# THE UNIVERSITY OF WYOMING MINUTES OF THE TRUSTEES 

August 3, 1979

For the confidential information of the Board of Trustee

## THE UNIVERSITY OF WYOMING

## Minutes of the Trustees <br> August 3, 1979

## Table of Contents

Page
ROLL CALL ..... 1
APPROVAL OF MINUTES ..... 1
ANNOUNCEMENTS ..... 2
APPOINTMENTS

1. Denise L. Ham ..... 3
2. Benjamin F. Stockwel1 ..... 3
3. Bernard F. Mead ..... 3
4. Edward L. Clennan ..... 3
5. William A. Gern ..... 3
6. Devon Leigh Hodges ..... 3
7. Armando Malonado ..... 4
8. Randall E. Robinson ..... 4
9. Thomas Buchanan ..... 4
10. David C. Coulson ..... 4
11. Paul L. Juell ..... 4
12. Adrianne Howey ..... 4
13. George Louis Blau ..... 4
14. Patricia Ann Greiner ..... 4
15. Stephen L. Bieber ..... 5
16. Nicolai Siemens ..... 5
17. Sandra Edwards ..... 5
18. Jack L. Armitage ..... 5
19. Kwang Choi ..... 5
20. David E. Foreman ..... 5
21. Larry M. Parker ..... 5
22. James S. Robinson ..... 5
23. Carol Ann Hughes ..... 6
24. James S. Huge ..... 6
25. Sherry M. Howie ..... 6
26. Bruce A. Dawson ..... 6
27. E. Adele MacNeel ..... 6
28. Jayne Furness ..... 6
29. Deral C. Wiley ..... 6
30. Edmund E. Wilkins, Jr ..... 6
31. Daniel J. Morgan ..... 6
32. Carol A. Collier ..... 7
33. Bettina J. Manzo ..... 7
APPOINIMENTS, Continued
34. Barbara J. Davidson ..... 7
35. Reginald F. Cane ..... 7
36. Charles E. Bell ..... 7
37. Roger G. Smith ..... 7
38. Thomas B. Murphy ..... 7
39. Philip L. Weinacht ..... 7
40. Maureen B. Steiner ..... 7
41. Sue Ellen Campbell ..... 8
42. David D. Roberts ..... 8
43. Janet Constantinides ..... 8
44. Linda S. Griggs ..... 8
45. Arthur P. Boresi ..... 8
46. Sara R. Wheeler ..... 8
47. Gary E. Topping ..... 8
HONORIFIC APPOINTMENT
48. Yasuhiro Morita ..... 9
PART-TIME APPOINIMENTS ..... 9
REAPPOINTMENTS ..... 9
APPOINIMENT OF SUMMER SCHOOL FACULTY ..... 11
TENURE ..... 11
CONTINUATION ON PROBATIONARY APPOINTMENTS ..... 13
RESIGNATIONS
49. Vern A. McMahon ..... 17
50. Thomas D. Whitson ..... 17
51. Harriett U. Hayes ..... 17
52. Patrick J. McKenna ..... 17
53. Julie M. Uhlmann ..... 17
54. Richard F. Werner ..... 17
55. E. Norman Bishop ..... 17
56. Robert I. Biberdorf ..... 17
57. Susan G. Praeger ..... 17
58. Joe1 H. Lanphear ..... 17
59. Mildred D. Lindsey ..... 17
60. June B. Winke1 ..... 17
61. C. Brent Harold ..... 18
62. James R. Wood ..... 18
63. Douglas G. Engelhardt ..... 18
64. James W. Jennings ..... 18
65. Lawrence Matthews ..... 18
RESIGNATION
E. B. Jakubauskas, Vice President for Academic Affairs ..... 18
ACTING DEAN -- College of Conmerce and Industry Edward A. Dy1 ..... 18
DEPARTMENT HEADS
66. Philip Enmert III, Department of Communication ..... 19
67. Henry R. Bauer III, Department of Computer Science ..... 19
68. Henry J. Laskowsky, Department of Eng1ish ..... 19
69. James A. Martin, Department of Philosophy ..... 19
70. Kendall L. Baker, Department of Political Science ..... 19
71. Ray V. Clark, Department of Adult Education and Instruc- tional Services ..... 19
72. Donald A. Anderson, Department of Statistics ..... 20
73. John H. Mutti, Department of Economics ..... 20
CHANGES IN ASSIGNMENT
74. John H. Rowland ..... 20
75. Timon A. Walther ..... 20
76. Ronald J. Gibson ..... 20
77. Reid C. Miller ..... 21
78. Joseph F. Steiner ..... 21
79. Linda S. Keiter ..... 21
80. Margaret M. Murdock ..... 21
81. Julia B. Ellison ..... 21
DIRECTOR -- In the College of Arts and Sciences and in the College of Education
A. Duane Porter ..... 22
LEAVES OF ABSENCE
82. Susan Rottman ..... 22
83. George C. Frison ..... 22
84. Maria E. Loewe ..... 22
85. Garth M. Massey ..... 22
86. Charles M. Shub ..... 23
87. Russell C. Schne11 ..... 23
CHANGE IN LEAVE OF ABSENCE -- In the College of Agriculture Michael A. Schneider ..... 23
RETIREMENTS -- In the College of Agriculture
George H. Bridgmon ..... 23
Darrell D. Deane ..... 23
WAIVER OF NEPOTISM RULE
Victoria J. Emmert ..... 24
FEE SCHEDULE FOR THE DEPARTMENT OF SPEECH PATHOLOGY AND AUDIOLOGY ..... 24
AMENDMENT TO CHAPTER VII, SECTION 3 OF REGULATIONS OF THE TRUSTEES OF THE UNIVERSITY OF WYOMING ..... 26
AMENDMENT TO CHAPTER VII, SECTION 7 OF REGULATIONS OF THE TRUSTEES OF THE UNIVERSITY OF WYOMING ..... 28
CHANGE TO BYLAWS OF THE TRUSTEES OF THE UNIVERSITY OF WYOMING, ARTICLE XII, SEAL ..... 30
ACCREDITATION REPORT -- College of Education ..... 30
ACCREDITATION REPORT -- College of Law ..... 31
RECALL
Raymond Buskoh1 ..... 31
APPROVAL OF DEGREES ..... 31
PHYSICAL PLANT
88. Capital Requests 1981-82 Biennium ..... 32
89. Agriculture Engineering Additions ..... 32
90. Power Plant ..... 32
91. Athletic Facilities ..... 32
92. Right-of-Way Easement - Archer Substation ..... 33
93. Right-of-Way Easement - Stock Farm ..... 33
94. Land Option Powe11 Research and Extension Center ..... 33
95. Land Trade Torrington Research and Extension Center ..... 33
96. Architect or Engineer for Torrington Research and Extension ..... 34
97. Request from Campbe11 County School District to Purchase Land ..... 34
98. Parking Lot Improvements ..... 34
99. Executive Committee Authorization to Act on Bids ..... 35
100. UniWyo Employees Federal Credit Union Request ..... 35
101. Possible Land Sale - East Campus ..... 35
CONTRACTS, GRANTS, GIFTS AND SCHOLARSHIPS ..... 35
MATTERS FOR REPORT AND/OR PRELIMINARY CONSIDERATION ..... 35
1981-82 BUDGET REQUESTS ..... 36
ANNOUNCEMENT -- Discontinuing President's Box Seats at Games ..... 38
RESOLUTION OF THANKS -- Edward B. Jakubauskas ..... 39
ADJOURNMENT AND DATE OF NEXT MEETING ..... 39

A regular meeting of the Trustees of The University of Wyoming was called to order by President McCue at 9:30 a.m. on August 3, 1979, in the Board Room of O1d Main.

ROLL CALL The following Trustees answered roll call: Chapin, Coulter, Gillaspie, McCue, Mickelson, Miracle, Nolan, Quealy, Smith, Thorpe, and ex officio members Jennings, Governor Herschler, and Brown. Trustee members Brodrick, Fordyce, and Simons are recorded as absent. Mrs. Simons advised by letter that she would be absent from this meeting due to a prior conmitment. Trustee Fordyce was in attendance at the Committee meetings held on August 2, 1979, however, he had to leave prior to the August 3 meeting. E. J. Jakubauskas, Vice President for Academic Affairs; Elliott G. Hays, Vice President for Finance; E. G. Meyers, Vice President for Research; and Reid C. Miller, Chairperson of the Faculty Senate; were also present.

APPROVAL OF MINUTES
President McCue asked if there were any corrections or additions to the minutes of the meeting of May 18, 1979. Mr. Smith moved approval of the minutes of May 18, 1979, as circulated. Mr. Coulter seconded the motion, and it carried. Conmittee would meet in the office
of Mr. Hays after this meeting.
President McCue said he wanted to make a change in the procedures presently utilized by the Trustees on reviewing of all recommendations regarding personnel actions. He would like to appoint a standing Trustee Personnel Committee to review and make recommendations on all types of appointments for the Board to avoid reviewing personnel matters in executive session. No objections were raised to the new procedure. President McCue then appointed W. R. Gillaspie, Chairman; Brian Miracle, and Carlin Smith to the Trustee Personnel Committee.

Mr. Hays reported that new rules from the State Auditor effective July 1, 1979, require that actual expenses for meals and tips for each meal for which reimbursement is claimed must be itemized by the individual. Unreceipted meal expenses will be reimbursed in the amount claimed up to the following limits: In-state: Breakfast $\$ 3$, Lunch $\$ 5$, Dinner \$9; Out-of-state: Breakfast \$4, Lunch \$6, Dinner \$10. Such unreceipted amounts will be paid when the voucher for payment is accompanied by an affirmation by the traveler which sets forth the specific individual meals claimed and the actual amount paid for the individually listed meals. Receipts must be provided for individual meal costs for reimbursement in excess of the above amounts. When conmercial lodging expense is incurred while traveling, the official or employee is entitled to receive reimbursement for the total of the actual expenses incurred for the vendor's prevailing single room rate, or proportionate share of room expense when shared with another state official or employee, whichever is less, plus meals and gratuities not to exceed $\$ 45$ per day while on in-state travel status or $\$ 55$ per day while on out-of-state
traveI status. Original receipts for lodging must accompany the voucher. When no lodging expense is incurred, the official or employee is entitled to receive reimbursement for actual expenses of meals and tips only, not to exceed $\$ 17$ per day while on in-state travel status or $\$ 20$ per day while on out-of-state travel status.

There being no other announcements, President McCue called for consideration of items of business included in the President's Report and the following actions were taken.

## APPOINTMENTS

Mr. Quealy moved approval of the following appointments as recommended by President Jennings. The motion was seconded by Mr. Nolan, and it carried.

1. Denise L. Ham as University Extension Agent, Sweetwater County, effective July 1, 1979, at an annual (11-month) salary rate.
2. Benjamin F. Stockwe11 as University Extension Agent, Sweetwater County, effective June 1, 1979, at an annual (11-month) salary rate. This is a new position funded by the County Agent fund.
3. Bernard F. Mead as Associate Professor of Recreation and Park Administration for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
4. Edward L. Clennan as Assistant Professor of Chemistry for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
5. William A. Gern as Assistant Professor of Zoology and Physiology for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
6. Devon Leigh Hodges as Supply Assistant Professor of English for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
7. Armando MaIonado as Supply Assistant Professor of Modern and Classical Languages for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
8. Randall E. Robinson as Supply Assistant Professor of Chemistry for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
9. Thomas Buchanan as Supply Instructor in Recreation and Park Administration for the 1979-80 academic year, effective August 22, 1979, (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
10. David C. Coulson as Supply Instructor in Journalism for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
11. Paul L. Jue11 as Supply Instructor in Computer Science for the 1980 Spring semester, effective January 4, 1980, at an annual (9-month) salary rate (rate of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
12. Adrianne Howey as Lecturer in English for the 1979 Fall semester, effective August 22, 1979, at a salary rate for the semester. This is a new position created by using part-time funds.
13. George Louis Blau as Assistant Professor of Psychology/Casper for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
14. Patricia Ann Greiner as Supply Instructor in English/Casper for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate (rank of Supply Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
15. Stephen L. Bieber as Assistant Professor of Psychology and Statistics for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate. This is a new position created by combining a half-time position in the Department of Geology and a half-time position in the College of Arts and Sciences' Dean's office.
16. Nicolai Siemens as Professor of Business Administration for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate. This is a new position authorized by the 1978 Legislature.
17. Sandra Edwards as Temporary Assistant Professor in the AFIT Minuteman Program for the period July 1 through September 30, 1979, at an annual (11-month) salary rate.
18. Jack L. Armitage as Supply Instructor in Accounting for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
19. Kwang Choi as Supply Instructor in Economics for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate (rank of Supply Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
20. David E. Foreman as Supply Instructor in Accounting for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
21. Larry M. Parker as Supply Instructor in Accounting for the 1979-80 academic year, effective January 9, 1980, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
22. James S. Robinson as Supply Instructor in Accounting for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
23. Carol Ann Hughes as Supply Instructor in Business Administration/ Casper for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
24. James S. Huge as Supply Professor of Educational Administration (half-time) for the 1979-80 academic year, effective August 22, 1979, at an annual (half-time 9-month) salary rate.
25. Sherry M. Howie as Assistant Professor of Curriculum and Instruction for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
26. Bruce A. Dawson as Instructor in Curriculum and Instruction for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
27. E. Adele MacNeel as Supply Instructor in the University School for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
28. Jayne Furness as Assistant Professor of Nursing for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
29. Deral C. Wiley as Instructor in Nursing for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
30. Edmund E. Wilkins, Jr., as Associate Professor of Family Practice/Casper and Assistant Program Director for the 1979-80 fiscal year, effective July 1, 1979, at an annual (11-month) salary rate. This is a new position authorized by the Governor.
31. Daniel J. Morgan as Visiting Associate Professor of Law for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
32. Carol A. Collier as Assistant Professor of Library for the 1979-80 fiscal year, effective July 2, 1979, at an annual (11-month) salary rate. This is a new position authorized by the 1979 Legislature.
33. Bettina J. Manzo as Assistant Professor in the Library and Reference Librarian for the 1979-80 fiscal year, effective July 1, 1979, at an annual (11-month) salary rate. This is a new position authorized by the 1979 Legislature.
34. Barbara J. Davidson as Temporary Assistant Professor in the Science Library for the period July 1, 1979 through March 14, 1980, at an annual (11-month) salary rate.
35. Reginald F. Cane as Visiting Professor of Energy for the period July 9, 1979 through September 30, 1979, at a salary rate for the period. This position is supported by a Department of Energy Federal grant.
36. Charles E. Bell as Instructor in Intercollegiate Athletics and Assistant Basketball Coach for the 1979-80 fiscal year, effective July 1, 1979, at an annual (11-month) salary rate.
37. Roger G. Smith as Instructor in Intercollegiate Athletics and Women's Track and Field Coach for the 1979-80 fiscal year, effective August 1, 1979, at an annual (11-month) salary rate.
38. Thomas B. Murphy as Assistant Professor of Political Science for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
39. Philip L. Weinacht as Assistant Professor of Music for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
40. Maureen B. Steiner as Temporary Assistant Professor of Geology for the period July 1 through September 17, 1979, at a salary rate of $\$ 4,357$ for the period. This position is funded by the National Science Foundation-Red Sand Grant.
41. Sue Elien Campbell as Supply Instructor in English for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate (rank of Supply Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
42. David D. Roberts as Supply Instructor in English for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).
43. Janet Constantinides as Lecturer in Eng1ish for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
44. Linda S. Griggs as Lecturer in Eng1ish for the 1979 Fall semester, effective August 22, 1979, at a salary rate for the semester. This is a position created by using part-time funds.
45. Arthur P. Boresi as Professor of Civil Engineering with tenure for the 1979-80 academic year, effective November 1, 1979, at an annual ( 9 -month) salary rate. The faculty in the Department of Civil and Architectural Engineering, the Department Head, and the Dean of the College recommended that Dr. Boresi be hired with tenure.
46. Sara R. Wheeler as Assistant Professor of Nursing for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate.
47. Gary E. Topping as Supply Instructor in Audiology for the 1979-80 academic year, effective August 22, 1979, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).

HONORIFIC APPOINTMENT Mr. Quealy moved approval of the following honorific appointment as recommended by President Jennings. The motion was seconded by Mr. Nolan, and it carried.

1. Yasuhiro Morita as Visiting Professor of Physics for the 1979-80 academic year, effective August 22, 1979. This is an honorific appointment, and it carries no tenure rights and no salary is provided.

PART-TIME APPOINTMENTS
As a matter of information only, the part-time faculty appointments
were reported to the Trustees.

REAPPOINTMENTS
It was moved by Mr. Nolan,
seconded by Mr. Mickelson, and
carried that the following reappointments be approved as recommended by President Jennings for the 1979-80 academic year, unless otherwise indicated.

Name
Department
COLLEGE OF AGRICULTURE
Blanton, William Siochemistry Supply Asst Prof (8/6/79-6/30/80)

## COLLEGE OF ARTS AND SCIENCES

| Boese, Steven <br> (1979-80 fiscal year) <br> Cook, Michael <br> $(1979$ Fall) | Geology | Lecturer |
| :--- | :--- | :--- |
| Johnson, Paula J. <br> $(1979$ Fall) | Computer Sci | Supply Instr |
| Saunders, Bonnie S. | Mathematics | Lecturer |
| Urion, Celia A. | Eng1ish | Supply Asst Prof |


| Name | Department | Academic Rank |
| :---: | :---: | :---: |
| COLLEGE OF ARTS AND SCIENCES (Continued) |  |  |
| Van Baalen, Jeffrey | Computer Sci | Supply Instr |
| Van Buskirk, Richard | Psychology | Temp Asst Prof |
| COLLEGE OF ARTS AND SCIENCES CASPER BA/BS PROGRAM |  |  |
| Bagdonas, Karolis R. | Zoology | Supply Asst Prof |
| Bergsieker, David E. * | Art | Supply Asst Prof |
| COLLEGE OF COMMERCE AND INDUSTRY |  |  |
| Foutz, Kent L. <br> (1979-80 fiscal year) | AFIT Minuteman Program | Temp Asst Prof |
| Kraft, Janice K. | Accounting | Supply Instr |
| Murray, Helen G. | Business Admin | Temp Asst Prof |
| Smith, Donald Q. | Business Admin | Supply Instr |
| COLLEGE OF EDUCATION |  |  |
| Childers, Rita W. | Univ School | Supply Instr |
| Simmons, Bonnie S. | Univ School | Supply Instr |
| Skinner, Arlene | Univ School | Supply Instr |
| COLLEGE OF ENGINEERING |  |  |
| Amr, Abdel Fattah | Mechanical | Supply Asst Prof |
| Orr, Kenneth K. | Mechanical | Supply Asst Prof |
| COLLEGE OF HEALTH SCIENCES |  |  |
| Buttner, Ann D. | Nursing | Supply Instr |
| Langaas, Mary Lu | Nursing | Supply Instr |

Huff, Charles W.
(1979-80 fiscal year)

Casper Family
Professor Practice

UNIVERSITY LIBRARY
She1ton, Diana W. (1979-80 fisca1)

Documents

Asst Prof

APPOINTMENT OF SUMMER SCHOOL FACULTY

President Jennings advised that as a matter of information only,
the Summer School faculty appointments had been included in the President's Report.

TENURE
It was moved by Mr. Quealy, seconded
by Mr. Miracle, and carried to
approve the recommendations for placement on tenure pursuant to University Regulation 803 for the following members of the faculty, effective August 22, 1979.

Name Department Academic Rank
COLLEGE OF AGRICULTURE

Adams, Richard
Higginson, Robert
Jolley, William
Waggoner, James

Agric Economics Assoc Prof
Home Economics Asst Prof
Micro \& Vet Med Asst Prof
Animal Science Asst Prof

COLLEGE OF ARTS AND SCIENCES

| Bleiker, Hans | Geography | Assoc Prof |
| :--- | :--- | :--- |
| Cardoso, Lawrence | History | Asst Prof |
| Feinman, Saul | Sociology | Assoc Prof |
| Gersten, Frederick | Music | Assoc Prof |

COLLEGE OF ARTS AND SCIENCES (Continued)

| Hampe, Gary | Sociology | Assoc Prof |
| :--- | :--- | :--- |
| Landeira, Richard | Modern \& Class Lang | Assoc Prof |
| Lillegraven, Jason | Geology | Professor |
| Magee, Michae1 | Computer Sci | Asst Prof |
| Massey, Garth | Sociology | Assoc Prof |
| Righter, Robert | History | Asst Prof |
| Rose, James | Psychology | Assoc Prof |
| Warder, Donald | Rec \& Park Adm | Assoc Prof |
| Warner, Robert | Journ/Telecomm | Asst Prof |

## COLLEGE OF COMMERCE AND INDUSTRY

Sandler, Todd
Economics
Professor

COLLEGE OF EDUCATION
Barr, Lowell
Cossairt, Ace
Jacobs, James
Keown, H. Duane
O1son, Melfried *
Vaughan, Ted

Zorko, Leslie
Vocational Educ
Asst Prof
Special Educ Assoc Prof
Special Educ Assoc Prof
Univ School Asst Prof
Curric \& Instr/Math Assoc Prof
Adult Educ \& Asst Prof Instr Serv

Univ School
Instructor

COLLEGE OF HEALTH SCIENCES

Schwab, Therese
Watterson, Thomas

Nursing
Speech Path \& Aud Asst Prof

[^0]UNIVERSITY SERVICES
Patterson, Robert

CONTINUATION ON PROBATIONARY APPOINTMENTS

Mr. McCue moved approval of the reappointment for the 1980-81 year
faculty in their third or later year of service as reconmended pursuant to University Regulation 803. The motion was seconded by Mr. Gillaspie, and it carried. Reappointments for the 1980-81 year were approved for the following persons.

Name
Department
Academic Rank
COLLEGE OF AGRICULTURE

| Anderson, Mary Ann | Home Economics | Asst Prof |
| :--- | :--- | :--- |
| Borrelli, John | Agric Engineering | Assoc Prof |
| Clark, Kathleen | Home Economics | Instructor |
| Cook, James | Plant Science | Assoc Prof |
| Fernandez, John | Plant Science | Asst Prof |
| Fiedler, Diane | Home Economics | Instructor |
| Held, Larry | Agric Economics | Asst Prof |
| Hill, O1iver | Agric Extension | Asst Prof |
| Humburg, Neil | Plant Science | Asst Prof |
| Smiley, William | Agric Extension | Instructor |
| Tuma, Harold J. | Animal Science | Professor |
| Whitmire, W. Dee | Agric Extension | Assoc Prof |
| Williams, Janet | Home Economics | Instructor |
| Williams, Stephen | Plant Science | Asst Prof |

COLLEGE OF ARTS AND SCIENCES
Bergman, Harold L. Zoology \& Physiol Asst Prof

| Dudeck, Caroline | Philosophy | Asst Prof |
| :--- | :--- | :--- |
| Fahs, Michael | Communication | Asst Prof |
| Galbreath, John | Theatre \& Dance | Asst Prof |
| Grasdalen, Gary | Physics \& Astronomy | Asst Prof |
| Hartman, Ronald | Botany | Asst Prof |
| Holichek, Lindsay | English | Asst Prof |
| Iverson, Peter | History | Asst Prof |
| Kemler, Katherine | Theatre \& Dance | Asst Prof |
| Loewe, Mary | Asst Prof |  |
| McCormack, Alan * Physiol/ | Assoc Prof |  |
| Mitra, Gautam | Geology | Asst Prof |
| Niederer, Carl L. | Art | Professor |
| Patraka, Vivian | English | Asst Prof |
| Picherit, Jean-Louis | Mod \& Class Lang | Asst Prof |
| Robson, David | History | Asst Prof |
| Rosenholtz, Ira | Mathematics | Asst Prof |
| Roth, Ben ** | Mathematics | Professor |
| Salstad, Mary | Mod \& Class Lang | Asst Prof |
| Schaefer, Jean | Asst Prof |  |
| Van Alstine, John | Art | Asst |

COLLEGE OF COMMERCE AND INDUSTRY

Allen, Robert E.
Campion, William

Business Admin
Business Admin

Asst Prof
Asst Prof

[^1]Hawes, Douglass
Linenberger, Patricia
Mansour, Fathi
Martin, Stanley
Rowe, Robert
Scott, Cuthbert
Spahr, Ronald
Wichmann, Henry

## COLLEGE OF EDUCATION

| Bayless, Mary Ann | Physical Educ | Asst Prof |
| :--- | :--- | :--- |
| Goldman, Stephen | Univ School | Asst Prof |
| Hauge, Jerry | Curric \& Instr | Asst Prof |
| Hobbs, Max E. | Educ Admin | Assoc Prof |
| Hodgkinson, William | Vocational Educ | Asst Prof |
| Keefauver, Linda | Educ Foundations | Asst Prof |
| McClurg, Patricia | Univ School | Instructor |
| Moon, Charles | Educ Foundations | Asst Prof |
| Noble, Bruce | Physical Educ | Professor |
| Reynolds, Carl | Vocational Educ | Asst Prof |
| Robinson, Joseph | Vocational Educ | Asst Prof |
| Schroeder, Lyle | Vocational Educ | Asst Prof |
| Sturm, Dieter | Vocational Educ | Asst Prof |
| Wallace, Barbara | Adult Ed \& | Instr Service |


| Name | Department | Academic Rank |
| :---: | :---: | :---: |
| COLLEGE OF EDUCATION (Continued) |  |  |
| Zurbuchen, Charles | Univ School | Instructor |
| COLLEGE OF ENGINEERING |  |  |
| Bierman, Richard | Mechanical | Asst Prof |
| Cooper, William | Atmos Science | Assoc Prof |
| Hutchinson, Harold | Mineral | Assoc Prof |
| Nob1e, Richard | Mineral | Asst Prof |
| Phillips, T. Terrence | Mineral | Asst Prof |
|  | COLLEGE OF LAW |  |
| Cardine, G. Joseph |  | Professor |
| COLLEGE OF HEALTH SCIENCES |  |  |
| Abood, Richard | Pharmacy | Asst Prof |
| Armour, Genevieve | Nursing | Asst Prof |
| Hollingsworth, Deena | Nursing | Asst Prof |
| Karns, Phyllis | Nursing | Instructor |
| Palmieri, Anthony | Pharmacy | Asst Prof |
| UNIVERSITY SERVICES |  |  |
| Hart, Russ | Broadcast Serv | Instructor |
| McLean, Michael | Broadcast Serv | Instructor |
| Polakof, Susan | Library | Instructor |
| Tollakson, John A. | Field Coordinator | Asst Prof |
| Underwood, Barbara | Library | Asst Prof |
| Whittaker, Martha * | Library | Instructor |

It was moved by Mr. Gillaspie, seconded by Mr. Chapin, and carried that the following resignations be accepted, to be effective on the dates indicated.

1. Vern A. McMahon, Professor of Biochemistry, effective June 30, 1979.
2. Thomas D. Whitson, University Extension Agent-Natrona County, effective June 30, 1979.
3. Harriett U. Hayes, Temporary Assistant Professor of Social Work, effective August 17, 1979.
4. Patrick J. McKenna, Assistant Professor of Mathematics, effective May 20, 1979.
5. Julie M. Uh1mann, Assistant Professor of Anthropology, effective August 16, 1979.
6. Richard F. Werner, Assistant Professor of Music, effective June 30, 1979.
7. E. Norman Bishop, Instructor in Special Education in University School, effective August 3, 1979.
8. Robert I. Biberdorf, Assistant Professor of Clinical Pharmacy, effective June 30, 1979.
9. Susan G. Praeger, Instructor in Nursing, effective May 20, 1979.
10. Joe1 H. Lanphear, Assistant Professor of Conmunity Medicine and Acting Dean of the College of Human Medicine, effective August 31, 1979.
11. Mildred D. Lindsey, Instructor in Intercollegiate Athletics and Women's Softball/Vo1leyball Coach, effective August 31, 1979.
12. June B. Winke1, University Extension Agent-Natrona County, effective August 27, 1979.
13. C. Brent Harold, Supply Associate Professor of English, for the 1979-80 academic year. Dr. Harold did not accept the offered position.
14. James R. Wood, Assistant Professor of Geology, effective August 1, 1979.
15. Douglas G. Engelhardt, Associate Professor of Music and Music Education, effective August 3, 1979.
16. James W. Jennings, Professor of Petroleum Engineering, with tenure, for the 1979-80 academic year. Dr. Jennings did not accept the offered position.
17. Lawrence Matthews, Lecturer in Student Educational Opportunity, effective August 21, 1979.
RESIGNATION -- E. B. President Jennings expressed his
Jakubauskas, Vice President
for Academic Affairs
his contributions to the University as Dean of the College of Commerce
and Industry from 1971 to 1976 and as Vice President for Academic Affairs
from 1976 to 1979. Mr. Smith moved to accept the resignation of Edward
B. Jakubauskas as Vice President for Academic Affairs and Professor of
Economics, effective August 15, 1979. The motion was seconded by
Mr. Quealy, and it carried.

ACTING DEAN -- College of It was moved by Mr. Chapin that Commerce and Industry

Edward A. Dy1, currently Professor of Business Administration, be confirmed as Acting Dean of the College of Commerce and Industry for the 1979-80 fiscal year, effective July 1, 1979, at an annual (11-month) salary rate. The motion was seconded by Dr. Thorpe, and it carried.

President Jennings reported that as soon as possible he is going to re-initiate the search for a permanent Dean for the College of Commerce
and Industry. Further, he is going to try to determine what went wrong with the previous efforts to recruit a permanent dean.

DEPARTMENT HEADS
It was moved by Mr. Quealy, seconded by Mr. Smith, and carried to confirm the appointments of the following department heads with no changes in salary rates except where indicated.

1. Philip Emmert III, Professor of Conmunication, as Head of the Department of Communication, effective August 22, 1979. This recommendation has the approval of the departmental faculty and the Dean of the College.
2. Henry R. Bauer III, Associate Professor of Computer Science, as Head of the Department of Computer Science, effective August 22, 1979. This recommendation has the approval of the departmental faculty and the Dean of the Co11ege.
3. Henry J. Laskowsky, Professor of English, as Head of the Department of English, effective August 22, 1979. This reconmendation has the approval of the departmental faculty and the Dean of the College.
4. James A. Martin, Associate Professor of Philosophy, as Head of the Department of Philosophy, effective August 22, 1979. This recommendation has the approval of the departmental faculty and the Dean of the College.
5. Kendall L. Baker, Professor of Political Science, as Head of the Department of Political Science, effective August 22, 1979. This recommendation has the approval of the departmental faculty and the Dean of the College.
6. Ray V. Clark, Associate Professor of Adult Education and Instructional Services, as Head of the Department of Adult Education and Instructional Services, effective August 22, 1979.
7. Donald A. Anderson, Professor of Statistics, as Head of the Department of Statistics, effective August 22, 1979. This recommendation has the approval of the departmental faculty and the Dean of the College.
8. John H. Mutti, Associate Professor of Economics, as Head of the Department of Economics and Assistant Director of the Institute for Policy Research, effective August 22, 1979, with an increase of $\$ 2,400$ for the additional responsibilities. This recommendation has the approval of the departmental faculty and the Dean of the College.

CHANGES IN ASSIGNMENT
Mr. Smith moved, Mr. Nolan seconded, and it carried that the following changes in assignment be approved as reconmended by President Jennings.

1. John H. Rowland, Professor of Mathematics and Computer Science and Head of the Department of Computer Science, be relieved of his duties as Department Head, effective August 21, 1979. There will be no change to his 1979-80 annual (9-month) salary rate.
2. Timon A. Walther, Professor of Statistics and Dean of the College of Commerce and Industry, be reassigned as Professor of Statistics and Head of the Department of Statistics, effective July 1, 1979, with no change to his annual salary rate; and be relieved of his duties as Department Head effective August 21, 1979 with his 1979-80 annual (11-month) salary rate converted to an annual (9-month) salary rate. Mr. Walther will return to full-time teaching duties effective August 21, 1979.
3. Ronald J. Gibson, Temporary Instructor in Vocational Education on a full-time (11-month) assignment, be reassigned as three-quarter time (9-month) in this position, effective September 1, 1979, with his
salary adjusted accordingly. This request is necessary due to insufficient funds being awarded in a Wyoming Department of Education grant for teaching students with special needs.
4. Reid C. Miller, Professor of Chemical Engineering on a (9-month) basis, be reassigned as Professor of Chemical Engineering and Associate Dean of the College of Engineering on an (11-month) basis, effective August 1, 1979. There will be no change to his 1979-80 annual (9-month) salary rate other than converting it to an annual (11-month) rate.
5. Joseph F. Steiner, Assistant Professor of Clinical Pharmacy in the College of Health Sciences, be reassigned to Assistant Professor of Clinical Pharmacy in the College of Human Medicine and Director of the Clinical Pharmacy Program, effective June 18, 1979 with a salary increase.
6. Linda S. Keiter, Temporary Assistant Professor in the University Library, be reassigned as Assistant Professor in the University Library, Assistant Head and Circulation Librarian, effective June 1, 1979 at an annual (11-month) salary rate. This is a new position authorized by the 1979 Legislature.
7. Margaret M. Murdock, Supply Assistant Professor of Political Science/Casper in the College of Arts and Sciences BA/BS Casper Program, be designated as Assistant Professor of Political Science/Casper (halftime tenure leading) for the 1979-80 academic year, effective August 22, 1979. There will be no change to her 1979-80 budgeted salary rate. This position is paid one-half by appropriated funds and one-half by part-time funds.
8. Julia B. Ellison, Temporary Instructor in Speech Pathology, be reduced to three-quarter time for the 1979-80 academic year, effective August 22, 1979. Due to a cut in federal funding for the Handicapped

Preschool Education Program, the reduction in time and appropriate reduction in salary is necessary.

DIRECTOR -- In the College of Arts and Sciences and in the College of Education

Dr. Thorpe moved that A. Duane Porter, Professor of Mathematics, be confirmed as Director of the Science-Math Teaching Center, effective August 22, 1979, with no change to his annual (9-month) salary rate. The motion was seconded by Mr. Mickelson, and it carried. This appointment has the approval of the departmental faculty and the Deans of the College of Education and the Co1lege of Arts and Sciences.

LEAVES OF ABSENCE
It was moved by Mr. Quealy, seconded by Mr. Gillaspie, and carried that the following leaves of absence be granted for the period and under the conditions cited, as recommended by President Jennings.

1. Susan Rottman, University Extension Agent-Goshen County, a leave of absence without pay for the period September 18, 1979, through August 30, 1980, to return to school.
2. George C. Frison, Professor of Anthropology and Head of the Department, a leave of absence without pay for the 1980 Spring semester, effective January 9, 1980, to accept a Regent's Fellowship at the Smithsonian Institution.
3. Maria E. Loewe, Assistant Professor of Theatre and Dance, a leave of absence without pay for the 1980 Spring semester, effective January 9, 1980, to pursue her personal studies in dance.
4. Garth M. Massey, Associate Professor of Sociology, a leave of absence without pay for the 1979-80 academic year to accept a senior lecturer appointment at the University of Dar-es-Salaam, Tanzania.
5. Charles M. Shub, Associate Professor of Computer Science, a leave of absence without pay for the 1979-80 academic year to associate with the University of Vermont Computer Science Department.
6. Russe11 C. Schne11, Temporary Assistant Professor of Atmospheric Science, a leave of absence without pay for the period May 21 , through August 1, 1979, to fulfill his obligations to the National Oceanic and Atmospheric Administration in Boulder, Colorado.

CHANGE IN LEAVE OF ABSENCE -- Dr. Thorpe moved that Michae1 A. In the College of Agriculture -Michael A. Schneider

Schneider, University Extension Agent-Goshen County, presently on a leave of absence without pay for the period February 15, 1979, through February 15, 1980, be granted an amendment to his leave of absence to permit his employment by the Plant Science Division from May 1 through July 27, 1979. The motion was seconded by Mr. Coulter, and it carried.

## RETIREMENTS -- In the College of Agriculture

Mr. Gillaspie moved that the following employees be granted retirement on the dates and under the conditions cited. The motion was seconded by Dr. Thorpe, and it carried.

| Name | Position | Effective Date of Retirement |
| :---: | :---: | :---: |
| George H. Bridgmon * | Prof of Plant Path College of Agric | 6/30/79 as Prof Emeritus of Plant Path |
| Darre11 D. Deane ** | Prof of Dairy Mfg College of Agric | 9/1/79 as Prof Emeritus of Dairy Mfg |

[^2]Mr. Chapin moved that the nepotism rule be waived and that Victoria J. Emmert, wife of Philip Enmert, who is currently Head of the Department of Communication, be appointed as part-time Lecturer in Communication for the 1979-80 academic year, effective August 22, 1979. The motion was seconded by Mr. Quealy, and it carried. President Jennings said that appropriate advertisement was conducted for the part-time Lecturer position, however, there were no qualified applicants for the position.

FEE SCHEDULE FOR THE DEPARTMENT OF SPEECH PATHOLOGY AND AUDIOLOGY

It was moved by Mr. Gillaspie, seconded by Dr. Thorpe, and carried that the following fee schedule for the Department of Speech Pathology and Audiology be adopted, effective August 22, 1979.

DEPARTMENT OF SPEECH PATHOLOGY AND AUDIOLOGY FEE SCHEDULE

No person shall be refused service at the Speech and Hearing Clinic for financial reasons. Special adjustments in the fee schedule may be made upon reasonable determination of the person's needs.

DIAGNOSTIC SERVICES

| Code <br> Number | Services | Approved Fee |
| :---: | :---: | :---: |
| 00 | Basic Hearing Evaluation (Includes 01, 02, 03, 04) | \$ 20 |
| 01 | Pure-Tone Audiometry (Air and Bone) |  |
| 02 | Speech Reception Threshold |  |
| 03 | Speech Discrimination |  |
| 04 | Electroacoustic Impedance Audiometry |  |
| 10 | Pre and Post-Operative Audiometry (Two Sessions) | 20 |
| 11 | Follow-up Visit (Within One Year of 00 or 10) | 10 |
| 20 | Site of Lesion Hearing Evaluation (Includes 00, plus any or all of the following procedures) | 30 |
| 21 | Bekesy Audiometry |  |
| 22 | Short Increment Sensitivity Index |  |
| 23 | Loudness Balance - MLB or ABLB |  |
| 24 | Tone Decay |  |
| 25 | Electroacoustic Impedance Audiometry |  |

CodeNumber
30Pediatric Hearing Evaluation (Birth - Age SixYears; Includes 04)
31 Follow-up Visit (Within One Year of 30)facility; includes amplification use trialswith various hearing aids and one follow-upvisit for check of obtained hearing aid)Hearing Aid Ear Impression and Mold(For Each Mold)10
50 ..... 51 ..... 52 ..... 53 ..... 54 ..... 55 ..... 25
Pseudohypacusis (Includes 00, plus any or all of the following procedures)
Stenger
Delayed Auditory Feedback Electroacoustic Impedance Measure Doerf1er-Stewart60 Speech and Language Evaluation15
61 Language Evaluation (Complete Battery) ..... 30
Voice Evaluation ..... 15
Spectrographic Analysis of Voice Disorder ..... 15(Adults Only)
Follow-up Visit (Within Six Months of 60) ..... 5
Special Services707172
738081$\underline{82}$Services
Hearing Aid Evaluation (Only after 00 at same ..... 40
Electronystagmographic Test ..... 30
Hearing Aid Analysis (When Not Included in 40) ..... 10
Audiometer Calibration Check (Air and Bone) ..... 10
Hearing Screening (Neonate and other) ..... 1.50
Habilitative/Rehabilitative Services
Individual Speech, Hearing, or Language ..... 12
Therapy (Per Hour)
Group Speech, Hearing, or Language Therapy ..... 6
(Per Hour Per Child)Individual Speech, Hearing, or Language Therapyfor University Students
a. SEEN ONCE PER WEEK (PER SEMESTER) ..... 10
b. SEEN TWICE PER WEEK (PER SEMESTER) ..... 15
c. SEEN MORE THAN TWICE (PER SEMESTER) ..... 20 Diagnosis, Speech and Language Therapy, and Recreation and Cirafts)

AMENDMENT TO CHAPTER VII, SECTION 3 OF REGULATIONS OF THE TRUSTEES OF THE UNIVERSITY OF WYOMING

President Jennings said there were several issues involved in amending Chapter VII, Section 3 of the

Regulations of the Trustees of The University of Wyoming. The proposed amendment is an attempt to clarify salary payment and supplementary compensation for faculty and staff employees, the academic and fiscal year assignments, and the conditions including number of days under which an employee can receive supplementary compensation. President Jennings noted that the Faculty Senate had submitted a proposal for changes to this regulation and he discussed his changes to the Faculty Senate proposal. Basically, the changes were with regard to the number of days allowed for supplementary compensation.

Mr. Quealy moved, Mr. Chapin seconded, and it carried to amend the Regulations of the Trustees, Chapter VII, Section 3, to read as follows, effective immediately.

*     *         * 

CHAPTER VII. EMPLOYMENT PROVISIONS APPLICABLE TO ALL PERSONNEL
Section 3. COMPENSATION
a. Salary Payment. The base salary for most members of the faculty and some members of the staff is for work performed and work obligations incurred during the academic year, defined as the period beginning with the first day of the Fall semester registration and ending with Spring semester commencement. The base salary for certain members of the faculty performing administrative duties and other duties beyond the usual academic assignments, and for most other salaried employees is for the fiscal year. All base salaries shall be paid in twelve monthly installments. Required deductions shall be taken from salary payments for Federal withholding taxes, Social Security, retirement, and for such additional purposes as may be authorized by
the individual, or as required by law.

## b. Supplementary Compensation

(1) From funds disbursed through the University. Fulltime employees during their regular terms of service shall not have their salaries supplemented from University grants, contracts, or other University sources except for:
(a) Employment in extension classes, noncredit programs, and similar activities scheduled through adult education programs.
(b) Occasional employment at University sponsored events such as ticket selling at athletic events, or similar duties.
(c) Overtime payments when required by the contract of the employee or by applicable State or Federal law.
(d) Employment on grants, contracts and like University funded activities where the work is in addition to the individual's regularly assigned duties under limited conditions and for a limited period of time. Such employment may be approved when: The essential services cannot be provided by persons employed or receiving salary support under the grant; it is not possible to relieve the employee of part of usual duties; the project is one for which another department has principal responsibility; and the overload will not exceed 20 days per academic year or 24 days per fiscal year as determined by the employee's period of appointment, and shall not be in addition to the maximum time allowed for consulting in Section 3, b. (3).
(e) When approved by the appropriate University authorities, full-time employees on academic year appointments may earn up to $1 / 3$ of their base salary for services rendered during the period from Spring commencement to Fall registration; however, such employees normally may not earn salary for more than 23 months in any consecutive 24 month period.
(2) From State Agency Sources. The University recognizes a particular obligation to make its resources available to the various agencies of State government; however, the costs of such services normally are not included within the University budget and must, accordingly, be covered by funds from the agencies or from other non-University sources. The performance of professional and consulting work by a University employee for any Wyoming State agency shall, in general, be covered by the regulations that cover work for other outside agencies, i.e., the employee must obtain
approval of the appropriate University officers and adhere to the maximum period for which additional compensation may be accepted. When an individual's services are required for a longer period, the University will make every effort to release the individual to the State agency for the time required with appropriate salary adjustment to be made between the agency and the University.
(3) From Other Outside Sources. During the period of full-time University employment, a member of the faculty or professional staff and University officers may, with the approval of the appropriate University officers, and the President, perform professional and consulting work for supplementary compensation for an outside agency. The terms of such work shall not normally exceed 39 calendar days per academic year for academic year employees and 48 calendar days per fiscal year for fiscal year employees. The work must not interfere with normal University duties, including those extra responsibilities expected of all such employees, and must be in addition to rather than a part of normal full-time University duties. Such work must also be related to the employee's regular campus duties and must contribute to the effectiveness of the employee's regular work. Outside work shall not be solicited nor may it be performed at less than the prevailing rate.

When members of the faculty or professional staff, or University officers work in a private capacity, they must furnish written statements signed by them and the clients attesting that the efforts are independent of the University employment and any affiliation thereto, that the University will be held harmless for any product thereof, and that the University is not to be connected with the results and may not be involved in publicity, advertising or other activities related to the work, except for publication of scholarly works.

The facilities of the University may not be used for outside work without the approval of the Vice President for Finance who shall establish the compensatory schedule for facilities used.

AMENDMENT TO CHAPTER VII, SECTION 7 OF REGULATIONS OF THE TRUSTEES OF THE

President Jennings advised that all UNIVERSITY OF WYOMING
classes of employees who earn an

$$
\text { annual salary of } \$ 6,600 \text {, or more, }
$$

are eligible to participate in the TIAA-CREF retirement plan. Previously, participation was limited to permanent full-time employees earning an annual salary of $\$ 6,600$ or more. Further, he noted that the physical
examination has been eliminated on continuation or recall of an employee.
Dr. Jennings reconmended approval of the amendment to Section 7, Retirement.

Mr. Gillaspie moved, Mr. Coulter seconded, and it carried to amend the Regulations of the Trustees, Chapter VII, Section 7, to read as follows, effective immediately.
$\approx \%$ *
CHAPTER VII. EMPLOYMENT PROVISIONS APPLICABLE TO ALL PERSONNEL
Section 7. RETIREMENT
Employees of the University are automatically included by state law in the Wyoming Retirement System and participation in the Federal Social Security program. The Higher Education Retirement Act of 1969 permits certain options by employees to utilize a portion of employer and employee contributions to the State Retirement System for a separate plan approved by the Trustees meeting statutory requirements, which is available pursuant to agreement with the Teachers Insurance Annuity Association. Individual contributions, benefits, and options shall be administered in accordance therewith and any other controlling state or federal 1aws.

Employees will be retired on July 1 after attaining the age of 65 , or they may elect retirement options, in accordance with the terms and conditions provided by state law. At the option of the Trustees, and with the concurrence of the individual, a recommendation for an annual extension of employment beyond age 65 in a capacity mutually agreed upon by the individual and the University may be presented to the Wyoming Retirement Board, which under state law shall grant approval of the recommendation.

Each year the President of the University shall report to the Trustees the names and positions of all University employees who will have reached the age of 65 or over by July 1 of that year. This report shall carry a specific recommendation from the President concerning further appointment. Such recommendations shall be required for each successive one year appointment.

Employees officially retired may be recalled annually by the Trustees. Request for recall shall be made by the appropriate University officers with the consent of the retiree. Accrued 1imited service rights will not be affected by recall.

Employees who have completed 25 years of service with the University or who have attained the age of 60 with 15 years of immediately preceding University service shall at the time of retiring from University service be designated retired with regard
to staff and Emeritus with regard to faculty in recognition of such service. A roll of such personnel shall be maintained and such personnel shall thereafter be afforded such University privileges as have been customary and as may appear appropriate from time to time in the future.

CHANGE TO BYLAWS OF THE President Jennings discussed TRUSTEES OF THE UNIVERSITY OF WYOMING, ARTICLE XII, SEAL
changing the corporate seal of the
University to replace the word
"Laramie" with the " 1886 " founding date of the institution. He said the revision is appropriate if indeed the State is our campus. Because supplies on hand presently have the seal affixed, it will be necessary to have a transition period of six months to a year to utilize these supplies. However, for documents such as contracts, the new corporate seal would be effective May 1, 1980.

Mr. Quealy moved, Mr. Gillaspie seconded, and it carried, that Article XII of the Bylaws of the Trustees be amended to read as follows: * * *

Article XII. SEAL
The corporate seal of the Trustees of The University of Wyoming shall consist of a circular design on which is inscribed the words "The University of Wyoming - 1886-" and in the center the word "Equality." It shall be affixed to all papers which may require it as authorized by the Secretary, the President of The University of Wyoming, or regulation or direction of the Trustees.

ACCREDITATION REPORT -College of Education

Dr . Jennings reported that the
National Council for Accreditation
of Teacher Education had advised that the College of Education bachelor's and doctorate degree programs have been granted accreditation until September 1, 1986. The master's degree programs were not granted accreditation, and President Jennings has filed an appeal with NCATE to have the programs re-evaluated. The notification from NCATE is attached as Enclosure 1. President Jennings said that the criticisms are details that can be remedied.

President Jennings advised that the Co11ege of Law

Executive Committee of the Associ-
ation of American Law Schools had advised that the College of Law is a member in good standing. This action was taken after completion of the new Law School building and an on-site visit. The President and the Dean are directed to report to the Association by April 15, 1980 on the plans to address the concerns expressed by the Executive Cormittee and the steps already taken. Further, Dr. Jennings noted that the College of Law is in need of two additional faculty members and a librarian (one-half time).

RECALL -- Raymond Buskohi Mr. Quealy moved that Raymond
Buskohi be recalled as Games Area
Advisor in the Wyoming Union for the 1980 fiscal year at an estimated total compensation of $\$ 500$. The motion was seconded by Mr. Mickelson, and it carried.

APPROVAL OF DEGREES
It was moved by Mr. Miracle, seconded by Mr. Nolan, and carried that the award of degrees be approved to those individuals recommended by the faculty and deans, with a record of such degree awards to be maintained by the Registrar's office after authentication by the President of the University pursuant to this action. In follow-up of the action by the Trustees on February 16, 1979, it is hereby recorded that Dr. Fritiof M. Fryxell was selected to receive the honorary Doctor of Law degree.

## PHYSICAL PLANT

President McCue called on Mr. Nolan for a report from the Physical Plant and Equipment Committee meeting which was held August 2, 1979.

Chairman Nolan gave the following report and appropriate actions were taken.

1. Capital Requests 1981-82 Biennium. President Jennings
presented the capital requests which will go to the legislature. Because of the timing and the fact that not all projects have a firm cost estimate, it may be necessary to have a meeting of the Budget Committee and Physical Plant Committee in late August before presenting the request to the Capitol Building Commission on September 1. Mr. Nolan moved that the following priorities be given to the projects to be presented to the Capitol Building Commission to be accompanied with a list of long-term projects anticipated in the coming biennia: (1) Power plant (without waste disposa1)/heat distribution; (2) Agriculture and Engineering Additions; (3) Animal Science/Agriculture facilities, Athletic/ Recreation, and miscellaneous projects. The motion was seconded by Mr. Gillaspie, and it carried.
2. Agriculture Engineering Additions. Morris Jones presented a scale model of the architects' plan for additions to the Agriculture and Engineering Buildings.
3. Power Plant. Mr. Hays reported on a meeting held with the engineer for the Power Plant project, Mr. Arnold and members of the Department of Environmental Quality staff. Plans for the boilers, stokers and emission controls met with approval of DEQ; therefore, plans are being made to bid these items plus chillers the first week in September. Dr. Jennings reported that he and Mr. McCue would meet with Laramie city officials on August 6, 1979 to discuss the problem of building permits.
4. Athletic Facilities. Mr. Jones provided an up-date on the athletic facilities. Working drawings are coming along. It was the consensus that construction should not begin until after the

October 20 football game.
5. Right-of-Way Easement - Archer Substation. Mr. Hays presented a request from Tri-State Generation and Transmission Association, Inc., Thornton, Colorado, for a 150-foot right-of-way easement for an electrical transmission line beginning at the power substation located in the south portion of the Archer Substation and running southeast to Brush, Colorado, a distance of $1,207.03$ feet across substation property. Since title to this property is vested in the State of Wyoming, Mr. Nolan moved that the Trustees recommend to the State Land Board that this easement be granted. The motion was seconded by Mr. Smith, and it carried.
6. Right-of-Way Easement - Stock Farm. Mr. Hays presented a request from Circle E R Mobile Homes of Cheyenne for an easement for a sewer line along the property line of a 7 -acre piece of Stock Farm property which is located away from the rest of the Stock Farm. Mr. Nolan moved that the 7 -acre piece of property be advertised for sale and the proceeds be used to purchase another piece of property that adjoins the Stock Farm property. The motion was seconded by Mr. Gillaspie, and it carried.
7. Land Option Powell Research and Extension Center. Mr. Hays reported that the last session of the Legislature appropriated money to improve the Powell Research and Extension Center but did not fund the request to purchase additional land. An 80 -acre piece of property adjoining the present Center has been identified and Mr. Nolan moved that the University try to obtain an option to buy the 80 acres and request the money to purchase the property from the Legislature in the 1981-82 biennium request. The motion was seconded by Mr. Mickelson, and it carried.
8. Land Trade Torrington Research and Extension Center. Dean Tuma reported on a possible three-way land trade between the University, the

State Land Board and a private land owner in which the University might acquire 160 acres of land north of Torrington adjacent to the present Center. Mr. Nolan moved that President Jennings and his staff be authorized to work with the State Land Board to accomplish this trade. The motion was seconded by Mr. Gillaspie, and it carried.
9. Architect or Engineer for Torrington Research and Extension Center. Mr. Hays reported that there was money within the State appropriation for a metal building at the Torrington Center. Mr. Nolan moved that President Jennings and his staff be authorized to employ an architect or engineer to design this building. The motion was seconded by Mr. Coulter, and it carried.
10. Request from Campbell County School District to Purchase Land. It is hereby recorded that Mr . Coulter did not participate or vote on this item of business.

Mr. Hays reported that a request had been received from the Campbell County School District to purchase some land occupied by the Gillette Research and Extension Center for a school facility for that District. Dean Tuma again affirmed that the present site does not meet the needs for a research and extension center. Mr. Nolan moved that President Jennings and his staff be authorized to negotiate with the State Land Board and the Campbell County School District for the sale of a parcel of land to the School District, with the consideration to be a part of the negotiation. The motion was seconded by Mr. Smith, and it carried.
11. Parking Lot Improvements. Mr. Hays reported that one bid was received on the parking lot improvements which was far above funds available. Mr. Nolan moved that the bid be rejected and that President Jennings and his staff be authorized to try to negotiate a bid for parking lot improvements within the funds allotted for the project. The
motion was seconded by Mr. Gillaspie, and it carried.
12. Executive Committee Authorization to Act on Bids. Mr. Nolan moved that the Executive Committee be authorized to accept or reject bids on the following projects: Corbett Building Improvements - Second Floor; Chemical Storage Facility; and Covered Tennis Courts. The motion was seconded by Mr. Micke1son, and it carried.
13. UniWyo Employees Federal Credit Union Request. Mr. Hays reported that a request had been received from the UniWyo Employees Federal Credit Union to allow them to tie into the University heating system for their new building on 15th Street. Mr. Nolan moved that the request be denied because of the expense of extending the tunne1. The motion was seconded by Mr. Smith, and it carried.
14. Possible Land Sale - East Campus. Mr. Hays reported that he had received a request from a real estate broker representing a national firm to purchase land along 30th Street for a shopping center. Mr. Nolan moved that the request be denied. The motion was seconded by Mr. Gillaspie, and it carried.

CONTRACTS, GRANTS, GIFTS It was moved by Dr. Thorpe, seconded AND SCHOLARSHIPS by Mr. Nolan, and carried to accept contracts, grants, gifts, and scholarships in the total amount of $\$ 3,461,580.31$ in the following individual amounts: (1) Contracts and Grants for the period May 1, 1979 through June 30, 1979, \$3,271,483.00; and (2) Scholarships and Gifts for the period April 24, 1979, through June 30, 1979, \$190,097.31.

MATTERS FOR REPORT AND/OR PRELIMINARY CONSIDERATION

President Jennings said Dr. SinClair Orendorff, President of Northwest

Community College, had invited the Trustees to Powell November 5, 1979,
to hold their Board meeting. Concern was expressed at the cost that would be involved for travel for such a meeting. It was expressed that meeting around the state would be beneficial in improving relationships with the various community colleges. Mr. McCue tabled the item until the next meeting.

1981-82 BUDGET REQUESTS
President Jennings reported that the budget presented at this point is the product of many months of careful study and review at several levels at the University. The initial requests were developed at the department levels and were reviewed at the college levels by deans and administrators and by division and college committees. When submitted to the President's budget conmittee, requests for new dollars totaled $\$ 27$ million and included 265 full-time positions. Those figures, after additional review and study by the budget committee consisting of faculty, students, deans, and administrators, were cut to the 1 evel of $\$ 5.7$ million in new dollars, $\$ 3.2$ million in equipment, and $43 \frac{1}{2}$ positions. These figures are being submitted to the Trustees of The University of Wyoming for a final institutional review and action before they are forwarded to Governor Ed Herschler for his action. From that point, budgets will be sent to the Joint Appropriations Committee and eventually to the full Wyoming Legislature for action and enactment.

THE UNIVERSITY OF WYOMING<br>1981-82 Budget Proposal Summary

I. 1979-80 Starting Base
a. 1979-80 Expenditures $\$ 98,818,887$
b. 1980 Increase over $1979 \quad 5,487,833$
Total Starting Base
\$104,306,720
II. Inflation (Standard Budget) Requests 19,700,232 (Cum. \% = 12)


Legislators also will be asked to consider the budget for the Wyoming Higher Education Computer Network (WHECN). Operated by the University as a service to Wyoming's seven community colleges, WHECN links mini-computers and remote terminals at the colleges to the central computing facility on campus. While the budget request is shown as a UW activity, it actually is a separate budget which the University administers by common request and consent.

The total WHECN budget includes requests totaling $\$ 1,800,568$ and
providing for two new positions. The bulk of the requests ( $\$ 1,030,400$ ) is for equipment and software to be installed at all community colleges, thereby expanding their remote job entry and local programming capabilities. Personnel requested will provide computer equipment maintenance for the colleges and supply additional programming, consulting, and coordination support for WHECN computer activities, Requests also are made for $\$ 17,250$ for travel associated with maintaining equipment at the seven colleges and $\$ 243,660$ for support budgets. The support will go for telephone charges associated with telecommunications connections to the colleges and for spare parts necessary to maintain WHECN equipment.

Community college presidents feel the WHECN budget accurately reflects their needs and have given their support to the requests. The budget for the College of Human Medicine was transferred from the Governor's Office to The University of Wyoming effective July I, 1979. Budget requests of the college are now going through the review process discussed earlier. The review will be completed by August 15. At this point, it appears the budget for the College of Human Medicine will be at 1east $\$ 13$ million.

Mr. Chapin moved that the University submit Section I of the 1981-82 budget in the amount of $\$ 131,536,430$ to the Governor together with $\$ 1,800,568$ for the Wyoming Higher Education Computer Network and whatever amount will be needed for the College of Human Medicine subject only to such changes that will be approved by the President of the Board. Mr. Quealy seconded the motion, and it carried.

ANNOUNCEMENT -Discontinuing President's Box Seats at Games

President Jennings said that the President's box seating at University football games will be discontinued
this year. In previous years a block of tickets was held for special
guests of the University. This came to 157 seats in the 33,500 seat stadium. He noted it is important that insofar as possible our ath1etic programs should be supported by gifts and gate receipts. Therefore, he is discontinuing the President's box seating and those who had seats in the section for several years are being given the option of buying two seats on a season ticket basis.

RESOLUTION OF THANKS --
Edward B. Jakubauskas

Mr. Smith moved, Mr. Nolan seconded, and it carried to adopt the following

## resolution:

WHEREAS, Edward B. Jakubauskas has exhibited exceptional leadership as Dean of the College of Commerce and Industry and Professor of Economics from 1971 to 1976; and

WHEREAS Edward B. Jakubauskas efficiently administered the affairs of the Office of Vice President for Academic Affairs for the period 1976 to 1979, greatly advancing the educational mission of The University of Wyoming and working always in the best interests of the faculty and students of the institution; and

WHEREAS it is with a sense of profound loss that the Trustees of the University accept the resignation of Edward B. Jakubauskas as Vice President of Academic Affairs and Professor of Economics;

NOW, THEREFORE BE IT RESOLVED THAT:
The Trustees of The University of Wyoming express grateful appreciation to Edward B. Jakubauskas and extend their every best wish as he leaves The University of Wyoming to assume the presidency of The State University of New York College at Geneseo.

ADJOURNMENT AND DATE OF NEXT MEETING

President McCue asked if there was any other business. There being
no other business, Mr. Mickelson moved that the meeting be adjourned at 12:05 p.m. Mr. Coulter seconded the motion, and it carried. The next meeting of the Trustees will be September 13-14, 1979.


Junc 2S, 1979

William Carlson<br>President<br>University of Wyoming<br>Laramie, Wyoming 82071

Dear President Carlson:


At its June meeting in Minneapolis, Minnesota, the National Council for Accreditation of Teacher Education considered the application for accreditation of teacher education programs of the University of liyoning. Specific accreditation decisions include the following:

Continued accreditation of basic programs for the preparation of elementary and secondary teachers, including K-12 programs in music, art, and physical education.

Denial of accreditation of master's prograns in elementary, secondary and special education.

Denial of accreditation of master's programs for the preparation of elementary and sccondary principars, supervisors, guidance counselors, and curriculum coordinators.

Continued accreditation of specialist prosrams for the proparation of elementary and secondary teachers, elomentary and secondary principals, supervisors, guidance counselors, curriculum coordinators, and school superintendents.

Continued accreditation of doctoral programs in elementary and secondary education.

Continued accreditation of doctoral programs for the prepuration of clementary and secondary principals, supervisors, suidance counselors, curriculun coordinators, and school superintendents.

Enclosed are explanations of accreditation options and appeal procedures that describe alternatives available to the institution. Please note that the University of liyoming has 15 days from receipt of this letter in which to file a notice of intent to appeal the adverse decisions of the Council, should the institution elect to do so. The present Council action grants accreditation to all but the master's degrec programs until September 1 , 1986.

[^3]Nearly all institutions demonstrate both strengths and weaknesses in their professional programs when these are evaluated through application of the NCNTE:
Standards. In arrivjng at its decision, the Council cited the following streng,ths and weaknesses of programs at the University of Wyoming.

## Basic Programs

Standards
$\mathbf{1 . 4}$
5.1
5.3
The institution's use of guidelines developed by national
learned societies and professional associations was regarded

## Weaknesses

The program for preparing elementary toachers was found to lack sufficient supplementary knowledge from the fields of English and reading.

## Advanced Programs .

1

## Strength

The rate of scholarly production of the graduate faculty was found to exceed that of most institutions of comparable size and similar composition.

## Weaknesses

G-1.1

6-1.2
The humanistic and behavioral studies component of master's

> ciently differentiated, thus failing to take into acount differences in various degree plans, particularly at the master's level. Both of the institution's MST programs are outside the control of the teacher education unit within the institution. prograns is not required of all students prior to graduation. In some cases master's denrees were found to be aranted without any graduate-1evel coursemork in the psycholopical, sociological, historjcal, or philosophical foundations of education.

The University of Wyoming

- pape 3

Junc 2S, 1979

Advansed Prograns

Standards
G-1.6.2

G-1.6.3

G-2.3

Weaknesses
No graduate level courses are restricted solcly to graduate students. In fact, in some cases undergraduates at the sophomore level had registered for advanced courses, occasionally without having even satisfied the prerequisites described in the University Bulletin. Furthemore, the institution does not require graduate students at the master's level to complete at least onc-half of their coursework at or above the advanced program level.

No period of full-time continuous resident study is required at the educational specialist level. The ld. D. prograt requires only one and one-half senesters in continuous residence, rather than the one acadenic year of full-time continuous residence study required by this Standard for candidates pursuing the doctorate.

The graduate faculty teaching load policy does not establish a limit on the number of serester hours for which graduate faculty are responsible that is lower than that established for undergraduate faculty.

Despite the differing decisions reached by the Council with respect to prograns at the University of Wyming, please know that we were most pleased with the cooperation received from the faculty, staff, and administration of your institution. Let us know should there be anything that we might do to explain findings of the Council or to assist you in determining future courses of action.

Respectfully submitted,

NATIONAL COUNCIL FOR ACCREDITATION
of teacher educhion


Lyn Gubser
Director
LG:ndg
Enclosures
cc: Laurence W. Walker
Dean of Education
James McDaniels
Chaiman, NCATE Council
PS: Please note that on July 2, 1979, our new address will become:
1919 Pennsylvania Arenue, NW
Washington, D. C. 20006 Phone: 202/466-7496

MINUTES OF THE<br>PHYSICAL PLANT AND EQUIPMENT COMMITTEE<br>August 2, 1979

The meeting convened at 8:15 A.M. with Chairman James Nolan presiding. ROLL CALL Those present, in addition to Mr. Nolan, were Trustees Coulter, Fordyce, Gillaspie, Smith, McCue, Quealy, and Brown, and Messrs. Jennings, Arnold, Hays, Henry, Jones, and Tuma of the University staff.

CAPITAL REQUESTS President Jennings presented the capital requests rinich 1981-82 BIENNIUM will go to the legislature. Because of the timing and the fact that not all projects have a firm cost estimate, it may be necessary for a meeting of the Budget Committee and Physical Plant Committee in late August before presenting the request to the Capitol Building Commission on September 1 . It was moved by Mr . Gillaspie to recommend to the Trustees the following priority be given to the projects to be presented to the Capitol Building Commission to be accompanied with a list of long-term projects anticipated in the coming biennia:

1) Power plant (without waste disposal)/heat distribution; 2) Agriculture and Engineering Additions; 3) Animal Science/Agriculture facilities; 3) Athletic/

Recreation; 3) Miscellaneous projects. The motion was seconded by Mr. Coulter and it carried.

AGRICULTURE/ Morris Jones presented a scale model of the architects' plan ENGINEERING ADDITIONS for additions to the Agriculture and Engineering buildings. POWER PLANT Mr. Hays reported on a meeting held with the engineer for the Power Plant Project, Mr. Arnold and members of the Department of Environmental Quality staff. Plans for the boilers, stokers and emmission controls met with approval of DEQ; therefore, plans are being made to bid these items plus chillers the first week in September. Dr. Jennings reported that he and Mr. McCue would meet with city officials on Monday to discuss the problem of building permits.

Mr. Jones provided an up-date on the athletic facilities. Working drawings are coming along. It was the consensus that construction should not begin until after the October 20 th football game. RIGHT-OF-WAY Mr. Hays presented a request from Tri-State Generation and EASEMENT
ARCHER
SUBSTATION Transmission Association, Inc., Thornton, Colorado, for a 150-foot right-of-way easement for an electrical transmission line beginning at the power substation located in the south portion of the Archer Substation and running southeast to Brush, Colorado, a distance of 1,207.03 feet across substation property. Since title to this property is vested in the State of Wyoming, Mr. Coulter moved to recommend to the Trustees that they recommend to the State Land Board that this easement be granted. The motion was seconded by Mr. Gillaspie and it carried.

RIGHT-OF-WAY Mr. Hays presented a request from Circle E R Mobile Homes of EASEMENT STOCK FARM Cheyenne for an easement for a sewer line along the property Iine of a 7-acre piece of Stock Farm property which is isolated from the rest of the Stock Farm by highways. It was moved by Mr. Gillaspie to recommend to the Trustees that the 7-acre piece of property be advertised for sale and the proceeds be used to purchase another piece of property that adjoins the Stock Farm property. The motion was seconded by Mr. Smith and it carried.

LAND OPTION Mr. Hays reported that the last session of the Legislature POWELL RESEARCH AND EXTENSION CENTER appropriated money to improve the Powell Research and

Extension Center but did not fund the request to purchase additional land. An 80-acre piece of property adjoining the present Center has been identified and Mr. Coulter moved to recommend to the Trustees that they try to obtain an option to buy the 80 acres and request the money to purchase the property from the Legislature in the $1981-82$ biennium request. The motion was seconded by Mr. Smith and it carried.

LAND TRADE
Dean Tuma reported on a possible three-way land trade between TORRINGTON RESEARCH AND EXTENSION CENTER the University, the State Land Board and a private land owner in which the University might acquire 160 acres of 1 and north of Torrington adjacent to the present Center. Mr. Coulter moved to recommend to the Trustees to authorize President Jennings and his staff to work with the State Land Board to accomplish this trade. The motion was seconded by Mr. Gillaspie and it carried.

ARCHITECT OR Mr. Hays reported that there was money within the State ENGINEER FOR TORRINGTON RESEARCH AND EXTENSION CENTER appropriation for a metal building at the Torrington Center. Mr. Gillaspie moved to recommend to the Trustees to authorize Dr. Jennings and his staff to employ an architect or engineer to design the building. The motion was seconded by Mr. Coulter and it carried. REQUEST FROM Mr. Hays reported that a request had been received from the CAMPBELL COUNTY SCHOOL DISTRICT TO PURCHASE LAND occupied by the Gillette Research and Extension Center for a school facility for that District. Dean Tuma again affirmed that the present site does not meet the needs for a research and extension center. Mr. Smith moved to recommend to the Trustees to authorize Dr. Jennings and his staff to negotiate with the State Land Board and Campbell County School District for the sale of a parcel of land to the School District, with the consideration to be a part of the negotiation. The motion was seconded by Mr. Gillaspie. The motion carried with Mr. Coulter abstaining from the vote.

PARKING LOT Mr. Hays reported that one bid was received on the parking IMPROVEMENTS
lot improvements which was far above funds available. It
was moved by Mr. Gillaspie to recommend to the Trustees that the bid be rejected and that Dr. Jennings and his staff be authorized to try to negotiate a bid for parking lot improvements within the funds alloted for the project. The motion was seconded by Mr. Coulter and it carried.

Mr. Coulter moved to recommend to the Trustees that the Executive Committee be authorized to accept or reject bids on the following projects: Corbett Building Improvements - Second Floor; Chemical Storage Facility; Cover Tennis Courts. The motion was seconded by Mr. Gillespie and it carried.

UNIWYO EMPLOYEES Mr. Hays reported that a request has been received from the FEDERAL CREDIT UNION REQUEST

Uniwyo Employees Federal Credit Union to allow them to tie into the University heating system for their new building on 15 th Street. It was moved by Mr. Gillaspie to recommend to the Trustees to deny the request because of the expense of extending the tunnel. The motion was seconded by Mr. Smith and it carried.

LAND TRADE Mr. Hays reported that a bill for some $\$ 36,000$ has been received INDIAN HILLS DEVELOPMENT from a developer of a housing development north and east of the golf course for the University's share of improvements on Gray's Gables Road. The developer has suggested a land trade as an alternative to a cash payment. It was the consensus that this was a management problem to be handled by University officers.

POSSIBLE LAND Mr. Hays reported that he had received a request from a real SALE - EAST CAMPUS estate broker representing a national firm to purchase land along 30 th Street for a shopping center. It was moved by Mr. Smith to recommend to the Trustees that the request be denied. The motion was seconded by Mr . Gillaspie and it carried.

ADJOURNMENT The meeting was adjourned at 10:40 A.M.
Respectfully submitted,



[^0]:    *Joint appointment in the College of Education and College of Arts and Sciences

[^1]:    *Joint appointment with the College of Arts and Sciences and the College of Education
    **Refused tenure in 1973

[^2]:    *Retirement in accordance with the Regulations of the Trustees **Retirement as an exception to the Regulations of the Trustees

[^3]:    Constituent Members: American Association of Colleges for Teacher Education. American Association of School Adminstrators - Council for Exceptional Chatdren - Counch of Chiel Statu School Oficers. National Association of School Psycholognsts o National Association of State Directors of Teacher Education and Certhication - Natonal Council of Tuachers of Mathematics o National Eutucation Association - Nationat Sohool Boards Association - Student National Educaten Association - Associate Mombers: Association for Ecticational Comriunicaturn and Technotogy o Association of Teacher Educators - Nationat Council for the Social Studias o American Personnel aikl Gudanco Association

