THE UNIVERSITY OF WYOMING MINUTES OF THE TRUSTEES

July 9, 1985

For the confidential information of the Board of Trustee

THE UNIVERSITY OF WYOMING

Minutes of the Trustees July 9, 1985

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees July 9, 1985

A regular meeting of the Trustees of the University of Wyoming was called to order by President Chapin at 3:30 p.m. on July 9, 1985, in the Board Room of Old Main.

ROLL CALL

The following Trustees were in attendance: Bussart,

Chapin, Gillaspie, Hinckley, McCue, Mickelson, Rochelle, Sawyer, Schuster, Smith, Updike, and ex officio members Veal, Simons, and Kerr. Trustee Miracle did not attend the business meeting, but he was present at the committee meetings. Governor Herschler was not in attendance at the meetings.

ANNOUNCEMENT

Dr. Veal said dinner with the Joint Appropriations

Committee would be at 7:30 p.m. at his home.

APPROVAL OF MINUTES

President Chapin asked if there were any corrections

or additions to the minutes of the meeting of May 18, 1985. There were no corrections or additions and Mr. Gillaspie moved that the minutes of May 18, 1985, be approved as circulated. The motion was seconded by Mr. Hinckley, and it carried.

RATIFICATION OF EXECUTIVE COMMITTEE ACTION RE TRUSTEE AWARD OF MERIT TO J.M. MCINTIRE On October 15, 1984, the Executive Committee

authorized the awarding of the Trustee Award of Merit to Mr. J. M.
"Mitch" McIntire of Casper. The award recognized Mr. McIntire's
long and distinguished service to his community, state and
University. It was moved by Mr. Bussart that the Executive
Committee action of awarding the Trustee Award of Merit to Mr.
McIntire be ratified. The motion was seconded by Mr. Updike, and
it carried.

ELECTION OF COE/KUEHN ESTATE COMMITTEE

President Chapin asked for nominations for three

Trustee members to serve on the W.R. Coe Trust Fund/Charles Chacey Kuehn Estate Committee. Mr. Schuster moved that Trustees Mickelson, Smith, and McCue be appointed to serve on the W.R. Coe Trust Fund/Charles Chacey Kuehn Estate Committee. The motion was seconded by Mr. Gillaspie, and it carried. Mr. Mickelson will serve as Chairman of this committee.

1985-86 COMMITTEES OF THE TRUSTEES

As a matter of record, the following is a list of the

1985-86 Committees of the Trustees.

Executive Committee

Donald E. Chapin, Chairman W.R. Gillaspie
Leo P. McCue
John T. Hinckley
Ford T. Bussart

W.R. Coe Trust Fund/Charles Chacey Kuehn Estate Committee

Gordon M. Mickelson, Chairman Leo P. McCue Carlin Smith

Budget Committee

Gordon M. Mickelson, Chairman Leo P. McCue Brian Miracle Ford T. Bussart Curtis Rochelle Carlin Smith Thomas A. Sawyer

Honorary Degree Committee

Donald L. Veal, Chairman W.R. Gillaspie Curtis Rochelle Robert Schuster

Personnel Committee

Brian Miracle, Chairman W.R. Gillaspie Ford T. Bussart Robert Schuster David W. Updike Carlin Smith

Development Committee

David W. Updike, Chairman Brian Miracle Robert Schuster Curtis Rochelle

Athletic Committee

Carlin Smith, Chairman Gordon M. Mickelson Leo P. McCue Curtis Rochelle David W. Updike Thomas A. Sawyer

Academic Issues Committee

John T. Hinckley, Chairman Gordon M. Mickelson Brian Miracle Leo P. McCue Robert Schuster Lynn Simons

Physical Plant & Equipment Committee Community College Committee

Curtis Rochelle, Chairman W.R. Gillaspie Gordon M. Mickelson Ford T. Bussart David W. Updike Carlin Smith

Ford T. Bussart, Chairman W.R. Gillaspie Thomas A. Sawyer

Campus Planning Committee

Leo P. McCue

ACADEMIC ISSUES COMMITTEE

President Chapin called on Chairman Hinckley for a

report of the Academic Issues Committee meeting held on July 9, 1985. Committee members Hinckley, Mickelson, Miracle, McCue, Schuster, Simons, and ex officio members Chapin and Veal attended the committee meeting, along with other Trustees and University

staff. Based on discussions and recommendations from the Academic Issues Committee, the following action was taken by the full Board.

DEPARTMENTAL REALIGNMENT: THE DEPARTMENT OF VETERINARY SCIENCES AND THE DEPARTMENT OF MICROBIOLOGY AND BIOCHEMISTRY Realignments within the

College of Agriculture will

result in the proposed

titles of the Department of Veterinary Sciences and the Department of Microbiology and Biochemistry. The realignment separates Microbiology from Veterinary Sciences and merges it with Biochemistry. This restructuring will encourage more collaborative teaching, research and public service and contribute toward program improvement. The proposed restructuring has received the overwhelming support of the relevant faculty.

Under Wyoming statutes, the Department of Microbiology and Veterinary Medicine has been charged with the responsibility for managing, operating and maintaining the Wyoming State Veterinary Laboratory. Under the reorganization outlined above, the new Department of Veterinary Sciences will serve as the successor unit to the Department of Microbiology and Veterinary Medicine and will continue to manage, operate and maintain the Wyoming State Veterinary Laboratory as provided by law.

Mr. Hinckley moved that the Trustees of the University of Wyoming approve the proposed realignment effective July 9, 1985, resulting in the establishment of the Department of Veterinary Sciences and the Department of Microbiology and Biochemistry. The motion was seconded by Mr. Updike, and it carried.

DEFENSE SECURITY RESOLUTION Because of a change in the membership of the Board of

Trustees, the Academic Issues Committee recommended approval of the following resolution as it specifically applies to the Large Aperture Infrared Telescope System (LAIRTS).

WHEREAS, a change has occurred in membership of the Trustees of the University of Wyoming, it is recommended that the Academic Issues Committee recommend to the Trustees of the University of Wyoming, approval to exclude the following new Trustees from access to all classified information in the possession of the University. The Resolution duplicates the original resolution passed by the Trustees of the University of Wyoming.

Mr. Bussart, Ford T. 520-46-8094 USA Mr. Schuster, Robert P. 521-56-1695 USA

RESOLVED: Such officers, other than those required to be cleared and all Trustees shall not require, shall not have, and can be effectively excluded from, access to all classified information in the possession of the University and do not occupy positions that would enable them to affect adversely the University's policies or practices in the performance of classified contracts or programs for the User Agencies.

Mr. Hinckley moved approval of the above resolution. The motion was seconded by Mr. McCue, and it carried. Trustee Schuster is recorded as voting no.

AMENDMENT TO ASUW CONSTITUTION

Discussion was held regarding a proposed

amendment to the ASUW Constitution. On March 27, 1985, the
Associated Students of the University of Wyoming voted to amend
the ASUW Constitution as follows:

To Add to ASUW Constitution:

Mildet.

Article VI, Section 6

ASUW COMPUTER SERVICES COMMITTEE

- Purpose The ASUW Computer Services Committee shall conduct such research as is requested by the ASUW Senate or ASUW Standing Committees and maintain the information provided.
- 2. <u>Powers</u> The Committee shall be advisory to the ASUW Senate and Standing Committees with regard to the research conducted by the Commitee.
- 3. Composition The Committee shall consist of a student director or chairperson elected from the Committee as a whole; a minimum of ten (10) members of which six (6) must be ASUW Senators; there shall be no maximum membership; and an advisor selected in accordance with the purpose of the Committee.

According to <u>Regulations</u> of the Trustees, Part VIII., Section 5, all amendments to the ASUW Constitution must be submitted to and approved by the Trustees before they become effective. Upon a motion by Mr. Hinckley, seconded by Mr. Mickelson, it carried to approve the above amendment to Article VI., Section 6 of the ASUW Constitution.

REVIEW OF SCHOOL OF HUMAN MEDICINE

The Academic Issues

Committee held a discussion

on the report of the review committee for the School of Human Medicine. The report was mailed to the Trustees and was prepared in response to the 1984 legislature's request for a study of "alternative and supplemental funding sources for the Family Practice Residency Programs." Dr. Rose gave a summary of the report which encompasses four major areas: the contract programs,

the Family Practice Residency Center, Continuing Medical Education, and Rural and Community Health Programs. Additional information will be provided to the Trustees for their action prior the University's response to the legislature.

UNIVERSITY OF WYOMING OUTREACH PROGRAM

Dr. Barden reported to the Academic Issues Committee

on the University's outreach program which includes off-campus credit and non-credit coursework, cultural programs and informational programs to meet the educational needs of Wyoming residents. A statistical summary of credit instruction offered through Extended Studies was distributed.

This concluded the report from the Academic Issues Committee.

BUDGET COMMITTEE

President Chapin called on Chairman Mickelson for a

report of the Budget Committee meeting held on July 9, 1985.

Committee members Mickelson, Bussart, McCue, Miracle, Rochelle,

Sawyer, Smith, and ex officio members Chapin and Veal attended the

committee meeting, along with other Trustees and University staff.

Based on discussions and recommendations from the Budget

Committee, the following action was taken by the full Board.

AUTHORIZATION FOR FUND TRANSFER

Upon a motion by Trustee Mickelson, seconded by

Trustee Hinckley, it carried to adopt the following resolution:

WHEREAS, the Director of the University's Computer Center issued certification to the University's Vice President for Finance on June 18, 1985 stating that the project funded by "The Trustees of the University of Wyoming,

Special Purpose Revenue Bonds, Second Lien Series 1978" has been completed in accordance with relevant plans and specifications and all amounts due therefore have been paid;

WHEREAS, surplus monies of \$14,000 remain on deposit in the "University of Wyoming Special Purpose Revenue Bonds, Second Lien Series 1978 Project Acquisition Fund" account; therefore

BE IT RESOLVED that the Treasurer of the Board of Trustees, representing the Trustees of the University of Wyoming, a body corporate, is hereby directed to transfer the \$14,000 surplus monies from the "University of Wyoming Special Purpose Revenue Bonds, Second Lien Series 1978 Project Acquisition Fund" to the "University of Wyoming Second Lien Revenue Bonds, Interest and Bond Retirement Fund," as provided by Article IV, Section 405 of "The Trustees of the University of Wyoming, Special Purpose Revenue Bonds, Second Lien Series 1978," to be applied on the payment of interest on the bonds.

EXPENDITURE FROM ASUW RESERVE FUND FOR ACQUISITION OF TELEPHONE SYSTEM

Mr. Mickelson moved the approval for the

expenditure of funds from the ASUW Reserve Fund in an amount not to exceed \$20,000 for the acquisition of a telephone system for ASUW. The motion was seconded by Mr. Rochelle, and it carried.

MEDICAL STUDENT CONTRACT SUPPORT PROGRAM, AMENDMENT TO AGREEMENT WITH STUDENT PARTICIPANTS

Based on the Budget
Committee's recommendation,

Mr. Mickelson moved that the Trustees authorize, effective July 9, 1985, through the President of the University of Wyoming, the negotiation of repayment schedules with Medical Student Contract Support Program participants. An amendment reflective of the negotiated repayment schedule shall be executed by both parties and made a part of the Contract. The amendment will require no (0.0) interest rate charges for the first eight (8) years of

repayment; commencing with the ninety-seventh month, and extending for an additional repayment period not to exceed twenty-four months, the interest charge shall be eight (8) percent annual percentage rate on the outstanding balance; if a default occurs any time during the repayment period, a two (2) percent annual percentage rate late charge shall be applied to the outstanding balance. The motion was seconded by Mr. Gillaspie, and it carried. Trustees Gillaspie, Hinckley, McCue, Mickelson, Rochelle, Smith, voted for the motion and Trustees Bussart, Schuster, Sawyer, and Updike voted against the motion.

AMENDMENT TO FEES, CHARGES, AND DEPOSITS, JULY 1, 1985-JUNE 30, 1986 Mr. Mickelson moved approval of the amendments

Existing

Proposed

to the Fees, Charges and Deposits, University of Wyoming, July 1, 1985-June 30, 1986, as identified below. The motion was seconded by Mr. McCue, and it carried.

ADDENDUM

FEES, CHARGES AND DEPOSITS UNIVERSITY OF WYOMING July 1, 1985-June 30, 1986

| se | ction | FY 1985 | 1986 |
|----|---|---------|-------|
| IV | . LABORATORY AND SPECIAL COURSE FEES | | |
| | College of Arts and Sciences | | |
| | Geology and Geophysics Fee, 720D, Tectonic Evolution of the North American Cordillera | 124 | 25.00 |

| yeat | Music Applied Music Fees with Faculty Membe | r | |
|-------|--|--------|--------|
| | One lesson per week | | |
| WALE. | Per academic year semeste | 90.00 | 90.00 |
| | Summer session | 60.00 | 60.00 |
| mne | Two lessons per week | 00.00 | 00.00 |
| | Per academic year semester | 150.00 | 150.00 |
| 22- | Summer session | 90.00 | 90.00 |
| | Fee, 651M, Applied Music Methods and | 30.00 | 50.00 |
| E. | Materials | | |
| | Per semester, academic year | 90.00 | 90.00 |
| TN- | Summer session | 60.00 | 60.00 |
| - | Fee, 652M, Applied Music Methods and | | |
| | Materials | | |
| | Per semester, academic year | 90.00 | 90.00 |
| 10.1 | Summer session | 60.00 | 60.00 |
| | Fee, 653M, Applied Music Methods and | | |
| 2.0 | Materials | | |
| | Per semester, academic year | 90.00 | 90.00 |
| | Summer session | 60.00 | 60.00 |
| 23 | Fee, 654M, Applied Music Methods and | | |
| | Materials | | |
| | Per semester, academic year | 90.00 | 90.00 |
| | Summer session | 60.00 | 60.00 |
| 22 | Fee, 655M, Applied Music Methods and Materials | | |
| ď | | 90.00 | 90.00 |
| LI. | Per semester, academic year Summer session | 60.00 | 60.00 |
| | Fee, 656M, Applied Music Methods and | 00.00 | 00.00 |
| | Materials | | |
| | Per semester, academic year | 90.00 | 90.00 |
| | Summer session | 60.00 | 60.00 |
| | | | |
| | Physics and Astronomy | | |
| | Fee, 312, Introductory Physics | 3.00 | 3.00 |
| | | | |
| | | | |
| ٧. | MISCELLANEOUS FEES, CHARGES AND DEPOSITS | | |
| | Tagabar Calf Cauras | | |
| | Jacoby Golf Course UW Student Greens Fee Booklet, 10 | | 30.00 |
| | tickets-each ticket, 9 holes, weekday | 70 | 30.00 |
| | weekends and holidays) | 51 | |
| | "conclus and northago, | | |
| | Arena-Auditorium Facilities Use Fees | | |
| | Ticket handling fee, per ticket | 0.35 | 0.35 |
| | | | |
| | | | |

ACCEPTANCE OF CONTRACTS, GRANTS, GIFTS, AND SCHOLARSHIPS

Mr. Mickelson moved

acceptance of the

contracts and grants for the period April 27, 1985-June 18, 1985 in the amount of \$3,038,087.00 and of the gifts and scholarships for the period April 18, 1985-June 19, 1985 in the amount of \$360,160.38. The motion was seconded by Mr. Rochelle, and it carried.

IMPLEMENTATION OF SALARY INCREASE POLICY FOR FISCAL YEAR 1986

As a matter of information only, Dr. Todd reported to

the Budget Committee the results of the implementation of the FY 1986 salary policy adopted by the Trustees on April 12, 1985.

TNTERNAL AUDIT ACTIVITY

Van Jacobson presented and answered questions on

the internal audit activity for the period March 20, 1985 to June 18, 1985, conducted in accordance with the audit plan.

This concluded the report from the Budget Committee.

PERSONNEL COMMITTEE

President Chapin called on
Trustee Bussart for a report

of the Personnel Committee meeting held on July 9, 1985.

Committee members Miracle, Bussart, Gillaspie, Schuster, Smith,

Updike, and ex officio members Chapin and Veal attended the

committee meeting, along with other Trustees and University staff.

Based on discussions and recommendations from the Personnel

Committee, Mr. Bussart moved approval of the appointments, adjunct appointments, adjunct reappointment, clinical faculty

appointments, administrative appointments, administrative

reappointments, reappointments, continuation of probationary appointment, promotion, change in assignment, change in title, changes in sabbatical leaves, leaves of absence, retirements, part-time appointments, and resignations. The motion was seconded by Mr. Gillaspie, and it carried.

APPOINTMENTS

The following appointments were approved.

In the College of Agriculture

- 1. <u>David W. Koch</u> as Associate Professor of Plant Science and Extension Agronomist for the 1985-86 fiscal year effective July 1, 1985 at an annual (ll-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 2. Thomas D. Whitson as Assistant Professor of Plant Science and Extension Weed Specialist for the period June 24, 1985 through June 30, 1985 and for the 1985-86 fiscal year effective July 1, 1985 at an annual (11-month) salary rate. This is a tenure track appointment to fill a vacancy.

In the College of Arts and Sciences

- 3. <u>Karen C. Barrett</u> as Assistant Professor of Psychology for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 4. <u>William Eddleman</u> as Visiting Assistant Professor of Zoology and Physiology for the period March 1, 1985 through June 30, 1987. Dr. Eddleman's salary is paid through the UW

Cooperative Research Unit. This is a non-tenure track appointment.

- 5. <u>Susan Fenyves</u> as Lecturer in English for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a non-tenure track appointment.
- 6. Rex Earl Gantenbein as Assistant Professor of Computer Science (contingent upon completion of the Ph.D. prior to August 28, 1985 or the rank will be that of Instructor) for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- Physiology for the period March 1, 1985 through June 30, 1985 and for the 1985-86 fiscal year effective July 1, 1985. Dr. Lindzey's salary is paid through the UW Cooperative Research Unit. This is a non-tenure track appointment.
- 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a non-tenure track appointment to fill a vacancy.
- 9. <u>LaVona L. Reeves</u> as Lecturer in English for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a non-tenure track appointment.
- 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

- 11. Mamoru Saito as Visiting Professor of English and Japanese for the 1985-86 fiscal year effective August 29, 1985 at an annual (11-month) salary rate. This is a non-tenure track appointment to fill a vacancy.
- 12. <u>Pavel Sigalov</u> as Associate Professor of Modern and Classical Languages for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 13. <u>Sue Warnock</u> as Assistant Professor of English for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

In the College of Commerce and Industry

Administration (contingent upon completion of the Ph.D. prior to August 28, 1985 or the rank will be that of Instructor) for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

In the College of Education

- 15. Charles Milton Cranston as Assistant Professor of Educational Foundations and Instructional Technology for the 1985-86 academic year effective August 12, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 16. <u>Kathleen Anne Hinchman</u> as Assistant Professor of Curriculum and Instruction for the 1985-86 academic year effective

- August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 17. Judith Elaine Minier as Assistant Professor in the University School for the 1985-86 academic year effective August 26, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 18. <u>Burton Robert Sisco</u> as Assistant Professor of Adult Education for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

In the College of Health Sciences

- 19. Ram P. Kapil as Assistant Professor of Pharmacy for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.
- 20. <u>Leslie Lambert</u> as Assistant Professor of Physical and Health Education for the period June 1, 1985 through June 30, 1985 and for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

In the College of Law

21. Ann Bradford Stevens as Associate Professor of Law for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

ADJUNCT APPOINTMENTS

The following adjunct appointments were approved.

These appointments carry no tenure rights or salaries.

In the College of Arts and Sciences

- 1. Richard Howey as Adjunct Professor of Zoology and Physiology for the period July 1, 1985 through December 31, 1987.
- 2. <u>Gail Young</u> as Adjunct Professor of Mathematics for the period May 20, 1985 through June 30, 1988.

In the College of Health Sciences

3. Maricarolyn Rucker as Adjunct Assistant Professor of Nursing for the period June 1, 1985 through June 1, 1988.

In Military Science

4. <u>Lester R. Stadig</u> as Adjunct Assistant Professor of Military Science for the period August 30, 1985 through August 30, 1988.

ADJUNCT REAPPOINTMENT

The following faculty member was reappointed to

adjunct status.

 Robert Wiley as Adjunct Professor of Zoology and Physiology for the period July 1, 1985 through December 31, 1987.

CLINICAL FACULTY APPOINTMENTS

The clinical faculty

appointments in support of

student programs in the School of Human Medicine for the 1985-86 fiscal year were approved. The clinical faculty appointments list is attached as Enclosure $\underline{1}$ (yellow).

The following administrative appointments

were approved as indicated.

In the College of Agriculture

- 1. Robert R. Dahlgren, Associate Professor of Microbiology and Veterinary Medicine, as Acting Head of the Department of Veterinary Sciences and Acting Director of the Wyoming Veterinary Medical Research Center for the period July 9, 1985 through June 30, 1986 or until a permanent head is named.
- 2. <u>Jerry D. Johnson</u>, Associate Professor of Biochemistry, as Acting Head of the Department of Microbiology and Biochemistry for the period July 1, 1985 through June 30, 1986.
- 3. <u>John W. Lloyd</u>, Professor of Plant Science, as Acting Head of the Division of Plant Science for the period July 1, 1985 through June 30, 1986 or until a permanent head is named.

In the College of Arts and Sciences

- 4. <u>Harold Bergman</u>, Professor of Zoology and Physiology, as Director of the Red Buttes Environmental Biological Laboratory and Professor of Zoology and Physiology for the period March 1, 1985 through June 30, 1988.
- 5. <u>Henry J. Harlow</u>, Assistant Professor of Zoology and Physiology, as Associate Director of the Red Buttes Environmental Biological Laboratory and Assistant Professor of Zoology and Physiology for the period March 1, 1985 through June 30, 1988.
- 6. Robert D. Gehrz, Professor of Physics and Astronomy, as Director of the University of Wyoming Infrared Observatory and

professor of Physics and Astronomy for the period June 21, 1985 through June 30, 1988.

In the College of Education

- Instructional Technology and Associate Dean of the College of Education, as Professor of Educational Foundations and Instructional Technology, Associate Dean of the College of Education, and Acting Head of the Department of Educational Foundations and Instructional Technology for the 1985-86 academic year.
- 8. <u>H. Wells Singleton</u> as Associate Professor of Curriculum and Instruction and Head of the Department of Curriculum and Instruction for the period August 1, 1985 through August 28, 1985 and for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary rate. This is a tenure track appointment to fill a vacancy.

In Student Affairs

9. Ronald A. Jackson as Director of the Center for Counseling and Testing effective August 1, 1985, at an annual (11-month) salary rate. This is a non-tenure track appointment to fill a vacancy.

ADMINISTRATIVE REAPPOINTMENTS

The following administrative reappointments were approved

as indicated.

In the College of Arts and Sciences

1. Oliver Walter, Professor of Political Science and Chair of the Department of Political Science, reappointed as Chair of the Department of Political Science for the period July 1, 1985 through June 30, 1988.

In the College of Engineering

- 2. <u>Arthur Boresi</u>, Professor of Civil Engineering and Head of the Department of Civil Engineering, reappointed as Head of the Department of Civil Engineering for the period July 1, 1985 through June 30, 1990.
- 3. <u>Gabor Vali</u>, Professor of Atmospheric Science and Head of the Department of Atmospheric Science, reappointed as Head of the Department of Atmospheric Science for the period July 1, 1985 through June 30, 1987.

REAPPOINTMENTS

The following reappointments were approved for the

1985-86 academic year.

COLLEGE OF ARTS AND SCIENCES

| Name | Department | Academic Rank |
|----------------------|------------|---------------|
| Decker, William | English | Lecturer |
| Greene, Stuart | English | Lecturer |
| Grubgeld, Elizabeth | English | Lecturer |
| Jensen, I. Christine | English | Lecturer |
| Perez, Gail A. | English | Lecturer |

Ross, Thomas J.

English

Lecturer

COLLEGE OF ENGINEERING

Howell, Henry C.

Electrical Engineering

Lecturer

stephens, Michael M. Chemical Engineering

Supply Instructor

CONTINUATION OF PROBATIONARY APPOINTMENT The following faculty member

in his fourth year of

service was recommended for reappointment for the 1986-87 year.

Department

Academic Rank

SCHOOL OF EXTENDED STUDIES

Benson, Gary L.

Extended Studies

Assistant

Professor

PROMOTION -- Edward DePuit

The following promotion

was approved to be

effective July 1, 1985.

Name

Title

Promoted to

COLLEGE OF AGRICULTURE

DePuit, Edward

Assistant Professor Associate Professor of Range Management

CHANGE IN ASSIGNMENT --

L. I. Painter

L. I. Painter, Professor of

Plant Science and Head of

the Division of Plant Science in the College of Agriculture, was reassigned as Professor of Plant Science only, effective July 1, 1985.

CHANGE IN TITLE --Vern E. Shelton

Vern E. Shelton, Assistant

to the President for

Information and Director of the Division of Communication Services, was named Director of University International Programs in addition to his other responsibilities effective September 3,

CHANGES IN SABBATICAL LEAVES

The following changes in sabbatical leaves were

approved.

- A sabbatical leave for <u>Helen Crawford</u>, Associate Professor of Psychology, was changed from the 1985-86 academic year to the 1986 Spring semester.
- 2. A sabbatical leave for <u>John Rowland</u>, Professor of Computer Science, was changed from the 1985-86 academic year to the 1986-87 academic year.
- 3. A sabbatical leave for <u>Oliver Walter</u>, Professor of Political Science, was changed from the 1985 Fall semester to the 1986 Spring semester.

LEAVES OF ABSENCE

The following leaves of absence without pay were

granted for the periods and under the conditions cited.

- Edwin Flittie, Professor of Sociology, for the 1986
 Spring semester, to conduct research.
- 2. <u>Kenneth Gross</u>, Professor of Mathematics, for the 1985-86 and 1986-87 academic years, to serve as Program Director, Modern Analysis Program, Division of Mathematics, Directorate for Mathematical and Physical Sciences for the National Science Foundation.

- 3. <u>Ramarao Inguva</u>, Assistant Professor of Physics and Astronomy for the 1985 Fall semester, to conduct research for industry.
- 4. <u>Kaaren Iverson</u>, Assistant Professor of Nursing, for the 1985-86 academic year, to complete work on a terminal degree.
- 5. <u>Todd Sandler</u>, Professor of Economics, for the 1985-86 academic year, to teach at the University of South Carolina.

RETIREMENTS

The individuals listed

below were granted

retirement on the dates and under the conditions cited.

| Name | Position | Date of Retirement |
|-------------------|---|---------------------------------------|
| Forrest, James T. | Professor of Art, Director, Art Museum | 09/30/85 with designation as Emeritus |
| Johnson, Alva | Library Clerk III Coe Library | 07/12/85 with designation as Retired |
| Kelley, Earl A. | Manager III Food Service | 08/02/85 with designation as Retired |
| Matthew, Harry L. | Lecturer in Civil Engineering | 05/19/85 with designation as Emeritus |
| White, W. W. | Associate Professor of Adult Education | 09/01/85 with designation as Emeritus |

PART-TIME APPOINTMENTS

As a matter of information

only, the part-time

appointments were acknowledged by the Trustees.

RESIGNATIONS

The following resignations were acknowledged.

- Athletics and Ski Coach, July 31, 1985.
- 2. <u>Raymond Lee Hobbs</u>, Temporary Assistant Professor of Physics and Astronomy, June 30, 1985.
- 3. Robert G. Johannesen, Assistant Professor of Family Practice, June 7, 1985.
- 4. Ben J. Koperski, Assistant Professor of Speech Pathology, August 1, 1985.
- 5. <u>William L. Pancoe</u>, Professor of Zoology and Physiology and Assistant Dean in the School of Human Medicine, July 5, 1985.
- 6. Enayat Pedram, Part-time Assistant Professor of Chemical Engineering, May 19, 1985.
- 7. <u>Susan L. Sharpe</u>, Assistant Professor of Communication, August 26, 1985.
- 8. Mary John Smith, Associate Professor of Communication,
 August 25, 1985.
- 9. <u>Allan Spitz</u>, Professor of Political Science and Director of University International Programs, September 3, 1985.
- 10. <u>Ronald Steger</u>, Assistant Professor of Theatre and Dance, May 19, 1985.
- 11. <u>Gary Topping</u>, Temporary Instructor in Speech Pathology/ Audiology, August 2, 1985.
- 12. <u>David Watt</u>, Associate Professor of Chemistry, June 14, 1985.

EARLY RETIREMENT OPTIONS

The administration of the University of Wyoming, in

consultation with the Faculty Senate and the Staff Council, has appointed an ad hoc committee for the purpose of investigating the options for early retirement programs at the University of Wyoming. Members of the committee are Donald F. Parker, Dean of the College of Commerce and Industry, Chairman; Rod Janney, Deputy to the Vice President for Finance; Donald A. Smith, Past President, Faculty Senate; and Duane L. Timmerman, Staff Council representative.

To assist the ad hoc committee, the University has engaged the services of Hewitt Associates, Denver, Colorado, a firm of independent actuaries and consultants in employee benefits, compensation, communication, and related human resource and financial matters.

Dean Parker, Chair of the ad hoc committee, led a discussion with the Trustees on the preliminary activities of the committee. The ad hoc committee will continue to explore the questions and hopes to make a recommendation to the Trustees in November, if an early retirement program is found to be feasible.

FORMALIZED EXIT INTERVIEW PROCESS FOR FACULTY

Upon a motion by Trustee
Bussart, seconded by

Trustee McCue, it carried to have a formalized exit interview process for faculty, and to make the results available to Trustees on request.

This concluded the report and recommendations from the personnel Committee.

ATHLETIC COMMITTEE

President Chapin called on Chairman Smith for a

report of the Athletic Committee meeting held on July 9, 1985.

Committee members Smith, McCue, Mickelson, Updike, Rochelle,

Sawyer, and ex officio members Chapin and Veal attended the

committee meeting, along with other Trustees and University staff.

Based on discussions, the following report was given on the

Athletic Committee.

STATUS REPORT ON SPORTS BROADCASTING

Dr. Veal reported to the Athletic Committee on the

meeting between officials of the Gowdy Sports Network and the University of Wyoming which was held recently in Casper for the purpose of discussing sports broadcasting issues. Action has been taken to remedy the concerns expressed earlier by the Trustees, and it is expected that statewide coverage of University athletic events will be greatly enhanced during the forthcoming seasons.

REPORT ON 1985 AUSTRALIA BOWL I Dr. Cunningham reported on Australia Bowl I, the

league football game between the University of Wyoming and the University of Texas at El Paso which is scheduled for December 7, 1985 at 7:00 p.m. in Melbourne, Australia. Being the first major college football game ever played in that country, it is expected

to be a major event in terms of cultural exchange and as an educational experience for participating student athletes. All expenses for travel and accommodations for the teams will be paid by the promoters of the contest, and the University will receive a game guarantee equal to the net proceeds originally anticipated from the game.

The event will be televised nationally in Australia via satellite.

NCAA SPECIAL CONVENTION REPORT

Dr. Cunningham presented a report to the Athletic

Committee on the proceedings of the National Collegiate Athletic Association Special Convention, held June 19-21, 1985 in New Orleans, Louisiana. Dr. Cunningham summarized briefly the following proposals which passed at the NCAA Special Convention.

<u>Self Studies</u>. Effective August 1, 1986, each member school is required to conduct a self-study of its athletic department at least once every five years.

Academic Reporting. Effective August 1, 1986, Division I schools must report the academic status of all incoming freshmen, as well as information on academic progress and graduation figures for both recruited student-athletes and the entire student body.

Tougher Penalties. Effective September 1, 1985, there will be a separation of rules violations into secondary and major categories, and tougher penalities will be imposed for the latter. Minimum penalties are established for major infractions, and additional sanctions dictated for repeat offenses. The minimum penalty for repeat violators in any sport—those guilty of major violations a second time in five or fewer years—includes a ban on football competition for two seasons and the prohibition of coaching activity for a similar period of time.

<u>Coaches' Penalties</u>. Effective immediately, sanctions against a coach apply even if he or she moves to another school.

Institutional Control of Athletic Budgets. Effective immediately, a school's athletic budget must be controlled by the institution, not the athletic department or a separate athletic board, and is subject to approval of the president.

Outside Audit. Effective immediately an outside audit of each school's athletic program is required annually.

Signed Affidavits. Also approved was a resolution which requires that student-athletes and coaches sign one-time-only affidavits disclosing financial assistance and athletically related benefits being received.

Many of the changes mandated by the NCAA were already in place at the University of Wyoming.

This concluded the report from the Athletic Committee.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

President Chapin called on Chairman Rochelle for a

report on the Physical Plant and Equipment Committee meeting held on July 9, 1985. Committee members Rochelle, Bussart, Gillaspie, Mickelson, Smith, Updike, and ex officio members Chapin and Veal attended the committee meeting, along with other Trustees and University staff. Based on discussions, the following report was given on the Physical Plant and Equipment Committee.

REPORT ON AMERICAN HERITAGE CENTER AND ART MUSEUM SITES Morris Jones and Walter Eggers reported to the

Physical Plant and Equipment Committee on the present status of the program and architectural development planning for the American Heritage Center and the Art Museum, including possible site locations.

REPORT ON SITES FOR ADDITION TO THE COLLEGE OF COMMERCE AND INDUSTRY BUILDING, AND ADDITION TO THE S.H. KNIGHT GEOLOGY BUILDING

The site for the addition to the College of Commerce and Industry Building was

reported in the Trustees' Report and Vice President Jenkins gave a preliminary report to the committee on the sites under consideration for an addition to the Geology Building.

PROGRESS REPORTS

As a matter of information only, Dr. Todd reviewed

with the Physical Plant and Equipment Committee the progress reports and change orders on the various construction projects.

This concluded the report from the Physical Plant and Equipment Committee.

W.R. COE/CHARLES CHACEY KUEHN ESTATE COMMITTEE President Chapin called on Chairman Mickelson for a

report from the W.R.Coe/Charles Chacey Kuehn Estate Committee

meeting held on July 9, 1985. Committee members Mickelson, McCue,

Smith, and ex officio members Chapin and Veal were in attendance,

along with other Trustees and University staff. Based on

discussions and recommendations from the W. R. Coe/Charles Chacey

Kuehn Estate Committee, the following action was taken by the full

Board.

REAPPOINTMENT OF INVESTMENT COUNSELOR

Upon a motion by Trustee
Mickelson, seconded by

Trustee McCue, it carried to reappoint Boettcher and Company to serve as the investment counselor to the W. R. Coe/Charles Chacey

Kuehn Estate Committee for Fiscal Year 1986 at an annual fee of \$1,500.

pr. Todd was directed by the committee to contact the investment manager with regard to reviewing the equities in which substantial gains have been realized with the possibility of selling, and to evaluate the bonds with high interest rates for possible sales.

APPROVAL OF BUDGET FOR FISCAL YEAR 1986, COE AND KUEHN FUNDS

Upon a motion by Trustee
Mickelson, seconded by

Trustee Bussart, it carried to approve the Fiscal Year 1986 budgets for the Coe Estate, Coe School, and Kuehn Estate, as follows:

| | Coe Estate | Coe School | Kuehn Estate |
|--|----------------------------|-------------------------|------------------------------|
| Administrative | | | |
| Investment Counselor and Manager Securities Safekeeping Restorations | \$ 17,271 2,140 | \$ 7,814 2,700 —— | \$ 17,315 3,500 10,000 |
| Sub-total American Studies | 19,411 | 10,514 | 30,815 |
| Personnel Support Services Grants-in-Aid | 86,750 11,000 13,250 | === | 13,000 37,000 |
| Sub-total | 111,000 | | 50,000 |
| American Heritage Center (Acquisitions and Archives) | | | |
| Personnel Support Services Rental of Storage Space | | 112,682 34,914 | 12,000 12,884 25,116 |
| Sub-total | | 147,596 | 50,000 |

Agriculture

| Scholarships | | | 14,000 |
|----------------------------------|-----------|-----------|-----------|
| Cattle Research, Faculty Support | | | 12,000 |
| Extension Demonstration | | | 6,500 |
| Student Activities | | | 6,000 |
| Faculty Enrichment | | | 11,500 |
| Sub-total | | | 50,000 |
| Details | | | |
| Reserve | 11,589 | 4,890 | 4,185 |
| TOTAL | \$142,000 | \$163,000 | \$185,000 |
| | | | |

FISCAL YEAR 1985 ACTIVITIES

As a matter of information only, a summary was provided

of the Coe/Kuehn Committee's actions during the last fiscal year affecting the management and structure of the funds.

This concluded the report and recommendations from the W. R. Coe/Charles Chacey Kuehn Estate Committee meeting.

COMMUNITY COLLEGE RELATIONS COMMITTEE

President Chapin called on

Chairman Bussart for a

report on the Community College Relations Committee meeting held on July 9, 1985. Committee members Bussart, Gillaspie, Sawyer, and ex officio members Chapin and Veal attended the committee meeting, along with other Trustees and University staff. Based on the Community College Relations Committee meeting, the following report was given to the full Board.

ACADEMIC ARTICULATION CONFERENCES

Discussion was held regarding Articulation

Conferences held during the 1984-85 academic year. These conferences are held for the purpose of assembling faculty from

the seven Community Colleges and the University of Wyoming to discuss matters of mutual concern.

WYOMING HIGHER EDUCATION TRANSFER GUIDE The recently published
Volume IV of the Course

Transfer Guide was distributed to the Trustees for their information.

COOPERATIVE B.S. PROGRAMS WITH COMMUNITY COLLEGES

An update on the Cooperative A.S./B.S.

program in Dental Hygiene offered jointly with Sheridan College was presented. Discussion was also held regarding possible cooperative programs to be offered jointly with other community colleges.

Mrs. Tate in Sheridan and to explain the basic indicators leading to the initiation of an off-campus B.S. in the Nursing program.

The motion was seconded by Mr. Gillaspie, and it carried.

This concluded the report and recommendations of the Community College Relations Committee.

COMMITTEE OF THE WHOLE

President Chapin gave the following report on the

Committee of Whole meeting held on July 9, 1985. All Trustees were in attendance.

AGENDA FOR MEETING WITH JOINT APPROPRIATIONS COMMITTEE President Veal reported
that members of the Joint

Appropriations Committee of the Wyoming Legislature will visit the

University of Wyoming July 10-11.

STUDENT RECRUITING AND RETENTION

Following presentation of materials to be reviewed

with members of the Joint Appropriations Committee July 10-11, there was extended discussion on student recruiting and retention. Vice President Wadlow told of work of the Coalition for Academic success. Efforts are being made to improve recruiting both in-state and out-of-state and to strengthen such programs as summer orientation and advising and counseling. The Coalition also is addressing such matters as stress management, time management, career planning, and classroom teaching. In the case of graduate teaching assistants, emphasis is being placed on preparing teachers better and evaluating them more effectively.

This concluded the report from the Committee of the Whole. President Chapin convened a short executive session.

TRUSTEE AWARD OF MERIT

Mr. Sawyer moved that the Trustee Award of Merit be

presented to Harold F. Newton of Sheridan. Mr. Newton is a charter member of the University of Wyoming Foundation and former University of Wyoming Trustee member and President of the Board. Mr. Mickelson seconded the motion, and it carried. The award will be presented to Mr. Newton at the Foundation Retreat on July 16 in Sheridan.

ADJOURNMENT AND DATE OF NEXT MEETING

There being no further business to come before the

Trustees, Mr. Hinckley moved that the meeting be adjourned at 4:15 p.m. The motion was seconded by Mr. Mickelson, and it carried. The next meeting of the Trustees is scheduled for September 13-14, 1985.

Respectfully submitted,

Karleen B. Under son

Karleen B. Anderson Deputy Secretary

COLLEGE OF HEALTH SCIENCES SCHOOL OF HUMAN MEDICINE CLINICAL FACULTY July, 1985

| | NAME | CLINICAL TITLE | SPECIALTY | LOCATION |
|------------|-------------------|---|---------------------------|--------------|
| | ALDRICH, Herrick | Clinical Professor of Family Practice | Internal Medicine | Sheridan, WY |
| | ALLEN, Charles | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Lander, WY |
| | ALVAREZ, Vincent | Clinical Assistant Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| | ANDERSON, David | Clinical Assistant Professor of Family Practice | Obstetrics/ Gynecology | Laramie, WY |
| | ANDERSON, James | Clinical Assistant Professor of Family Practice | General Surgery | Casper, WY |
| The second | ANDERSON, Richard | Clinical Assistant Professor of Family Practice | Internal Medicine | Cody, WY |
| | ANDERSON, Rodney | Clinical Associate Professor of Family Practice | Ophthalmology | Cheyenne, WY |
| | ASHCRAFT, Walter | Clinical Associate Professor of Family Practice | General Surgery | Lander, WY |
| | BAILEY, John | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Casper, WY |
| | BAILEY, Tarver | Clinical Assistant Professor of Family Practice | Urology | Casper, WY |
| | BALISON, Jeffrey | Clinical Assistant Professor of Family Practice | General Surgery | Cody, WY |
| 1 | BARBER, James | Clinical Professor of Family Practice | Radiology | Cheyenne, WY |

| BARRASSO, John A. | Clinical Assistant Professor of Family Practice | Orthopedics | Casper, WY |
|-------------------------|---|---------------------------|--------------|
| BARRETT, Francis | Clinical Professor of Family Practice | General Surgery | Cheyenne, WY |
| BECKER, Donald | Clinical Professor of Family Practice | Pathology | Casper, WY |
| BECKER, Garry | Clinical Assistant Professor of Family Practice | Family Practice | Gillette, WY |
| BEHRENS, Jerome | Clinical Associate Professor of Family Practice | Orthopedic Surgery | Casper, WY |
| BENNETT, William | Clinical Professor of Family Practice | Anesthesi- ology | Laramie, WY |
| BEUF, Francesco | Clinical Assistant Professor of Family Practice | Pediatrics | Sheridan, Wy |
| BICEK, Joseph | Clinical Associate Professor of Family Practice | Radiology | Casper, WY |
| BINDSCHADLER, Darryl | Clinical Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| BRONDOS, Gregory | Clinical Associate Professor of Family Practice | Pathology | Casper, WY |
| BROTHERS, Lyman | Clinical Associate Professor of Family Practice | Urology | Laramie, WY |
| BROWN, Robert | Clinical Associate Professor of Family Practice | General Practice | Casper, WY |
| BRUBAKER, E. Lee | Clinical Associate Professor of Family Practice | Family Practice | Casper, WY |
| BUDGE, John | Clinical Associate Professor of Family Practice | Radiology | Laramie, WY |
| CALDWELL, William | Clinical Assistant Professor of Family Practice | Obstetrics/ Gynecology | Cheyenne, WY |

| CARMEN, John C. | Clinical Assistant Professor of Family Practice | Family Practice | Cheyenne, WY |
|-------------------|---|--------------------------|--------------|
| CARNAHAN, Robert | Clinical Associate Professor of Family Practice | Orthopedic Surgery | Casper, WY |
| CAROLAN, John | Clinical Assistant Professor of Family Practice | Ophthalmology | Laramie, WY |
| CARR, Barry L. | Clinical Assistant Professor of Family Practice | Family Practice | Riverton, WY |
| CARR, F. Douglas | Clinical Assistant Professor of Family Practice | Internal Medicine | Cody, WY |
| CHEATHAM, Goode | Clinical Professor of Family Practice | Gynecology | Casper, WY |
| CHRISTENSEN, Kent | Clinical Associate Professor of Family Practice | Otorhino- laryngology | Casper, WY |
| COBLE, Walter | Clinical Instructor in Family Practice | Family Practice | Cheyenne, WY |
| COLLIE, Ross | Clinical Associate Professor of Family Practice | Radiology | Lander, WY |
| CURNOW, Robert | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Laramie, WY |
| DAVIS, Harmon | Clinical Assistant Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| DAVIS, Meade | Clinical Associate Professor of Family Practice | Orthopedic Surgery | Cheyenne, WY |
| DAVIS, Robert | Clinical Associate Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| DEINES, Michael | Clinical Instructor of Family Practice | Ophthalmology | Cheyenne, WY |
| DENNISTON, Rollin | Adjunct Professor of Family Practice | Anatomy & Physiology | Laramie, WY |

| DePAOLO, Hugh | Clinical Assistant Professor of Family Practice | Obstetrics/ Gynecology | Casper, WY |
|-------------------|---|---------------------------|--------------|
| DURHAM, Harry | Clinical Associate Professor of Family Practice | General Surgery | Casper, WY |
| ELLBOGEN, Martin | Clinical Associate Professor of Family Practice | Family Practice | Casper, WY |
| EMCH, Rita | Clinical Assistant Professor of Family Practice | Internal Medicine | Casper, WY |
| EWING, Charles | Clinical Assistant Professor of Family Practice | Allergy/ Pediatrics | Casper, WY |
| FELLOWS, Carol | Clinical Associate Professor of Family Practice | Radiology | Casper, WY |
| FERGUSON, Donald | Clinical Associate Professor of Family Practice | Urology | Casper, WY |
| FERGUSON, Richard | Clinical Associate Professor of Family Practice | Ophthalmology | Casper, WY |
| FISHER, Alan | Clinical Associate Professor of Family Practice | Obstetrics/ Gynecology | Lander, WY |
| FLEMING, Timothy | Clinical Associate Professor of Family Practice | Internal Medicine | Lander, WY |
| FLICK, William | Clinical Assistant Professor of Family Practice | General Surgery | Cheyenne, WY |
| FLOCK, William | Clinical Associate Professor of Family Practice | Urology | Laramie, WY |
| FOWLER, Nathaniel | Clinical Associate Professor of Family Practice | Ophthalmology | Casper, WY |
| FRISSELL, Nelson | Clinical Associate Professor of Family Practice | Internal Medicine | Casper, WY |

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| GASSER, Thomas | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Cheyenne, WY |
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| GEE, Ivin | Clinical Assistant Professor of Family Practice | Pediatrics | Lander, WY |
| GIBBINS, William | Clinical Assistant Professor of Family Practice | Otorhino- laryngology | Cheyenne, WY |
| GIBSON, Ronald | Clinical Assistant Professor of Family Practice | Ophthalmology | Casper, WY |
| GILBERTSON, Phillip | Clinical Assistant Professor of Family Practice | Family Practice | Lander, WY |
| GOODER, R. Brent | Clinical Associate Professor of Family Practice | Family Practice | Casper, WY |
| GOSE, Roger | Clinical Assistant Professor of Family Practice | Internal Medicine | Riverton, WY |
| GRAMLICH, John | Clinical Professor of Family Practice | General Surgery | Cheyenne, WY |
| GREEN, Richard | Clinical Associate Professor of Family Practice | Pediatrics | Casper, WY |
| GREENE, Laurence | Clinical Professor of Family Practice | General Surgery | Laramie, WY |
| GREER, Dan B. | Clinical Associate Professor of Family Practice | General Surgery | Cheyenne, WY |
| GRIMES, Michael | Clinical Assistant Professor of Family Practice | Family Practice Emergency Med. | Laramie, WY |
| GRINSTEAD, Dan | Clinical Assistant Professor of Family Practice | Internal Medicine | Casper, WY |
| GUICHETEAU, John | Clinical Assistant Professor of Family Practice | Internal Medicine | Rock Springs, WY |
| GUILLICKSON, Donald | Clinical Associate Professor of | Internal Medicine | Lander, WY |
| 100 | Family Practice | 5 | |

| HABERLAND, Lyle | Clinical Assistant | General | Powell, WY |
|-------------------|-----------------------|-------------|--------------|
| mibutumito, byte | Professor of | Practice | TOWETT, WI |
| | Family Practice | | |
| HADEN, James | Clinical Assistant | Urology | Casper, WY |
| | Professor of | 225762 | |
| | Family Practice | | |
| HAIGHT, George | Clinical Assistant | General | Laramie, WY |
| 2000 | Professor of | Surgery | |
| | Family Practice | | |
| HALLER, James G. | Clinical Associate | Cardiology | Cheyenne, WY |
| | Professor of | | |
| | Family Practice | | |
| HALPERN, Jean | Clinical Assistant | Internal | Cheyenne, WY |
| | Professor of | Medicine | |
| | Family Practice | | |
| HECKER, James | Clinical Assistant | Internal | Cheyenne, WY |
| | Professor of | Medicine | |
| | Family Practice | | |
| HENDRICK, Thomas | Clinical Instructor | General | Cheyenne, WY |
| | of Family Practice | Surgery | |
| HERBER, Michael | Clinical Assistant | Family | Cheyenne, WY |
| | Professor of | Practice | 60.50 00.00 |
| | Family Practice | | |
| HETTINGER, Thomas | Clinical Associate | Radiology | Cheyenne, WY |
| | Professor of | | |
| | Family Practice | | |
| HIESTAND, Mahlon | Clinical Assistant | Family | Midwest, WY |
| | Professor of | Practice | |
| | Family Practice | | |
| HILLER, Michael | Clinical Assistant | Internal | Sheridan, WY |
| | Professor of | Medicine | |
| | Family Practice | | |
| HILLMAN, J. | Clinical Assistant | Pediatrics | Cheyenne, WY |
| Richard | Professor of | | |
| | Family Practice | | |
| HINKLE, Dan | Clinical Assistant | Obstetrics/ | Cheyenne, WY |
| | Professor of | Gynecology | |
| | Family Practice | | |
| HISER, Wesley | Clinical Professor of | Internal | Casper, WY |
| | Family Practice | Medicine | |
| HOHF, Steven | Clinical Assistant | Internal | Lander, WY |
| | Professor of | Medicine | |
| | Family Practice | | |

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| HOLMES, Elizabeth | Clinical Instructor in Family Practice | Cardiology | Casper, WY |
|------------------------|---|-----------------------|----------------|
| HOLMES, Roy W. | Clinical Associate Professor of Family Practice | Internal Medicine | Casper, WY |
| HONEA, Bertrand | Clinical Assistant Professor of Family Practice | Internal Medicine | Laramie, WY |
| HOPKINS, Ralph | Clinical Associate Professor of Family Practice | Urology | Lander, WY |
| HOWDESHELL, Angela | Clinical Assistant Professor of Family Practice | Psychiatry | Laramie, WY |
| HUNTON, Donald | Clinical Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| IVERSON, Donald | Clinical Associate Professor of Family Practice | Ophthalmology | Cheyenne, WY |
| IZADARA, Alireza | Clinical Assistant Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| JACKSON, S. Jeffery | Clinical Assistant Professor of Family Practice | Internal Medicine | Laramie, WY |
| JOHNSON, James V. | Clinical Assistant Professor of Family Practice | Emergency Medicine | Cheyenne, WY |
| JOHNSON, Paul | Clinical Professor of Family Practice | Internal Medicine | Casper, WY |
| JOHNSTON, Randolph | Clinical Assistant Professor of Family Practice | Ophthalmology | Cheyenne, WY |
| JOHNSTON, Theodore | Clinical Associate Professor of Family Practice | Ophthalmology | Cheyenne, WY |
| JORDING, Michael | Clinical Assistant Professor of Family Practice | Family Practice | Torrington, WY |
| KAHN, David | Clinical Assistant Professor of Family Practice | Internal Medicine | Casper, WY |

| KAHRE, James | Clinical Assistant Professor of Family Practice | Anesthesi- ology | Laramie, WY |
|-----------------|---|---------------------------|------------------|
| KANARD, Robert | Clinical Assistant Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| KIEFFER, David | Clinical Associate Professor of Family Practice | Orthopedic Surgery | Laramie, WY |
| KING, John A. | Clinical Instructor of Family Practice | Obstetrics/ Gynecology | Cheyenne, WY |
| KIRSCH, Archie | Clinical Associate Professor of Family Practice | Family Practice | Rawlins, WY |
| KLINE, Duane | Clinical Associate Professor of Family Practice | Orthopedic Surgery | Cheyenne, WY |
| KNEPPER, John | Clinical Assistant Professor of Family Practice | Pediatrics | Sheridan, WY |
| KNIGHT, Robert | Clinical Assistant Professor of Family Practice | Radiology | Laramie, WY |
| KOHLER, Kathryn | Clinical Assistant Professor of Family Practice | Obstetrics/ Gynecology | Laramie, WY |
| KOUGL, Donald | Clinical Assistant Professor of Family Practice | Emergency Medicine | Cheyenne, WY |
| KRAMER, Michael | Clinical Assistant Professor of Family Practice | Family Practice | Rock Springs, WY |
| KUCERA, Wallace | Clinical Associate Professor of Family Practice | Family Practice | Riverton, WY |
| LANDON, Thomas | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Casper, WY |
| LANG, Gary | Clinical Associate Professor of Family Practice | Pediatrics | Lander, WY |

| LANIER, Robert | Clinical Assistant Professor of Family Practice | Internal Medicine | Cheyenne, WY |
|-----------------------|---|----------------------|--------------|
| LARCOM, Gordon | Clinical Associate Professor of Family Practice | Anesthesi- ology | Casper, WY |
| LARIMER, Jack | Clinical Associate Professor of Family Practice | Radiology | Casper, WY |
| LARSON, Dale | Clinical Associate Professor of Family Practice | General Surgery | Casper, WY |
| LaVALLEE, Dale | Clinical Associate Professor of Family Practice | Anesthesi- ology | Casper, WY |
| LAWLER, Donald | Clinical Associate Professor of Family Practice | Ophthalmology | Cheyenne, WY |
| LELAND, Robert | Clinical Assistant Professor of Family Practice | Pediatrics | Cheyenne, WY |
| LONG, Thomas | Clinical Assistant Professor of Family Practice | Family Practice | Lander, WY |
| LOUDERBOUGH, Henry | Clinical Associate Professor of Family Practice | Anesthesiology | Casper, WY |
| LOUGHRY, Richard | Clinical Associate Professor of Family Practice | General Surgery | Cheyenne, WY |
| LUND, Ronald | Clinical Associate Professor of Family Practice | Radiology | Casper, WY |
| LUNT, John | Clinical Associate Professor of Family Practice | Family Practice | Saratoga, WY |
| LYFORD, Charles | Clinical Associate Professor of Family Practice | Internal Medicine | Casper, WY |
| MADDY, James | Clinical Associate Professor of Family Practice | Internal Medicine | Casper, WY |

| MAHNKE, Donald | Clinical Associate Professor of Family Practice | General Surgery | Casper, WY |
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| MARQUARDT, James | Clinical Instructor of Family Practice | Obstetrics/ Gynecology | Cheyenne, WY |
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| MATTSON, Roger | Clinical Associate Professor of Family Practice | Radiology | Casper, WY |
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| McCALLUM, Thomas | Clinical Assistant Professor of Family Practice | Radiology | Cody, WY |
| McCLEERY, Richard | Clinical Assistant Professor of Family Practice | Pathology | Cheyenne, WY |
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| McINNIS, Michael | Clinical Assistant Professor of Family Practice | Family Practice | Rock Springs, WY |
| McMAHON, Charles | Clinical Professor of Family Practice | Neurology | Lander, WY |
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| METZ, Albert | Clinical Associate Professor of Family Practice | Neurosurgery | Casper, WY |

| MIEDEMA, Brent | Clinical Instructor of Family Practice | General Surgery | Cheyenne, WY |
|-------------------|---|-----------------------|---------------|
| MONTGOMERY, Guy | Clinical Associate Professor of Family Practice | Emergency Medicine | Gillette, WY |
| MYERS, Harlen | Clinical Associate Professor of Family Practice | Pediatrics | Casper, WY |
| NASTASI, Anthony | Clinical Associate Professor of Family Practice | Orthopedic Surgery | Casper, WY |
| NOLAN, Patrick | Clinical Professor of Family Practice | Family Practice | Buffalo, WY |
| NORRIS, Jim | Clinical Assistant Professor of Family Practice | Neurology | Cheyenne, WY |
| PALMER, Michael | Clinical Assistant Professor of Family Practice | General Surgery | Cody, WY |
| PALMER, Wendy | Clinical Assistant Professor of Family Practice | Pediatrics | Cheyenne, WY |
| PATRICK, Robert | Clinical Professor of Family Practice | Anesthesi- ology | Casper, WY |
| PAVLOVICH, James | Clinical Assistant Professor of Family Practice | Pediatrics | Laramie, WY |
| PERAKOS, Peter | Clinical Assistant Professor of Family Practice | Gastro- enterology | Cheyenne |
| PETERS, John | Clinical Associate Professor of Family Practice | Family Practice | Sundance, WY |
| PETERS, Stanley | Clinical Assistant Professor of Family Practice | Family Practice | Big Piney, WY |
| PETERSON, Douglas | Clinical Associate Professor of Family Practice | Internal Medicine | Cody, WY |
| PHENEGER, Paul | Clinical Assistant Professor of Family Practice | Ophthalmology | Laramie, WY |

| PHIBBS, Brendan | Clinical Associate Professor of Family Practice | Internal Medicine | Jackson, WY |
|-----------------------|---|---------------------------|----------------|
| PRIMROSE, Joseph | Clinical Associate Professor of Family Practice | Emergency Medicine | Casper, WY |
| PRYOR, W. Michael | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Lander, WY |
| RAY, Esten | Clinical Professor of Family Practice | Pediatrics | Laramie, WY |
| REASONER, Edward | Clinical Associate Professor of Family Practice | Internal Medicine | Casper, WY |
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| RICHARD, Jack | Clinical Associate Professor of Family Practice | Obstetrics/ Gynecology | Casper, WY |
| ROBERTSON, Charles | Clinical Professor of Family Practice | Internal Medicine | Casper, WY |
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| ROUSSALIS, Louis | Clinical Associate Professor of Family Practice | Family Practice | Casper, WY |
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| RUTT, Rodney | Clinical Associate Professor of Family Practice | Family Practice | Torrington, WY |
| SANDEEN, John | Clinical Assistant Professor of | Family Practice | Laramie, WY |
| | Family Practice | 12 | |

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| SANDICK, Stanley | Clinical Assistant Professor of Family Practice | Anesthesi- ology | Laramie, WY |
|-----------------------|---|---------------------------|-----------------|
| SCALING, Sam | Clinical Assistant Professor of Family Practice | Obstetrics/ Gynecology | Casper, WY |
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| SMITH, Donald | Clinical Assistant Professor of Family Practice | Internal Medicine | Casper, WY |
| SMITH, Gary | Clinical Assistant Professor of Family Practice | Internal Medicine | Powell, WY |
| SMITH, Gerald | Clinical Associate Professor of Family Practice | Otorhino- laryngology | Cheyenne, WY |
| SMITH, Kayo | Clinical Associate Professor of Family Practice | Family Practice | Torrington, WY |
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| SOUTHWELL, Richard | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Laramie, WY |
| STAHL, Galyn | Clinical Associate Professor of Family Practice | Pathology | Laramie, WY |
| STOCKTON, Kent | Clinical Instructor of Family Practice | Family Practice | Riverton, WY |
| STOETZEL, James | Clinical Associate Professor of Family Practice | Family Practice | Pine Bluffs, WY |

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| SULLIVAN, PACFICK | Clinical Associate Professor of | Radiology | Casper, WY |
| | Family Practice | | |
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| TAYLOR, Robert | Clinical Assistant | Radiology | Cheyenne, WY |
| | Professor of | | |
| | Family Practice | | |
| | | | |
| TENNEY, Stephen | Clinical Assistant | Internal | Sheridan, WY |
| | Professor of | Medicine | |
| | Family Practice | | |
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| THICKMAN, Seymour | | Internal | Sheridan, WY |
| | Professor of | Medicine | |
| | Family Practice | | |
| THORPEN, James | Clinical Associate | Pathology | Casper, WY |
| THORE DIT, James | Professor of | rachorogy | Casper, WI |
| | Family Practice | | |
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| TICHENOR, Rowan | Clinical Associate | Dermatology | Casper, WY |
| The state of the s | Professor of | | |
| | Family Practice | | |
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| TIPTON, Harry | Clinical Professor | Family | Lander, WY |
| | of Family Practice | Practice | |
| TOPUC Parts | Clinian Anniana | T | Carana LIV |
| TOEWS, Berton | Clinical Assistant Professor of | Family Practice | Casper, WY |
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| TOFT, Thomas | Clinical Associate | Pathology | Cheyenne, WY |
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| TOOKE, Johnny | Clinical Assistant | Family | Casper, WY |
| | Professor of | Practice | |
| | Family Practice | | |
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| TORKELSON, Richard | Clinical Assistant Professor of | Orthopedic | Cheyenne, WY |
| RICHALU | Family Practice | Surgery | |
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| VIGNERI, Joseph | Clinical Associate | Otorhinolaryn- | Casper, WY |
| or and the second second | Professor of | gology | |
| | Family Practice | | |
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| VRABEL, James | Clinical Assistant | Emergency | Casper, WY |
| | Professor of | Medicine | |
| | Family Practice | | |
| MARCUEDITA | Clinical testeres | Dathilia | Cooner IIV |
| WAECKERLIN, Ronald | Clinical Assistant Professor of | Pathology | Casper, WY |
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| WAHL, William | Clinical Associate Professor of Family Practice | General Practice | Cheyenne, WY |
|-------------------|---|-----------------------|------------------|
| WALKER, Ben | Clinical Assistant Professor of Family Practice | Anesthesi- ology | Laramie, WY |
| WALKER, Michael | Clinical Assistant Professor of Family Practice | Radiology | Casper, WY |
| WARSAW, Edward | Clinical Adjunct Lecturer in Family Practice | Human Services | Cheyenne, WY |
| WEBB, H. Steve | Clinical Assistant Professor of Family Practice | Family Practice | Casper, WY |
| WEBB, Kipp | Clinical Assistant Professor of Family Practice | Internal Medicine | Lander, WY |
| WEDELL, Eric | Clinical Assistant Professor of Family Practice | Internal Medicine | Cheyenne, WY |
| WELO, Bob | Clinical Associate Professor of Family Practice | Ophthalmology | Casper, WY |
| WHALEN, Richard | Clinical Assistant Professor of Family Practice | General Surgery | Casper, WY |
| WHIPP, John | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Lander, WY |
| WILLIAMS, Russell | Clinical Assistant Professor of Family Practice | Pediatrics | Cheyenne, WY |
| WILSON, William | Clinical Assistant Professor of Family Practice | Emergency Medicine | Rock Springs, WY |
| WINTER, John | Clinical Assistant Professor of Family Practice | Orthopedic Surgery | Cheyenne, WY |
| WOHL, Barry | Clinical Assistant Professor of Family Practice | Pediatrics | Sheridan, WY |

| YODER, Franklin | Clinical Professor of Family Practice | Preventive Medicine & Health Care Administration | Greeley, CO |
|-------------------|---|---|--------------|
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| YORK, Robert | Clinical Assistant Professor of Family Practice | Family Practice | Rawlins, WY |
| YOUMANS, Jerry | Clinical Associate Professor of Family Practice | Internal Medicine | Casper, WY |
| ZIMMERMAN, Ann D. | Clinical Assistant Professor of Family Practice | General Surgery | Casper, WY |