

**THE UNIVERSITY OF WYOMING
MINUTES OF THE TRUSTEES**

February 14, 1986

**For the confidential information
of the Board of Trustee**

THE UNIVERSITY OF WYOMING

Minutes of the Trustees
February 14, 1986

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees
February 14, 1986

A regular meeting of the Trustees of the University of Wyoming was called to order by President Chapin at 1:45 p.m. on February 14, 1986 in the Board Room of Old Main.

ROLL CALL

The following Trustees were in attendance: Chapin, Gillaspie, Hinckley, McCue, Mickelson, Miracle, Rochelle, Sawyer, Schuster, Smith, Updike, and ex officio members Simons, Veal, and Kerr. Trustee member Bussart was absent. Governor Herschler attended the executive session, however, he was not present at the business meeting.

APPROVAL OF MINUTES

President Chapin asked if there were any corrections or additions to the minutes of the meeting of December 13, 1985. There were no corrections or additions and Mr. Sawyer moved that the minutes of December 13, 1985, be approved as circulated. The motion was seconded by Mr. McCue, and it carried.

RATIFICATION OF
EXECUTIVE COMMITTEE ACTION

President Chapin reported on the conference telephone meeting of the Executive Committee of the Trustees which was held on January 24, 1986, with committee members Chapin, Bussart,

Gillaspie, and Hinckley, participating. Committee member McCue was absent. Also participating in the meeting were Donald L. Veal, President, and James E. Todd, Vice President for Finance.

President Veal said the conference meeting was called for the purpose of awarding the construction contract on the Wyoming State Veterinary Laboratory Building.

For purposes of background, President Veal reported to the Executive Committee that on December 17, 1985, bids were received for the remodeling of the Wyoming State Veterinary Laboratory Building and an adjacent large animal holding building. The facilities, under a lease agreement with the Agricultural Research Service authorized by the Trustees, are to be made available for use by ARS in the Arthropod-Borne Animal Disease Research Program.

Dr. Todd said that in the lease agreement with ARS it was stipulated that the costs for the preparation of space for Agency occupancy would be limited to \$789,085. The University has received \$700,000 in payment from ARS. Further, the lease provides that ARS shall pay the University \$97,000 per year over a five-year period.

Three contractors submitted bids on December 17, 1985. Separate bids were received for the remodeling of the Wyoming State Veterinary Laboratory building and for the adjacent large animal holding facility.

The contractors bids for the remodeling of the Wyoming State Veterinary Laboratory building were as follows:

	<u>Groathouse</u>	<u>Reiman</u>	<u>Spiegelberg Lumber</u>
Base bid	\$719,000	\$698,200	\$646,720
Alt. #1 Em. Generator	51,000	50,500	54,800
Alt. #2 Ext. Storm Windows	8,500	7,200	7,700
Alt. #3 Redundant Exhaust System	36,700	20,600	25,500
Alt. #4 Wall Covering	49,000	34,500	60,000
Alt. #5 Furnishings	4,800	2,400	2,200

The bids submitted by the contractors for the adjacent large animal holding facility were:

	<u>Groathouse</u>	<u>Reiman</u>	<u>Spiegelberg Lumber</u>
Base bid	\$396,000	\$298,800	\$349,486
Alt. #1 Redundant Exhaust System	32,600	16,400	20,448
Alt. #2 Change Rooms Remodel	100,000	82,400	76,765

Reiman Construction also provided for a deduction of \$12,000 if they received the bid on both the laboratory building and the large animal holding building and Groathouse submitted a deduction of \$63,000 if they were awarded the contract for both buildings.

Dr. Todd reported to the Executive Committee that since the opening of the bids on December 17, 1985, discussions have been held with representatives of the Agricultural Research Service. The University and ARS have agreed that it would be appropriate to proceed only with the base bid for the remodeling of the Wyoming State Veterinary Laboratory building. The project budget provides

sufficient resources to proceed with the base bid of \$646,720 submitted by Spiegelberg Lumber, Laramie, Wyoming.

The Executive Committee authorized the University to award the contract for the remodeling of the Wyoming State Veterinary Laboratory building to Spiegelberg Lumber and Building Company, Laramie, Wyoming, in the amount of \$646,720. In accordance with Trustee Bylaws, Mr. Hinckley moved that the Executive Committee action, as outlined above, be ratified. The motion was seconded by Mr. Mickelson, and it carried.

ACADEMIC ISSUES COMMITTEE

President Chapin called on Chairman Hinckley for a report from the Academic Issues Committee meeting held on February 13, 1985. Committee members Hinckley, McCue, Mickelson, Miracle, Schuster, Simons, and ex officio member Chapin attended the committee meeting along with other Trustees and University staff. Based on the Academic Issues Committee meeting, the following action was taken by the full Board.

FEE STATUS OF MILITARY PERSONNEL STATIONED IN WYOMING

Discussion was held regarding the proposed admissions and tuition/fee assessment policy for military personnel stationed in Wyoming. Based on the recommendation from the Academic Issues Committee, Mr. Hinckley moved, Mr. Gillaspie seconded, and it carried to adopt the following admissions classification and tuition/fee assessment policy for military personnel, effective August 4, 1986.

For purposes of admissions classification and tuition/fee assessment, an individual (and his or her legal dependents) on active duty with the United States Armed Forces will be granted resident status if he or she verifies by copy of his/her orders that (a) he/she is on active duty with the armed forces and (b) his/her permanent duty station is in Wyoming.

EPSCOR RESOLUTION

Discussion was held in the
Academic Issues Committee

regarding the resolution endorsing the development of the EPSCoR proposal and support efforts to make commitments of University resources, as available, for the purpose of meeting matching provisions of this NSF program. Upon the motion by Mr. Hinckley, seconded by Mr. McCue, it carried to adopt the following resolution.

WHEREAS, the University of Wyoming has a long-standing and strong commitment to basic and applied research and has developed facilities and programs of national and international status; and

WHEREAS, the University recognizes the need to strengthen and accelerate its activities across a broad spectrum of research; and

WHEREAS, the University acknowledges the importance of strong research programs to the quality of the complete educational endeavor and to the economic diversity and vitality of the State of Wyoming; and

WHEREAS, the National Science Foundation's Experimental Program to Stimulate Competitive Research (EPSCoR) provides a unique opportunity to develop and implement a comprehensive research enhancement plan;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of the University of Wyoming enthusiastically endorse the development of the EPSCoR proposal and support efforts by the administration of the University of Wyoming to make such commitments of University resources as are available for the purpose of meeting matching provisions of this NSF program; and

BE IT FURTHER RESOLVED:

That the Trustees of the University of Wyoming are wholly supportive of long-term commitments to the enhancement of University research programs and to the development of centers of research excellence.

STATUS AND FUTURE OF WYOMING
INFRARED OBSERVATORY

Vice President DeVries led
a discussion in the

Academic Issues Committee meeting about the status and future of the Wyoming Infrared Research Observatory on Jelm Mountain. The need to expand collaborative research with faculty from other universities, find improved and expanded detectors, and provide adequate support was discussed. Dean Walter Eggers reported on efforts to replace and expand the University of Wyoming faculty associated with the Wyoming Infrared Research Observatory.

ACQUIRED IMMUNITY
DEFICIENCY SYNDROME (AIDS)

Associate Vice President
Hurst reported to the

Committee on the preparation of a draft policy dealing with Acquired Immunity Deficiency Syndrome for the University of Wyoming. A major element of the proposed University AIDS policy will be a comprehensive educational program designed to acquaint the University community with the disease, to dispel myths, and to seek the help of the community in preventing spread of the disease. A final draft of the proposed policy will be presented to the Trustees at a later date.

PROFESSIONAL DEVELOPMENT DAY

Trustee participation by
Mr. Hinckley in the

Professional Development Day held in January 1986 at the University of Wyoming was discussed. Trustee Simons noted that

interest in the mission of the University was expressed during the course of these activities.

A recruitment videotape was reviewed by the Committee. This concluded the report and recommendations from the Academic Issues Committee.

BUDGET COMMITTEE

President Chapin called on Chairman Mickelson for a report of the Budget Committee meeting held on February 13, 1986. Committee members Mickelson, McCue, Miracle, Rochelle, Sawyer, Smith, and ex officio member Chapin attended the committee meeting along with other Trustees and University staff. Committee member Bussart was absent. Based on the Budget Committee meeting, the following action was taken by the full Board.

SELECTION OF AUDITORS, REVENUE BOND AND INTERCOLLEGIATE ATHLETICS

Thirteen proposals were received from auditing firms to perform audits of University bond accounts (1978, 1984A and 1984B) required by bond resolutions and University intercollegiate athletic programs as required by the National Collegiate Athletic Association. The thirteen firms submitting proposals were:

Arthur Anderson, Denver, Colorado
Arthur Young, Denver, Colorado
Brolyer, Weskamp, Byrom & Brome P.C., Laramie, Wyoming
Deloitte, Haskins & Sells, Denver, Colorado
Harris, Huber & Company P.C., Casper, Wyoming and King & Cowper, Laramie, Wyoming (Joint Venture)
Kercher, Austin & Company, Cheyenne, Wyoming
McCraken & Associates, Laramie, Wyoming
McGladrey, Hendrickson & Pullen, Cheyenne, Wyoming
Peat, Marwick, Mitchell & Company, Denver, Colorado
Price Waterhouse, Denver, Colorado

Robert J. Smith & Keith G. Price (Joint Venture),
Cheyenne, Wyoming
Roger A. Schreiner, Cheyenne, Wyoming
Touche Ross & Company, Denver, Colorado

Each of the thirteen proposals was evaluated in detail by the Vice President for Finance, the Director of Fiscal Operations and the fiscal operations staff. In addition, the Trustees' Internal Auditor was consulted on the final evaluation. The evaluation included consideration of the following factors:

- completion of the RFP as requested;
- personnel responsible for the audit work, including a) audit experience; b) higher education or governmental audit experience; c) access to technical expertise; d) ability to provide information on a year-round basis; and e) ability to provide advice on matters of concern to the University;
- proposed fees;
- time period for performing the audit and providing final reports; and
- proposal content.

Mr. Mickelson moved to select McGladrey, Hendrickson & Pullen, Cheyenne, Wyoming, as the auditor for the University revenue bond program and the Intercollegiate Athletic program, including the Cowboy Joe Club, for fiscal year 1986, under the terms outlined in the January 7, 1986 proposal from James W. Hearne, Partner, McGladrey, Hendrickson & Pullen. The motion was seconded by Mr. Updike, and it carried.

ACCEPTANCE OF CONTRACTS, GRANTS,
GIFTS, AND SCHOLARSHIPS

Mr. Mickelson moved
acceptance of contracts

and grants in the amount of \$1,768,706.00 for the period
November 23, 1985 through January 24, 1986; and acceptance of

gifts and scholarships in the amount of \$227,694.22 for the period November 1, 1985 through January 7, 1986. The motion was seconded by Mr. McCue, and it carried.

FY 87-88 JOINT APPROPRIATIONS
COMMITTEE RECOMMENDATIONS

Information on the Joint
Appropriations Committee

recommendations on the 1987-88 biennial budgets for the University of Wyoming was reviewed with the Budget Committee. President Veal identified three areas where reductions in the Governor's recommendations by the Joint Appropriations Committee presents serious problems, i.e., the elimination of the \$400,000 for the OSHA/Fire Marshal/Handicapped projects from the Maintenance, Operation & Repair of Plant Expanded Budget; the \$678,346 reduction in supportive services and non-operating expense in the General Services Standard Budget; and the elimination of the state general funds for the construction of the American Heritage Center.

INTERNAL AUDIT ACTIVITY

Van Jacobson presented and
answered questions on the

internal audit activity for the period October 1, 1985 to December 31, 1985, conducted in accordance with the audit plan.

This concluded the report and recommendations from the Budget Committee.

PERSONNEL COMMITTEE

President Chapin called on
Chairman Miracle for a

report from the Personnel Committee meeting held on February 13, 1986. Committee members Miracle, Gillaspie, Schuster, Updike,

Smith, and ex officio member Chapin attended the committee meeting, along with other Trustees and University staff. Committee member Bussart was absent. Based on discussions and recommendations from the Personnel Committee, Mr. Miracle moved approval of the appointments, adjunct appointment, adjunct reappointment, continuation on probationary appointments, administrative appointments, reappointments, leaves of absence, sabbatical leaves, and retirements. The motion was seconded by Mr. Gillaspie, and it carried.

APPOINTMENTS

The following appointments were approved.

In the College of Agriculture

1. Paul M. Porter as Assistant Professor of Agricultural Extension (Somalia) for the period December 30, 1985 through June 30, 1986 at an annual (11-month) salary. This is a non-tenure track appointment.

2. Stephen J. Torok as Assistant Professor of Agricultural Economics for the 1985-86 fiscal year effective December 2, 1985 at an annual (11-month) salary. This is a tenure track appointment to fill a vacancy.

In the College of Arts and Sciences

3. Mary Catherine Meyer as Lecturer in Mathematics for the 1986 spring semester effective January 21, 1986 at a salary rate for the period. This is a non-tenure track appointment.

In the University Libraries

4. Tammy L. Emerson as Senior Assistant Librarian for the period February 3, 1986 through June 30, 1986 at an annual (11-month) salary rate. This is a non-tenure track appointment to fill a vacancy.

In Intercollegiate Athletics

5. Robert L. Bratkowski as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 4, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

6. James Craig Bray as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 4, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

7. Michael B. English as Head Volleyball Coach and Lecturer in Intercollegiate Athletics for the period February 3, 1986 through June 30, 1986 at an annual (11-month) salary rate. This is a non-tenure track appointment.

8. Thomas M. Everson as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 4, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

9. William A. Kinneberg as Baseball Coach and Lecturer in Intercollegiate Athletics for the period February 1, 1986 through May 31, 1986 at a monthly salary rate. This is a non-tenure track appointment.

10. Tim Lappano as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 4, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

11. Gregg Smith as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 4, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

12. John L. Smith as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 4, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

13. Delman R. Wight as Assistant Football Coach and Lecturer in Intercollegiate Athletics for the period December 16, 1985 through January 31, 1987 at an annual (11-month) salary rate. This is a non-tenure track appointment.

ADJUNCT APPOINTMENT

An adjunct appointment carries no tenure rights or

salary. Charles K. Taft, Jr. was appointed as Adjunct Assistant Professor of Aerospace Studies for the period July 1, 1986 through June 30, 1989.

ADJUNCT REAPPOINTMENT

Ramesh K. Kakar was reappointed as Adjunct

Associate Professor of Physics and Astronomy in the College of Arts and Sciences for the period October 15, 1985 through December 1, 1988.

CONTINUATION ON
PROBATIONARY APPOINTMENTS

The following faculty
members were approved

for continuation on probationary appointments for the year
1986-87.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Isaak, Dale D.	Microbiology/ Biochemistry	Associate Professor
Koch, David W.	Plant Science	Associate Professor
Koch, Kathryn E.	Home Economics	Assistant Professor
Lauer, Joseph	Plant Science	Assistant Professor
McCormick, Richard	Animal Science	Assistant Professor
Mills, Kenneth W.	Veterinary Sciences	Assistant Professor
Moss, Gary E.	Animal Science	Assistant Professor
Scholl, Jan F.	Agricultural Extension Service	Assistant Professor
Steinhour, Wayne	Animal Science	Assistant Professor
Stevenhagen, Karen	Home Economics	Assistant Professor
Whipple, Glen	Agricultural Economics	Associate Professor
Whitson, Thomas D.	Plant Science	Assistant Professor
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Barrett, Karen C.	Psychology	Assistant Professor
Brown Gregory K.	Botany	Assistant Professor
Buttry, Daniel A.	Chemistry	Assistant Professor
Chetterbock, Michael	Theatre and Dance	Assistant Professor
Chow, Shue S.	Mathematics	Assistant Professor
Gantenbein, Rex E.	Computer Science	Instructor
Goldberg, Julia	Communication	Assistant Professor
Ipina, Lynne K.	Mathematics	Instructor

Killian, Douglas P.	Journalism Telecommunication	Assistant Professor
Rahel, Frank J.	Zoology and Physiology	Assistant Professor
Rhoades, Duane	Modern and Classical Languages	Assistant Professor
Ropp, Stephen C.	Political Science	Professor
Rosen, Steve	Music	Assistant Professor
Schultz, Ronald D.	History	Assistant Professor
Shih, Shagi-Di	Mathematics	Assistant Professor
Sigalov, Pavel	Modern and Classical Languages	Associate Professor
Smith, Eddie R.	Music	Assistant Professor
Warnock, Sue H.	English	Assistant Professor

COLLEGE OF COMMERCE AND INDUSTRY

Abbasi, Nishat U.	Accounting	Assistant Professor
Schmidt, Dennis R.	Accounting	Assistant Professor
Harrison, Kenneth	Accounting	Assistant Professor
Walker, Kenton B.	Accounting	Assistant Professor
Pearson, Thomas C.	Business Administration	Assistant Professor
Price, Thomas M.	Business Administration	Associate Professor
Dark, Frederick H.	Business Administration	Assistant Professor
Spudeck, Raymond E.	Business Administration	Assistant Professor
Phillips, Owen R.	Economics	Assistant Professor
Tung, Yeou-Koung	Statistics	Assistant Professor
Turbin, Mark	Business Administration	Instructor
Drury, Barbara	AFIT/Cheyenne	Temporary Assistant

COLLEGE OF EDUCATION

Cranston, Charles	Educational Foundations & Instructional Technology	Assistant Professor
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Hinchman, Kathleen	Curriculum & Instruction	Assistant Professor
Miller, Linda Bryant	University School/ Curriculum & Instruction	Assistant Professor
Minier, Judith E.	University School	Assistant Professor
Singleton, H. Wells	Curriculum & Instruction	Professor
Sisco, Burton R.	Adult Education and Instructional Services	Assistant Professor

COLLEGE OF ENGINEERING

Junna, Mohan R.	Agricultural Engineering	Assistant Professor
Neibling, William H.	Agricultural Engineering	Assistant Professor
Schmidt, Richard J.	Civil Engineering	Assistant Professor
Suprenant, Bruce A.	Civil Engineering	Assistant Professor

COLLEGE OF HEALTH SCIENCES

Baldwin, H.J.	Pharmacy	Professor
Davis, Laura F.	Social Work	Assistant Professor
Kapil, Ram P.	Pharmacy	Assistant Professor
Lambert, Leslie T.	Physical and Health Education	Assistant Professor
Nichols, Elizabeth	Nursing	Professor
Pokorney, Kayleen	Nursing	Instructor
Wilkinson, John G.	Physical and Health Education	Assistant Professor

COLLEGE OF LAW

Burman, Marilyn P.	Law	Assistant Professor
Stevens, Ann B.	Law	Associate Professor

SCHOOL OF EXTENDED STUDIES

Cooper, James C.	UW Casper Programs	Assistant Professor
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UNIVERSITY LIBRARIES

Baldwin, David A.	Library	Associate Librarian
Gustafson, Nancy M.	Library	Senior Assistant Librarian
Juricek, Kay A.	Library	Senior Assistant Librarian
Mack, Bonnie R.	Library	Assistant Professor
Miller, Marilyn	Library	Assistant Professor
Nelson, Michael L.	Library	Senior Assistant Librarian
Roos, Tedine J.	Library	Senior Assistant Librarian

ADMINISTRATIVE APPOINTMENTS

The following administrative appointments were approved

as indicated.

COLLEGE OF ARTS AND SCIENCES

1. Michael Horan, Professor of Political Science, as Professor of Political Science and Acting Head of the Department of Political Science for the 1986 spring semester, effective January 2, 1986.

2. Peter Iverson, Professor of History, as Professor of History and Chair of the Department of History for the period January 21, 1986 through December 31, 1988.

COLLEGE OF COMMERCE AND INDUSTRY

3. Raymond Marquardt, Professor of Business Administration and Acting Head of the Department of Business Administration, as Professor of Business Administration, Associate Dean of the

College of Commerce and Industry, and Director of the Institute of Business and Management Services effective September 1, 1985.

4. John H. Jackson, Professor of Business Administration, as Professor of Business Administration and Chair of the Department of Business Administration for the period December 23, 1985 through December 31, 1988.

OFFICE OF THE VICE PRESIDENT FOR DEVELOPMENT

5. Elliott G. Hays as Interim Vice President for Development effective on or about February 20, 1986 for the period through September 30, 1986, at an annual (11-month) salary rate.

OFFICE OF THE VICE PRESIDENT FOR FINANCE

6. Thomas K. Anderes as Deputy to the Vice President for Finance effective February 28, 1986 at an annual (11-month) salary rate. The Deputy to the Vice President of Finance is a professional staff position and, therefore, is not eligible for tenure consideration.

OFFICE OF THE PRESIDENT

7. David L. Baker as Special Assistant to the President effective on or about April 1, 1986 at an annual (11-month) salary rate. The Special Assistant to the President is a professional staff position and, therefore, is not eligible for tenure consideration.

REAPPOINTMENTS

periods indicated.

The following reappointments were approved for the

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Davies, Michael B. (8/29/86-6/30/87)	Modern and Classical Languages	Lecturer
<u>COLLEGE OF COMMERCE AND INDUSTRY</u>		
Fornstrom, Elizabeth (8/29/85-5/18/86)	Accounting	Lecturer
Meeboer, Melissa (8/29/85-5/18/86)	Accounting	Lecturer
<u>INTERCOLLEGIATE ATHLETICS</u>		
Korpitz, Larry M. (2/1/86-1/31/87)	Athletics	Lecturer/Assistant Football Coach
Wood, Alex V. (2/1/86-1/31/87)	Athletics	Lecturer/Assistant Football Coach

LEAVES OF ABSENCE

The following leaves of
absence without pay were

granted for the periods and under the conditions cited.

1. Owen Asplund, Professor of Chemistry, for the 1986 calendar year to conduct research.
2. Eric Kohler, Associate Professor of History, for the 1986-87 academic year, to conduct research.

SABBATICAL LEAVES

The following faculty
members were granted

sabbatical leaves during 1986-87, as indicated, subject to available funds.

1. Phyllis D. Bear, Professor of Microbiology and Biochemistry, for spring semester 1987.

2. Oliver C. Hill, Associate Professor of Agricultural Extension for July 1, 1986 through June 30, 1987.
3. James I. Drever, Professor of Geology and Geophysics, for the 1986-87 academic year.
4. Gladys Crane, Professor of Theatre and Dance, for spring semester 1987.
5. William G. Bridges, Professor of Mathematics, for spring semester 1987.
6. Nancy Stanton, Associate Professor of Zoology and Physiology, for the 1986-87 academic year.
7. William E. Gienapp, Associate Professor of History, for the 1986-87 academic year.
8. Ray Kunselman, Professor of Physics and Astronomy, for the 1986-87 academic year.
9. Garth Massey, Associate Professor of Sociology, for the 1986-87 academic year.
10. Vernon S. Archer, Associate Professor of Chemistry, for the 1986-87 academic year.
11. Ramarao Inguva, Associate Professor of Physics and Astronomy, for spring semester 1987.
12. Gary D. Hampe, Associate Professor of Sociology, for the 1986-87 academic year.
13. Victor H. Flach, Professor of Art, for fall semester 1986.
14. Richard G. Reider, Professor of Geography and Recreation, for the 1986-87 academic year.
15. Phillip M. Fowler, Associate Professor of Geography and Recreation, for the fall semester 1986.

16. Terry L. Jenkins, Professor of Mathematics, for the spring semester 1987.
17. Anne Martha Slater, Professor of Anthropology, for the spring semester 1987.
18. Jeanne T. Mathewson, Associate Professor of English, for the fall semester 1986.
19. Charlie Blatz, Associate Professor of Philosophy, for the fall semester 1986.
20. Arthur A. Birkby, Professor of Music, for the spring semester 1987.
21. William E. Morgan, Professor of Economics, for the spring semester 1987.
22. Donna Jane Connor, Assistant Professor of Education/SES, for the fall semester 1986.
23. Ace Cossairt, Professor of Curriculum and Instruction, for the 1986-87 academic year.
24. Lydia Z. Kercher, Assistant Professor of Vocational Education and University School, for fall of 1986.
25. Lyndall L. Lundy, Professor of Vocational Education, for the fall semester 1986.
26. Edmund A. Quincy, Professor of Electrical Engineering, for the fall semester 1986.
27. Arthur P. Boresi, Professor of Civil Engineering, for the 1986-87 academic year.
28. Gabor Vali, Professor of Atmospheric Science, for the period September 1, 1986 through July 31, 1987.

29. Kynric Martin Pell, Professor of Mechanical Engineering, for the 1986-87 academic year.

30. Heikki I. Leskinen, Associate Professor of Correspondence Study, for the period August 15, 1986 through June 15, 1987.

RETIREMENTS

Retirements were granted for the following

individuals on the dates and under the conditions cited.

<u>Name</u>	<u>Position</u>	<u>Date of Retirement</u>
Birkholz, Ann S.	Checker, Food Service Wyoming Union	1/3/86 with designation as <u>Retired</u>
Cole, Harry E.	Sanitation Truck Operator	1/10/86 with designation as <u>Retired</u>
Fitzgerald, Bernard J.	Professor of Psychology	5/18/86 with designation as <u>Emeritus</u>
Herbst, Gerhard	Associate Professor of Modern and Classical Languages	1/7/86 with designation as <u>Emeritus</u>
Ramsey, Betty L.	Administrative Secretary Counselor Education	5/2/86 with designation as <u>Retired</u>
Tobin, Margaret C.	Associate Dean of Students and Assistant Professor of Student Affairs	7/1/86 with designation as <u>Emeritus</u>
Veal, Donald L.	President and Professor of Atmospheric Science	6/30/87 with designation as <u>Emeritus</u>

PART-TIME APPOINTMENTS

As a matter of information only, the part-time

appointments were reported to the Trustees.

RESIGNATIONS

The following resignations were acknowledged.

1. John Dolly, Dean, College of Education, May 2, 1986.
2. John Galbreath, Associate Professor of Theater and Dance, May 18, 1986.
3. Gerald M. Gregory, Head Volleyball Coach and Lecturer in Intercollegiate Athletics, December 30, 1985.
4. Susan Hart, Assistant Professor of Nursing, January 7, 1986.
5. James C. Jones, Baseball Coach and Lecturer in Intercollegiate Athletics, January 9, 1986.
6. Inge Perko-Separovic, Visiting Professor of Political Science, December 12, 1985.
7. Yvonne W. Richard, Staff Attorney, February 21, 1986.
8. Kenneth G. Romer, Lecturer in Physical and Health Education, January 7, 1986.
9. Todd Sandler, Professor of Economics, December 31, 1985.
10. Mark R. Siegel, Associate Professor of English, January 6, 1986.
11. Peter K. Simpson, Vice President for Development, February 17, 1986.

FACULTY RECRUITMENT AND RETENTION

Dr. Wadlow, Vice President for Academic Affairs, gave

the following report to the Personnel Committee on faculty recruitment and retention.

One of the major personnel issues in higher education today which directly affects the University of Wyoming is the growing disenchantment of the professoriate about the profession and the university environment. National reports

in professional media and even the general press, e.g. the New York Times, describe the growing dissatisfaction of the faculty over the diminishing rewards of the profession. The malaise is generally attributed to some of the following: limited support for teaching and research; lack of recognition; reduced mobility for most faculty; the growing attractiveness of non-academic positions in more and more fields; tougher tenure and promotion requirements; more paperwork stemming from internal and external requests for accountability; new restrictions and demands on faculty time; salaries which have not kept up with inflation; and a sense of ineffective shared governance, a time-honored tradition in academe. At the University of Wyoming the "troubled" and "changing" world for professors has been manifested in a variety of ways. One of these manifestations is the continuing loss of some of our finest faculty. To retain these faculty and to continue to be in a position to attract high-quality faculty, the University of Wyoming needs to intensify its efforts to address these issues. The nature and scope of these issues mandate that a successful counter attack will require comprehensive action involving the campus, Trustees, the legislature, state government, parents, alums and others in the state. Unless we are successful, we can neither continue to provide the quality of educational experience which the state's youth deserves nor provide the level and quality of service to the state, including economic development, which is increasingly demanded. Additionally, we will decrease our capacity to fulfill still another component of our mission, the research which leads to new knowledge.

What are the local characteristics of this nationwide issue? From surveys, e.g., the EPSCoR "Barriers to Research" questionnaire and several faculty committee questionnaires, from meetings of faculty and administrators, and from formal and informal discussions with faculty who have resigned including, since August, the Trustee-mandated exit interviews, we can quickly affirm the validity of the national list of concerns identified earlier. We can also identify some concerns which are more specific to Wyoming, for instance, the inability of spouses to find suitable employment. As we collect and assess our information, it becomes clear that faculty leave the University of Wyoming for a variety of reasons, including very often the opportunity for professional advancement and change. Some reasons for faculty departures coincide with concerns identified by continuing faculty, e.g., salary and inadequate support and recognition for the work which they do. It is reasonable to conclude that some issues will require long-range attention, e.g., those requiring significant financial support. It is also realistic to insist that others, e.g., enhanced recognition, receive immediate attention.

Clearly the salary issue which was recently documented in the University of Wyoming's 1978-88 biennium request, is

important. Increases must be attained even in periods of economic slump in the state.

The barriers to research identified in the survey initiated by Dr. Robert Jenkins in connection with the EPSCoR proposal are instructive. Particularly significant barriers are inadequate support personnel, e.g., lab technicians; insufficient funds to maintain equipment; lack of appreciation for research by the general public and state government; and limited "seed" or "matching" money from new grants. The funding of EPSCoR itself will constitute a major step to address these issues in some fields. It needs to be emphasized, however, that the research community not directly impacted by EPSCoR will still confront these barriers. These will need attention in the near future to retain other researchers and attract new faculty as vacancies occur.

For many at the University of Wyoming, inadequate recognition and support of teaching and advising is a serious concern. One faculty leader has commented: it is annoying and discouraging to have to go across campus to find a movie projector, wheel it across campus in order to use it for a small segment of a class period; certainly this cannot be the best use of faculty time. Discussions attendant to the Coalition for Academic Success have reinforced the need to enhance support and recognize high quality teaching. Some steps have been taken: a new teaching award for excellence in introductory courses, the Beatrice Beuf Golden Apple Award, will be given this spring; new recognition of advising will soon occur. A one-week colloquium on Excellence in Teaching and Advising will be offered in summer 1986; teachers of introductory courses on campus will be targeted. To provide support for classroom presentations, the University of Wyoming media project, headlined in the January 24 Pulse, has set up a clearinghouse to assist faculty secure the desired services.

Many faculty with major responsibilities in professional service have concerns about inadequate rewards and recognition. Discussions have now been initiated to scrutinize how professional service is evaluated and rewarded so that faculty contributing to this important component of the University of Wyoming's purpose receive adequate support and reward.

Other institution-wide efforts are required. Consider the following possibilities. The sabbatical leave system could be expanded. Increased support for "seed" and "matching" monies for both research and teaching projects could be found. New faculty development programs could be launched and old ones expanded. New opportunities for faculty exchanges with other colleges and universities could be sought, as well as increased opportunities for participation in internships and international development activities. Additional funds for maintenance of teaching and research equipment could be sought.

Additionally, new and significant ways to express appreciation from the public, state government and the Trustees must be developed. Faculty must perceive that they are highly valued instead of poorly valued.

As we move forward with these activities to assure the continued attractiveness of the University of Wyoming to new faculty and to increase our retention rate of our finest faculty, the support of the Trustees will be critical. We expect later to come back to the Trustees with specific proposals and additional information.

Dr. Wadlow reported on a number of steps being taken at the University to alleviate some of the situations perceived as problems, recognizing that a good deal remains to be done.

ROLE OF THE PERSONNEL COMMITTEE
AND TRUSTEES IN THE SELECTION OF
DEANS AND VICE PRESIDENTS

After extended discussion
on the merits of involving

the Trustees in the search committees on an ex officio basis, it was noted that current University Regulations do not preclude the appointment of a Trustee to a search committee for a dean or a vice president. Throughout the discussion, it was acknowledged that Trustees have need for additional information on candidates before any final selection is made. It was decided that no further action was necessary at this time.

This concluded the report and recommendations from the Personnel Committee.

ATHLETIC COMMITTEE

President Chapin called on
Chairman Smith for a report

on the Athletic Committee meeting held on February 13, 1986. Those present at the meeting were committee members Smith, McCue, Mickelson, Rochelle, Sawyer, Updike, and ex officio member Chapin, along with other Trustees and University staff. Chairman Smith gave the following report on the Athletic Committee meeting.

REPORT ON FOOTBALL RECRUITING
BY COACH DENNIS ERICKSON

The Athletic Committee

heard a report by Head

Football Coach Dennis Erickson on football recruiting. He considers 1986 a good recruiting year and announced that he was very pleased to have signed the following nine junior college transfers: Reggie Berry, Craig Burnett, Freddie Dussett, Bill Hoffman, Scott Joseph, James Loving, Mike Ray, Anthony Sargent, and Demtres Stephens. These junior college transfers are now at the University. Further, he announced that the following high school seniors had signed letters of intent: Collin Hopkins, Lander Valley High School, Lander, Wyoming; Eric Naugle, Sheridan High School, Sheridan, Wyoming; Steve Roe, Glenrock High School, Glenrock, Wyoming; Mike Capasso, Arvada High, Arvada Colorado; Dan Cudworth, Green Mountain High School, Lakewood, Colorado; Mitchell Donahue, Billings West High School, Billings, Montana; Tyrone Fittje, Millard South High School, Omaha, Nebraska; Mike Hyder, Ramapo High School, Wyckoff, New Jersey; Melvin Johnson, Mt. Carmel High School, Chicago, Illinois; Dewaine Jones, Harrison High School, Colorado Springs, Colorado; Crandelle Mack, Papillon High School, Omaha, Nebraska; Robert Midgett, Western High School, Detroit Michigan; Brian Mooney, Bishop Kelly High School, Boise, Idaho; Clark Moses, Bonita High School, LaVerne, California; Shon Page, St. Mary's High School, Oakland, California; Jim Scitres, Billy Mitchell High School, Colorado Springs, Colorado; Rob Whorley, Mead High School, Spokane, Washington; Shawn Wiggins, Richards High School, Oak Lawn, Illinois; and Gordy Wood, Olympic High School, Bremerton, Washington.

With regard to the question on scholarships for walk-ons, Coach Erickson said two scholarships were still available and they could be used for walk-ons, for junior college transfers, or for filling specific needs after spring practice.

Trustees Updike and Hinckley reported on the positive comments they had received on Coach Erickson's activities in the state.

REPORT ON 1986 NCAA
CONVENTION

Dr. Cunningham presented a report to the Committee on the proceedings of the National Collegiate Athletic Association Convention, held January 13-15, 1986 in New Orleans, Louisiana. Dr. Cunningham summarized briefly the following proposals which were considered at the 1986 NCAA Convention.

Eligibility -- Initial Qualifer. Test scores and core curriculum GPA were indexed for the next two years.

Eligibility of Student-Athletes. Effective immediately, student-athletes are responsible for their involvement in violations of NCAA regulations and student-athletes should be restored to eligibility only when circumstances clearly warrant as determined by the Eligibility Committee in cases involving "major" violations.

Drug Testing. Effective August 1, 1986, a National Drug-Testing Policy will be in effect which establishes a list of banned drugs; authorizes the Executive Committee to establish a drug-testing program for NCAA championships and certified postseason football contests and, with the Council, provides recommended guidelines for regular-season drug testing by member institutions; authorizes penalties for institutional staff members who know of use by student-athletes of banned drugs and who fail to follow institutional procedures regarding drug abuse; requires student-athletes in conjunction with the annual signing of the student-athlete statement to consent to be tested for drug usage; establishes loss of postseason eligibility as a consequence of use of a banned drug by a student athlete; and stipulates the revisions of executive regulations necessary to finance the cost of this program.

Recruiting Contacts--football. Effective August 1, 1986, a recruiter will be permitted to visit a football prospect's

school once a week during contact period for recruiting contact purposes. (Only once a week regardless of the number of prospects in the same school).

Track and Field. Failed -- would have eliminated counting indoor and outdoor track as different sports.

Division I-A Criteria. Effective September 1, 1987, the sports sponsorship for men and women was reduced from 8 to 7 each.

TITLE IX COMPLIANCE REVIEW,
OFFICE OF CIVIL RIGHTS

On December 14, 1983, the

University was notified by

the Office of Civil Rights that the University had been selected for a Title IX compliance review addressing its intercollegiate athletic program. Subsequently, the review was conducted only on the University's financial aid program for athletes. On December 26, 1985, the Office of Civil Rights informed the University that it was in compliance with Title IX "insofar as the University of Wyoming does provide reasonable opportunities in the allocation of athletic financial assistance for male and female athletes in proportion to their rates of participation in intercollegiate athletics."

This concluded the report and recommendations from the Athletic Committee.

DEVELOPMENT COMMITTEE

President Chapin called on

Chairman Updike for a

report on the Development Committee meeting held on February 13, 1986. Those present at the meeting were committee members Updike, Rochelle, Schuster, and ex officio member Chapin, along with other Trustees and University staff. Committee member Miracle was

absent. The following report was given on the Development Committee meeting.

AMENDMENT TO TRUSTEE BYLAWS,
SECTION 7-5. DEVELOPMENT COMMITTEE

Chairman Updike reported that at the December 13, 1985 meeting, the Trustees deferred action on the following amendment to the Trustee Bylaws until the February 13-14, 1986 meeting, in order to comply with the Trustee Bylaw requirement which states that advance notice to amend the Bylaws shall be in writing and shall include the exact wording of the legislation proposed.

Chairman Updike reported that the Development Committee was recommending to the Trustees that Article VII, Section 7-5, be amended by deleting the stricken words and by adding the capitalized words, as follows:

Section 7-5. DEVELOPMENT COMMITTEE

The Development Committee shall consist of ~~not less than four~~ FIVE members of the Trustees who shall be appointed by the President of the Trustees at the annual meeting. The Committee shall consider and develop sources of support for the University which would supplement legislative appropriations; it shall be continuously advised, through the President the University, of development activities within the University administration; it shall make such contacts with persons who could financially, educationally, or politically make contributions to the University; and it shall recommend to the Trustees such actions pertaining

thereto as may be needed or advisable. IN ADDITION, THE MEMBERS OF THE TRUSTEE DEVELOPMENT COMMITTEE SHALL SERVE WITH ~~FOUR~~ THREE MEMBERS OF THE UNIVERSITY OF WYOMING FOUNDATION BOARD OF DIRECTORS ON A JOINT DEVELOPMENT COMMITTEE, WHICH SHALL FORMULATE AND PRESENT POLICY RECOMMENDATIONS TO THE TRUSTEES, THROUGH THE PRESIDENT OF THE UNIVERSITY, FOR THE ESTABLISHMENT OF PRIORITIES FOR FUND-RAISING EMPHASIS AND EXPENDITURE OF FUNDS TRANSFERRED TO THE UNIVERSITY BY THE FOUNDATION. THE CHAIRMAN OF THE COMMITTEE SHALL BE A MEMBER OF THE UNIVERSITY OF WYOMING BOARD OF TRUSTEES.

Trustee Schuster spoke on behalf of the above amendment which would have the joint Development Committee consisting of five Trustees and three Foundation Board of Directors and the Chairman of the Committee would be a member of the University of Wyoming Board of Trustees. It is his belief that the Trustees should retain control of the joint Development Committee and that the constitution and statutes mandate that the Trustees not delegate this authority.

President Chapin reported that at the December 13, 1985 meeting, the Development Committee considered the administration's proposed amendment to Section 7-5. of the Bylaws, whereby the composition of the Committee would consist of four Trustees and four Foundation Board of Directors. The Development Committee amended the administration's proposal so that, if adopted by the Trustees, the composition of the joint Development Committee would consist of five Trustees and three Foundation Board of Directors and the

Chairman of the Committee would be a member of the Board of Trustees.

After discussion, Mr. Rochelle seconded the motion that the section 7-5 of the Bylaws be amended by deleting the above stricken words and adding the capitalized words as outlined above. On a call for the vote, the motion failed.

Mr. McCue recommended that an ad hoc committee be formed to review the responsibilities and composition of the proposed joint Development Committee. President Chapin asked Trustees Schuster, Miracle, and McCue to serve on this ad hoc committee.

This concluded the report from the Development Committee.

PHYSICAL PLANT AND
EQUIPMENT COMMITTEE

President Chapin called on
Chairman Rochelle for a

report on the Physical Plant and Equipment Committee meeting held on February 14, 1986. Those present at the meeting were committee members Rochelle, Gillaspie, Mickelson, Smith, Updike, and ex officio member Chapin, along with other Trustees and University staff. Committee member Bussart was absent.

ACCEPTANCE OF BIDS, WASTE
MANAGEMENT FACILITY

Dr. Todd reported to the
Physical Plant and

Equipment Committee that on February 11, 1986, bids were received for the construction of the Waste Management Facility. Bids received are shown in Enclosure 1 (blue). All bids came in far in excess of funds available. He explained that requirements of federal regulatory agencies regarding packaging and short-term disposal of hazardous wastes on campus were responsible for the

bids being so far in excess of funds. Based on the Committee's recommendation, Mr. Rochelle moved that the Trustees reject all bids for the construction of the Waste Management Facility and direct the University administration to work again with the architect to see if the project can be brought within funds. The motion was seconded by Mr. Gillaspie, and it carried.

FINALISTS AND ALTERNATES, DESIGN
COMPETITION FOR THE AMERICAN
HERITAGE CENTER/ART MUSEUM

The Competition Advisory
Committee and the Design

Competition Commission for the design competition for the selection of architects for the American Heritage Center and Art Museum met on January 31, 1986 and February 3, 1986, respectively. The Competition Advisory Committee examined the qualifications of the 50 architectural firms submitting entries and developed a ranked list of 15 architects or firms. The Design Competition Commission reviewed and evaluated the ranked list of fifteen developed by the Competition Advisory Committee and submitted the final list of four proposed finalists and an alternate list of four alternates. The list of eight firms was presented to the Physical Plant and Equipment Committee by the Professional Adviser, Roger L. Schluntz, AIA, as follows:

FOUR RECOMMENDED FINALISTS (ALPHABETICALLY) FOR DESIGN COMPETITION:

Edward Larrabee Barnes Associates, New York, New York,
associated with Malone, Belton Architects, Sheridan, Wyoming

Gunnar Birkerts & Associates, Inc., Birmingham, Michigan.
Associate Architects: Kemper Architects, P.C., Cheyenne,
Wyoming

Cambridge Seven Associates, Inc., Cambridge, Massachusetts

Antoine Predock, Architect, Albuquerque, New Mexico

FOUR RECOMMENDED ALTERNATES, IN ORDER, FOR DESIGN COMPETITION:

C. W. Fentress & Associates, P.C., Denver, Colorado

William Turnbull Associates, San Francisco, California

Hammel Green and Abrahamson, Inc., Minneapolis, Minnesota.

Team members include Sun Roads/RFP, Lander, Wyoming

Abramovitz-Kingsland-Schiff, New York, New York. Associated architects: Gertsch/Baker and Associates, Laramie, Wyoming

Mr. Rochelle moved the adoption of the recommendations of the Design Competition Commission and to direct the Professional Adviser to proceed with the competition under the procedures adopted by the Trustees. The motion was seconded by Mr. Hinckley, and it carried.

POSSIBLE GIFT OF LAND FOR
STOCK FARM SITE

As further evidence of the
city's commitment to the

Wyoming Territorial prison project, Laramie city officials are interested in donating a tract of land to the University of Wyoming as a possible future site of the UW stock farm. The land being considered for donation to the University is adjacent to UW-owned property west of Laramie. Mr. Rochelle moved that the University administration study the feasibility of the proposed site for relocation of the University Stock farm and report back to the Trustees the findings of the study. The motion was seconded by Mr. Gillaspie, and it carried.

STATUS REPORT, COMPLETION
OF ARENA-AUDITORIUM

Mr. Raymond B. Hunkins,
Legal Counsel for the

Trustees, reported to the Physical Plant and Equipment Committee on the status of the completion of the Arena-Auditorium. He

reported that the five major items agreed upon in the settlement with Cowper that they have agreed to accomplish have been finished with the exception of some patch work on the roof that must wait until warmer weather. He recommended that the owner-architect agreement which his firm prepared, to the extent possible, be used and not modified in future architectural agreements.

PROGRESS REPORTS

Dr. Todd reported that as a matter of information

only, progress reports and change orders on the various construction projects were provided in the Trustees' Report.

This concluded the report and recommendations from the Physical Plant and Equipment Committee.

COMMITTEE OF THE WHOLE

President Chapin reported on the Committee of the

Whole meeting held on February 14, 1986. Committee members Chapin, Gillaspie, Hinckley, McCue, Mickelson, Miracle, Rochelle, Sawyer, Schuster, Smith, Updike, and ex officio members Veal and Kerr.

ORGANIZATIONAL STRUCTURE OF THE TRUSTEE MEETINGS

President Chapin said at the November 8, 1985

meeting of the Trustees of the University of Wyoming, Mr. Hinckley suggested that the Trustees abolish the present organizational device, "the committee system", and substitute thereafter a policy of general discussion and action by Trustees in general session on a functional format, and that special committees be appointed for

particular questions or concerns as appropriate. After extended discussion in the Committee of the Whole, under a suspension of the rules, motions were offered to eliminate the committee structure and to modify the committee system to make all Trustees voting members of every committee. The motions were not adopted. No change was made in the organizational structure of the Trustee meetings.

INVESTMENT POLICY

At the December 13, 1985 meeting of the Trustees, the President of the Trustees instructed the Vice President for Finance to present a proposed investment policy for consideration by the Trustees at the February 14, 1986 meeting.

After discussion the Trustees instructed the Vice President for Finance to present a proposed policy to the Trustees at the April 1986 meeting, incorporating the activities of the W. R. Coe-Charles Chacey Kuehn Estate Committee and the proposed investment policy under an investment committee of the Trustees.

CENTENNIAL CELEBRATION AND PLANNING ACTIVITIES

Dr. Peter K. Simpson, Vice
President for Development,

introduced Ms. Kathleen Avery, coordinator of the Centennial celebration, who briefly reviewed the upcoming 100 hours of Centennial celebration. Dr. Simpson then discussed some of the Centennial planning activities as described in the February 13-14, 1986 Trustees' Report.

MISSION AND PURPOSES OF THE UNIVERSITY

Dr. Donald Veal reported
to the Committee on the

mission and purposes of the University. He reflected upon the possibility of developing a process that would help the University to define what the role and responsibility of the University might be in lifelong learning and improving the quality of life to the citizens of the state.

PRESENTATION BY POKE PRIDE

Mr. Jim Hill, Chairman of
Poke Pride Committee, and

members of the Committee, Mr. Don Braumberger, Mr. Brad Bonner, Mr. Gary Brodrick, Mr. Jon Fowkes, Mr. Jim Hill, Mr. John Hursh, and Mr. Bill Kidd, presented results of the recent state-wide survey.

This concluded the report from the Committee of the Whole.

TRUSTEES EXPRESS THANKS
TO DR. PETER K. SIMPSON

Upon a motion by Mr. Miracle,
seconded by Mr. Hinckley,

it carried to extend Trustees' appreciation and best wishes to Dr. Peter K. Simpson who resigned as Vice President of Development, effective February 17, 1986.

RESOLUTION RE DONALD E. MILLER

President Chapin presented
the following resolution:

WHEREAS, University of Wyoming Police Chief Donald E. Miller, having completed nearly 38 years of loyal and dedicated service, will retire from the University of Wyoming on March 6, 1986; and

WHEREAS, as a man of rare judgment and compassion, Donald E. Miller has earned the respect and affection of generations of University of Wyoming students, faculty, staff, and colleagues; and

WHEREAS, Donald E. Miller has ably administered the Campus Police Department through some of the University's most turbulent years and has many times demonstrated an

uncanny knack of seeing beyond dense thickets of laws and regulations to accomplish what is right and just;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of the University of Wyoming extend warmest best wishes to Chief Donald E. Miller on the eve of his retirement and join in expressing profound thanks for the counsel and friendship he has shared on so many occasions.

Upon a motion by Mr. McCue, seconded by Mr. Sawyer, it unanimously carried to adopt the above resolution.

TRUSTEE ASSISTANCE IN PROCESS
OF SELECTING DEANS AND
VICE PRESIDENTS

Trustee Schuster moved
that at the next meeting

President Veal present recommendations as to how the Trustees might assist in the process of selecting deans and vice presidents. The motion was seconded by Mr. Mickelson, and it carried.

PRESIDENT VEAL TO RETIRE
JUNE 30, 1987

President Chapin said
it was with regret that

President Veal had notified the Trustees of his plans to retire December 31, 1986. President Chapin said at the request of the University Trustees, Dr. Veal had agreed to continue through June 30, 1987 to assure a smooth transition in the presidency.

Dr. Chapin noted "the Trustees are unanimous in reaffirming the excellent job President Veal is doing and we feel fortunate that we could persuade him to stay in office through June 30, 1987 so the search for his successor may be conducted in an orderly manner. President Veal has a number of other opportunities he wishes to pursue in the private sector and we are indebted to him for delaying those while we proceed with the search. President

Veal has been an extremely capable administrator whose commitment to students, the faculty, the state, and to academic excellence has served us well. His leadership means a great deal to us all and we are pleased that we will continue to benefit from it throughout the University's centennial year. We regret that Dr. Veal will be leaving the presidency, yet we understand his desire to retire and take comfort in knowing that the University of Wyoming is a far better institution because of him."

President Chapin read Governor Herschler's statement wherein the Governor expressed his "deep appreciation for all that President Veal has done for the University of Wyoming and the citizens of this state. Without his leadership for the past five years, I doubt very seriously if the University would have accomplished nearly as much as it has during that period of time. Dr. Veal has always been forthright, honest and has been committed to the highest academic standards and perfection. That sometimes has caused great sacrifices not only to him but to his wonderful family. I hope that I had some small part in prevailing upon him to remain through June 30, 1987 so that the Board of Trustees and the administration can provide for an orderly transition. I can personally say that I will miss Don Veal as President of the University and I know that all the citizens of this great state share my loss."

President Veal stated he was making the announcement of his impending retirement in advance of the legislative session so that he might devote his full time and energies to advocating University programs. "Since I have been considering retirement

for some time I wanted to upfront with my announcement to preserve the candor and open communication we enjoy with the legislature."

In a letter announcing his intention to retire, Dr. Veal stated, "During my time at the University, and especially during the time I have been privileged to serve as president, I have appreciated the support and constructive criticism of the students, staff, and faculty. The citizens of the state, the governor, and legislators care a great deal about and for the institution and have been a constant source of counsel and guidance. Their support and concern have been appreciated. The Trustees have always been supportive of my administration and have devoted a great deal of personal effort in behalf of the University. Very few people are aware of the energy and time Trustees devote in behalf of the University. I originally intended to retire effective December 31 of this year. However, Trustees pointed out, and I agree, the transition will be smoother if we allow for a full and complete search involving faculty, students, staff, and others through the 1986-87 academic year. By announcing my intention at this time, that process can be initiated. In the interim, I will continue to devote all my energy to the continued improvement and development of the University."

President Chapin reported that a procedure and timetable for appointing Veal's successor will be developed by the Trustees.

HONORARY DEGREE COMMITTEE

The Honorary Degree

Committee will meet

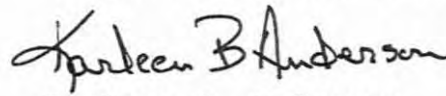
immediately following the business meeting to consider candidates

for a possible honorary degree to be awarded at the 1986 May commencement.

ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned at 3:05 p.m. The next meeting of the Trustees is scheduled for April 10-11, 1986.

Respectfully submitted,



Karleen B. Anderson
Deputy Secretary

Bid Tabulation
Waste Management Facility
Base Bids Minus All Deduct Alternates

	<u>Base Bid</u>	<u>Total of All Alternates Bid as Deducts</u>	<u>Net Bid (Base Bid Less Deducts)</u>
Norb Olind Construction - Wheatland, WY	175,496.00	31,475.00	144,021.00
Delta Construction, Inc. - Laramie, WY	181,273.00	30,694.00	150,579.00
Arcon, Inc. - Laramie, WY	190,000.00	35,700.00	154,300.00
Spiegelberg Lumber and Building Co. - Laramie, WY	197,820.00	41,700.00	156,120.00
Ainsworth-Benning of Wyoming, Inc. - Gillette, WY	209,800.00	43,603.00	166,197.00
Atlas Commercial, Inc. - Cheyenne, WY	203,905.00	29,768.00	174,137.00
M & H Contractors - Cheyenne, WY	212,000.00	32,800.00	179,200.00

Bid Tabulation
Waste Management Facility
February 12, 1986

	<u>Ainsworth- Benning of Wyoming, Inc. Gillette, WY</u>	<u>Arcon, Inc. Laramie, WY</u>	<u>Atlas Commercial, Inc. Cheyenne, WY</u>	<u>Delta Construction, Inc. Laramie, WY</u>	<u>M & H Contractors Cheyenne, WY</u>	<u>Norb Olind Construction Wheatland, WY</u>	<u>Spiegelberg Lumber and Building Co. Laramie, WY</u>
Base Bid	209,800.00	190,000.00	203,905.00	181,273.00	212,000.00	175,496.00	197,820.00
Alternate #1a underground electrical	13,300.00	8,000.00	7,590.00	13,191.00	8,000.00	5,650.00	7,500.00
Alternate #1b overhead	2,830.00	2,400.00	2,090.00	2,811.00	2,600.00	3,000.00	2,000.00
Alternate #2 6" water main hydrant & pit	18,700.00	13,900.00	15,260.00	13,229.00	1,700.00	12,480.00	16,000.00
Alternate #3 Gravel surface course	2,390.00	3,000.00	3,100.00	13,530.00	4,000.00	2,035.00	3,000.00
Alternate #4 Chain link fencing	4,550.00	5,000.00	5,045.00	4,952.00	5,100.00	5,150.00	5,000.00
Alternate #5 Fire detection system	2,250.00	3,050.00	2,154.00	2,234.00	2,400.00	2,350.00	2,100.00
Alternate #6 Plastic dome skylights	716.00	800.00	630.00	483.00	780.00	350.00	500.00
Alternate #7 Change under- ground piping	-4,730.00	-2,100.00	-2,650.00	-2,000.00	-8,000.00	2,000.00	-4,800.00
Alternate #8 Delete storage room light fixtures	-916.00	-1,350.00	-1,300.00	-2,200.00	-1,200.00	-1,025.00	-1,500.00
Alternate #9 Delete interior paint finish	-1,913.00	-2,100.00	-2,700.00	-2,870.00	-2,800.00	-2,550.00	-2,900.00
Alternate #10 Change concrete masonry finish	-744.00	-350.00	-850.00	-383.00	-800.00	-300.00	-1,400.00
Alternate #11 Delete loading dock equipment	-3,490.00	-3,300.00	-2,556.00	-3,000.00	-2,400.00	-2,600.00	-3,100.00
Alternate #12 Delete loading dock	-9,880.00	-10,200.00	-3,862.00	-3,811.00	-10,400.00	-9,500.00	-11,500.00
Alternate #13 Delete HVAC equipment in rooms 103/104	-8,145.00	-5,500.00	-5,550.00	-5,565.00	-6,000.00	-5,250.00	-5,700.00
Alternate #14 HVAC substi- tutions	-13,785.00	-10,800.00	-10,300.00	-10,865.00	-1,200.00	-10,250.00	-10,800.00