

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

May 6, 1994

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

TRUSTEES OF THE UNIVERSITY OF WYOMING

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May 6, 1994

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THE UNIVERSITY OF WYOMING
MINUTES OF THE TRUSTEES
May 6, 1994

The Board of Trustees of the University of Wyoming held their annual business meeting on Friday, May 6, 1994 in the Old Main Board Room. Committee meetings and a visitation with representatives from the Wyoming Water Resources Center, as well as an executive session to discuss litigation and personnel matters were held on May 5. President Deborah Healy Hammons called the meeting to order at 9:02 a.m.

ROLL CALL

President Hammons asked Trustee Secretary Jerry Saunders to call roll. Those present were: John D. "Dave" Bonner, F. Richard Brown, Deborah Healy Hammons, Harry Lee Harris, Peter M. Jorgensen, Forrest "Frosty" Kepler, Daniel L. Kinnaman, Geraldine "Jeri" Kirk, Walter G. "Jerry" Saunders, and David W. "Bud" Updike, as well as ex-officio members Terry P. Roark and Matthew Ward. Trustee W. Perry Dray and ex-officio members Diana Ohman and Mike Sullivan were unable to attend.

PRESIDENT'S REPORT

Prior to committee meetings on Thursday, UW President Terry Roark noted the following:

- A UW student was killed in a tragic shooting last week.
- President Roark introduced Matthew Ward, newly elected president of the Associated Students of the University of Wyoming, who was attending his first meeting as an ex-officio member of the Board of Trustees.
- President Roark introduced Dr. Thomas Bailey, Associate Professor of Computer Science, who will serve as Faculty Senate chair in the coming year.
- "To Image and To See", the first major exhibition in the new Eleanor Chatterton Kennedy/Joe and Arlene Watt American Heritage Center, opens tomorrow. The photographic exhibition of the Crow Indians was produced by the curators at Dartmouth College, in conjunction with the American Heritage Center staff. The exhibition uses images from collections in the UW center.
- Four finalists are being considered for appointment as UW director of admissions.
- Edward Robbins, an Emmy Award-winning scriptwriter, producer, and director, will teach a summer school course for the Department of English May 9-13.
- "Acetylene," written by Casper native Erik Ramsey, was one of two student-written plays selected for a Kennedy Center performance. Erik received a B.A. degree in literature at UW in 1990. He currently is taking theatre and playwriting courses here.
- UW has received more than \$737,000 as partial distribution of the estate of Oletha Likins. The bequest will create an endowment to support scholarships for Goshen County high

school graduates pursuing careers in agriculture.

- Dick and Jean Campbell, owners of Sawtooth Oil Company in Billings, MT, contributed \$100,000 to establish a scholarship endowment in memory of their daughter, Kim. Proceeds from the endowment will be available to the Department of Intercollegiate Athletics.

- Trustee Pete Jorgensen and his wife Jean recently donated more than \$45,000 to UW's public radio station, KUWR. This is the largest gift ever made to KUWR. The unrestricted gift greatly enhances our ability to expand KUWR coverage statewide.

- To date, 16 people have accepted appointment to the citizens advisory board for the School of Environment and Natural Resources. ENR concentrations have been approved in 22 undergraduate majors, ranging from agricultural business to petroleum engineering. We expect to have about 30 concentrations offered by the end of the next academic year.

- The University of Wyoming was selected as one of 14 institutions to receive an ASCAP-Raymond Hubbel Music Scholarship Award from the ASCAP Foundation. The program provides artistic and financial incentives to aspiring young composers.

- John Steadman, associate dean of the College of Engineering, is serving as president of NCEES -- the National Council of Examiners for Engineering and Surveying.

- David Scott Bohle, assistant professor in the Department of Chemistry, was one of 17 scientists nationwide to be selected for a Cottrell scholarship. The award carries a \$50,000 stipend.

APPROVAL OF ADDENDUM TO MARCH 5, 1994 MINUTES

It was moved by Trustee Kepler, seconded by Trustee Jorgensen, and carried that the revision to the March 5, 1994 minutes be approved. The revision is included as Enclosure 1.

**ADDITION OF MEMBER TO SUB-COMMITTEE FOR
LONG-RANGE PLANNING**

Trustee Jorgensen moved that President Roark be added to the Trustee sub-committee on long-range planning. Trustee Kepler seconded the motion and it carried.

APPROVAL OF MARCH 5, 1994 MINUTES AS AMENDED

It was moved by Trustee Jorgensen, seconded by Trustee Kinnaman and carried that the March 5, 1994 minutes as amended be approved.

**APPROVAL OF MARCH 30 AND APRIL 22, 1994 CONFERENCE CALL
MINUTES**

Trustee Bonner moved approval of the March 30 and April 22, 1994 conference call minutes. Trustee Brown seconded the motion. The motion carried, with Trustee Kepler abstaining from the vote. The minutes are included as Enclosure 2.

ELECTION OF OFFICERS

President Hammons called for election of officers of the Board of Trustees for 1994-95. Based on a recommendation from the nominating committee, it was moved by Trustee Brown and seconded by Trustee Kepler that the following slate of officers be elected: John D. "Dave" Bonner, President; W. Perry Dray, Vice President; Walter G. "Jerry" Saunders, Secretary; and Peter Jorgensen, Treasurer. The motion carried unanimously.

Trustee Bonner thanked the Board for the honor of being elected president. He noted that as a graduate of UW he had welcomed the opportunity to serve UW as a member of the Board of Trustees and was looking forward to continuing service as president. President Bonner thanked Deborah Healy Hammons for the standard of hard work and dedication she set as Trustee President.

ELECTION OF MEMBERS TO EXECUTIVE COMMITTEE

The Bylaws of the Trustees of the University of Wyoming state that the Executive Committee shall consist of five members of the Trustees, one of whom shall be the President of the Trustees who shall serve as Chairman, one of whom shall be the immediate past President of the Trustees, one of whom shall be the Vice President of the Trustees, and two of whom shall be elected by the Trustees for a term of one year at the annual meeting of the Trustees. It was moved by Trustee Saunders and seconded by Trustee Jorgensen that Trustee Kepler serve on the Executive Committee. It was moved by Trustee Updike that Trustee Harris be elected to serve on the committee. The motion was seconded by Trustee Kepler. It was moved by Trustee Saunders and

seconded by Trustee Kinnaman that Trustees approve the appointment of Trustees Kepler and Harris to the Executive Committee. The motion carried unanimously. The Trustee Executive Committee members are Dave Bonner, Deborah Healy Hammons, W. Perry Dray, Forrest (Frosty) Kepler, and Harry Lee Harris.

APPOINTMENT OF MEMBERS TO UNIVERSITY OF WYOMING RESEARCH CORPORATION

The terms of the Board of Directors of the University of Wyoming Research Corporation expire on June 30, 1994. It was moved by Trustee Brown, seconded by Trustee Saunders, and carried that the current Wyoming Research Corporation members: Dr. Charles Brandenburg, Mr. Richard Bratton, Dr. Derek Hodgson, Mr. Pete Jorgensen, Mr. Frosty Kepler, Mrs. Dolores Kern, Mr. Thomas Lien, Dr. Terry Roark, Mr. Richard Robitaille, and Mr. Richard Willson, Jr. be re-elected for a one-year term. The motion carried unanimously.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

President Bonner called on Chairperson Jorgensen for a report from the Academic and Student Affairs Committee. Trustee Jorgensen reported that the Academic and Student Affairs Committee met Thursday, May 5, 1994 with the following members present: Pete Jorgensen, Dan Kinnaman, Jeri Kirk, and Jerry Saunders. Trustee Dray and ex-officio member Ohman were unable to attend.

Elimination of the Bachelor of Science Degree in Geophysics

The College of Arts and Sciences requested approval to discontinue the Bachelor of Science degree in Geophysics. It was reported that in the 1980's there was demand by the petroleum industry for undergraduates with a specialization in geophysics. To accommodate this need, the Department of Geology and Geophysics instituted a bachelor of science degree program in geophysics to provide undergraduates with the necessary credentials to take advantage of these job opportunities. With the downturn of the petroleum industry, there is no longer this need, and the masters degree is now the minimum level of geophysics instruction required for employment in the petroleum industry. Consequently, it was proposed that the Bachelor of Science degree in Geophysics be discontinued. Based on the Academic and Student Affairs Committee's recommendation, it was moved by Trustee Jorgensen and seconded by Trustee Hammons that elimination of the degree be approved. The motion carried.

Approval of Undergraduate Program in Environmental Geology/Geohydrology

The College of Arts and Sciences requested approval for a Bachelor of Science degree in Environmental Geology/Geohydrology.

In contrast to the situation described above in geophysics, there are now many job opportunities for bachelor of science-level earth scientists with interests and training in environmental geology and hydrology. While seeking employment, it is a great advantage for these people to have a degree which actually identifies these specialties, and the Department of Geology

and Geophysics has developed a rigorous bachelor's degree program in environmental geology/geohydrology to meet the needs of these students.

The proposed undergraduate program would differ from the regular geology curriculum in several ways. Specifically, students may elect the three-hour course in mineralogy and petrology without optical mineralogy, general petrology will not be a required course but may be taken as an elective, and paleontology will not be required. These changes will allow flexibility in the curriculum so that environmental geology/geohydrology students may take additional allied sciences (Calculus III) and geology/geophysics courses as appropriate to their degree.

During the Academic and Student Affairs Committee meeting, there was concern expressed by Trustee Hammons that as UW is developing the School of Environment and Natural Resources, approval of another degree may lead to a similar proliferation of environmental degree disciplines across campus. Trustee Hammons also questioned whether there would be a fragmentation of resources or of personnel, and what criteria were being used to decide which departments have specializations. Provost Karnig said that because he had some of those same concerns and reservations, he shared the proposal with the Academic Planning Committee as well as the advisory committee of the ENR before bringing it to Trustees. Provost Karnig said that there would not be a threat of numerous degrees because only one departmental program, in environmental engineering, is planned in the immediate future. Provost Karnig stressed that the proposed program will not incur additional costs because all resources are already in place. Trustee Hammons requested that Provost Karnig's comments and criteria be made part of the minutes.

It was moved by Trustee Jorgensen, seconded by Trustee Saunders and carried that the

undergraduate program in environmental geology/geohydrology be approved.

**Proposed Department Name Change in the College of Agriculture:
From Department of Range Management to Department of Rangeland Ecology
and Watershed Management**

A request was made to change the name of the Department of Range Management to the Department of Rangeland Ecology and Watershed Management. It was reported that the change was intended to more effectively portray the broad mission and the teaching, research, technology transfer, extension, and service activities of the department. The College of Agriculture suggested that the name will also more accurately describe the strengths, expertise, and current activities of the faculty.

During the Academic and Student Affairs Committee meeting, concern was expressed and, at the committee's request, the item was tabled.

Approval of Institute for Scientific Computation

Based on a recommendation from the Academic and Student Affairs Committee, it was moved by Trustee Jorgensen, seconded by Trustee Updike and carried that the Institute for Scientific Computation be approved.

The Institute for Scientific Computation (ISC) will be a multidisciplinary organization devoted to the advancement of scientific computing at the University of Wyoming. The institute's mission will be to develop and maintain infrastructure supporting the demand for scientific computing, filling a gap between the provision of basic computing and networking services and the

application of scientific computing to various research areas.

It was reported that faculty from mathematics, computer science, geology/geophysics, physics and astronomy, chemical and petroleum engineering, and other departments will be involved in the institute. The ISC director will be appointed from the current faculty and will report to the vice president for research. No new state funding will be required for institute operations.

Approval of Degrees Awarded in 1993-94

It was moved by Trustee Jorgensen, seconded by Trustee Hammons and carried that the Trustees of the University of Wyoming approve the awarding of degrees to individuals recommended by the faculty and deans, with a record of such degree awards to be maintained by the Registrar's Office after authentication by the President.

Master List of Degrees

In accordance with the procedure established by the Board of Trustees of the University of Wyoming in March, 1983, a master list of degrees offered was submitted for the information of the Trustees. It is included as Enclosure 3.

BUDGET COMMITTEE

President Hammons called on Chairman Brown for a report from the Budget Committee meeting held on May 5. Committee members Brown, Bonner, Harris, Kepler, and Updike and ex-officio

members Hammons and Roark attended the committee meeting, along with other Trustees and University staff. Committee member Dray was absent. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Authorization for Stock Transfers

Brokerage firms request certification of resolutions carrying a date within six months of the transaction.

Based on a recommendation from the Budget Committee, Mr. Brown moved, Mr. Harris seconded, and it carried to adopt the following resolution:

RESOLVED that the President of The University of Wyoming and the Treasurer of the Board of Trustees, representing the Trustees of The University of Wyoming, a body corporate, are hereby authorized to sell, assign and transfer stocks, bonds, evidences of interest, evidences of indebtedness and/or other obligation, and all other securities, corporate or otherwise, now or hereafter held by this corporation in its own right or in any fiduciary capacity, and to execute any and all instruments necessary, proper or desirable for the purpose; further that any past action in accordance herewith is hereby ratified and confirmed; and

FURTHER RESOLVED that the President of The University of Wyoming and the Treasurer of the Board of Trustees, representing the Trustees of The University of Wyoming, a body corporate, are hereby authorized to act as agents for and to sign agreements, resolutions and any other documentation required to establish, maintain, and terminate

security cash accounts with security dealers and brokers for the purpose of taking ownership and possession of cash, bonds, stocks and other securities held by such dealers and brokers which have been directed to the University by gift, bequest or any other act of transfer; and further that said agents are fully authorized to sell, assign and transfer stocks, bonds, evidences of interest, evidences of indebtedness and/or other obligation, and all other securities, corporate or otherwise, now or hereafter held by this corporation in its own right or in any fiduciary capacity pursuant to this authorization, and to execute any and all instruments necessary, proper or desirable for the purpose; and

FURTHER RESOLVED that any corporate officer of the University of Wyoming is hereby authorized to certify this Resolution to whom it may concern.

Fiscal Year 1994 Budget Authorization Increase

In order to balance revenues and expenditures for several activities prior to the close of the fiscal year, it is necessary to increase the budget authorization for both Section I and Section II. In Section I, adjustments are necessary in order to balance the budget authority for course fees and tuition differentials with the amount of revenue that will be generated. In the Section II budget an adjustment is required for the ASUW budget to incorporate additional spending authority for ticket sales and increased revenues from Associated Students Technical Services (ASTECS).

The Section I budget for the University includes a variety of course fees and other earmarked revenues supporting specific program activities. While every effort is made to project these earmarked revenues at the beginning of the year, it is occasionally necessary to adjust the spending

authority when the revenues exceed the original projection. For this fiscal period it will be necessary to adjust budget authority for increased revenues from course fees (\$127,460), law school differential tuition (\$56,250), and student health service fees (\$56,880). The increased budget authority for summer school (\$700,000) is based upon the projected revenue that will be generated. This same adjustment was made last fiscal year with the understanding that the required increase would be calculated each fiscal year and presented to the Trustees for consideration. The total of these four adjustments is \$940,590.

The Section II budget authorization increase is related to the activities of ASUW. For the past few years the estimate on ticket sales and sales reimbursements for event sponsors has been budgeted at \$100,000. Current projections show that this purchase for resale activity will exceed the budget authority primarily because of increased ticket sales for outside events such as Cheyenne Frontier Days. Additional budget authority of \$50,000 is needed to accommodate this activity. In addition to the increased activity in the ticket office, it is anticipated that revenue from Associated Students Technical Services (ASTECS) will exceed the original projections by \$3,000.

Based on a recommendation from the Budget Committee, Mr. Brown moved that the Section I operating budget be increased by \$940,590 and that the Section II operating budget be increased by \$53,000. Both increases will be funded with revenues generated during the current fiscal year from either fees, charges or tuition revenues. The motion was seconded by Mr. Harris, and it carried.

Fiscal Year 1994 Budget, Section I

The Section I operating budget for FY 1995 has been prepared on the basis of the legislative appropriation for the 1995-1996 biennium and the funding requirements associated with the

implementation of the first phase of women's soccer and scholarship adjustments necessitated by the tuition increases and new scholarship programs effective fall, 1994.

a. The following table summarizes the appropriation and the proposed allocation for each fiscal year.

UNIVERSITY OF WYOMING
 SECTION I OPERATING BUDGET
 1995-1996 BIENNIUM

APPROPRIATION

| Program/Activity | <u>1995-1996</u> | <u>FY 1995</u> | <u>FY 1996</u> |
|----------------------------|----------------------|----------------------|----------------------|
| Instruction | \$115,669,832 | \$ 57,834,916 | \$ 57,834,916 |
| Research (1) | 16,578,800 | 8,673,711 | 7,905,089 |
| Public Service | 11,137,386 | 5,568,693 | 5,568,693 |
| Academic Support | 29,004,724 | 14,502,362 | 14,502,362 |
| Student Services | 13,522,026 | 6,761,013 | 6,761,013 |
| Institutional Support | 22,147,978 | 11,073,989 | 11,073,989 |
| Operation of Plant | 24,013,656 | 12,006,828 | 12,006,828 |
| Scholarships/Fellowships | 9,448,270 | 4,724,135 | 4,724,135 |
| Intercollegiate Athletics | 11,388,256 | 5,694,128 | 5,694,128 |
| Salary Appropriation (2) | <u>2,300,000</u> | <u>1,150,000</u> | <u>1,150,000</u> |
| Sub-total | \$255,210,928 | 127,989,775 | 127,221,153 |
| UW ADJUSTMENTS | | | |
| Intercollegiate Athletics | | | |
| Women's Sports Program (3) | 142,160 | 71,080 | 71,080 |
| Scholarship Adjustment (4) | <u>2,082,984</u> | <u>1,041,492</u> | <u>1,041,492</u> |
| Sub-total | 2,225,144 | 1,112,572 | 1,112,572 |
| 1995-1996 total | <u>\$257,436,072</u> | <u>\$129,102,347</u> | <u>\$128,333,725</u> |

(1) Water development funds were reduced by \$768,622 for the biennium pending review of the function and purpose of the water research center. This reduction has been applied to the second year of the

biennium.

(2) The present recommendation only allocates the general fund appropriation pending a salary adjustment recommendation that may include other university sources to be applied to such adjustments.

(3) Effective fall, 1994, the student athletic fee was increased \$4 per semester. The purpose of the increase was to partially fund increased costs for implementing additional sports programs for women. The initial budget estimate for the first year implementation of a women's soccer program is \$71,080, approximating the revenue that will be generated from the increased fee. This program was not included in the appropriation for the 1995-96 biennium.

(4) Increased scholarship requirement as a result of the tuition increases adopted December, 1993 and implementation of three new scholarship programs to assist with recruiting (Wyoming Excellence, Wyoming Achievement and Student Leader Scholarship Programs).

- b. The following table summarizes the sources of revenue used to support the Section I block grant and the funding allocation for each fiscal year.

UNIVERSITY OF WYOMING
 1995-1996 BIENNIUM
 FUNDING SOURCES

| APPROPRIATED | <u>1995-1996</u> | <u>FY 1995</u> | <u>FY 1996</u> |
|----------------------------|------------------|----------------|----------------|
| General Fund | \$164,444,765 | \$ 82,222,382 | \$ 82,222,383 |
| Water Development Fund (1) | 768,623 | 768,623 | 0 |
| Agricultural Land Income | 760,000 | 380,000 | 380,000 |
| University Land Income | 2,200,000 | 1,100,000 | 1,100,000 |
| UW Income Fund | 52,451,340 | 26,225,670 | 26,225,670 |
| Sales and Service | 6,700,124 | 3,350,062 | 3,350,062 |
| Family Practice Income | 3,759,000 | 1,879,500 | 1,879,500 |
| Mineral Royalties | 17,807,695 | 8,903,848 | 8,903,847 |
| Federal Funds | 5,015,617 | 2,507,808 | 2,507,809 |
| Foundation Income | 603,764 | 301,882 | 301,882 |
| Medical Contract Income | <u>700,000</u> | <u>350,000</u> | <u>350,000</u> |
| Sub-total | \$255,210,928 | \$127,989,775 | \$127,221,153 |

UW ADJUSTMENTS

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Student Fee Revenue | 142,160 | 71,080 | 71,080 |
| UW Fund (Scholarship Adj.) | <u>2,082,984</u> | <u>1,041,492</u> | <u>1,041,492</u> |
| Net Increase (1) | 2,225,144 | 1,112,572 | 1,112,572 |
| Total Section I Budget | <u>\$257,436,072</u> | <u>\$129,102,347</u> | <u>\$128,333,725</u> |

(1) Water Development funds were reduced by \$768,622 for the biennium pending review of the function and purpose of the water research center. This reduction has been applied to the second year of the biennium.

(2) The funding allocation for scholarships has been adjusted for the tuition increases that will occur during FY 1995. The revenue projections for 1995-96 have been prepared on the assumption that approximately 33 percent of the gross revenue from these increases will be needed to address the scholarship requirements. The increase in student athletic fees was approved during the March Trustee meeting.

Based on a recommendation from the Budget Committee, Mr. Brown moved approval of the Section I operating budget of \$129,102,347 for the fiscal year beginning July 1, 1994, and that the biennial authorization for the institution be increased by \$2,225,144. This increase in authorization will be divided evenly between the two fiscal years with \$1,112,572 used to fund the institution's first phase of implementing women's soccer and the balance used for scholarship obligations. The remaining half of the authorization will be used during FY 1996. The motion was seconded by Mr. Harris, and it carried.

Enclosure 4 reflects the detail allocation of operating funds for Section I.

Fiscal Year 1994 Budget, Section II

The FY 1995-96 operating budget for Section II covers the University's needs for its self-sustaining operations, consisting primarily of auxiliary services, gifts and contributions, sponsored funding for research, debt service, and other similar activities. This appropriation, like that for

Section I, is allocated as a block grant by the legislature and then subsequently broken into fiscal year operating budgets.

The Section II budget for the 1995-1996 biennium and FY's 1995 and 1996 are presented in the following table:

| SECTION II BUDGET FOR THE 1995-1996 BIENNIUM | | | | |
|---|------------------|------------------|------------------|------------------|
| | <u>1995-1996</u> | <u>FY 1995</u> | <u>FY 1996</u> | |
| SPONSORED FUNDING | | \$72,742,000 | \$36,371,000 | \$36,371,000 |
| GIFTS AND CONTRIBUTIONS | | 7,695,000 | 3,847,500 | 3,847,500 |
| AUXILIARY ENTERPRISES | | 51,634,000 | 25,817,000 | 25,817,000 |
| ASUW | 1,500,000 | 778,857 | 721,143 | |
| DEBT SERVICE | 12,971,085 | 6,485,542 | 6,485,543 | |
| INTERCOLLEGIATE ATHLETICS | | <u>6,592,000</u> | <u>3,296,000</u> | <u>3,296,000</u> |
| | \$153,134,085 | \$76,595,899 | \$76,538,186 | |

Revenues to support the Section II budget are derived from the following sources:

| SECTION II BUDGET FOR THE 1995-1996 BIENNIUM | | | |
|---|----------------------|---------------------|---------------------|
| | <u>1995-1996</u> | <u>FY 1995</u> | <u>FY 1996</u> |
| FEDERAL FUNDS | \$ 59,579,439 | \$ 29,818,576 | \$ 29,760,863 |
| UNIVERSITY FUNDS | 83,562,341 | 41,781,171 | 41,781,170 |
| MIN ROYALTIES | <u>9,992,305</u> | <u>4,996,152</u> | <u>4,996,153</u> |
| TOTAL | <u>\$153,134,085</u> | <u>\$76,595,899</u> | <u>\$76,538,186</u> |

Based on a recommendation from the Budget Committee, Mr. Brown moved approval of the Section II budget for FY 1995 as described above in the amount of \$76,595,899. The motion was seconded by Mr. Harris, and it carried.

Fiscal Year 1994 Budget, Associated Students of the University of Wyoming

Section 3 of University Regulation 239 provides that the annual budget for the Associated Students of the University of Wyoming (ASUW) is to be presented to the Trustees for consideration.

The budget request for FY 1995, as summarized below, is larger than the FY 1994 request by \$35,772, or 4.8 percent. The increase in spending authority for ASUW results from additional revenues flowing through the ticket office (approximately \$20,000) and increased revenue to be generated by student publication activities.

ASUW
 FY 1994-1995
 OPERATING BUDGET

| SOURCES OF FUNDS: | <u>FY 1994</u> | <u>FY 1995</u> |
|------------------------------|------------------|------------------|
| ASUW FEE \$408,000 \$408,000 | | |
| ASUW RESERVE | 34,585 | 42,080 |
| ASUW EQUIPMENT RESERVE | 6,610 | 10,677 |
| PRESIDENTIAL GRANT | 3,000 | 3,000 |
| GENERATED REVENUES | <u>290,890</u> | <u>315,100</u> |
| TOTAL FUNDS | <u>\$743,085</u> | <u>\$778,857</u> |
| USES OF FUNDS: | | |
| ASUW GOVERNMENT AND SERVICES | \$321,455 | \$353,515 |
| ASUW ACTIVITIES | 113,590 | 111,607 |
| STUDENT ORGANIZATIONS | 17,690 | 18,765 |
| STUDENT PUBLICATIONS | <u>290,350</u> | <u>294,970</u> |
| TOTAL FUND USES | <u>\$743,085</u> | <u>\$778,857</u> |

To complete funding for the budget authorization, the ASUW request includes a

\$42,080 allocation from the ASUW reserve account, which also requires Trustee approval.

At the present time the reserve has an uncommitted balance of \$286,000 that will accommodate the proposed allocation.

Based on a recommendation from the Budget Committee, Mr. Brown moved approval of the ASUW budget request for FY 1995 as presented in Enclosure 5, including authorization to transfer up to \$42,080 from the ASUW Reserve to fund the FY 1995 budget request. The motion was seconded by Mrs. Hammons, and it carried.

Fiscal Year 1994 Budget, Wyoming Union

The fiscal year 1995 operating budget for the Wyoming Union was presented for consideration by the Budget Committee and the Trustees.

The Wyoming Union budget for the fiscal year beginning July 1, 1994 was developed in consultation with the Wyoming Union Board.

The budget request for FY 1995 is \$1,546,275. This represents an increase of approximately nine percent over the previous budget. The Union will be entering into a licensing agreement with Taco Bell Inc. during the upcoming year and adjustments have been made in all areas of the food service operation to allow for this change in operations. It is anticipated that this franchise agreement will increase net income from Union operations by approximately \$20,000.

Based on a recommendation from the Budget Committee, Mr. Brown moved approval of the fiscal year 1995 budget for Wyoming Union, as presented in Enclosure 6. The motion was seconded by Mr. Harris, and it carried.

Series 1994 Bond Issue

The Trustees' bond counsel, Barbara Bonds; Terry Casey, of Dain Bosworth, and Dan Baxter, of Kaiser and Company, underwriters; and Pamela Snell of Key Bank, paying agent and registrar, attended the Budget Committee meeting to discuss matters related to issuance of the Trustees of the University of Wyoming, Facilities Refunding Revenue Bonds, Series 1994. Messrs. Casey and Baxter discussed the pricing of the bonds, which was held Tuesday, May 3, and answered questions regarding the issue. On Monday, April 18, the Federal Reserve raised short term interest rates another one quarter percentage point to 3 3/4 percent. This is the third such increase this year. This last increase, and the bond market's reaction to it, negatively affected the pricing of the University's bonds.

When this refunding issue was proposed to the Trustees at their March meeting, we reported an estimated present value savings of \$1.2 million, based on market conditions at that time. Our underwriters are now estimating a present value savings in the range of \$780,000, based on current market conditions. While the savings may not now be as great, they are still significant and we are proceeding with the issue.

Ms. Bonds presented the schedule and the following bond documents to the Trustees for review and approval: 1) the bond resolution; 2) the preliminary official statement; and 3) the bond purchase agreement.

Based on a recommendation from the Budget Committee, Mr. Brown moved approval of the Facilities Refunding Revenue Bonds, Series 1994, Bond Resolution, authorizing the issuance of

\$9,715,000 in facilities refunding revenue bonds, dated May 1, 1994, with closing of said issue to take place May 17, 1994. The motion was seconded by Mr. Harris, and it carried.

Approval of Contracts and Grants, Gifts and Scholarships

Based on a recommendation from the Budget Committee, it was moved by Mr. Brown, seconded by Mr. Harris, and carried, that the Trustees of the University of Wyoming accept contracts and grants in the amount of \$9,837,032 for the period February 8, 1994, through April 12, 1994. Based on a recommendation from the Budget Committee, it was moved by Mr. Brown, seconded by Mr. Updike and carried, that the Trustees of the University of Wyoming accept gifts and scholarships in the amount of \$832,747.37 for the period February 1, 1994 through March 31, 1994.

Internal Audit Plan for the Year Ending June 30, 1994

The goal of Internal Audit is to audit as many areas of the University as possible and provide audit services to the following affiliated organizations: University of Wyoming Alumni Association, Inc.; Cowboy Joe Club, Inc.; and the Wyoming State 4-H Foundation. Whenever possible, internal controls are reviewed as they are being developed for new systems or revised within existing systems.

In determining the specific University areas to be audited, the following factors are taken into consideration: audit work performed by external auditors, an assessment of risk, and the resources of Internal Audit.

Based on a recommendation from the Budget Committee, Mr. Brown moved approval of the Internal Audit Plan for the year ending June 30, 1995, as outlined below, including all sections recommended, but with a limit on d(3) the Wyoming State 4-H Foundation audit be limited to the same size and scope as has been done in the past, and recommend that the Foundation have an outside audit if that is their desire. It was further moved to include an audit of the expense accounts in the President's Office in the audit plan for the coming year. The motion was seconded by Mrs. Hammons, and it carried.

- a. Continue audits of accounts in the following fund groups: General Current Funds Unrestricted, Revolving Funds, and Auxiliary Enterprise Funds.
- b. Perform the biennial financial audit of ASUW for the year ending June 30, 1994.
- c. Perform cash counts when appropriate.
- d. Provide audit services to the following affiliated organizations:
 1. Perform an audit and prepare financial statements for the University of Wyoming Alumni Association, Inc. for the fiscal year ending June 30, 1994.
 2. Perform an audit and prepare financial statements for Cowboy Joe Club, Inc. for the fiscal year ending June 30, 1994.
 3. Perform an audit and prepare financial statements for the Wyoming State 4-H Foundation for the fiscal year ending September 30, 1994.

Financial Report for the Period Ended March 31, 1994

The third-quarter financial report for the period ended March 31, 1994, was presented to the Trustees for information only.

Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period January 1, 1994 to March 31, 1994

A report prepared by Mr. Van Jacobson, on the internal audit activity for the period January 1, 1994, through March 31, 1994, conducted in accordance with the audit plan, was presented to the Budget Committee.

Progress Report - Salary Adjustments for 1994-95

President Roark reported that the legislature appropriated \$1.15 million for each year of the coming biennium for salary increases. The legislature indicated that any money UW can raise it can put toward salaries. That would include the \$1.95 million from tuition increases, which would bring the pool to \$3.1 million, or about three percent of the current salary base. The legislature specified there were to be no across-the-board increases. The first priority is to address compression and second to address internal and external inequities.

In order to maximize the pool for salary increases, and since the amount that can be raised from reversions, reallocation, and vacant positions cannot be determined until June 30, President Roark stated that he would bring to the July meeting a plan for a salary policy and ask for action at the September meeting. There are other needs that must be considered also, such as a \$1 million shortfall in mineral royalties, Workers' Compensation premium increase, a shortfall in the utilities budget of \$200,000 to \$400,000, increase in funding of women's sports to comply with Title IX, operating costs which follow the opening of the American Heritage Center/Art Museum, and expansion of compressed video.

Trustee Kirk asked that a list of vacant positions indicating how long they have been vacant be provided to the Trustees.

PERSONNEL COMMITTEE

President Bonner called on Chairperson Kirk for a report from the Personnel Committee meeting held on May 5, 1994. Based on the committee meeting, it was moved by Trustee Kirk and seconded by Trustee Kepler that the following items be approved:

Changes in Titles of the Associate Dean of the College of Health Sciences for the School of Pharmacy and the Associate Dean of the College of Health Sciences for the School of Nursing

The dean of the College of Health Sciences requested that the titles of the two associate deans be changed as follows:

| <u>Present Title</u> | <u>New Title</u> |
|---|---|
| Associate Dean of the College of Health Sciences for the School of Pharmacy | Associate Dean of the College of Health Sciences and Dean of the School of Pharmacy |
| Associate Dean of the College of Health Sciences for the School of Nursing | Associate Dean of the College of Health Sciences and Dean of the School of Nursing |

These changes will establish University of Wyoming titles that are more consistent with pharmacy and nursing education nationwide. At this point, the UW pharmacy program is the only one in the nation not headed by a dean, and the great majority of nursing schools are also now headed by individuals with the title of dean. The changes will bring the programs into accord with

pharmacy and nursing accreditation, since both the pharmacy and the nursing accreditation boards strongly recommend the title of dean, which is most comparable with titles employed on other campuses.

Faculty Appointments

COLLEGE OF ARTS AND SCIENCES

- a. Pamela J. Kalbfleisch as associate professor of communication and mass media, effective August 25, 1994, at an academic (9-month) salary of \$43,008. This is a tenure-track appointment.
- b. Beth E. Kolko as assistant professor of English, effective August 25, 1994 at an academic (9-month) salary of \$35,004. This is a tenure-track appointment. The rank is contingent upon satisfactory completion of all requirements of the Ph.D. in May of 1994.
- c. Maureen Steiner as professor of geology, with tenure, effective September 1, 1994, at a half-time salary of \$27,000.

COLLEGE OF BUSINESS

- d. Alvie Lee Gurley as instructor of accounting, effective August 25, 1994, at an academic (9-month) salary of \$53,004. Mr. Gurley expects to complete all of the requirements for the Ph.D. by August 1995. At that time his title will be assistant professor of accounting and the position will become a tenure-track appointment.
- e. Lloyd "Pat" Seaton as assistant professor of accounting, effective August 25, 1994, at an academic (9-month) salary of \$53,004. This is a tenure-track appointment.

COLLEGE OF HEALTH SCIENCES

- f. Fay W. Whitney as associate professor of nursing, with tenure, effective August 29, 1994, at an academic (9-month) salary of \$45,000.

COLLEGE OF LAW

- g. Eric L. Muller assistant professor of law, effective August 15, 1994, at an annual (9-month) salary of \$50,004. This is a tenure-track appointment.

UNIVERSITY LIBRARIES

- h. Paula Jean Wolfe as senior assistant librarian, effective February 28, 1994, at a fiscal (11-month) salary of \$25,812. This is an extended term appointment track position.

Academic Professional Appointment

COLLEGE OF AGRICULTURE

- a. Kelly K. Crane as assistant university extension educator, effective March 31, 1994, at an annual (11-month) salary of \$27,480. This appointment is eligible for extended term appointment.

SEE ALSO APPENDIX A

Academic Professional - Research Scientists

Transfer of the following employees to the Academic Professional - Research Scientist category was approved:

COLLEGE OF AGRICULTURE

| | <u>Dept.</u> | <u>Rank</u> | <u>Appt.</u> |
|-----------------|----------------|---------------------------|---------------|
| David W. Wilson | PSIS | Research Scientist | Extended Term |
| Mary E. Hanlin | Animal Science | Assoc. Research Scientist | Temporary |

COLLEGE OF ARTS AND SCIENCES

| | | | |
|--------------------|--------------------|---------------------------|---------------|
| Susan M. Swapp | Geology/Geophysics | Senior Research Scientist | Extended Term |
| William D. Wheeler | Chemistry | Research Scientist | Extended Term |

WYOMING WATER RESOURCES CENTER

| | | | |
|------------------|------|--------------------|-----------|
| Scott E. Needham | WWRC | Research Scientist | Temporary |
|------------------|------|--------------------|-----------|

Administrative Appointments

COLLEGE OF AGRICULTURE

- a. Rollin Abernethy, interim associate dean and director of resident instruction, as associate dean and director of resident instruction, effective March 1, 1994, at a fiscal (11-month) salary of \$69,336.

COLLEGE OF BUSINESS

- b. Stuart K. Webster as chair of the department of accounting, and professor of accounting, with tenure, effective June 30, 1994, at a fiscal (11-month) salary of \$87,000.

Adjunct Appointments

COLLEGE OF ARTS AND SCIENCES

- a. Matthew Allen Greenhouse as adjunct assistant professor of physics and astronomy for a three-year period effective April 6, 1994 to April 5, 1997.

COLLEGE OF EDUCATION

- b. James M. Shaeffer as adjunct associate professor of Extended Studies and Public Service for a three-year period effective April 14, 1994 to April 13, 1997.

COLLEGE OF ENGINEERING

- c. Theodore Pepin as adjunct professor of electrical engineering for a three-year period effective January 7, 1994, to December 31, 1996.

COLLEGE OF HEALTH SCIENCES

- d. Ronald A. Berry as adjunct clinical faculty in nursing for a three-year period effective April 1, 1994 to March 31, 1997.
- e. Phyllis J. Caha as adjunct clinical faculty in dental hygiene for the period effective January 1, 1994 to June 30, 1995.
- f. Sue E. Lowe as adjunct clinical faculty in nursing for a three-year period effective April 1, 1994 to March 31, 1997.
- g. Melissa A. Merrill, assistant professor of chemical and petroleum engineering, effective April 1, 1994.

One faculty member resigned due to ill health; one to accept a position at another academic institution; two to pursue other opportunities in other states and to move closer to family; and one relocated to Colorado.

Status Report - Staff Classification Review

Phill Harris, Associate Vice President for Administration and Finance, briefed Trustees during the Personnel Committee meeting on progress made towards a review of UW's staff classification and compensation system. Mr. Harris reported that two viable proposals had been submitted. Both firms discussed the process they would undertake and provided clarification during campus interviews attended by Personnel Committee chair Kirk and the Staff Classification and Compensation Review Committee. William Mercer, Inc. was selected because they offered a point factor system, which would be similar in design to the current Hayes/Hill system, which will provide ease of administration. Mr. Harris will explore a contract with Mercer and anticipates completion of the review phase of the program by November, with finalization of the project by dependent upon funding available to implement the revised compensation/classification system.

Trustees' Award of Merit

By a unanimous decision by the Board, Trustees agreed to award Bryan Sharratt the Trustees' Award of Merit. Mr. Sharratt has accepted a position as Assistant Deputy Secretary of the Air Force for Reserve Affairs and Counterdrug Support. Trustee Jeri Kirk read the following citation for Mr. Sharratt:

Since 1987, Bryan Sharratt has served with distinction as a University of Wyoming Trustee. During those seven years, he has made an enduring difference in the character and content of UW while enriching the lives of all privileged to work with him.

Bryan Sharratt's service is perhaps best hallmarked by his steadfast advocacy for excellence in all University endeavors. As a two-term Trustee president and as the current or past chairman of all major Trustee committees, he has unique insights into the innermost workings of the University. Bryan freely shares those insights with his colleagues and draws upon them to bring out the best in others. He has been courageous in taking stands, even to the point of standing alone. His eloquent expression of deep-seated convictions challenges others to examine their own. The resulting exchange of philosophies and ideas has strengthened our University.

In recognition of his profound dedication and with gratitude for a job well done, the Trustees are pleased to present to Bryan Sharratt their highest honor -- the University of Wyoming Trustees' Award of Merit.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

President Hammons called on Chairman Updike for a report from the Physical Plant and Equipment Committee meeting held on May 5. Committee members Updike, Jorgensen, Kepler, and Kinnaman, and ex-officio members Hammons and Roark attended the committee meeting, along with other Trustees and University staff. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Construction Contract, Science Library Deck Replacement

Bids on the science library deck replacement project were received from two general contractors, Spiegelberg Lumber and Building Company, Laramie, and Reiman Corporation,

Cheyenne. In addition to the base bid, the University also requested bids for three alternates.

The low bid was submitted by Spiegelberg Lumber and Building Company in the amount of \$599,360. In addition to the base bid, it was recommended to also include in the project two of the alternate bids received: replacement of the dilapidated stair rails for \$2,800, and replacement of the waterproofing on the tunnel between the science building and classroom building for \$24,000.

The base bid of \$599,360 exceeds the University's estimate for this work by \$159,360. A review of the project indicated that the cost of the work can be reduced by \$58,000 by modification to the drainage media. The total construction cost with the drainage modification will total \$568,160 with the inclusion of alternates one and three.

The total budget for the project is as follows:

| | | |
|------------------------------|-----------|---------------|
| Construction contract | \$568,160 | |
| Administration & contingency | | <u>30,000</u> |
| Total budget | | \$598,160 |

Source of funds:

| | | |
|---------------------------|----------------|-----------|
| 1991 Series Revenue Bonds | \$344,033 | |
| Interest on Bond Fund | <u>224,127</u> | |
| Total | | \$568,160 |

Information addressing life cycle costs are not included with this request. The project is a deferred maintenance project and in fact is a part of the life cycle costs for this facility.

Based on a recommendation from the Physical Plant and Equipment Committee, Mr. Updike moved approval of a budget of \$598,160 to complete this project and awarding a construction contract to the low bidder, Spiegelberg Lumber and Building Company, in the amount of \$568,160.

The motion was seconded by Mr. Jorgensen, and it carried.

Construction Contract, Red Buttes Telescope Facility

Bids on the Red Buttes telescope facility project were received on April 5, 1994, from two general contractors, Spiegelberg Lumber & Building Company and Arcon, Inc., both of Laramie. The low bid was received from Arcon, Inc. in the amount of \$80,800.

This project provides for the construction of a 832 square foot facility to house the University's new .6M telescope. Neither the dome nor the telescope are included in the bids received for the construction of the building. The telescope and dome were purchased separately for an approximate cost of \$250,000 by funds provided by an NSF matching grant. The total budget required to complete this project, including the bid for construction that has been received from Arcon, Inc., is as follows:

| | | |
|--------------------------------|--------------|--------------|
| Construction contract | \$ 80,400 | |
| ADA ramp (estimate) | 10,000 | |
| Power | 6,705 | |
| Easement | 2,500 | |
| Soils engineering and survey | <u>3,480</u> | 12,685 |
| Contingency and Administration | | <u>6,800</u> |
| Total budget | | \$109,885 |

The cost of this project, too, has exceeded the original estimates for construction, but various University unites have collaborated to put together a funding package for this project. The source of funds to complete the project are:

| | |
|---------------------|----------|
| NSF Grant | \$ 2,600 |
| Office of Research | 11,000 |
| A & S Dean's Office | 37,700 |

| | |
|-----------------------------------|---------------|
| Physics and Astronomy Department | 31,000 |
| VP for Administration and Finance | <u>27,585</u> |
| Total | \$109,885 |

The projected costs for maintenance and operations are \$3,000 per year; \$1,800 for utilities and \$1,200 for maintenance, including minor road maintenance. Utilities are comprised of heat (\$1,000) and lighting and power (\$800). The Department of Physics and Astronomy will provide the funding for the maintenance and operations.

Based on a recommendation from the Physical Plant and Equipment Committee, Mr. Updike moved approval of a budget of \$109,885 to complete the project and award of a construction contract to the low bidder, Arcon, Inc., Laramie, in the amount of \$80,400. The motion was seconded by Mr. Kepler, and it carried.

Construction Contract, Union Renovations

Bids on the union renovations project were received on May 3, 1994, from two general contractors, Spiegelberg Lumber & Building Company and Arcon, Inc., both of Laramie. This project will provide an adequate source of hot water to the restrooms in the original building along with renovating and updating the restrooms to meet ADA and present standards for restroom facilities.

The budget for the project was \$120,000. The lowest bid received was from Spiegelberg in the amount of \$81,600. An alternate for the replacement of toilet stalls with stainless steel in lieu of a baked enamel on metal was \$10,588.

The funding for the project is from student fees assessed for Union renovation and expansion

and approved by the Board of Trustees for this use. The maintenance and operation funding for the Union Building will be unchanged.

Based on a recommendation from the Physical Plant and Equipment Committee, Mr. Updike moved to award a construction contract to Spiegelberg Lumber and Building Company for the base bid and alternate for a total of \$92,188. The motion was seconded by Mr. Jorgensen, and it carried.

Construction Contract, Student Apartments Community Center

Three bids were received on April 21, 1994, from Wyoming contractors for construction of the student apartment community center. The Facilities Planning Office estimated the project would cost \$715,000 to construct; the three bids received ranged from \$909,450 to a high of \$1,014,000. The low bid was submitted by Spiegelberg Lumber and Building Company of Laramie, Wyoming.

The facility is approximately 5,500 square feet. There is a significant amount of site development including fenced play yards, revisions of utilities, telecommunications extensions and street and parking lot development. Excluding site work, the cost of the facility is approaching that of a laboratory building, \$130 per square foot.

The operations and maintenance costs are anticipated to be approximately \$22,000 per year. The funding will be through the 15 percent endowment required by the 1991 Series Bond authorization and the operational accounts of University Housing.

It was the consensus of the Physical Plant and Equipment Committee that there is not enough money available to proceed with the project at this time. Discussion was held on alternatives to provide safety for the children who will be residing in the area.

Progress Report, Projects in Design, and Change Orders

As a matter of information, the progress reports and change orders on current construction projects and projects in the design stage were provided to the Physical Plant and Equipment Committee.

INVESTMENT COMMITTEE

President Hammons called on Trustee Kepler for a report on the Investment Committee meeting held on May 5. Committee members Kepler and Saunders and ex-officio members Hammons and Roark attended the committee meeting, along with other Trustees and University staff. Chairman Dray was absent. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Fiscal Year 1995 Budgets, W.R. Coe Estate, W.R. Coe School, and Charles Chacey Kuehn

Estate Funds

Section 7-2 of Chapter VIII of the Bylaws of the Trustees of the University of Wyoming provide that "each year the President of the University shall submit recommendations for allocations to programs from income produced from the management of endowment funds to the committee for approval and submission to the Trustees for adoption". Based on a recommendation from the Investment Committee, Mr. Kepler moved approval of the Fiscal Year 1994 budget allocations for programs supported by the W.R. Coe Estate, W.R. Coe School and Charles Chacey Kuehn

endowments as presented below. The motion was seconded by Dr. Saunders, and it carried.

| | |
|--------------------------|------------------|
| Approved | <u>FY 1994</u> |
| W.R. Coe Estate Funds | |
| Expenditures: | |
| Administrative Expenses | \$ 25,922 |
| American Studies Program | 100,530 |
| Coe Chair | <u>29,080</u> |
| Total | <u>\$155,532</u> |

| | |
|--------------------------|------------------|
| Approved | <u>FY 1993</u> |
| W.R. Coe School Funds | |
| Expenditures: | |
| Administrative Expenses | \$ 29,622 |
| American Heritage Center | 141,322 |
| American Studies Program | <u>6,789</u> |
| Total | <u>\$177,733</u> |

| | |
|-----------------------------|------------------|
| Charles Chacey Kuehn Estate | |
| Expenditures: | |
| Administrative Expenses | \$ 39,280 |
| American Studies Program | 73,210 |
| American Heritage Center | 61,027 |
| College of Agriculture | <u>62,162</u> |
| Total | <u>\$235,679</u> |
| Total all programs | <u>\$568,944</u> |

| | |
|--------------------------|------------------|
| Summary of All Budgets | |
| American Heritage Center | \$202,349 |
| American Studies Program | 180,529 |
| Coe Chair | 29,080 |
| College of Agriculture | 62,162 |
| Administrative Expenses | <u>94,82</u> |
| Total | <u>\$568,944</u> |
| | ===== |

Program allocations are based on a distribution of five percent of the average market value of the Coe and Kuehn endowments as of March 31, for the last three years. Allocations for administrative expense are based on one percent of the average market value of the portfolio.

Quarterly Report, University Investments

A quarterly report on the status of the investments managed by the University as of March 31, 1994, was provided to the Investment Committee for information only.

DEVELOPMENT COMMITTEE

President Bonner asked Trustee Saunders for a report from the Development Committee. Development Committee members Saunders, Bonner, Brown and Kepler attended the committee meeting, as well as other Trustees and University personnel.

Dr. Peter Simpson, Vice President for Institutional Advancement, distributed a fund raising summary of gift amounts and number of gifts received by each college through March 31, 1994. He reported that there was a potential for a record in terms of dollar amount of gifts received this year. The annual fund has also increased this year.

Vice President Simpson reported a very productive Foundation Board meeting in Cheyenne in April. Investments have increased substantially this year, and work is being planned on charitable remaining trusts and planned giving efforts. A reception was held recently to honor Win Hickey, long-time Foundation Board member and friend of the University.

Trustees were apprised on capital projects that have been formally approved by President

Roark.

Derek Hodgson, Vice President for Research, distributed background information on the Environmental Simulation Facility. The ESF is being planned for construction on campus, contingent on federal funds being received, which should be determined later this month.

Several Trustees noted that Foundation Board members have contacted them about the possibility of building new health sciences facilities. President Roark advised that before any project is undertaken, the development office does a feasibility study, determining whether potential donors have conflicts and the probability that a sum of money can be raised. They then make a recommendation to Dr. Roark. Plans for any new facilities will also be articulated after the long-range planning committee meets.

Dr. Simpson said that an annual plan of the Foundation will be available next month.

ATHLETIC COMMITTEE

President Bonner asked for a report from the Athletic Committee. Trustee Harris, acting as chair of the committee, reported that the committee met on May 5, 1994, with the following members in attendance: Harry Lee Harris, Dave Bonner, Jeri Kirk, and Jerry Saunders. During the meeting, President Roark gave a brief progress report on NCAA certification. An NCAA visitation is currently scheduled for November 15, 1994, with preliminary recommendations of the governing committee predicting a successful outcome.

COMMITTEE OF THE WHOLE

The Committee of the Whole met on Thursday, May 5. The first item of business was a recommended change to the Trustee bylaws. Written notice of intent to amend Section 7-2 of the Bylaws of the

Trustees was given at the March 5, 1994 Trustees' meeting. Trustee bylaws may be amended by a vote of two-thirds of all members. It was moved by Trustee Hammons, seconded by Trustee Kepler, and carried that the bylaws be amended as follows:

"The Investment Committee shall consist of not less than three members of the Trustees experienced in business and financial affairs ~~and the management of investments,~~ **one of whom** ~~who~~ shall be elected **appointed each year** by the **President of the Board of Trustees** for a term of **three years** ~~one year~~ at the annual meeting of the Trustees. **Initially, three members shall be elected to terms of one, two and three years respectively.** The committee shall oversee the management of invested University funds, including University endowment funds and University operating funds, subject to the following conditions:"

Schedule of Trustee Meetings for 1994-95

It was moved by Trustee Hammons, seconded by Trustee Jorgensen, and carried that the following meeting dates for 1994-95 be approved:

July 15-16, 1994

September 16-17, 1994 (Home football game - UW vs. Tulsa)

October 21-22, 1994 (Homecoming - UW vs. San Diego State)

December 9-10, 1994 (Possible home basketball game)

Jan. 20-21, 1995 (Home basketball game - UW vs. BYU)

March 3-4, 1995

May 4-5, 1995 (Commencement May 6)*

*Please note: The date for commencement was incorrectly reported to Trustees as May 6, 1995. Commencement will be held on May 13, 1995. Upon realization of the error, Trustees were notified by mail that the Trustee meeting dates would be changed to May 11-12 to coincide with commencement.

UNFINISHED BUSINESS

Trustee Updike said that he had attended the Economic Development and Stabilization Board meeting earlier in the week as UW's representative. The board, which by law is focused on developing the infrastructure of the state, is interested in working in conjunction with UW for purposes of state growth and addressing common problems. Vice President for Research Derek Hodgson added that the EDS board is strongly supportive of following up on the Governor's roundtable meeting that Trustee Hammons attended last year, and is very anxious to enhance the relationship between themselves, STEA, EPSCoR, and UW. President Roark has asked Vice President Hodgson to form an ad hoc task force to involve faculty in working with the state so that UW does not have policies that conflict. Trustee Updike requested that President Roark send a letter to George Gault in the Governor's office explaining the purpose of the task force.

Trustee Updike asked that Trustees get reaffirmation as to the weight and value that Trustees and the administration give to different phases of academic programs regarding teaching and research so that it is more publicly articulated. President Roark agreed to provide that information.

Trustee Kirk thanked those members of the faculty and administration, including President Roark, Assistant to the President Vern Shelton, Associate Provost James Hurst, and College of Agriculture Dean Steven Horn for their recent visits to Campbell County.

EXTENSION OF PRESIDENT ROARK'S CONTRACT

The President evaluation committee, consisting of Trustees Bonner, Hammons, Kepler, and Saunders, commended President Roark and his team of administrators for their hard work during the past year. The committee noted that Dr. Roark is an outstanding president. Based on the committee's recommendation, it was moved by Trustee Kepler and seconded by Trustee Harris that President Roark's contract be renewed for one year.

President Roark thanked the board, saying he felt honored and privileged to be President of this University.

PUBLIC COMMENTS

ASUW President Matthew Ward distributed an ASUW report with copies of current senate resolutions, a list of ASUW members, and recent news articles pertaining to student. Mr. Ward said he was looking forward to a good year.

Staff Council President Randi Johnson reported that the group will be finished with their business year in June. She will send a report to Trustees at that time. Ms. Johnson reported on

topics the council had been addressing, including a fund-raising strategy for 1998, a UW salary survey, and insurance needs. UW's wellness week will be held in June, with booths and health awareness activities being planned. Ms. Johnson thanked Trustees for their support during the past year. Pat Wolfenbarger, editor in News Service, will assume the Staff Council presidency next month.

Dr. Ron Spahr, Faculty Senate chair, conveyed thanks to the board for allowing him an opportunity to attend the Trustee meetings and make comments. He remarked that the highlight of his year had been having the opportunity to work with the board and President Roark. He said that he had the highest respect for President Roark and his decision making, and respect for the Provost as he worked with faculty issues and the dean's council. Dr. Spahr reviewed the faculty senate's accomplishments this past year, including the implementation of UW's first operational faculty workload policy, which he thought would be an effective management tool in the future, the financial exigency policy, consideration of hate speech legislation, and review of tuition waivers for children of faculty, staff, and academic professionals. Dr. Spahr encouraged the board to seriously address salary increases, which are considerably behind those of comparable doctoral institutions.

Dr. Spahr described a study in which he had been involved recently which compared tax structures and the economy of Wyoming. Most states have more than one base tax, but Wyoming has only a sales tax. Dr. Spahr observed that the state will need additional revenues if it is going to succeed with economic development.

Dr. Spahr introduced Tom Bailey, professor in computer science, as the new Faculty Senate chair. President Bonner thanked the Faculty Senate and asked Mr. Spahr to communicate the

Trustee's appreciation for the group's creativity, positive contributions, and understanding in the past year.

ADJOURNMENT AND ANNOUNCEMENT OF DATE OF NEXT MEETING

There being no further business to come before the Board, the meeting was adjourned at 10:30 a.m. The business meeting was followed by an executive session to discuss personnel and litigation matters. The long-range planning committee also met following the meeting, chaired by President Bonner in the absence of Trustee Dray. The next meeting of the Trustees of the University of Wyoming will be held July 15-16, 1994 in the Old Main Board Room.

Respectfully submitted,

Electronic signature not available.

Donna J. Mecham
Deputy Secretary

APPENDIX A

Academic Professional Probationary Reappointments

95. The following academic professional probationary reappointments were approved for 1994-

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|-------------------------------|-------------------------------|---|
| <u>COLLEGE OF AGRICULTURE</u> | | |
| Bastian, Chris | Cooperative Extension Service | Assistant University Extension Educator |
| Borden, George | Cooperative Extension Service | Assistant University Extension Educator |
| Burgener, Paul | Cooperative Extension Service | Assistant University Extension Educator |
| Cecil, Jack | Cooperative Extension Service | Assistant University Extension Educator |
| Coffey, Bill | Cooperative Extension Service | University Extension Educator |
| Cullen, Margaret | Cooperative Extension Service | University Extension Educator |
| Cunningham, Ron | Cooperative Extension Service | University Extension Educator |
| Daniels, Barb | Cooperative Extension Service | University Extension Educator |
| Ellenwood, Bonnie | Cooperative Extension Service | University Extension Educator |
| Faught, Kirk | Cooperative Extension Service | Associate University |

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| | | |
|------------------|-------------------------------|---|
| | | Extension Educator |
| Gill, Jim | Cooperative Extension Service | University Extension Educator |
| Green, Milt | Cooperative Extension Service | University Extension Educator |
| Hininger, Scott | Cooperative Extension Service | Associate University Extension Educator |
| James, Susan | Cooperative Extension Service | Associate University Extension Educator |
| Jenkins, Jay | Cooperative Extension Service | Associate University Extension Educator |
| Johnson, Leanne | Cooperative Extension Service | University Extension Educator |
| Knox, Steve | Cooperative Extension Service | Assistant University Extension Educator |
| Lindmier, Connie | Cooperative Extension Service | Assistant University Extension Educator |
| Mather, Nancy | Cooperative Extension Service | Associate University Extension Educator |
| McNulty, Judiann | Cooperative Extension Service | Associate University Extension Educator |
| Melcher, Linda | Cooperative Extension Service | Associate University Extension Educator |
| Miner, Cecilia | Cooperative Extension Service | University Extension Educator |
| Moline, Brett | Cooperative Extension Service | Assistant University |

| | | |
|---------------------|-------------------------------|--|
| | | Extension Educator |
| Peterson, Eric | Cooperative Extension Service | Associate University Extension Educator |
| Popp, Debbie | Cooperative Extension Service | Assistant University Extension Educator |
| Schwope, Mike | Cooperative Extension Service | Senior University Extension Educator |
| Smith, Denise | Cooperative Extension Service | Associate University Extension Educator |
| Tatman, Wayne | Cooperative Extension Service | University Extension Educator |
| Taylor, Bill | Cooperative Extension Service | Associate University Extension Educator |
| Woitaszewski, Donna | Cooperative Extension Service | University Extension Educator |
| Zimmer, Lisa | Cooperative Extension Service | Associate University Extension Educator |

Intercollegiate Athletic Reappointments

The following personnel were granted non-tenure track reappointment with faculty rank in the Division of Intercollegiate Athletics for the period July 1, 1994 through June 30, 1995, or as otherwise indicated.

Name

Title and Rank

Joe Abunassar Assistant Basketball Coach/Lecturer (August 15, 1994-May 14, 1995), part-time

Linda Conger Assistant Swim Coach/Lecturer (August 29, 1994-June 28, 1995)

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| | |
|-----------------|--|
| Carolyn DeHoff | Assistant Women's Basketball Coach/Lecturer |
| Joe Dowler | Associate Athletic Director/Lecturer |
| Mike English | Head Women's Volleyball Coach/Lecturer |
| Brenda Eriksson | Assistant Track Coach/Lecturer (August 15, 1994-June 14, 1995) |
| Allen Frude | Supervisor, CBJ Outreach Program/Lecturer |
| Jim Gattis | Head Men's Baseball Coach/Lecturer |
| Trent Greener | Assistant Strength Coach/Lecturer |
| David Kindy | Athletic Trainer/Lecturer (August 1, 1994-May 31, 1995) |
| Beth Kuwata | Assistant Women's Volleyball Coach/Lecturer |
| Jim Lathrop | Head Strength Coach/Lecturer |
| Chad Lavin | Head Women's Basketball Coach/Lecturer |
| Kyle Linton | Head Women's Golf Coach/Lecturer (July 1-December 31, 1994 and March 1-June 30, 1995) |
| Bill Lyons | Head Athletic Trainer/Lecturer |
| Jim Mantell | Assistant Swim Coach/Lecturer (August 15, 1994-May 14, 1995) |
| Mark Miller | Head Swim Coach/Lecturer |
| Pat Moran | Women's Basketball Coach/Lecturer (August 15, 1994-June 14, 1995), part-time |
| Kathy Parker | Athletics Counselor/Lecturer |
| Roger Prenzlów | Head Men's Golf Coach/Lecturer |
| Jim Sanchez | Assistant Track Coach/Lecturer (August 15, 1994-June 14, 1995) |

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| | |
|--------------|--|
| Stacy Schulz | Athletic Trainer/Lecturer (August 1, 1994-May 31, 1995) |
| Duane Schopp | Head Track Coach/Lecturer |
| Joe Stafford | Assistant Wrestling Coach/Lecturer (August 15, 1994-June 14, 1995) |
| Steven Suder | Head Wrestling Coach/Lecturer |
| Dave Taylor | Assistant Baseball Coach/Lecturer (August 30, 1994-June 29, 1995) |
| Pete Toyé | Assistant Athletic Director/Lecturer |
| Dan Viola | Associate Athletic Director/Lecturer |
| Joe Vitale | Assistant Athletic Director/Lecturer |
| Todd Wyant | Athletics Counselor/Lecturer (August 9, 1994-May 8, 1995) |

Academic Professional Promotions

The following promotions were approved, effective July 1, 1994.

| <u>Name</u> | <u>Title</u> | <u>Promoted To</u> |
|-------------------------------|--|--|
| <u>COLLEGE OF AGRICULTURE</u> | | |
| Hybner, Roger | Assistant University Extension Educator | Associate University Extension Educator |
| Ferrell, Mark | Associate University Extension Educator | University Extension Educator |
| Johnson, Deborah | Associate University Extension Educator | University Extension Educator |
| Shipp, Rhonda | Associate University Extension Educator | University Extension Educator |

| | | |
|--------------------|--|---|
| Woitaszewki, Donna | Associate University Extension Educator | University Extension Educator |
| Buk, Jerrold | University Extension Educator | Senior University Extension Educator |

Extended Term Appointments

The following academic professionals were placed on extended term appointments, effective July 1, 1994.

| <u>Name</u> | <u>Department</u> <u>COLLEGE OF AGRICULTURE</u> | <u>Rank</u> |
|--------------------|--|--|
| Jerrold Buk | Cooperative Extension Service | Senior University Extension Educator |
| Leslie Burrough | Cooperative Extension Service | Associate University Extension Educator |
| Rodney Davis | Cooperative Extension Service | University Extension Educator |
| Mark Ferrell | Cooperative Extension Service | University Extension Educator |
| Arnold "Gene" Gade | Cooperative Extension Service | University Extension Educator |
| Joseph Hiller | Cooperative Extension Service | University Extension Educator |
| Betty Holmes | Cooperative Extension Service | Associate University Extension Educator |
| Roger Hybner | Agricultural Experiment Station | Associate University Extension Educator |

| | | |
|-------------------------|---------------------------------|--|
| Ronald Jones | Agricultural Experiment Station | Associate University Extension Educator |
| Theodora Jones | Cooperative Extension Service | University Extension Educator |
| Jerry Langbehn | Cooperative Extension Service | University Extension Educator |
| Linnet McGoodwin | Cooperative Extension Service | Senior University Extension Educator |
| Stella McKinstry | Cooperative Extension Service | Senior University Extension Educator |
| Dianne "Duncan" Perrote | Cooperative Extension Service | Associate University Extension Educator |
| Douglas Reynolds | Cooperative Extension Service | Senior University Extension Educator |
| Rhonda Shipp | Cooperative Extension Service | University Extension Educator |
| Mary Kay Wardlaw | Cooperative Extension Service | Associate University Extension Educator |

Change in Assignment

COLLEGE OF ENGINEERING

- a. Arthur P. Boresi, professor of civil and architectural engineering and head of the Department of Civil and Architectural Engineering, be reassigned as professor of civil and architectural engineering, effective June 30, 1994.

Continuation of Probationary Appointments

The following members of the faculty in their second, third, fourth, or fifth year

of service were reappointed for the 1994-95 year.

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|-------------------------------|-------------------------------------|---------------------|
| <u>COLLEGE OF AGRICULTURE</u> | | |
| Blaylock, Alan D. | Plant, Soil, and Insect Sciences | Assistant Professor |
| Brewer, Michael J. | Plant, Soil, and Insect Sciences | Assistant Professor |
| Broughton, Kenneth S. | Home Economics | Assistant Professor |
| Cameron, Bruce | Home Economics | Assistant Professor |
| Franc, Gary D. | Plant, Soil, and Insect Science | Assistant Professor |
| Hansen, Diana K. | Animal Science | Assistant Professor |
| Hansen, Thomas R. | Animal Science | Assistant Professor |
| Means, Warrie J. | Animal Science | Associate Professor |
| Miller, Kurt W. | Molecular Biology | Assistant Professor |
| Olson, Richard A. | Range Management | Assistant Professor |
| Quoss, Bernita L. | Home Economics | Assistant Professor |
| Sanson, David W. | Animal Science | Assistant Professor |
| Schmitz, John D. | Agricultural Economics | Assistant Professor |
| Thorsness, Peter E. | Molecular Biology | Assistant Professor |
| Van Tassell, Larry | Agricultural Economics | Associate Professor |

COLLEGE OF ARTS AND SCIENCES

| | | |
|---------------------------------|-----------------------------------|---------------------|
| Anderson-Sprecher, Richard | Statistics | Assistant Professor |
| Bantjes, Adrian A. Professor | History | Assistant |
| Barnhart, Stephen L. | Music | Assistant Professor |
| Bartsch-Estes, Karen B. | Psychology | Assistant Professor |
| Bieber-Roberts, Peggy | Communication and Mass Media | Assistant Professor |
| Bogard, Theresa L. | Music | Assistant Professor |
| Bohle, Scott | Chemistry | Assistant Professor |
| Branting, Luther K. | Computer Science | Assistant Professor |
| Cloonan, Jeanne D. | Modern and Classical Languages | Assistant Professor |
| Colberg, Patricia J. | Zoology and Physiology | Assistant Professor |
| Connolly, Catherine R. | Sociology | Assistant Professor |
| Corcoran, Robert C. | Chemistry | Associate Professor |
| Dathan, Brahma | Computer Science | Assistant Professor |
| Denney, Colleen J. | Art | Assistant Professor |
| Drummond, Kent G. | Communication and Mass Media | Assistant Professor |
| Estes, David E. | Psychology | Assistant Professor |
| Funkhouser, Charles P. | Mathematics | Associate Professor |

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| | | |
|-----------------------------|-----------------------------------|---------------------|
| Garnett, Rodney A. | Music | Assistant Professor |
| Gillingham, Michael P. | Zoology and Physiology | Assistant Professor |
| Goodin, Susanna L. | Philosophy | Assistant Professor |
| Griffith, Michael T. | Music | Assistant Professor |
| Guerin, Katherine R. | Art | Assistant Professor |
| Hamel, Patricia J. | Modern and Classical Languages | Assistant Professor |
| Holland, Jeanne E. | English | Assistant Professor |
| Hubbell, Lawrence D. | Political Science | Assistant Professor |
| Humphrey, Neil F. | Geology and Geophysics | Assistant Professor |
| Kubacki, Steven R. | Psychology | Assistant Professor |
| Lasaga, Maria I. | Psychology | Assistant Professor |
| Levy, Gary D. | Psychology | Assistant Professor |
| Lovvorn, James | Zoology and Physiology | Assistant Professor |
| Mathew, Tarek P. | Mathematics | Assistant Professor |
| McCracken-Flesher, Caroline | English | Assistant Professor |
| McMosley, William F. | Music | Assistant Professor |
| Merrill, Evelyn H. | Zoology and Physiology | Assistant Professor |
| Miller, Steven L. | Botany | Assistant Professor |
| Moorman, Leo | Physics and Astronomy | Assistant Professor |
| Moorhouse, G. Eric | Mathematics | Assistant Professor |

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| | | |
|---|--|--|
| Nishio, John N. | Botany | Assistant Professor |
| Parker, Katherine L. Paulson, Deborah D. | Zoology and Physiology Geography and Recreation | Assistant Professor Assistant Professor |
| Resnik, David B. | Philosophy | Assistant Professor |
| Roberts, Philip J. | History | Assistant Professor |
| Scardino, Teresa J. | Psychology | Assistant Professor |
| Schatzman, James C. | Mathematics | Associate Professor |
| Shader, Bryan L. | Mathematics | Assistant Professor |
| Sherline, Edward D. | Philosophy | Assistant Professor |
| Smith, Kenneth L. | Communication and Mass Media | Assistant Professor |
| Tolo, Khama-Bassili | Modern and Classical Languages | Assistant Professor |
| Van Baalen, Jeffrey | Computer Science | Assistant Professor |
| Woodward, Charles | Physics and Astronomy | Assistant Professor |
| Zenzen, Eugene C. | Music | Assistant Professor |

COLLEGE OF BUSINESS

| | | |
|-----------------------|--------------------------|---------------------|
| Chavis, Betty L. | Accounting | Assistant Professor |
| Del Rossi, Alison F. | Economics and Finance | Assistant Professor |
| Elmendorf, Richard G. | Accounting | Assistant Professor |
| Greller, Martin M. | Management and Marketing | Associate Professor |

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| | | |
|-----------------------|--------------------------|---------------------|
| Gronewoller, Paul L. | Economics and Finance | Assistant Professor |
| Johnson, Eric N. | Accounting | Assistant Professor |
| Lindstrom, Grant L. | Management and Marketing | Assistant Professor |
| Lucero, Margaret Ann | Management and Marketing | Assistant Professor |
| Rittenburg, Terri L. | Management and Marketing | Assistant Professor |
| Schwebach, Robert G. | Economics and Finance | Assistant Professor |
| Walker, Kenton | Accounting | Assistant Professor |
| Wang, Lih Jau | Economics and Finance | Assistant Professor |
| Weatherford, Lawrence | Management and Marketing | Assistant Professor |

COLLEGE OF EDUCATION

| | | |
|--------------------|--------------------------------------|---------------------|
| Amstutz, Donna D. | Lifelong Learning and Instruction | Assistant Professor |
| Basom, Margaret R. | Leadership and Human Development | Assistant Professor |
| Berube, William G. | Leadership and Human Development | Assistant Professor |
| Bruce, Mary A. | Leadership and Human Development | Assistant Professor |
| Cochenour, John J. | Leadership and Human Development | Assistant Professor |
| Coll, Ken M. | Leadership and Human Development | Assistant Professor |
| Collins, Norma | Lifelong Learning | Assistant Professor |

| | and Instruction | |
|-----------------------|--------------------------------------|---------------------|
| Freeman, Brenda J. | Leadership and Human Development | Assistant Professor |
| Funkhouser, Charles | Lifelong Learning and Instruction | Associate Professor |
| Machell, Jr., Jim R. | Leadership and Human Development | Assistant Professor |
| Nel, Johanna | Leadership and Human Development | Assistant Professor |
| Peterson, Norman K. | Lifelong Learning and Instruction | Assistant Professor |
| Shade, Richard A. | Leadership and Human Development | Assistant Professor |
| Shaeffer, Margaret B. | Lifelong Learning and Instruction | Assistant Professor |
| Sherritt, Carol A. | Lifelong Learning and Instruction | Assistant Professor |
| Stewart, Roger A. | Lifelong Learning and Instruction | Assistant Professor |
| Whitson, Donna L. | Lifelong Learning and Instruction | Assistant Professor |
| Yocom, Dorothy J. | Leadership and Human Development | Assistant Professor |

COLLEGE OF ENGINEERING

| | | |
|-------------------------|-------------------|---------------------|
| Christensen, J. Bradley | Civil Engineering | Assistant Professor |
|-------------------------|-------------------|---------------------|

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| | | |
|----------------------|------------------------|---------------------|
| Ksaibati, Khaled | Civil Engineering | Assistant Professor |
| Kubichek, Robert F. | Electrical Engineering | Assistant Professor |
| McInroy, John E. | Electrical Engineering | Assistant Professor |
| Pierre, John W. | Electrical Engineering | Assistant Professor |
| Reid, Carl R. | Mechanical Engineering | Assistant Professor |
| Snider, Jefferson R. | Atmospheric Science | Assistant Professor |

COLLEGE OF HEALTH SCIENCES

| | | |
|-----------------------|-----------------------------------|-------------------------------|
| Allerheiligen, David | Family Practice/Casper | Assistant Professor |
| Burman, Mary E. | Nursing | Assistant Professor |
| Byra, Mark T. | Physical and Health Education | Assistant Professor |
| Choudhury, Somesh | Pharmacy | Assistant Professor |
| Coulon, Stephen C. | Physical and Health Education | Assistant Professor |
| Deal, Tami B. | Physical and Health Education | Assistant Professor |
| Fahlberg, Larry L. | Physical and Health Education | Assistant Professor |
| Gahagan, Janice | Pharmacy | Senior Assistant Librarian |
| Gillespie, Stephen G. | Pharmacy | Assistant Professor |
| Perry, Cecyle K. | Speech Pathology and Audiology | Assistant Professor |

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| | | |
|-----------------------|------------------------|---------------------|
| Sullivan, Beverly A. | Pharmacy | Assistant Professor |
| Wildman, Karen M. | Family Practice/Casper | Assistant Professor |
| Woodard, Katherine L. | Social Work | Assistant Professor |

COLLEGE OF LAW

| | | |
|-----------------|-----|---------------------|
| Saxton, Bradley | Law | Assistant Professor |
|-----------------|-----|---------------------|

UNIVERSITY LIBRARIES

| | | |
|----------------|-------------------|----------------------------|
| Jorgensen, Jan | Coe Reference | Senior Assistant Librarian |
| Lange, Karen | Outreach Services | Senior Assistant Librarian |
| Leath, Janis | Collections | Senior Assistant Librarian |
| Scott, Sally | Science Library | Senior Assistant Librarian |

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

| | | |
|---------------------|---|---------------------|
| Freeman, Michael K. | School of Extended Studies and Public Service | Assistant Professor |
|---------------------|---|---------------------|

Promotions

Trustees approved the following promotions effective July 1, 1994.

| <u>Name</u> | <u>Title</u> | <u>Promotion to</u> |
|-------------|--------------|---------------------|
|-------------|--------------|---------------------|

COLLEGE OF AGRICULTURE

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| | | |
|-----------------------|--|---------------------|
| Isaak, Dale | Associate Professor of Molecular Biology | Professor |
| Langer, Pamela J. | Assistant Professor of Molecular Biology | Associate Professor |
| Liebman, Michael | Associate Professor of of Home Economics | Professor |
| Moss, Gary | Associate Professor of Animal Science | Professor |
| O'Toole, Timothy D. | Assistant Professor of Veterinary Science | Associate Professor |
| Stayton, Mark | Assistant Professor of Molecular Biology | Associate Professor |
| Taylor, David T. | Associate Professor of Agricultural Economics | Professor |
| Vance, Jr., George F. | Assistant Professor of Plant, Soil and Insect Sciences | Associate Professor |
| Whitson, Thomas D. | Associate Professor of Plant, Soil, and Insect Sciences | Professor |

COLLEGE OF ARTS AND SCIENCES

| | | |
|------------------|---------------------------------------|---------------------|
| Carron, Keith T. | Assistant Professor of Chemistry | Associate Professor |
| Chen, Benito | Associate Professor of Mathematics | Professor |
| Flynn, Francis | Associate Professor of Psychology | Professor |

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| | | |
|-------------------|--|---------------------|
| Green, Richard T. | Assistant Professor of Political Science | Associate Professor |
| Hazlett, Larry W. | Assistant Professor of Theatre and Dance | Associate Professor |
| Heller, Paul | Associate Professor of Geology and Geophysics | Professor |
| Jafari, Farhad | Assistant Professor of Mathematics | Associate Professor |
| King, James D. | Assistant Professor of Political Science | Associate Professor |
| Lindner, Vicki | Assistant Professor of English | Associate Professor |
| Marston, Richard | Associate Professor of Geography and Recreation | Professor |
| Sandeen, Eric | Associate Professor of American Studies | Professor |
| Selting, Leigh W. | Assistant Professor of Theatre and Dance | Associate Professor |
| Steger, Ronald | Associate Professor of Theatre and Dance | Professor |

COLLEGE OF BUSINESS

| | | |
|-------------------|---|-----------|
| Mason, Charles F. | Associate Professor of Economics and Finance | Professor |
|-------------------|---|-----------|

COLLEGE OF EDUCATION

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| | | |
|------------------------|--|---------------------|
| Baird, David A. | Assistant Professor of Lifelong Learning and Instruction | Associate Professor |
| Chatton, Barbara | Associate Professor of Lifelong Learning and Instruction | Professor |
| Kleinsasser, Audrey M. | Assistant Professor of Leadership and Human Development | Associate Professor |
| Moore, Alan D. | Assistant Professor of Leadership and Human Development | Associate Professor |
| Rush, R. Timothy | Associate Professor of Lifelong Learning and Instruction | Professor |
| Sisco, Burton | Associate Professor of Lifelong Learning and Instruction | Professor |

COLLEGE OF ENGINEERING

| | | |
|---------------------|---|---------------------|
| Coon, Dennis N. | Assistant Professor of Mechanical Engineering | Associate Professor |
| Dellenback, Paul A. | Assistant Professor of Mechanical Engineering | Associate Professor |
| Deshler, Terry L. | Assistant Professor of Atmospheric Science | Associate Professor |
| Dolan, Charles W. | Associate Professor of Civil Engineering | Professor |
| Towler, Brian F. | Assistant Professor of Petroleum Engineering | Associate Professor |

COLLEGE OF HEALTH SCIENCES

| | | |
|-----------------|---|-----------|
| Klee, Thomas M. | Associate Professor of Speech Pathology and Audiology | Professor |
|-----------------|---|-----------|

| | | |
|---------------|---|-----------|
| Moore, Sylvia | Associate Professor Family Practice/Cheyenne | Professor |
|---------------|---|-----------|

UNIVERSITY LIBRARIES

| | | |
|-----------------|-------------------------------|---------------------|
| Barstow, Sandra | Senior Assistant Librarian | Associate Librarian |
|-----------------|-------------------------------|---------------------|

| | | |
|-----------------------------|-----------------------------------|-----------|
| Zellmer, Linda Librarian | Senior Assistant Librarian | Associate |
|-----------------------------|-----------------------------------|-----------|

SCHOOL OF EXTENDED STUDIES

| | | |
|--------------------|--|---------------------|
| Farr, Charlotte W. | Assistant Professor, School of Extended Studies and Public Service | Associate Professor |
|--------------------|--|---------------------|

| | | |
|--------------------|--|---------------------|
| Shaeffer, James M. | Assistant Professor, School of Extended Studies and Public Service | Associate Professor |
|--------------------|--|---------------------|

Tenure

Tenure for the following faculty, effective August 22, 1994, was approved by the Trustees.

| | | |
|-------------|-------------------|---------------------|
| <u>Name</u> | <u>Department</u> | <u>Rank 1994-95</u> |
|-------------|-------------------|---------------------|

COLLEGE OF AGRICULTURE

| | | |
|-------------------|-------------------|---------------------|
| Langer, Pamela J. | Molecular Biology | Associate Professor |
|-------------------|-------------------|---------------------|

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| | | |
|----------------------|------------------------------------|---------------------|
| O'Toole, Timothy D. | Veterinary Science | Associate Professor |
| Stayton, Mark | Molecular Biology | Associate Professor |
| Vance, Jr. George F. | Plant, Soil and Insect Sciences | Associate Professor |

COLLEGE OF ARTS AND SCIENCES

| | | |
|---------------------|--------------------------|---------------------|
| Canterna, Ronald W. | Physics and Astronomy | Associate Professor |
| Carron, Keith T. | Chemistry | Associate Professor |
| Green, Richard T. | Political Science | Associate Professor |
| Hazlett, Larry W. | Theatre and Dance | Associate Professor |
| Jafari, Farhad | Mathematics | Associate Professor |
| King, James D. | Political Science | Associate Professor |
| Lindner, Vicki | English | Associate Professor |
| Nkosi, Lewis | English | Professor |
| Selting, Leigh W. | Theatre and Dance | Associate Professor |
| Sullivan, Brian P. | Chemistry | Associate Professor |
| Thompson, James G. | Geography and Recreation | Associate Professor |
| Wang, Junping | Mathematics | Associate Professor |

COLLEGE OF BUSINESS

| | | |
|------------------|--------------------------|---------------------|
| Parks, Don M. | Management and Marketing | Assistant Professor |
| Varca, Philip E. | Management and Marketing | Associate Professor |

COLLEGE OF EDUCATION

| | | |
|------------------------|--------------------------------------|---------------------|
| Baird, David A. | Lifelong Learning and Instruction | Associate Professor |
| Kleinsasser, Audrey M. | Leadership and Human Development | Associate Professor |
| Moore, Alan D. | Leadership and Human Development | Associate Professor |

COLLEGE OF ENGINEERING

| | | |
|---------------------|------------------------|---------------------|
| Coon, Dennis N. | Mechanical Engineering | Associate Professor |
| Dellenback, Paul A. | Mechanical Engineering | Associate Professor |
| Deshler, Terry L. | Atmospheric Science | Associate Professor |
| Towler, Brian F. | Petroleum Engineering | Associate Professor |

COLLEGE OF HEALTH SCIENCES

| | | |
|-----------------|-----------------------------------|---------------------|
| Ide, Bette A. | Nursing | Associate Professor |
| Klee, Thomas M. | Speech Pathology and Audiology | Professor |

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

| | | |
|--------------------|--|---------------------|
| Farr, Charlotte W. | School of Extended Studies and Public Service | Associate Professor |
| Shaeffer, James M. | School of Extended Studies and Public Service | Associate Professor |

UNIVERSITIES LIBRARIES

The following individuals were placed on extended term appointment effective July 1,

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1994.

| <u>Name</u> | <u>Department</u> | <u>Rank 1994-95</u> |
|-----------------------------|--------------------------|---------------------|
| Barstow, Sandra | Coe Library/Acquisitions | Associate Librarian |
| Zellmer, Linda Librarian | Geology Library | Associate |

Retirements

The individuals listed were granted retirement on the dates and under the conditions cited.

| <u>Name</u> | <u>Position</u> | <u>Birth Date</u> | <u>Employment Date</u> | <u>Retirement Date</u> |
|-------------------|--|-------------------|------------------------|--|
| Corbett, John J. | Associate Professor of Pharmacy | 06/20/28 | 07/01/76 | 05/07/94 with designation as <i>Emeritus</i> |
| Hawes, Douglas K. | Professor of Marketing | 09/14/38 | 12/17/73 | 05/07/94 with designation as <i>Emeritus</i> |
| Kercher, Lydia | Associate Professor of Lifelong Learning and Instruction | 01/11/28 | 08/25/72 | 05/07/94 with designation as <i>Emeritus</i> |
| Lawson, Elvira A. | Food Service Attendant | 02/07/34 | 09/28/78 | 05/06/94 with designation as Retired |
| Pasewark, Richard | Professor of Psychology | 10/21/27 | 09/01/61 | 05/09/94 with designation as <i>Emeritus</i> |

| | | | |
|---|----------|----------|---------------------------|
| Ray, Joan W. Teacher, | 06/27/29 | 08/21/79 | 05/31/94 with |
| Elementary/ Middle School Education, WCTL | | | designation as Retired |

The following were presented to Trustees as items for information:

Change in Title of Associate Provost for Student Affairs

Consideration is being given to changing the title of "Associate Provost for Student Affairs" to "Vice President for Student Affairs," with an accompanying deletion of the words "Student Affairs" from the provost's title. The vice president for student affairs would continue to report to the provost and no change in salary or duties would accompany the change of title. Trustee approval will be requested at the July meeting.

Part-Time Appointment

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|---|-------------------|---------------------------------|
| <u>COLLEGE OF HEALTH SCIENCES</u> | | |
| Deborah L. McGriff (08/01/94-06/30/95) | Social Work | Temporary Assistant Lecturer |