

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

September 17, 1994

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

TRUSTEES OF THE UNIVERSITY OF WYOMING

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September 17, 1994

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THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

September 17, 1994

The Board of Trustees of the University of Wyoming held a regular meeting on Saturday, September 17, 1994 in the Old Main Board room following an executive session to discuss litigation and personnel matters. Committee meetings and an executive session were held September 16. Trustees attended a UW retiree recognition luncheon Friday, and a breakfast with ASUW senators on Saturday. Trustees also participated in the dedication of the Louis O. and Terua Williams botany conservatory on Friday afternoon. President John D. "Dave" Bonner called the meeting to order at 9:35 a.m.

ROLL CALL

President Bonner asked Secretary Saunders to call roll. Those present were: John D. "Dave" Bonner, F. Richard Brown, W. Perry Dray, Deborah Healy Hammons, Harry Lee Harris, Forrest "Frosty" Kepler, Daniel L. Kinnaman, Geraldine "Jeri" Kirk, Walter G. "Jerry" Saunders, and David W. "Bud" Updike, as well as ex-officio members Terry P. Roark, Matthew Ward, and Diana Ohman. Trustee Peter Jorgensen attended part of the committee meetings on Friday, but was unable to participate in Saturday's meeting. Ex-officio Trustee Mike Sullivan was unable to attend.

President Bonner welcomed Representative Jim Hageman, chairman of the House Education Committee, who was in attendance.

PRESIDENT'S REPORT

Prior to committee meetings on Friday, UW President Terry Roark gave the following report:

Today we will dedicate the Louis O. and Terua P. Williams Botany Conservatory. The beautiful new addition to the Aven Nelson Building greatly expands teaching and research in the Department of Botany.

Charles "Chick" Woodward, University of Wyoming assistant professor of physics and astronomy, is a 1994 Presidential Faculty Fellow. He was one of 30 outstanding scientists and engineers recognized by President Bill Clinton for their scholarly achievements and demonstrated excellence in research and teaching.

Money Guide, a special edition of Money Magazine, ranks the University of Wyoming as the seventh best value in American public education. A survey of schools in the southwest and mountain states rates UW as a better value than any four-year college or university in Colorado, Utah, Montana, Idaho, or New Mexico.

The Master of Business Administration (MBA) program in the UW College of Business is ranked among the nation's top 70 in the Princeton Review 1994 edition of "The Best Business Schools."

More than 50 works by French sculptor Auguste Rodin will be on view at the University of Wyoming Art Museum tomorrow through Dec. 23. The exhibit includes Rodin's landmark sculpture, "The Thinker".

A long-time banking family is establishing an endowed professorship to anchor a new undergraduate degree option in the College of Business. John A. "Jack" and Patricia R. Guthrie are creating the distinguished professorship in banking and financial services in honor of the late John A. Guthrie.

Former Trustee Curt Rochelle of Rawlins, a long-time University of Wyoming benefactor, is the 1994 recipient of the Medallion Service Award of the UW Alumni Association. The award will be presented during Homecoming activities Oct. 21-22.

The board of the Institute for Natural Resource Research and Policy met ~~September~~ 1-2. Trustees Kepler and Brown, as well as President Roark, attended that meeting. The President Roark described the meeting as very successful, and thanked Trustee Brown for being instrumental in the planning phase.

The Joint Education Committee of the legislature met on campus September 15. President Roark said it was an excellent meeting, and thanked Trustees Hammons and Bonner for their attendance and participation. Trustee Bonner said that the committee was very interested in the University, and that he felt the meeting was very productive.

**APPROVAL OF JULY 16, 1994 AND EXECUTIVE COMMITTEE MINUTES OF
SEPTEMBER 9, 1994**

It was moved by Trustee Dray, seconded by Trustee Harris, and carried that the July 16, 1994 Minutes of the Trustees and the September 9, 1994 Executive Committee minutes be

approved. The motion carried, with one Trustee voting against the motion. The Executive Committee minutes are attached as Enclosure 1.

REPORTS AND RECOMMENDATIONS OF COMMITTEES

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

President Bonner called on Trustee Hammons for a report from the Academic and Student Affairs Committee meeting of September 16, 1994. Trustee Hammons reported on the meeting in the absence of Chairperson Jorgensen, who left Friday to attend Association of Governing Boards of Universities and Colleges workshops, "Trustee Responsibility for Academic Affairs: Achieving Productivity and Quality" and "Governing More and Managing Less." Provost Karnig will also be attending the workshops. The following members were present during the committee meeting: Pete Jorgensen, chair; Perry Dray, Deborah Healy Hammons, Daniel L. Kinnaman, and David W. "Bud" Updike.

Trustee Hammons reported the following informational items:

Proposed Revisions - Chapter 5, Trustee Regulations - Academic Personnel

President Roark noted that Trustees have taken actions recently with regards to academic personnel, and the proposed change would put the Trustee Regulations in line with those changes.

The purposes of this revision are four-fold. First, there is the general goal of clarifying the language and organization of the regulations. Second, two new faculty designations are proposed

(research professor and clinical professor). Third, new material is added to the academic professional status; this parallels that of the faculty. Finally, the vacation and leave policy which affects academic personnel has been updated. A draft of the proposed revisions was provided in the advance report mailed to Trustees.

Following discussion during the Academic and Student Affairs Committee, the committee came to the conclusion that it would be appropriate to postpone consideration of Section 4 at this time. Trustee Jorgensen requested that a matrix of categories of employees and benefits as well as cost projections be provided to Trustees. President Roark also suggested that Trustees bring any questions regarding the proposed changes to the administration before the next meeting.

Proposed Minor in Interior Design

The Departments of Home Economics and Civil and Architectural Engineering propose the implementation of a Minor in Interior Design. The basis for the request is centered in the value of the minor in making UW students more competitive with interior design majors from other institutions in being accepted into apprenticeships required following graduation. Subsequently, these graduates who have had apprenticeships become eligible to take the certification examination to become American Society of Interior Design members.

The minor would serve to formalize the satisfactory completion of a prescribed series of existing University of Wyoming courses and will be noted on the student's transcript as "Minor: Interior Design." Currently, students interested in careers in interior design may major in art, architectural engineering, business or home economics. Existing faculty, library and physical

facilities, and equipment are sufficient to meet the demand of the 11 to 20 students who are estimated to elect this minor each year. A list of courses was provided to the Trustees.

During the committee meeting, it was noted that the Department of Civil and Architectural Engineering is prepared to offer courses to facilitate the Home Economics Department in providing the minor. The Academic and Student Affairs Committee requested that as a side issue, the Department of Civil and Architectural Engineering survey their graduates of five years or more.

Proposal to Establish the Wyoming Institute for Disabilities (WIND)

The Wyoming Institute for Disabilities (WIND) is intended to be the organizational vehicle for the establishment of a Wyoming University Affiliated Program (UAP) for Persons with Developmental Disabilities. If approved, it will become a unit within the College of Health Sciences. UAPs are sponsored nationally by the Administration on Developmental Disabilities (ADD) in the Department of Health and Human Services (DHHS). Wyoming is currently the only state in the union without a UAP.

The goal of a UAP is to assist in the education of future service providers, enabling them to provide their services more effectively to, or on behalf of, persons with developmental disabilities. Typical disciplines affected include nursing, social work, speech pathology and audiology, regular and special education, psychology, occupational/physical therapy, vocational rehabilitation, etc.

An extensive study was conducted to determine the feasibility of establishing a UAP at the University. The results of that study clearly showed that the need exists and that sufficient expertise and other resources exist in the state and in the University to warrant establishing a UAP. The

development of a Wyoming UAP has been endorsed by a wide variety of relevant UW faculty, committees, deans and departmental representatives from every college in the University. Additionally, the Office of Academic Affairs and the Office of Research reviewed the feasibility study and concurred with the decision to seek funding to establish the UAP. Externally, the UAP has been reviewed and endorsed by a wide variety of state agencies including the Department of Health, Division of Developmental Disabilities, Division of Vocational Rehabilitation, Governor's Planning Council on Developmental Disabilities, Protection and Advocacy Systems and the Department of Education.

The new institute is proposed to be funded in two major ways. First, core funding to provide the basic organizational structure will come from the administration on Developmental Disabilities (ADD) in the amount of \$200,000 annually. An additional \$90,000 annually for the UAP's training initiatives is expected from ADD. Second, this core funding is intended to be used to leverage other funding (primarily grant funding) from a variety of public and private sources to carry out the functional responsibilities of a UAP. To date, approximately \$500,000 has already been received in support of WIND's activities. The University's contributions to this project include office space and one half of the director's academic year salary (\$22,716); in addition, the University will contribute back to the project 42 percent of the 50 percent from the indirect costs which it will receive from the initial grant.

The intention of a UAP is to add a significant dimension to existing programs, and it is anticipated that almost every unit in the College of Health Sciences would benefit. Questions concerning costs were also addressed in the committee meeting. Trustees will be kept informed as

the project develops, as it is anticipated that the item will be brought forward as an action item in October.

Proposed University Regulations of the American Heritage Center

The purpose of this proposed addition to the University Regulations is to promulgate policies and regulations of the American Heritage Center. The draft, developed by American Heritage Center personnel and approved by its advisory committee, was provided in the advance report mailed to Trustees.

President Roark noted that each college has a UNIREG similar to the one being proposed for the American Heritage Center. The American Heritage Center now operates without an approved structure. President Roark concluded that a UNIREG is necessary in the event there are questions as to how it is governed. The proposed UNIREG will be returned to the Trustee agenda as an action item.

Proposed Change in UNIREG to Add Law Librarians

A proposed revision to UNIREG 570 was brought to Trustees as an information item, and will be brought back as an action item at a future meeting. The purpose of the revision to University Regulation 570, Regulations of the College of Law, is to create faculty status for law librarians which is comparable to the long-standing faculty status of University librarians established in University Regulation 631.

BUDGET COMMITTEE

President Bonner called on Chairman Dray for a report from the Budget Committee meeting held on September 16. Committee members Dray, Brown, Hammons, Harris, and Jorgensen, and ex-officio members Bonner and Roark attended the committee meeting, along with other Trustees and University staff. Based on the committee meeting, the following recommendations and reports were presented to the full board.

Funding Authorization for FY 1995 Salary Adjustments

\$2,300,000 was appropriated to the University by legislative action in 1994 for FY 1995-FY 1996 employee salary adjustments. Additionally, Chapter 15, Session Laws of Wyoming, 1994 allowed the University to retain unexpended funds from the 1993-94 biennium for application to the 1995-96 biennium salary adjustments. \$1,639,000 of unexpended state general funds is available for that purpose. In addition to appropriated and reversion funds, the University will generate for the FY95-96 biennium, at current enrollment levels, \$3,900,000 in tuition revenues based on FY 1995 tuition increases. No assumptions have been projected for a FY 1996 tuition increase. The total available funds for salary adjustments in FY 1995, carrying over into FY 1996, are \$7,839,000. The funds include employer-paid benefits.

Based on a recommendation from the Budget Committee, Mr. Dray moved approval of a Section I increase of the biennium budget of \$5,539,000 to implement the FY 1995 employee salary adjustment which will follow the policies adopted by the board at its July 16, 1994 meeting. The

motion was seconded by Mr. Brown, and it carried. This budget authorization increase requires subsequent approval by the Governor.

FY 1995 Operating Budget Increase

Based on a recommendation from the Budget Committee, Mr. Dray moved that the Section I operating budget be increased by \$310,844. The motion was seconded by Mrs. Hammons, and it carried. This increase will: (a) Complete the transition from earmarked 'course fee' accounts and (b) provide an increase to the College of Agriculture budget to fund additional expenses associated with the Afton research facility. These increases will be funded by University income sources.

The tuition increase for FY 1995 included several different components in addition to the overall change in tuition rates. One component included a change to the tuition rate to incorporate the numerous special course fees that previously appeared in the Fee Book. The transition from special course fees to tuition was accomplished at the beginning of the biennium with a provision that colleges and departments would receive adjustments to their operating budgets equal to the amount that was previously generated by the special course fees. Data from the close of FY 1994 indicates that the initial FY 1995 budget authorization replacing the course fee allocations is short by \$23,752. This increase in budget authority should be added to the existing budget to complete the transition. For the biennium this will require additional budget authority of \$47,504.

In addition to adjusting the base operating budget for FY 1995, several colleges and the Admission's Office ended last biennium with more revenue than originally projected. To complete the phase out of these special fees, it will be necessary to increase the FY 1995 operating budget on

a one-time basis to allow for the expenditure of the revenues remaining from last fiscal year. This will also require a budget authorization increase in the amount of \$153,340 to be distributed as follows:

College of Agriculture	\$ 4,700
College of Business	14,980
College of Education	27,640
College of Engineering	57,250
College of Health Sciences	29,290
Admissions Office	<u>19,480</u>
TOTAL ADJUSTMENT (1)	<u>\$ 153,340</u>

(1) This additional budget authority will be expended during FY 1995 and will not carry forward into the next fiscal year.

The College of Agriculture also requires additional budget authority to utilize revenues generated by the sale of products produced at the Afton research center. This revenue is deposited into the UW Income Fund as a Section I revenue source supporting the operating budget for the college.

In FY 1990 the Section I budget for the college was reduced by \$80,000 because the college was unable to generate sufficient revenue from agricultural sales to support the budget. With the upgrade of the Afton facility the college has now been able to increase its annual revenues and has requested that its budget authorization be increased to fund the additional feed, veterinary services, equipment and other expenses related to facility operations. Both during FY 1993 and FY 1994 the college exceeded its Section I revenue obligation and indications are that \$30,000 additional revenue will be generated annually on an ongoing basis.

In addition to increasing the biennium budget by \$60,000 for the projected revenue increase,

the college has also requested a one-time budget increase of \$50,000 for FY 1995 to incorporate the revenue generated last biennium in excess of the income obligation.

FY 1996 Supplemental Budget Request

At the close of the 1994 legislative session fiscal projections showed that funds remained in the GAAP holding account. These funds are of a one-time nature derived from the conversion of the state's accounting system. Given the nature of the funding source the University proposes to submit a supplemental capital budget request addressing capital adaptation and renewal projects and other one-time needs.

Based on a recommendation from the Budget Committee, Mr. Dray moved, Mr. Harris seconded, and it carried to submit a supplemental budget request for capital projects in the amount of \$6,204,910, to include the following:

Laboratory hood ventilation - Physical Science and Ag	\$2,588,230
Fine Arts Building - Art Museum renovations	111,280
Pharmacy Building - renovate animal holding facilities	51,000
Science Complex emergency generators	600,000
West campus power feed	756,000
Coe Library renovations	1,050,000
Emergency elevator phone line equipment for ADA	106,400
UW compressed video expansion	<u>942,000</u>
 TOTAL CAPITAL BUDGET REQUEST	 \$6,204,910

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Revisions to University Regulation 39, Serving and Consumption of Alcoholic Beverages on Campus

Unireg 39 provides for policies and procedures for the service of alcoholic beverages on the University campus. The existing regulation makes a distinction between distilled and undistilled

alcoholic beverages. It was proposed to delete the distinction and empower the Vice President for Finance, or designee, to authorize the possession and/or consumption of any alcoholic beverages in other facilities as well as the Foundation House.

Based on a recommendation from the Budget Committee, Mr. Dray moved the adoption of UNIREG 39 as amended (Enclosure 1). The motion was seconded by Mr. Harris, and it carried.

Approval of Contracts and Grants, Gifts and Scholarships

Based on a recommendation from the Budget Committee, it was moved by Mr. Dray, seconded by Mr. Brown, and carried, that the Trustees of the University of Wyoming accept contracts and grants in the amount of \$10,283,786 for the period July 1, 1994, through August 22, 1994, and gifts and scholarships in the amount of \$131,329.32 for the period June 16, 1994, through July 31, 1994.

Student Health Insurance Update

As a matter of information, the following report was provided to the Budget Committee.

The University has reached an agreement with Blue Cross Blue Shield of Wyoming in conjunction with Blue Cross Blue Shield of Virginia for continuation of the student health insurance program for the 1994-95 year. The program is identical to the 1993-94 program except only one plan (\$20,000 maximum per accident/illness) is being offered. The 1993-94 program included a second plan with a \$100,000 maximum per accident/illness.

The 1994-95 program is for one year only and expires on August 27, 1995. The annual

premium increases are 16 percent (\$600 to \$695) for the Student Only option and 22% for the other options (Student & Spouse/Student & Children or Student & Family). Special mailings were sent to all students (new enrollees and continuing) during the week of August 15. The sign up period continued through September 15. Only 388 students enrolled as compared to 946 last year.

The insurer is not interested in offering a voluntary participation program beyond August 1995, but they are very interested in negotiating a mandatory right of waiver program. The Student Senate (ASUW) took up the student health insurance issue and a student survey will be conducted during September and October to ensure all students have the opportunity to express their opinions on establishing a mandatory right of waiver student health insurance program. ASUW President Ward reported that he hopes to have a recommendation to present to the President in November.

Trustee Hammons inquired about the services offered by the Student Health Service. A visitation with Student Health Service personnel will be scheduled at a later date.

PERSONNEL COMMITTEE

President Bonner asked Chairperson Kirk for a report from the Personnel Committee meeting of September 16, 1994. Trustees Kirk, Dray, Harris, and Kinnaman attended the meeting, along with other Trustees and University personnel. Based on committee recommendations, it was moved by Trustee Kirk, seconded by Trustee Kepler, and carried that the following items be approved:

Faculty Appointments

ARMY ROTC

- a. Mark W. Johnson as assistant professor of military science for a three-year period effective May 21, 1994. There is no University of Wyoming salary associated with this position. This is a non-tenure track appointment.

COLLEGE OF ARTS AND SCIENCES

- b. Stephen Fromm as assistant professor of mathematics, effective August 25, 1994, at an annual (9-month) salary of \$41,004. This is a tenure-track appointment.
- c. Daniel Peris as assistant professor of history, effective September 1, 1994, at an annual (9-month) salary of \$33,600. This is a tenure-track appointment.
- d. Bruce C. Rather as assistant professor of psychology, effective August 23, 1994, at an annual (9-month) salary of \$35,004. This is a tenure-track appointment.

COLLEGE OF BUSINESS

- e. Keith W. Lantz as visiting professor of accounting, effective August 25, 1994, at an annual (9-month) salary of \$53,004. This is a non-tenure track appointment.

COLLEGE OF EDUCATION

- f. Landra L. Rezabek, assistant coordinator in the Office of Off-Campus Credit Courses and academic professional associate lecturer, be reassigned as assistant professor in the Division of Lifelong Learning and Instruction, effective August 25, 1994, at an annual (9-month) salary of \$35,004. This is a tenure-track appointment toward which Dr. Rezabek will be given four years of credit.

COLLEGE OF ENGINEERING

- g. Kirby Lowery, Jr. as assistant professor of chemical and petroleum engineering, effective August 25, 1994, at an annual (9-month) salary of \$42,204.

This is a tenure-track appointment.

Academic Professional Appointments

COLLEGE OF AGRICULTURE

- a. Barbara Lynn Wells as assistant university extension educator, effective July 11, 1994, at a fiscal (11-month) salary of \$25,008. This appointment is eligible for extended term appointment.

COLLEGE OF ARTS AND SCIENCES

- b. John Spitler as assistant research scientist, Department of Mathematics, effective August 25, 1994, at an annual (9-month) salary of \$35,004. This appointment is eligible for extended term appointment.

Administrative Appointments

COLLEGE OF ARTS AND SCIENCES

- a. Steven W. Buskirk, associate professor of zoology and physiology, as head of the Department of Zoology and Physiology for a three-year term, effective July 1, 1994; he will receive one month salary for summer

administrative duties. OFFICE OF ACADEMIC AFFAIRS

- b. Andrea Reeve as director, University Studies, First-Year Students' Program, effective August 15, 1994, at an annual (9-month) salary of \$29,196.

OFFICE OF ADMISSIONS AND ENROLLMENT MANAGEMENT

- c. James T. Mansfield as director of Admissions and Enrollment Management, effective August 1, 1994, at an annual (12-month) salary rate of \$60,000.

Administrative Reappointments

COLLEGE OF ARTS AND SCIENCES

- a. Lee Schick as head of the Department of Physics and Astronomy, for a three-year term, effective August 1, 1994. He will receive one month salary for summer administrative duties. Dr. Schick joined the faculty of the University of Wyoming in 1970 as associate professor of physics, was granted tenure in 1973, and promoted to professor in 1974. He was appointed acting head of the Department of Physics and Astronomy for the 1982 spring semester, and appointed professor of physics and astronomy and part-time acting associate dean in the College of Arts and Sciences, effective August 1983. He served as associate dean in the College of Arts and Sciences from 1984 to 1991, and has served as head of the Department of Physics and Astronomy since 1991.

COLLEGE OF ENGINEERING

- b. John Steadman as associate dean of the College of Engineering and head of the Department of Electrical Engineering for the 1994-95 fiscal year, effective

July 1, 1994, at no change in salary. Dr. Steadman joined the faculty of the University of Wyoming in 1971 as supply assistant professor, was appointed assistant professor in 1972, was tenured in 1975, was promoted to associate professor in 1976, and was promoted to professor in 1981. He has served as associate dean of the College of Engineering since 1983.

c. David L. Whitman as assistant dean of the College of Engineering for the 1994-95 academic year at no change in salary. Dr. Whitman joined the faculty of the University of Wyoming in 1981 as assistant professor of petroleum engineering. He was promoted to associate professor and granted tenure in 1986, and was promoted to professor in 1991. He has served as assistant dean of the College of Engineering since 1989.

Adjunct and Clinical Appointments

Adjunct and clinical appointments carry no tenure rights. These individuals will serve in this capacity without remuneration. The following adjunct and clinical appointments were approved under the conditions cited.

COLLEGE OF ARTS AND SCIENCES

a. D. Paul Thomas as adjunct professor of zoology and physiology for a three-year period effective August 1, 1993, through July 31, 1996. Dr. Thomas is currently professor in the School of Physical and Health Education.

COLLEGE OF ENGINEERING

- b. Shouxiang Ma as adjunct assistant professor of chemical and petroleum engineering for a three-year period effective July 1, 1994, through June 30, 1997. Dr. Ma is currently a research engineer with Western Research Institute, Laramie.

UNIVERSITY LIBRARIES

- c. Janice L. Gahagan as adjunct senior assistant librarian in the School of Pharmacy for a three-year period effective July 1, 1994, through June 30, 1997. Ms. Gahagan is currently senior assistant librarian, University Libraries.

SCHOOL OF HUMAN MEDICINE

<u>NAME</u>	<u>CLINICAL TITLE</u>	<u>LOCATION</u>
Anderson, James A.	Clinical Faculty in Family Practice/General Surgery	Casper
Arth, Clare E.	Clinical Faculty in Family Practice/Psychiatry	Cheyenne
Bailey, John D.	Clinical Faculty in Family Practice/Orthopedic Surgery	Casper
Bailey, Tarver B.	Clinical Faculty in Family Practice/Urology	Casper
Balison, Jeffrey R.	Clinical Faculty in Family Practice/General Surgery	Cody
Barrasso, John	Clinical Faculty in Family Practice/Orthopedic Surgery	Casper
Beckman, John	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Behrens, Jerome A.	Clinical Faculty in Family Practice/Orthopedic Surgery	Casper

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Bindschadler, Darryl D.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Brandecker, J. Gary	Clinical Faculty in Family Practice/Emergency Medicine	Rock Springs
Brondos, Gregory A.	Clinical Faculty in Family Practice/Pathology	Casper
Brown, Stephen L.	Clinical Faculty in Family Practice/Psychiatry	Casper
Burke, Thomas M.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Campbell, Richard	Clinical Faculty in Family Practice/Osteopathic Medicine/Surgery	Torrington
Carmen, John C.	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Cassidy, Thomas	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Cheatham, Jr., Goode R.	Clinical Faculty in Family Practice/OB-GYN	Casper
Christensen, Kent T.	Clinical Faculty in Family Practice/Otorhinolaryngology	Casper
Clapp, William L.	Clinical Faculty in Family Practice/Psychiatry	Casper
Craft, Susan N.	Clinical Faculty in Family Practice/Medical Librarian	Casper
Curnow, Robert J.	Clinical Faculty in Family Practice/Orthopedic Surgery	Laramie

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Davis, Harmon H.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Davis, Leon J.	Clinical Faculty in Family Practice/Family practice	Thermopolis
Davis, Meade O.	Clinical Faculty in Family Practice/Orthopedic Surgery	Cheyenne
Davis, II, Robert	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Demos, Michael A.	Clinical Faculty in Family Practice/Cardiology	Cheyenne
DePaolo, Hugh D.	Clinical Faculty in Family Practice/Obstetrics-Gynecology	Casper
Dijkstal, Dirk N.	Clinical Faculty in Family Practice/Ophthalmology	Cheyenne
Dodds, Matthew T.	Clinical Faculty in Family Practice/Ophthalmology	Casper
Dowell, Mark E.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Ellbogen, David A.	Clinical Faculty in Family Practice/Pediatrics	Casper
Ellbogen, Martin H.	Clinical Faculty in Family Practice/Family Practice	Casper
Ellsworth, Randal N.	Clinical Faculty in Family Practice/Ophthalmology	Casper
Emch, Rita M.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Fischer, Carol	Clinical Faculty in Family	

	Practice/Family Practice	Cheyenne
Follett, Joseph V.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Franklin, D. Charles	Clinical Faculty in Family Practice/Family Practice	Newcastle
Gasser, Thomas J.	Clinical Faculty in Family Practice/Orthopedic Surgery	Cheyenne
Gibbens, William P.	Clinical Faculty in Family Practice/Otorhinolaryngology	Cheyenne
Gibson, Ronald E.	Clinical Faculty in Family Practice/Ophthalmology	Casper
Gladstien, Joel	Clinical Faculty in Family Practice/Psychology	Casper
Glode, John E.	Clinical Faculty in Family Practice/Cardiology	Cheyenne
Greer, Jr., Donald M.	Clinical Faculty in Family Practice/Plastic Surgery	Casper
Gringauz, Raisa	Clinical Faculty in Family Practice/Pediatrics	Casper
Grinstead, Dan S.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Gruber, Amy	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Haden, James B.	Clinical Faculty in Family Practice/Urology	Casper
Haller, James G.	Clinical Faculty in Family Practice/Cardiology	Cheyenne
Halpern, Jean A.	Clinical Faculty in Family	

	Practice/Internal Medicine	Cheyenne
Harvey, Jack	Clinical Faculty in Family Practice/Sports Medicine	Fort Collins
Herber, Michael	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Hiltz, William F.	Clinical Faculty in Family Practice/Psychiatry	Casper
Hiser, Wesley W.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Hopkins, Ralph E.	Clinical Faculty in Family Practice/Urology	Riverton
Horn, Steve R.	Clinical Faculty in Family Practice/Radiology	Casper
Hrnicsek, Gary E.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Hummel, Jonathan A.	Clinical Faculty in Family Practice/Surgery	Cheyenne
Iverson, Ronald D.	Clinical Faculty in Family Practice/Emergency Medicine	Casper
Izadara, Alireza	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Johnson, James V.	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Johnson, Paul K.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Johnston, Randolph L.	Clinical Faculty in Family Practice/Ophthalmology	Cheyenne
Jording, Michael A.	Clinical Faculty in Family	

	Practice/Family Practice	Newcastle
Kanter, Roy	Clinical Faculty in Family Practice/Neurology	Cheyenne
Kaufman, Steven	Clinical Faculty in Family Practice/General Surgery	Cheyenne
Kieffer, David A.	Clinical Faculty in Family Practice/Orthopedic Surgery	Laramie
Killean, James	Clinical Faculty in Family Practice/Radiology	Casper
Kilpatrick, David	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Kirbens, Drew J.	Clinical Faculty in Family Practice/Speech Pathology/Audiology	Laramie
Kougl, Donald A.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Landon, Thomas W.	Clinical Faculty in Family Practice/Orthopedic Surgery	Casper
Lanier, Robert L.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Larson, Dale L.	Clinical Faculty in Family Practice/General Surgery	Casper
Larson, Trenette A.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
LeBeaumont, Ronald W.R.	Clinical Faculty in Family Practice/Anesthesiology	Cheyenne
Leland, Robert W.	Clinical Faculty in Family	

	Practice/Pediatrics	Cheyenne
Loughry, Richard W.	Clinical Faculty in Family Practice/General Surgery	Cheyenne
Lower, Dennis L.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Lowther, Christopher M.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Lyford, Charles L.	Clinical Faculty in Family Practice/Gastroenterology	Casper
MacGuire, Anne M.	Clinical Faculty in Family Practice/Rheumatology	Casper
MacGuire, Mary E.	Clinical Faculty in Family Practice/Surgery	Casper
Maddy, James A.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Martin, Michael P.	Clinical Faculty in Family Practice/Otolaryngology	Cheyenne
Mazhar, Mohammed	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
McGuire, Robert L.	Clinical Faculty in Family Practice/Obstetrics-Gynecology	Cheyenne
McIntyre, William W.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
McKee, Ronald J.	Clinical Faculty in Family Practice/Family Practice	Cheyenne
McKusker, Shauna Kay	Clinical Faculty in Family Practice/Ophthalmology	Cheyenne
McLain, Jerry L.	Clinical Faculty in Family	

	Practice/Family Practice	Chadron, Nebraska
Meiners, Paul	Clinical Faculty in Family Practice/Surgery	Cheyenne
Melinkovich, Gary	Clinical Faculty in Family Practice/Pediatrics	Cheyenne
Mellblom, Frank V.	Clinical Faculty in Family Practice/Optometry	Cheyenne
Merrell, Arthur N.	Clinical Faculty in Family Practice/Psychiatry	Cheyenne
Meuli, Richard Larry	Clinical Faculty in Family Practice/Pediatrics	Cheyenne
Morgan, James F.	Clinical Faculty in Family Practice/Family Practice	Douglas
Morton, Douglas E.	Clinical Faculty in Family Practice/Family Practice	Cody
Moser, Chris S.	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Mubarak, Mona	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Naramore, James J.	Clinical Faculty in Family Practice/Family Practice	Gillette
Nelson, John	Clinical Faculty in Family Practice/Podiatry	Casper
Ogden, Paul H.	Clinical Faculty in Family Practice/Family Practice	Laramie
Ormanoski, Robert	Clinical Faculty in Family Practice/Emergency Medicine	Cheyenne
Parker, Donald W.	Clinical Faculty in Family	

	Practice/OB-GYN	Gillette
Phipps, Douglas R.	Clinical Faculty in Family Practice/Family Practice	Lander
Prentice, Robert R.	Clinical Faculty in Family Practice/Pediatrics	Cheyenne
Pullos, Take	Clinical Faculty in Family Practice/General Surgery	Cheyenne
Reasoner, Edward E.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Reimer, Lanny	Clinical Faculty in Family Practice/Family Practice	Newcastle
Ross, Vincent	Clinical Faculty in Family Practice/Family Practice	Cheyenne
Schiel, Carol J.	Clinical Faculty in Family Practice/Pediatrics	Cheyenne
Schiel, Philip J.	Clinical Faculty in Family Practice/Pediatrics	Cheyenne
Seitz, Larry E.	Clinical Faculty in Family Practice/Dermatology	Cheyenne
Shafer, Reed C.	Clinical Faculty in Family Practice/Neurology	Cheyenne
Sloan, Michael L.	Clinical Faculty in Family Practice/Radiology	Cheyenne
Smith, Donald D.	Clinical Faculty in Family Practice/Internal Medicine	Casper
Smith, Gerald L.	Clinical Faculty in Family Practice/Otorhinolaryngology	Cheyenne
Smith, Kayo	Clinical Faculty in Family	

	Practice/Family Practice	Torrington
Southwell, Richard B.	Clinical Faculty in Family Practice/Orthopedic Surgery	Laramie
Stinson, Ronald G.	Clinical Faculty in Family Practice/Pathology	Casper
Stoner, Christopher S.	Clinical Faculty in Family Practice/Emergency Medicine	Rock Springs
Sugden, Richard G.	Clinical Faculty in Family Practice/Family Practice	Jackson
Sullivan, Patrick G.	Clinical Faculty in Family Practice/Radiology	Casper
Surbrugg, Sandra K.	Clinical Faculty in Family Practice/Dermatology	Cheyenne
Taylor, Robert R.	Clinical Faculty in Family Practice/Radiology	Cheyenne
Tichenor, Rowan E.	Clinical Faculty in Family Practice/Dermatology	Casper
Tobin, Robert L.	Clinical Faculty in Family Practice/Radiation Oncology	Casper
Toews, Berton	Clinical Faculty in Family Practice/Family Practice	Casper
Toft, Thomas V.	Clinical Faculty in Family Practice/Pathology	Cheyenne
Torkelson, Richard E.	Clinical Faculty in Family Practice/Orthopedic Surgery	Cheyenne
Trynosky, Michael J.	Clinical Faculty in Family Practice/Ophthalmology	Cheyenne

Vigneri, Joseph M.	Clinical Faculty in Family Practice/Otorhinolaryngology	Casper
Waeckerlin, Ronald W.	Clinical Faculty in Family Practice/Pathology	Cheyenne
Walker, Michael E.	Clinical Faculty in Family Practice/Radiology	Casper
Wasser, Michael	Clinical Faculty in Family Practice/Orthopedic Surgery	Laramie
Wedell, Eric J.	Clinical Faculty in Family Practice/Internal Medicine	Cheyenne
Whalen, Richard M.	Clinical Faculty in Family Practice/General Surgery	Casper
Williams, Russell	Clinical Faculty in Family Practice/Pediatrics	Cheyenne
Witzeling, Todd M.	Clinical Faculty in Family Practice/Anesthesiology	Casper
Wright, John W.	Clinical Faculty in Family Practice/Radiology	Cheyenne
Yordy, Gary L.	Clinical Faculty in Family Practice/Pathology	Cheyenne

SCHOOL OF NURSING

Nelson, Susan Sador	Clinical Faculty in Nursing	Laramie
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SCHOOL OF PHARMACY

<u>NAME</u>	<u>CLINICAL TITLE</u>	<u>LOCATION</u>
Auble, Elizabeth A.	Clinical Faculty in Pharmacy	Fort Collins

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Boname, Kathryn	Clinical Faculty in Pharmacy	Casper
Borin, Steven M.	Clinical Faculty in Pharmacy	Cheyenne
Burdett, Robert M. Butler, Paul	Clinical Faculty in Pharmacy Clinical Faculty in Pharmacy	Cheyenne Fort Collins
Damrau, Diane C.	Clinical Faculty in Pharmacy	Fort Collins
Deane, Debra A.	Clinical Faculty in Pharmacy	Fort Collins
Dillon, Darrell L.	Clinical Faculty in Pharmacy	Casper
Durfee, Sharon M.	Clinical Faculty in Pharmacy	Fort Collins
Farrell, Betty L.	Clinical Faculty in Pharmacy	Fort Collins
Frydendall, Jane	Clinical Faculty in Pharmacy	Fort Collins
Goodwin, Brian A.	Clinical Faculty in Pharmacy	Fort Collins
Horejs, Edward J.	Clinical Faculty in Pharmacy	Fort Collins
Irwin, Alan D.	Clinical Faculty in Pharmacy	Bellevue, Colorado
Fry, Jr. Warren P.	Clinical Faculty in Pharmacy	Cheyenne
Keller, J. David	Clinical Faculty in Pharmacy	Fort Collins
Lindgren, Kathryn	Clinical Faculty in Pharmacy	Fort Collins
Martin, Samuel J.	Clinical Faculty in Pharmacy	Fort Collins
Neuman, Peter S.	Clinical Faculty in Pharmacy	Fort Collins
Rasmussen, Terry	Clinical Faculty in Pharmacy	Fort Collins
Reed, Robert W.	Clinical Faculty in Pharmacy	Fort Collins
Sandick, Stanley M.	Clinical Faculty in Pharmacy	Laramie

Tice, Carmel	Clinical Faculty in Pharmacy	Casper
Valdez, Raymond D.	Clinical Faculty in Pharmacy	Cheyenne
Walker, Mary K.	Clinical Faculty in Pharmacy	Cheyenne
Zaharas, George	Clinical Faculty in Pharmacy	Cheyenne

COLLEGE OF HEALTH SCIENCES

Boucher, James A.	Clinical Faculty in Health Sciences/Optomtry	Laramie
Chesebro, Ben R.	Clinical Faculty in Health Sciences/Dentistry	Laramie
Edwards, Diane R.	Clinical Faculty in Health Sciences	Lander

MEDICAL TECHNOLOGY PROGRAM

Barlow, John F.	Clinical Faculty in Medical Technology	Rapid City
Bindschadler, Darryl F.	Clinical Faculty in Medical Technology	Cheyenne
Brondos, Gregory A.	Clinical Faculty in Medical Technology	Casper
Brown, Sister Rose V.	Clinical Faculty in Medical Technology	Colo Springs
Halverson, Catherine A.	Clinical Faculty in Medical Technology	Cheyenne
Hobart, Jr., Edward A.	Clinical Faculty in Medical Technology	Casper
Kieffer, Pam I.	Clinical Faculty in Medical Technology	Rapid City

Sciotto, Cosimo G.	Clinical Faculty in Medical Technology	Colo Springs
Smith, Margaret A.	Clinical Faculty in Medical Technology	Cheyenne
Thompson, James E.	Clinical Faculty in Medical Technology	Laramie
Toft, Thomas V.	Clinical Faculty in Medical Technology	Cheyenne
Waeckerlin, Ronald W.	Clinical Faculty in Medical Technology	Cheyenne
Yordy, Gary L.	Clinical Faculty in Medical Technology	Cheyenne

Intercollegiate Athletic Appointments

a. Elizabeth L. Grant as head coach for women's soccer and lecturer in athletics, effective August 30, 1994, at a fiscal (11-month) salary of \$30,000. This is a non-tenure track appointment.

b. Jeffrey W. Grove, assistant women's volleyball coach and lecturer in intercollegiate athletics, effective June 24, 1994, at a fiscal (11-month) salary of \$17,004. This is a non-tenure track appointment.

c. Terri L. Howes, senior women's administrator/athletic affairs coordinator and lecturer in athletics, effective July 1, 1994 at a fiscal (11-month) salary of \$32,988. This is a non-tenure track appointment.

d. Todd Inglehart, assistant baseball coach and lecturer in athletics, effective

August 22, 1994, at a salary of \$18,000 for a 10-month period. This is a non-tenure track appointment.

e. Beth Kuwata, head women's volleyball coach (interim) and lecturer in athletics, effective June 24, 1994, at a fiscal (11-month) salary of \$27,000. This is a non-tenure track appointment.

f. David M. Taylor, head baseball coach and lecturer in Athletics, effective August 22, 1994, at a fiscal (11-month) salary of \$27,000. This is a non-tenure track appointment.

Changes in Assignment

COLLEGE OF BUSINESS

a. Douglas G. Bonnett, professor, Department of Management and Marketing, and professor, Department of Statistics, with 50 percent teaching responsibility in each department, was reassigned as professor of statistics, effective August 29, 1994.

Changes in Sabbatical Leaves

COLLEGE OF AGRICULTURE

a. At the December 10-11, 1993, meeting of the Trustees, Jerrold Dodd, professor of range management, was granted a sabbatical leave for the 1994-95 fiscal year. Dr. Dodd requested and was granted a sabbatical postponement until the 1995-96 fiscal year.

- b. At the December 10-11, 1993, meeting of the Trustees, Alan Gray, associate professor of plant, soil, and insect sciences, was granted a sabbatical leave for the 1994 fall semester. Dr. Gray requested and was granted a sabbatical postponement until the 1995 fall semester.

Leave of Absence Without Pay

COLLEGE OF HEALTH SCIENCES

- a. Thomas Klee, professor of speech pathology and audiology, for the 1994-95 academic year, to pursue a research program in the United Kingdom.

The part-time appointments and resignations shown below were reported to the Trustees for their information.

Part-Time Appointments

- a. Faculty Part-Time Appointments

<u>Name</u>	<u>Department</u>	<u>Rank</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Hunt, Roger A. (08/31/94 - 05/31/95)	Geography and Recreation	Visiting Assistant Professor
Yan, Ning Ning (08/08/94 - 01/08/95)	Mathematics	Visiting Professor

- b. Academic Professional Part-Time Appointments

<u>Name</u>	<u>Department</u>	<u>Rank</u>
<u>CENTER FOR TEACHING EXCELLENCE</u>		
Hoogestraat, Richard M. (09/01/94 - 06/30/95)	Instructional Services Center	Temporary Assistant Lecturer
<u>COLLEGE OF AGRICULTURE</u>		
Kaan, Dennis A. (06/27/94 - 06/30/95)	Cooperative Extension Service	Temporary Assistant University Extension Educator
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Alkire, Garry Ray (08/25/94 - 05/13/95)	English	Temporary Assistant Lecturer
Anderson, Allyson J. (09/01/94 - 05/13/95)	Computer Science	Temporary Assistant Lecturer
Bailey, James (09/01/94 - 05/03/95)	Art	Temporary Assistant Lecturer
Bergman, Annie N. (09/1/94 - 05/13/95)	Zoology and Physiology	Temporary Associate Lecturer
Duncan, Kate (09/01/94 - 12/23/94)	Modern and Classical Languages	Temporary Assistant Lecturer
Mathew, Debbie (09/01/94 - 05/03/95)	Art	Temporary Assistant Lecturer
Philip, Dorothy (09/01/94 - 12/23/94)	Modern and Classical Languages	Temporary Assistant Lecturer
Wyman, Bruce (09/01/94 - 05/03/95)	Art	Temporary Assistant Lecturer

COLLEGE OF BUSINESS

Lanter, Charles (09/01/94 - 05/13/95)	Economics and Finance	Temporary Assistant Lecturer
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COLLEGE OF EDUCATION

Deshler, Barbara (08/29/94 - 05/26/95)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
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Molle, Kristi (08/29/94 - 05/26/95)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
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Wade, Jane (08/29/94 - 05/26/95)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
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COLLEGE OF ENGINEERING

Bershinsky, Victor (09/01/94 - 06/30/95)	Electrical Engineering	Temporary Associate Research Scientist
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COLLEGE OF HEALTH SCIENCES

Abkarian, Gene G. (09/07/94 - 12/22/94)	Speech Pathology and Audiology	Visiting Associate Professor
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Bradley, Jean C. (08/29/94 - 12/22/94)	Speech Pathology and Audiology	Temporary Assistant Lecturer
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Kristiansen, Mary Ann (08/29/94 - 05/12/95)	Speech Pathology and Audiology	Temporary Assistant Lecturer
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OFFICE OF RESEARCH

Dunn, Thomas L. (07/01/94 - 06/30/95)	Institute for Energy Research	Temporary Senior Research Scientist
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UW/CC CENTER

Fredricks, Shirley F.
(08/22/94 - 12/15/94)

History

Temporary Assistant Lecturer

Retirements

		<u>Retirement Date</u>
Feinman, Saul	Professor of Home Economics	05/13/94 with designation of <u>Emeritus</u>
Lavigne	Professor of Plant, Soil and Insect Sciences	09/06/94 with designation of <u>Emeritus</u>

Resignations

- a. Tyler G. Anbinder, assistant professor of history, effective May 7, 1994.
- b. Harriet Austin, assistant professor of zoology and physiology, effective May 7, 1994.
- c. Brahma Dathan, assistant professor of computer science, effective May 7, 1994.
- d. William Gavin, associate professor of speech pathology and audiology, effective May 7, 1994.
- e. Michael P. Gillingham, assistant professor of zoology and physiology, effective May 7, 1994.
- f. George Albert Gladney, assistant professor of communication and mass media, effective May 7, 1994.
- g. Evelyn H. Merrill, assistant professor of zoology and physiology, effective May 7, 1994.
- h. Suzanne Leary Mulholland, assistant professor in the College of Law, effective August 12, 1994.
- i. Katherine L. Parker, assistant professor of zoology and physiology, effective May 7, 1994.

- j. Thomas Risse-Kappen, associate professor of political science, effective February 16, 1994.
- k. Jack Lee Rudolph, Jr., assistant professor in the Division of Lifelong Learning and Instruction, effective May 7, 1994.

Eight faculty members resigned to accept faculty positions at other academic institutions, one because of spouse's employment opportunity out-of-state, one to join a spouse in Indiana, and another for personal reasons.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

President Bonner called on Chairman Updike for a report from the Physical Plant and Equipment Committee meeting held on September 16. Committee members Updike, Kepler, and Kirk, and ex-officio members Bonner and Roark attended the committee meeting, along with other Trustees and University staff. Trustee Jorgensen was absent. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Operation and Maintenance for New and Remodeled Buildings

The Trustees requested that a report of current construction projects subject to the new Trustee policy requiring the identification of operation and maintenance costs (O & M) for new facilities, and the budget plan to fund these costs, be read into the minutes of the Board of Trustees. The following is a list of current projects which range from the very earliest stages of planning to

construction in progress.

FUNDED PROJECTS IN PROCESS PRIOR TO POLICY BUT SUBJECT TO ITS PROVISIONS:

- Animal Science Livestock Teaching Arena: This project is in the design phase. O & M requirements have been identified but a budget plan to cover these costs has not yet been approved. Preparation of construction documents is on hold until a budget plan is accepted.
- Red Buttes Telescope Facility: The policy was invoked in this case since the project was bid after the policy was adopted. The Department of Physics and Astronomy and the college have assumed responsibility for O & M costs.
- Environmental Simulation Facility: An estimate of O & M costs has been prepared (\$353,780 annually in 1996 dollars), but a budget plan still has to be developed and accepted.

FUNDED AND UNFUNDED PROJECTS SUBJECT TO POLICY:

- Elevators and Reconstruction Projects: The 1994 legislature appropriated \$3,114,430 for ADA access requirements. Most of these funds will be spent for new elevators. These new elevators will be maintained by the elevator service personnel in Physical Plant.
- Community Center: This project is unfunded and on hold at this time. If a way can be found to fund construction, then the O & M costs for the facility would be included in the self-sustaining budget for student apartments.
- State DEQ and Health Labs: This is a state project, but the new laboratory facility will be attached to the University's Vet Lab in West Laramie. O & M for the new lab has been discussed with the project planning committee, and with representatives of the State Budget Office and the AG's office who were in attendance. The parties agree the University should provide O & M services. Everyone also understands the University will not accept responsibility for O & M costs. The departments of Environmental Quality, Agriculture and Health have been given two options; UW will provide O & M services provided 1) a permanent transfer of funds to cover these costs is made from these agencies to the University, or 2) the University will provide services on a billable basis.
- North End Zone Athletic Facility: The Athletic Department has been advised O & M costs will have to be addressed in the planning for this project.
- Vore Buffalo Jump: NSF has declined to support construction of this project. However we may proceed from here, the Facilities Planning office is aware O & M will have to be

addressed and has discussed this requirement in past planning sessions.

Based on a recommendation from the Physical Plant and Equipment Committee, Mr. Updike moved that the construction projects listed above be read into the minutes of the Board of Trustees as a record of those projects in progress subject to the Trustee O & M policy adopted March 5, 1994. The motion was seconded by Mr. Dray, and it carried.

Review of current projects subject to the new O & M policy raised two questions regarding administration of the policy. For the information of the Trustees, these are identified below with an explanation of how each issue will be administered.

- Small internal projects: Many small remodeling and ADA projects are completed each year on campus. This work may include modifications or improvements resulting in small increases, or just as likely savings, for electrical and energy costs or other O & M expenses. In the aggregate, these projects have not had a negative impact on the University's utility and maintenance budgets.

In the event one of these small projects should impact O & M costs to an extent requiring additional budget resources, then it will be referred for Trustee consideration and approval.

- Grant applications for construction funding: In the past grant applications for construction funding have been submitted without review or consideration of O & M costs.

University policy will be modified to require timely submission of any grant applications involving construction of facilities to allow for review and consideration of O & M requirements in accordance with the Trustees' policy. If the proposed project affects O & M costs to the extent additional funding will be needed, then a budget plan to meet these needs must be prepared for Trustee consideration and approval before the application is submitted to the funding agency.

Sale of University Property to Laramie Regional Airport Board

The Laramie Regional Airport (LRA) Board is currently leasing from the University three

parcels of land it needed to expand runway clear zones. The LRA previously offered to purchase these lands, which consist of 103.80 acres in the aggregate, for \$26,780, or an average of \$257.80 per acre. The University declined the offer to purchase until it obtained its own appraisal of the property.

The appraisal obtained by the University set the value of these lands at \$73,100, or an average of \$704.24 per acre. This appraisal was subsequently submitted to the LRA on June 16 for its consideration.

The LRA has responded with a proposal that the LRA and the University split the difference between the appraisals obtained by each party, and has offered \$49,940, or an average of \$481.12 per acre, for the land.

Based on a recommendation from the Physical Plant and Equipment Committee, Mr. Updike moved to sell 103.8 acres of University property to the LRA for a price of \$49,940.

The motion was seconded by Trustee Kepler and carried.

State Laboratory Facility

As a matter of information only, the following report on the State Laboratory Facility was presented to the Physical Plant and Equipment Committee.

The State of Wyoming Public Health Laboratory and the DEQ Air and Water Quality Laboratories have been located on the fifth floor of the Hathaway Building for many years. The state has determined that it is necessary to remove these laboratories from the Hathaway Building for the health and safety of the other building occupants.

In 1990 a study was commissioned by the state to relocate the laboratories in Cheyenne. The

recommendation was not funded by the legislature. In 1991 a committee, including a legislative representative was formed to determine the least cost alternatives for the location of the laboratories.

The committee looked at sites in Cheyenne and Laramie. Since the committee also considered the State Seed Laboratory and the additional needs of the Wyoming Veterinary Laboratory, the Facilities Planning Office became involved. The Seed Lab and Veterinary Labs are on the University campus. The former is in the Agriculture Building and the latter on Snowy Range Road across from the Territorial Prison Park.

The committee, which included the Facilities Planning Office, made several recommendations for sites in Cheyenne and Laramie with estimated costs fixed to them. The 1994 legislature appropriated \$6,300,000 for a structure to be constructed in Laramie adjacent to the Wyoming State Veterinary/State Chemistry Laboratory. The structure would contain an estimated 25,960 gross square feet. The appropriation for construction did not include funding for maintenance and operations, moving expenses, nor renovation costs to the Hathaway Building, all of which were part of the committee recommendations.

The University has expertise in design and construction processes, which the State does not have, and has offered to assist the state with the project by volunteering these services. The state has accepted our offer, and the University will serve as an agent of the state for these functions. The state would also prefer the facility become a University facility much the same as the existing State Veterinary/State Chemistry Lab once completed for occupancy.

Before proceeding with the project, the parties have agreed it is necessary to develop a memorandum of understanding between the state and University. The Memorandum of Agreement,

delineating responsibilities of both parties, is currently being prepared, and will be submitted to the Trustees and the Governor for execution once it is completed. A brief outline of those responsibilities is:

State of Wyoming

- Provide the appropriation for lab design and construction to UW.
- Provide ongoing funding for maintenance and operations which includes usual and customary funds for utilities, building maintenance, grounds maintenance, custodial, fixed equipment and insurance.
- Provide funding for future modifications or alterations to the facility for the state's uses.
- Provide funds for non-fixed equipment.
- Provide funds for relocation of equipment, furnishings and personnel.
- Provide the planning team members to assist in design and construction with a stipulation restricting changes to the design once the design is completed.
- Fulfill requirements for the 1 percent for Art-in-Public Places.

UW

- Provide property for the facility.
- Manage design and construction on behalf of the state.
- Endeavor to meet all applicable codes and regulations.
- Endeavor to complete design and construction within funding appropriated.
- Provide the state with records of design and construction for management and accounting requirements of the state.
- Provide usual and customary maintenance and operation of the facility.

- Provide access, as permitted by the regulators, to the Regulated Materials Management Center on a cost recovery basis.

The planning team has been organized. The first meeting occurred in July to develop the concerns for each party to be included in the Memorandum of Agreement. A sub-team was organized to draft the memorandum. The sub-team includes members of the State Attorney General and UW Legal Offices. Once the draft is complete, the team will make a recommendation to the Governor and the Board of Trustees.

A preliminary schedule for the state labs would be:

Architect/Engineer selection	- Fall 1994
Design & Construction Documents	- Spring 1996
Bidding	- Spring 1996
Construction completion	- Fall 1997

Environmental Simulation Facility (ESF) Update

As a matter of information only, the following report on the Environmental Simulation Facility (ESF) was presented to the Physical Plant and Equipment Committee.

The last update of the Board of Trustees in May was at the completion of the programming and schematic design phase of the ESF project. At that time a decision was made to proceed into the preliminary design phase which develops the facility and its systems in more detail.

Design and documentation of the project is now essentially complete through the preliminary design phase. The design team of Gorder/South Group and NBBJ have presented the preliminary design documents at 90 percent complete for review and modification by the planning team. The goal was to complete a review by September 15, 1994.

Preparation of construction documents is the next phase in the design and documentation of

the ESF project. This phase will not start until a business plan for operation of the laboratory has been completed and approved by the administration and the Trustees, and funds are available for construction. As of the date of this report, the subcommittee appointed to prepare the business plan has not convened.

The building and site improvements are to be placed east of the Animal Science/Molecular Biology Building, and north of the Centennial Complex. This location allows interaction of the scientific communities in the ESF and Molecular Biology facility. The location will permit public access from the new 22nd Street extension.

The building continues to contain four lysimeters with environmental chambers in a high bay space. The high bay contains a 40 ton movable crane to permit loading of the lysimeters. The environmental chambers are supported by redundant ventilation systems backed by a large refrigeration plant to provide atmospheric conditions ranging from -30° F to temperatures in excess of 100° F. Lighting systems will provide light for plant research in the chambers. Environmental conditions are controlled by sophisticated computers and control systems. Water treatment systems will provide defined water conditions to the chambers as well as treatment prior to release to public sewers. Systems to measure and collect water transported through the research media are also available.

The facility also contains four large multi-person, multi-project research laboratories to support the environmental chambers. The research labs are supported by growth chambers, tissue culture growth rooms, decontamination, chemical storage, sterilization, glass washing, material preparation lab, dark rooms and water polishing facilities. The building is also supported with

offices, management offices, conference and seminar rooms, work shop and soil sample storage.

Serious reconsideration must be given to certain systems and facilities in the building to reduce costs. The current estimated cost of the project is over the budget identified in May. With the completion of the review and subsequent modifications to design of the project, the preliminary design phase will be complete.

Progress Report, Projects in Design, and Change Orders

As a matter of information, the progress reports and change orders on current construction projects and projects in the design stage were provided to the Physical Plant and Equipment Committee.

INVESTMENT COMMITTEE

President Bonner called on Chairman Kepler for a report from the Investment Committee meeting held on September 16. Committee members Kepler, Dray, and Saunders, and ex-officio members Bonner and Roark attended the committee meeting, along with other Trustees and University staff. Based on the committee meeting, the following reports were presented to the full board:

Quarterly Report, University Investments

A quarterly report on the status of the investments managed by the University as of June 30, 1994 was provided to the Investment Committee for information only.

Quarterly Report, University Endowments

A quarterly report of the status of the University endowments as of June 30, 1994, prepared by John Vann, Investment Advisor, was provided to the Investment Committee for information only.

COMMITTEE OF THE WHOLE

Bill Walden gave a presentation on the future of information technology. He described the ways in which he believed the technology will evolve. He also gave his views as to how he believes the technology will affect higher education. He used computer presentation software for the presentation, pointing out that a few faculty are now using this software for instruction.

He primarily discussed information technology impact on instruction rather than administrative or research computing. He did observe that advanced techniques in research computing frequently are then utilized for instruction.

He sees instruction changing from traditional techniques consisting of lectures, use of the blackboard, and overheads. Course packages will be available for students to take on a microcomputer in their homes. Those students can interact with faculty from their microcomputers, using sound and video. This will occur over many years. It cannot occur until very high speed transmission is available to and from homes. In the interim there will be more student use of microcomputers in local facilities that do have very high speed transmission.

This will greatly increase the choices students have, making universities address many issues not previously encountered.

President Bonner thanked Dr. Walden and the Division of Information Technology for putting together the demonstration. He described the presentation as interesting and intriguing, and stating that the information will be helpful in guiding the future of long-range planning.

ATHLETIC COMMITTEE

President Bonner called on Trustee Saunders for a report from the Athletic Committee. Although not formally on the Trustees' agenda, Trustee Saunders reported that the committee held a breakfast meeting to review items for information. The committee discussed the NCAA self-study certification process. The NCAA peer-review team, including people from other colleges and universities, will be on campus November 13-16. They will be looking at four categories: governance and commitment to rules compliance, academic integrity, fiscal integrity and commitment to equity. President Roark noted that one of the conditions that must be fulfilled as part of the certification program is that the report must be distributed widely, both on and off campus. President Roark asked that Trustees contact him with any responses to the report.

Trustee Saunders said that the athletic committee members also received information on booster club activities.

UNFINISHED BUSINESS

President Bonner requested that Trustee Kepler, as an Institute for Environment and Natural

Resource Research and Policy board member, report on the group's recent meeting. Trustee Kepler said that the meeting was outstanding, that William Ruckelshaus had chaired the first meeting and has agreed to be the permanent chair. Trustee Kepler said he was very impressed with Mr. Ruckelshaus and the wide array of people represented on the committee. Representative Jim Hageman concurred with Trustee Kepler's comments, and congratulated the UW staff who had worked hard to prepare for the meeting. The group will meet again next spring. Trustee Bonner expressed appreciation for Trustee Kepler's service on the ENR board.

Trustee Saunders noted that he had received many positive calls about the campus landscaping and flowers this year.

Trustee Brown, as Chair of the Development Committee, distributed a report on fund raising provided by Pete Simpson, Vice President for Institutional Advancement. Trustee Brown commented that the development area continues to improve.

NEW BUSINESS

Trustee Kinnaman suggested that the board thank ASUW via a letter for Saturday's breakfast and the opportunity to meet with students.

Trustee Hammons recommended that, because travel can be important in faculty and staff development, and the fact that travel budgets have been limited in the past several years, she believed that more innovative ways to increase travel might be explored, including University recapture of frequent flier miles, thus allowing more people in departments and colleges to travel.

President Roark said that the administration had researched the subject a few years ago, but would renew discussions.

President Bonner noted that it had been a beautiful day for the botany conservatory dedication Friday.

ASUW President Matthew Ward distributed a report of all projects and areas of research conducted during the ASUW presidential and vice presidential summer internship. He thanked Trustees for their attendance at the ASUW breakfast, saying that students were very appreciative. Mr. Ward said he was excited about the number and quality of students serving on various ASUW committees.

Faculty Senate chair Thomas Bailey said that the first meeting of Faculty Senate would be held September 26. They will be addressing several items, including consideration of a bill to revise UNIREG 35, hearing from Phill Harris on the NCAA certification process, and reviewing a request from ASUW in the way mid-term grades are reported.

Pat Wolfenbarger, Staff Senate chair, thanked Trustees for approving the salary adjustment. Staff recognition day has been set for February 24, 1995.

President Bonner noted that Trustees had an opportunity to visit with the Joint Education Committee on Thursday, September 15, and expressed appreciation to Representative Jim Hageman for the opportunity to meet with the group.

President Bonner thanked Chairman Bill Young and the Hall of Fame committee for a fine dinner and presentation at the Hall of Fame banquet Thursday evening.

ADJOURNMENT AND DATE OF NEXT MEETING

The next meeting of the Trustees will be held October 20-21, 1994, with committee meetings beginning at 1:30 p.m. on October 20. Trustee Hammons said that the Long Range Planning Committee had hoped to meet on October 20, but will delay that meeting, giving more time for full discussion and contemplation by the committee.

The meeting adjourned into executive session, with no further action taken by the board.

Respectfully submitted,

Electronic signature not available.

Donna J. Mecham

Deputy Secretary