

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

March 18, 1995

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

TRUSTEES OF THE UNIVERSITY OF WYOMING

AGENDA

March 18, 1995

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THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEE

March 18, 1995

Following breakfast with Faculty Senate representatives, the Board of Trustees of the University of Wyoming held a regular business meeting on March 18, 1995 in the Old Main Board Room. Trustees held committee meetings and an executive session to discuss personnel and litigation matters on Friday, March 17, 1995. They also attended a luncheon honoring University of Wyoming retirees. Trustees posed for a group portrait on Friday.

President John D. "Dave" Bonner called the meeting to order at 9:34 a.m.

President Bonner announced that Trustees had a wonderful evening at the banquet held March 17. The College of Law honored Order of the Coif initiates, and gave special recognition to Trustee Elizabeth Kail, who was recognized for her contributions to the bench, bar, and public service with an honorary membership in the Order of the Coif.

ROLL CALL

The following Trustees attended the business meeting: John D. (Dave) Bonner, Deborah Healy Hammons, Harry L. Harris, Peter M. Jorgensen, Elizabeth A. Kail, Forrest "Frosty" Kepler, Daniel L. Kinnaman, Jeri Kirk, Shelly Ritthaler, Walter G. (Jerry) Saunders, and Hank True. Ex-officio members UW President Terry P. Roark and Matthew Ward were also in attendance. Trustee Perry Dray, Governor Jim Geringer and State Superintendent of Public Instruction Judy Catchpole were

unable to attend the business meeting, although State Superintendent Catchpole was present during committee meetings on Friday, and Governor Geringer attended a portion of those meetings.

During committee meetings on Friday, Trustee President Bonner welcomed new Trustees Shelly Ritthaler of Upton and Hank True of Casper. President Bonner noted that Trustee True's father had also served as a UW Trustee from 1965 to 1977. He also expressed appreciation that he and Trustee Hammons had been reappointed to the board.

PRESIDENT'S REPORT

President Roark reported the following to Trustees during their committee meetings on Friday:

- The University of Wyoming is one of the first five institutions in America to receive certification from the National Collegiate Athletic Association. Award of the certification culminates a year-long review of UW athletic programs. President Roark stated that the athletic department should be commended for achieving certification so easily.

- UW's use of compressed video for distance learning will be featured on the national Learning Channel later this spring.

- Former Cowboy All-American Ryan Yarborough, now a wide receiver with the New York Jets, recently made a significant contribution to the African American Studies Program to initiate a distinguished speaker series.

- UW's chapter of the American Marketing Association has received a national award for exemplary performance during the 1994-95 academic year. John Mittelstaedt is the chapter advisor.

- Parliamentary debaters on the University of Wyoming Forensic/Speech team currently are ranked second in the nation.

- Jason Shogren, widely considered as one of the world's best young environment and natural resource economists, will return to UW next fall as the first Stroock Professor in Natural Resource and Environmental Economics.

- The Branding Iron, UW student newspaper, won first place in the Columbia Scholastic Press Association's annual critique.

- A book co-authored by Fay Whitney, UW associate professor of nursing, is among the "Best Books of the Year" for 1994 selected by two nursing journals.

- University of Wyoming atmospheric scientists are playing a role in studies of icing on commuter aircraft. The studies lead to a recent Federal Aviation Administration ruling on flying certain types of aircraft in icing conditions.

- Graduates of the UW College of Engineering continue to excel on the national engineering examination. According to the latest returns, UW graduates achieved an overall success rate of 90 percent. This contrasts to an average 72 percent pass rate for graduates of accredited engineering schools and 66 percent for all candidates taking the exam.

- George T. Baxter, T.A. "Al" Larson, and the late Lillian G. Portenier will receive the first Outstanding Former Faculty Awards from the UW College of Arts and Sciences. The award winners were selected for having special influence on their students, their academic discipline, and the liberal arts program.

- Amy Brunett has been selected to the 1994-95 GTE academic All-America basketball first team.

- UW's swimming team was cited by the College Swimming Coaches Association of America for academic achievement. To qualify for the honor, the grade point average of the entire swimming and diving squad had to average at least a 2.8 on a 4.0 scale.

President Roark distributed a list of potential 1995-96 Trustee meeting dates, and asked that Trustees notify him of any conflicts as soon as possible. Trustees will be asked to vote on the dates at their next meeting.

President Roark also shared his cover letter and accompanying Trustees' goals statement for FY 1996 through FY 2000. The letter and document have been distributed to various groups in the campus community, including Executive Council, Dean's Council, finance directors, Faculty Senate and Staff Senate. The groups have been invited to provide counsel regarding implementation of the document.

President Roark circulated a document prepared by University Relations director Jay Fromkin detailing quality indicators at UW.

President Roark said that he is concerned about possible cuts in federal funding for student financial aid, in that the proposed cuts would decrease access to the University and increase the debt burden on students. President Roark has discussed the matter with Wyoming's congressional delegation in Washington, D.C. and feels that the delegation understands how important continued funding is to Wyoming.

APPROVAL OF MINUTES

It was moved by Trustee Harris, seconded by Trustee Kinnaman, and carried that the January 21, 1994 minutes of the Trustees and the February 10, 1995 conference call minutes of the Trustees be approved. Trustees True and Ritthaler abstained from voting. The conference call minutes are included as Enclosure 1.

APPROVAL OF FEBRUARY 27, 1995 EXECUTIVE COMMITTEE ACTION

It was moved by Trustee Kepler and seconded by Trustee Harris that the February 27, 1995 Executive Committee action of the Trustees be approved. Trustees Ritthaler and True abstained. The motion carried.

REPORTS AND RECOMMENDATIONS OF COMMITTEES

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

President asked Chairman Jorgensen for a report from the Academic and Student Affairs Committee meeting held on March 17, 1995. Committee members Jorgensen, Hammons, Kinnaman, and Ritthaler attended the meeting, along with other Trustees and University personnel. Trustee Dray was absent. The following items were presented to the full board:

Elimination of the Bachelor of Science Degree in Art

The faculty in the Department of Art proposed elimination of the bachelor of science degree

as a program option. In the past, the bachelor of science degree served students who were interested in medical illustration or art therapy, and simply needed more science course work than was available with the bachelor of arts program. The current University Studies Program requirements accommodate this need for science education under the bachelor of arts degree program. Consequently, it was proposed that the Bachelor of Science degree in Art be discontinued. Based on a recommendation by the Academic and Student Affairs Committee, it was moved by Trustee Jorgensen and seconded by Trustee Hammons that the Bachelor of Science degree in Art be discontinued. The motion carried.

Exception to the List of Approved University Degrees

As an exception to the list of approved University degrees, Trustee Jorgensen made the following motion:

"The Graduate Dean, a subcommittee of the graduate council, and the provost recommend, as an exception to the list of approved University degrees, that the Ph.D. in interdisciplinary studies be authorized for Ms. Nancy Ford. The degree, which will incorporate the areas of marketing, textiles, and statistics, is to be completed within the time normally permitted by University policy. I recommend the Board of Trustees approve that Ms. Nancy Ford be allowed to pursue the interdisciplinary Ph.D. in accord with the recommendations outlined above."

Trustee Kail seconded the motion and it carried.

The following were presented to Trustees as items for information:

Teaching Academy

Provost Karnig spoke to Trustees about the possibility of creating a teaching academy at the University of Wyoming. The idea has been discussed with faculty in the Center for Teaching Excellence, who brought forward a recommendation for a teaching academy which would help celebrate teaching excellence. Recognition would be given to faculty who have distinguished themselves as exemplary teachers. Faculty likely would be given a financial award, and serve in mentoring roles and be asked to participate in seminars and workshops to advance teaching at UW. Trustee Ward asked that students be included in the selection process if the academy is established.

Academic Advising

President Roark noted that one of the Trustees' goals is to emphasize advisement as part of providing excellent undergraduate, graduate, and continuing education opportunities in the liberal arts and selected professional disciplines to prepare our students for productive lives. The provost asked each dean to provide information on how advising will be evaluated in their colleges. That information was provided to Trustees. President Roark pointed out that similar to the evaluation of teaching, there is no single instrument for each college. He said he was comfortable as long as advising is monitored and evaluated in a systematic way.

Vice President James Hurst reminded Trustees that advising also occurs in the counseling center and in the career planning and placement office. A faculty advising manual was distributed to all faculty last year, and emphasizes issues that need to be addressed, as well as mentoring that needs

to take place in the advising process.

After a discussion of whether there is a need for a standard advising form, it was suggested by Trustee Hammons that a minimum standard be set for the institution. Trustee Kepler asked that summary information be provided next year. Trustee Jorgensen expressed a need for consistency in how frequently students are surveyed (once a year) and that there should be a common core of survey questions.

Selected Degree Programs Under Development:

Provost Karnig briefed Trustees on selected degree programs under development. In the last ten years, most units have been discouraged from expanding because of lack of resources. However, the following may come forward for Trustee approval at a later date:

Master of Science in Environmental Engineering

Master of Science -- Pathologist's Assistant

Bachelor of Health Science

Bachelor/Master of Occupational Therapy

Doctor of Pharmacy

Master of Social Work

Provost Karnig explained that some programs would probably be based on some college reallocation, others on more general reallocation, and some on a differential tuition basis.

Trustee Jorgensen thanked the administration for the early information on degree programs

under development.

Program/Unit Reviews

President Roark reported that a mechanism for review of all units of UW was put in place in 1993. Elizabeth Nichols, Assistant to the President for Assessment and Program Review, provided Trustees with a list of the program reviews completed to date, or in progress. President Roark proposed a program review reporting format, which would include a quarterly report as well as an annual report.

Dr. Nichols explained the program review process, saying that an internal faculty committee is appointed, usually with approximately four members. Two external reviewers are also appointed. The department develops a self-study, and the reviewers look at the materials and meet with the committee. A report is generated. The department head, provost, dean of the graduate school (if appropriate), Dr. Nichols, and the dean of the college determine how to accomplish the recommendations. Trustee Jorgensen asked that the new Trustees be given an outline of the review process. Trustee Jorgensen also requested that the outline process be adopted, and that it be retroactively adopted to reviews completed to date. At the request of Trustees, President Roark asked Dr. Nichols to provide a report to Trustees on completed reviews as soon as possible.

WAMI Update

President Roark reported that Executive Council heard a presentation from Dean Tom Cinque and Dr. Thomas Pancoe regarding changing the affiliation from Creighton Medical School to

the WAMI (Washington Alaska Montana Idaho) consortium.

President Roark noted that the Board has received considerable information about the benefits of delivery of rural medicine that we have not been getting from Creighton. The WAMI affiliation would include the first year of the medical program on the University of Wyoming campus, with tuition remaining at UW. The second and third year would give students an opportunity to participate in clerkships. The overall WAMI program exceeds what Creighton University can do in the family practice centers, telecommunications opportunities, and a number of ancillary aspects to production of medical doctors which are important to health care in Wyoming. The meeting with Creighton University representatives was held to find out if Creighton is planning to provide those additional services. Based on that meeting, President Roark said that he would like to proceed with discussions with the University of Washington.

Trustee Hammons asked how many slots there would be for UW students, and President Roark indicated that he hoped there would be 15, as compared to 10 at Creighton. Trustee True asked about the costs of the program. President Roark stated that although currently Washington has higher student support costs, an analysis of anticipated Creighton tuition increases in the future WAMI will require less cost per student to Wyoming.

The Wyoming medical profession has expressed an anticipated increase in the retention of doctors in Wyoming resulting from affiliation with the University of Washington. The Wyoming Medical Society adopted a policy strongly endorsing a WAMI affiliation. The University of Washington ranks first in the nation as a medical school excelling in training primary care physicians, according to a March 1995 U.S. News and World Report survey.

PERSONNEL COMMITTEE

President Bonner asked Trustee Kirk for a report from the Personnel Committee meeting held on March 17, 1995. Committee members Kirk, Kail, and Kinnaman attended the committee meeting, along with other Trustees and University personnel. Trustee Dray was unable to attend. It was moved by Trustee Kirk, seconded by Trustee Kail, and carried that the following items be approved as indicated:

Faculty Appointments

COLLEGE OF AGRICULTURE

- a. Donald M. McLeod as temporary assistant professor of agricultural economics effective January 18, 1995 at an annual (9-month) salary of \$27,000. This is a non-tenure track appointment.

COLLEGE OF ARTS AND SCIENCES

- b. Ronald J. Steel as John and Jane Wold Centennial Chair in Energy effective March 1, 1995 through February 28, 2000 and as professor of geology and geophysics with tenure effective March 1, 1995, at an annual (9-month) salary of \$107,004. The Wold Chair may be renewed following an appropriate review by a committee appointed by the President and chaired by the Vice President for Research.

Academic Professional Appointments

COLLEGE OF AGRICULTURE

- a. Gary F. Grubb as associate University extension educator, effective January 23, 1995, at an fiscal (11-month) salary of \$31,992. This appointment is eligible for extended term appointment.

Administrative Appointments

COLLEGE OF AGRICULTURE

- a. Jerry D. Johnson as chair of the Department of Molecular Biology and professor of molecular biology for a three-year period effective January 16, 1995, at a fiscal (11-month) salary of \$77,352.

COLLEGE OF ARTS AND SCIENCES

- b. Ronald Beiswenger as chair of the Department of Geography and Recreation and professor of geography and recreation for a three-year term, effective July 1, 1994. He will receive a temporary annual administrative stipend \$3,000. 6

COLLEGE OF HEALTH SCIENCES

- c. Katherine Woodard as acting chair of the Department of Social Work effective January 17, 1995, at an annual (9-month) salary of \$39,756.

RESEARCH OFFICE

- d. Henry P. Heasler as associate director of the Institute for Energy Research and research professor effective April 1, 1995, at no change in salary.

Intercollegiate Athletic Appointments

- a. Timothy E. Burke as assistant football coach and lecturer in athletics, effective February 14, 1995 through March 31, 1996 at a fiscal (11-month) salary of \$42,036. This is a non-tenure track appointment.
- b. Randy Melvin as assistant football coach and lecturer in athletics, effective February 15, 1994 through March 31, 1996 at a fiscal (11-month) salary of \$35,004. This is a non-tenure track appointment.
- c. Thomas K. Burman as associate director of Athletics-Development and lecturer in athletics, effective February 2, 1995, at a fiscal (11-month) salary of \$38, 508. This is a non-tenure track appointment.

Administrative Reappointments

COLLEGE OF AGRICULTURE

- a. Stephen E. Williams as head of the Department of Plant, Soil, and Insect Sciences and professor of plant, soil, and insect sciences effective January 1, 1995, at a fiscal (11-month) salary of \$64,320.

COLLEGE OF ARTS AND SCIENCES

- b. B. Oliver Walter as dean of the College of Arts and Sciences and professor of political science, effective July 1, 1995, at no change in salary.
- c. Thomas Buchanan as associate dean of the College of Arts and Sciences and professor of geography and recreation, effective July 1, 1995, at no change in salary.

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

- d. James M. Shaeffer as director of the School of Extended Studies and Public Service and head of the Division of Extended Credit programs for a one-year term effective July 1, 1995, to June 30, 1996, at no change in salary.

Reappointment of Assistant Football Coaches

The Trustee policy governing personnel holding academic rank in Intercollegiate Athletics states that all reappointments to the football coaching staff shall be for an annual period commencing on April 1 of each year. The following reappointments in Intercollegiate Athletics were approved for the period April 1, 1995 through March 31, 1996.

- a. Scott Bruning, assistant football coach and lecturer in athletics
- b. Jim Chaney, assistant football coach and lecturer in athletics
- c. Scott Downing, assistant football coach and lecturer in athletics
- d. Tom Everson, assistant football coach and lecturer in athletics
- e. Larry Korpitz, assistant football coach and lecturer in athletics

- f. Brock Spack, assistant men's football coach and lecturer in athletics
- g. Mike Van Diest, assistant football coach and lecturer in athletics

Adjunct Appointments

An adjunct appointment carries no tenure rights. The following adjunct appointments were approved under the conditions cited.

COLLEGE OF ARTS AND SCIENCES

- a. Richard Howey as adjunct professor of zoology for the period January 1, 1995, through December 31, 1997.
- b. Webster B. Jones as adjunct professor of zoology for the period October 1, 1994, through September 30, 1997.
- c. D. Gordon McDonald as adjunct professor of zoology for the period January 1, 1995, through December 31, 1997.
- d. Douglas L. Mitchum as adjunct professor of zoology for the period October 1, 1994, through September 30, 1997.
- e. Christopher M. Wood as adjunct professor of zoology for the period January 1, 1995, through December 31, 1997.
- f. Daniel F. Woodward as adjunct professor of zoology for the period August 1, 1994, through July 31, 1997.

Changes in Assignment

COLLEGE OF AGRICULTURE

- a. James J. Jacobs professor of agricultural economics and associate director of the Agricultural Experiment Station, was reassigned as professor of agricultural economics, associate dean and associate director of the Agricultural Experiment Station, effective January 1, 1995, through December 31, 1996, at a fiscal (11-month) salary of \$68,436.

COLLEGE OF ARTS AND SCIENCES

- b. Henry P. Heasler associate professor of mathematics, was reassigned as research professor, effective January 17, 1995, at no change in salary.

Continuation of Probationary Appointments

The following faculty members in their first year of service were reappointed for the 1995-96 year.

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|-------------------------------------|------------------------------|---------------------|
| <u>COLLEGE OF ARTS AND SCIENCES</u> | | |
| Brown, Michael R. | Communication and Mass Media | Assistant Professor |
| Fromm, Stephen J. | Mathematics | Assistant Professor |
| Kolko, Beth E. | English | Assistant Professor |
| Mishra, Shivakant | Computer Science | Assistant Professor |
| Peris, Daniel | History | Assistant Professor |

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| Rather, Bruce C. | Psychology | Assistant Professor |
| Resler, Tamara | Political Science | Assistant Professor |
| Shader, Chanyoung Lee | Mathematics | Assistant Professor |
| Wright, Lou Anne | Theatre and Dance | Assistant Professor |
| Yoakum-Stover, Suzanne | Physics and Astronomy | Assistant Professor |

COLLEGE OF BUSINESS

| | | |
|-------------------|------------|---------------------|
| Gurley, A. Lee | Accounting | Instructor |
| Seaton, Lloyd Pat | Accounting | Assistant Professor |

COLLEGE OF EDUCATION

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|--------------------|--------------------------------------|---------------------|
| Cooney, Margaret | Lifelong Learning and Instruction | Assistant Professor |
| Flor, Richard | Leadership and Human Development | Assistant Professor |
| Rezabek, Landra L. | Lifelong Learning and Instruction | Assistant Professor |
| Sealander, Karen | Leadership and Human Development | Assistant Professor |

COLLEGE OF ENGINEERING

| | | |
|--------------------|------------------------|---------------------|
| Bell, David A. | Chemical and Petroleum | Assistant Professor |
| Lowery, Jr., Kirby | Chemical and Petroleum | Assistant Professor |

COLLEGE OF HEALTH SCIENCES

| | | |
|---------------|---|---------------------|
| Reyes, Ann A. | School of Human Medicine in Cheyenne | Assistant Professor |
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| Scott, Patricia A. | Social Work | Assistant Professor |
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COLLEGE OF LAW

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|-------------|-----|---------------------|
| Jenny, Mary | Law | Associate Librarian |
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| Muller, Eric L. | Law | Assistant Professor |
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UNIVERSITY LIBRARIES

| | | |
|-----------------|------------|----------------------------|
| Bender, Mary L. | Cataloging | Senior Assistant Librarian |
|-----------------|------------|----------------------------|

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| Guion, Dennis | Access Services | Senior Assistant Librarian |
|---------------|-----------------|----------------------------|

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|-----------------|-------------------|----------------------------|
| Wolfe, Paula J. | Science Reference | Senior Assistant Librarian |
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Changes in Sabbatical Leave

COLLEGE OF ARTS AND SCIENCES

- a. At the December 16-17, 1994, meeting of the Trustees, Jean Owens Schaefer, professor of art, was granted a sabbatical leave for the 1995-96 academic year. Professor Schaefer requested and was granted a sabbatical leave change to the 1996-97 academic year.

Employee Suggestion Awards

Gary Matz, apartment maintenance technician for housing, proposed manufacturing a new lawn mower guard which will save Housing money. Because of problems with the current lawn mower guard, there have been several broken windows, as well as damage to lawn tractor tires. Mr. Matz's solution to the problem was to manufacture a guard which is

made from a piece of angle iron. Since May 5, 1994, using the new safety guard design has resulted in no damage to property.

Dr. Bruce Gilbertson, director of housing, reviewed the suggestion and consulted with the Risk Management office. Dr. Gilbertson was informed that an average of three windows per year are broken due to the current mowing technique, at an average cost of \$238 per window for an annual cost of \$714. Therefore, Dr. Gilbertson determined the cost savings at \$692 per year (\$714 less \$22).

Based on a recommendation from the Personnel Committee, Trustees granted a cash award of \$69 to Mr. Matz, which is 10 percent of annual net savings. This was based upon the suggestion award guidelines. Funding for this award is to be paid from a Housing operating account.

Mr. Darryl Dean, marketing assistant for auxiliary enterprises, has proposed that orientation pocket folders be purchased from ADMORE, Inc., a company in Michigan which specializes in printed folders of all kinds. The current cost for folders is 52 cents per piece as compared with ADMORE, Inc. which is 25 cents. The current cost for 1,100 folders is \$572 compared to the ADMORE cost of \$275 for 1,100 folders. The net savings for the year would be \$297 and there is no cost associated with implementation for this change.

Mr. Dean was granted, based upon the suggestion award guidelines, a cash award of \$29, which is 10 percent of annual net savings. Funding for this award is to be paid from an Auxiliary Enterprises operating account.

Full-Time Academic Professional Appointments

The Regulations of the Trustees provide that full-time academic professionals will be appointed annually by the President of the University upon the recommendation of the appropriate academic officers. The full-time temporary appointments shown below were reported to the Trustees for their information.

| <u>Name</u> | <u>Department</u> | <u>Rank</u> | <u>_____</u> |
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COLLEGE OF ENGINEERING

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| Oolman, Larry D. (02/01/95 - 06/30/95) | Atmospheric Science | Temporary Research Scientist | |
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COLLEGE OF HEALTH SCIENCES

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| Heinlein, Kenneth B. (01/04/95 - 06/30/95) | Wyoming Institute for Disabilities (WIND) | Temporary Associate Lecturer | |
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Part-Time Faculty Appointments

The Regulations of the Trustees provide that part-time faculty will be appointed annually by the President of the University upon the recommendation of the appropriate academic officers. The part-time faculty appointments shown below were reported to the Trustees for their information.

| <u>Name</u> | <u>Department</u> | <u>Rank</u> | <u>_____</u> |
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COLLEGE OF ARTS AND SCIENCES

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|---|---------|------------------------------|--|
| Daniell, Rosemary H. (01/17/95 - 05/12/95) | English | Visiting Assistant Professor | |
|---|---------|------------------------------|--|

COLLEGE OF HEALTH SCIENCES

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|--|-----------------------------------|-------------------------------|
| Ingrisano, Dennis (01/17/95 - 05/13/95) | Speech Pathology and Audiology | Temporary Associate Professor |
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Part-Time Academic Professional Appointments

The Regulations of the Trustees provide that part-time academic professionals will be appointed annually by the President of the University upon the recommendation of the appropriate academic officers. The part-time academic professional appointments shown below were reported to the Trustees for their information.

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|---|-------------------------------------|------------------------------|
| <u>COLLEGE OF AGRICULTURE</u> | | |
| Francis, Brian R. (02/06/95 - 06/30/95) | Molecular Biology | Temporary Research Scientist |
| Perryman, Barry L. (01/01/95 - 06/30/95) | Range Management | Temporary Assistant Lecturer |
| Routson, Jack W. (01/18/95 - 05/12/95) | Plant, Soil, and Insect Sciences | Temporary Assistant Lecturer |
| <u>COLLEGE OF ARTS AND SCIENCES</u> | | |
| Evans, Timothy H. (01/18/95 - 05/13/95) | American Studies Program | Temporary Assistant Lecturer |
| Kambutu, John N. (01/17/95 - 05/13/95) | African American Studies | Temporary Assistant Lecturer |
| Kornfeld, Marcel | Anthropology | Temporary Assistant Lecturer |

(01/18/95 - 05/12/95)

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| Lundy, Thomas J. (01/17/95 - 05/12/95) | Mathematics | Temporary Assistant Lecturer |
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| Nyhus, Sheila M. (01/17/95 - 05/12/95) | Sociology | Temporary Assistant Lecturer |
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| Singer, Virginia S. (01/17/95 - 05/12/95) | Mathematics | Temporary Assistant Lecturer |
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| Turner, Donald (01/18/95 - 05/31/95) | Art | Temporary Assistant Lecturer |
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| Walker-Hill, Helen S. (01/17/95 - 05/13/95) | African American Studies | Temporary Assistant Lecturer |
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COLLEGE OF BUSINESS

| | | |
|--|-----------------------|------------------------------|
| Earl, Glenda A. (01/17/95 - 05/13/95) | Economics and Finance | Temporary Assistant Lecturer |
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| Jenkins, Amy B. (01/17/95 - 05/13/95) | Management and Marketing | Temporary Assistant Lecturer |
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| Pince, Stephen G. (01/17/95 - 05/13/95) | Economics and Finance | Temporary Assistant Lecturer |
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| Robinson, James S. (01/17/95 - 05/13/95) | Economics and Finance | Temporary Assistant Lecturer |
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COLLEGE OF EDUCATION

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|--|---|------------------------------|
| Buckner, Charlotte E. (01/09/95 - 05/26/95) | Wyoming Center for Teaching and Learning, Laramie | Temporary Assistant Lecturer |
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| Carroll, Melissa L. (01/23/95 - 05/31/95) | Wyoming Center for Teaching and Learning, Laramie | Temporary Assistant Lecturer |
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| Cason, Maggie A. (01/17/95 - 05/13/95) | Division of Lifelong Learning and Instruction | Temporary Assistant Lecturer |
| Fertig, Gary (01/17/95 - 05/13/95) | Division of Lifelong Learning and Instruction | Temporary Assistant Lecturer |
| Viner, Gary (01/17/95 - 05/13/95) | Division of Lifelong Learning and Instruction | Temporary Assistant Lecturer |
| Wadsworth, Darryl D. (01/17/95 - 05/12/95) | Division of Lifelong Learning and Instruction | Temporary Assistant Lecturer |

COLLEGE OF ENGINEERING

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| Kladianos, James (01/16/95 - 05/13/95) | Civil and Architectural Engineering | Temporary Assistant Lecturer |
| Moore, Dennis (01/17/95 - 05/12/95) | Electrical Engineering | Temporary Assistant Lecturer |
| Parks, John E. (01/17/95 - 04/30/95) | Civil and Architectural Engineering | Temporary Assistant Lecturer |
| Peck, Ann W. (01/18/95 - 05/12/95) | Mechanical Engineering | Temporary Assistant Lecturer |
| Weeks, Richard W. (01/17/95 - 05/12/95) | Electrical Engineering | Temporary Assistant Lecturer |

COLLEGE OF HEALTH SCIENCES

| | | |
|---|-----------------------------------|------------------------------|
| Boulden, Walter T. (01/18/95 - 05/13/95) | Social Work | Temporary Assistant Lecturer |
| Bradley, Jean C. (01/17/95 - 05/13/95) | Speech Pathology and Audiology | Temporary Assistant Lecturer |

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|--|-------------|------------------------------|
| Coca, Connie M. (01/18/95 - 05/13/95) | Social Work | Temporary Assistant Lecturer |
| Craven, Linda W. (01/18/95) - 05/13/95) | Social Work | Temporary Assistant Lecturer |
| Stephens, Mary E. (01/18/95 - 05/13/95) | Nursing | Temporary Assistant Lecturer |

COLLEGE OF LAW

| | | |
|---|-----|------------------------------|
| Lauer, Barbara (01/11/95 - 05/12/95) | Law | Temporary Assistant Lecturer |
| McFadden, Hugh B., Jr. (01/11/95 - 05/12/95) | Law | Temporary Assistant Lecturer |
| Nelson, Frank R. (01/11/95 - 05/12/95) | Law | Temporary Assistant Lecturer |
| Thomas, Richard V. (01/11/95 - 05/12/95) | Law | Temporary Assistant Lecturer |

RESEARCH OFFICE

| | | |
|--|----------------------------------|------------------------------|
| Deiss, Allery (01/01/95 - 06/30/95) | Institute for Energy Research | Associate Research Scientist |
|--|----------------------------------|------------------------------|

UW/CC CENTER

| | | |
|--|--|------------------------------|
| Clark, Jeanne R. (02/01/95 - 05/12/95) | Lifelong Learning and Instruction (BOCES) | Temporary Assistant Lecturer |
| Davidson, Roger L. (01/09/95 - 05/12/95) | Sociology | Temporary Assistant Lecturer |
| Dittburner, Delos A. (02/01/95 - 05/12/95) | Lifelong Learning and Instruction (BOCES) | Temporary Assistant Lecturer |
| Dowell, Clifton E., Jr. (01/09/95 - 05/12/95) | Molecular Biology | Temporary Assistant Lecturer |

Resignations

- a. Jerrold L. Dodd, professor of range management, effective December 31, 1994.

The faculty member resigned to accept an administrative position at another academic institution.

DEVELOPMENT COMMITTEE

President Bonner called on Chairman Kinnaman for a report from the Development Committee meeting held on March 17, 1995. Committee members Kinnaman, Hammons, Kepler, Saunders, and True attended the committee meeting, along with other Trustees and University personnel. Based on the committee meeting, the following recommendations and reports were presented to the full board.

**Approval of Name - P.A.B. Widener III Room, Botany
Conservatory, College of Arts and Sciences**

The cost of the construction contract for the botany conservatory was \$1,709,674.15. Of this amount, the National Science Foundation provided \$575,000 and the Wyoming Department of Environmental Quality (Abandoned Mine Lands) provided \$513,000. Private gifts totalled \$556,123. Pete Widener contributed \$350,000. The Botany Department and the College of Arts and Sciences wish to recognize this generous contribution from Pete Widener by naming a room after him. The room is the large, central atrium of the Louis O. and Terua P. Williams Botany Conservatory.

Based on a recommendation from the Development Committee, it was moved by Trustee Kinnaman, seconded by Trustee Saunders and carried for approval of the name P.A.B. Widener III room in the Botany Conservatory.

Current Fiscal Year Fund Raising Report/Approved Projects

President Roark provided Trustees with a handout regarding a pre-campaign update. There has been some discussion of a fund-raising campaign, initiated by the UW Foundation and carried on among the college deans and Development Office staff. President Roark said that he had obtained "wish lists" from deans and their faculty for private fund raising within the framework of a major fund raising campaign of approximately \$189,000,000. He is currently reviewing the requests so that he can set up a framework for the package. President Roark will talk to the Foundation Board and hopes to come to Trustees with a proposal at the May meeting.

The Budget/Audit Committee of the Foundation approved \$15,000 for start-up funds for the Center for the Advancement of Ethics. The committee also approved a \$5,000 increase in its annual payment from unrestricted gifts to the Alumni Association. This brings the Foundation's total annual commitment to Alumni to \$35,000.

The Realty Committee determined that the Foundation was no longer interested in purchasing the President's former residence.

The Investment Committee set the beneficiary pay-out rate from endowments held by the Foundation for the 1995-96 year at 4.5 percent. It also set a total return goal for the investment

manager of nine percent for 1995.

New Foundation directors are Harry Sager of Houston, Paul Carlin of Washington, D.C., and Dick Scarlett of Jackson. Dave Madia of Evanston resigned from the Foundation Board.

The UW Foundation board has indicated that it is wholeheartedly behind a campaign, if approved by Trustees, and look forward to a close working relationships with Trustees.

ATHLETIC COMMITTEE

Athletic Committee members held a meeting on with committee members Jerry Saunders, Lee Harris, and Hank True in attendance. Chairman Saunders reported the following to the full board:

UW athlete Ryan Butler performed well in the NCAA indoor championships, and is ranked as the seventh best in the nation. Swimmer Scott Newell qualified for the NCAA finals in the 100 meter breaststroke. Six wrestlers competed in the NCAA tournament, with three making it to the second round. The football team had the highest grade point average on record last semester.

President Roark said that the Cowboy Joe Club had recruited a record number of new members. President Roark noted that former UW student Ryan Christopherson is doing well in the National Football League.

Report on Approval of NCAA Certification

President Roark noted that the University of Wyoming is one of the first five institutions in the United States to receive certification from the National Collegiate Athletic Association. The

action culminates a year-long certification self-study required of all NCAA Division I athletic programs.

President Roark thanked Phill Harris, Associate Vice President for Finance, who chaired the steering committee that guided the self-study, as well as subcommittee members and members of the Intercollegiate Athletics Department, who worked hard to bring the process to a successful conclusion.

The report from the NCAA Committee on Athletics Certification read, in part:

"Based upon the information submitted, the committee determined that the institution should be certified.

This classification means that the institution is considered to be operating its athletic program in substantial conformity with operating principles adopted by the Association's Division I membership and that any problems identified during the course of the self-study and the peer-review team's evaluation were considered to be not serious enough to affect the institution's certification status."

COMMITTEE OF THE WHOLE

Legislative Outcomes

President Roark included a synopsis of legislative actions in a recent Trustees' update letter. Trustee Kail asked about the footnote directive regarding WCTL-L, which stated:

"Not later than November 1, 1995, the Board of Trustees of the University of Wyoming shall report to the Joint Appropriations Committee and the Joint Education Interim Committee regarding the status of the Wyoming Center for Teaching and Learning."

President Roark said that he would ask a committee to look at how the school is supported,

and will be looking at similar laboratory schools around the nation. What makes sense for Wyoming, who the school serves, the value to the College of Education, and the effect on Albany County schools if WCTL-L students were assimilated are areas to be weighed. Trustee Hammons volunteered to serve on the committee to review WCTL-L.

An early retirement program was approved by the legislature this year. Qualified UW employees may elect to take early retirement on April 1 through June 30, 1995. Early retirement payments are in addition to normal retirement benefits and to monthly payments for medical insurance coverage. Employees age 52 through 60 will receive a monthly payment equal to 20 percent of the employee's monthly salary at the date of retirement. Those 61 or older will receive a lump sum bonus equal to three months salary. All employees will receive a medical insurance payment of up to \$215 a month to age 65.

At the committee meeting on March 17, Governor Geringer said he plans to issue a set of agency budget submission guidelines by Monday, March 27. UW will prioritize its requests with respect to what the funding would accomplish and how we will measure success. Governor Geringer would like to go to the public by this summer to see how they react to UW and state agency plans.

The Governor noted that as part of the last session's legislative action, \$942,000 had been appropriated for compressed video. Governor Geringer and State Superintendent of Public Instruction Catchpole indicated a firm goal to improve the quality and capability of education through technology, and would like UW to work with the public schools and community colleges in the process.

President Roark noted that Jim Shaeffer, Director of Extended Credit Programs, is in the process of visiting existing sites to see if additional capacity is needed for compressed video at those sites. Governor Geringer stressed that efficient use of the sites be made.

HONORARY DEGREE COMMITTEE

President Roark reported that the honorary degree committee, of which he serves as chair, met via telephone conference call on February 27, 1995 for the purpose of considering nominations for honorary degrees. Committee members Roark, Trustees Hammons and Bonner, and faculty members Ken Gerow, Syed Husain, and Robert Roe participated in the call. Trustee Kinnaman was unable to take part, but later spoke to President Roark and concurred in the committee's recommendation. The committee considered several outstanding candidates who had made worthy contributions to UW, the state, and the nation. It was recommended that Kenneth L. Hoy and Thomas F. Stroock receive honorary degrees.

Mr. Hoy graduated from UW in 1950 with a B.S. in pharmacy. He joined Union Carbide Corporation's Research Center in 1955 and during 35 years with the organization became a world leader in the chemical industry. A major theme of his career has been to develop innovative technology that reduces air pollution caused by organic solvents used in coatings application. His invention of using carbon dioxide to spray apply coatings reduces solvent emissions to very low levels, with solvent-free coatings being developed to totally eliminate air pollution.

Thomas Stroock came to Wyoming in 1948 after graduation from Yale University. He

started his own oil and gas properties firm in 1952 and became active in numerous others business and civic activities. Mr. Stroock spent many years in public service, including five terms as a state senator from Natrona County, and as U.S. ambassador to Guatemala during the Bush administration.

President Roark, on behalf of the Honorary Degree committee, made a recommendation that Kenneth Hoy and Thomas Stroock be awarded the honorary doctorate of law degree. Trustee Harris moved approval of the recommendations, Trustee Hammons seconded the motion, and it carried.

UNFINISHED BUSINESS

Trustee Bonner expressed appreciation that Governor Geringer had attended Friday's meetings to participate in the legislative session discussion.

NEW BUSINESS

President Roark recommended to the Trustees that Harold Bergman, Professor of Zoology and Physiology, be awarded the George Duke Humphrey award. Dr. Bergman has a reputation for being an excellent teacher, and has tremendous expertise in toxicology studies. It was moved by Trustee Harris, seconded by Trustee Kirk, and carried that Harold Bergman be awarded the George Duke Humphrey award.

Trustee Hammons asked that the intent of the long-range goals be applied to distribution of University bulletins, particularly in outreach offices.

Faculty Senate chair Tom Bailey thanked UW Foundation personnel for providing the site for the breakfast Saturday morning with Trustees, and thanked Trustees for participating in discussions with the faculty at breakfast.

Pat Wolfinbarger, chair of Staff Senate, thanked the staff compensation committee for their planning and dedication. He said that Staff Recognition Day had been a success. Betsy Wiest from the College of Nursing received the Meyer Family outstanding professional staff award, Randi Johnson the Meyer Family general staff award, and Susan Vialpando the UniWyo Federal Credit Union award this year.

Trustee Harris made a motion that Trustees allow Special Assistant David Baker to authorize settlement of the Kaufmann estate. The motion carried, with Trustee True opposing the motion.

President Bonner said that former Faculty Senate chair Max Rardin was in a Denver hospital. The board will send a letter, signed by all members, expressing hope for a speedy recovery.

Trustee Bonner reminded Trustees to let Kellie Southards know which commencement ceremonies they plan to attend.

President Roark noted that this was the last meeting for Matt Ward as ASUW president. He thanked Trustee Ward for continuing the tradition of his predecessors as being an articulate and helpful student body president. President Roark said that he finds the student leadership at UW extraordinary, and was grateful for the positive and productive relationship student government had with the administration.

Trustee Ward thanked Trustees for all the work they provide to students. He was appreciative for the relationship students had with faculty, staff, administration, and Trustees, and

said he had enjoyed working with all of them. Trustee Ward said Board membership had been a wonderful learning experience for him as ASUW president. Torchlight laurels, sponsored by Mortar Board, will be held April 20, 1995 at 7:00 p.m.

Trustee Ritthaler thanked everyone for their warm welcome, and said she was looking forward to working with the board. Trustee True echoed her comments and said he thought it would be a marvelous experience.

An orientation for new Trustees and a working session with the Governor will be held on April 10, 1995. Trustees Saunders, Harris, and Kinnaman indicated that they would not be able to attend.

ADJOURNMENT AND DATE OF NEXT MEETING

There being no further business to come before the Board, the meeting adjourned at 10:40 a.m. Trustees then held an executive session to discuss litigation and personnel matters. The next meeting date is scheduled for May 11-12, 1995 in the Old Main Board Room.

Respectfully submitted,

Electronic signature not available.

Donna J. Mecham
Deputy Secretary