

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

March 23, 1996

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

TRUSTEES OF THE UNIVERSITY OF WYOMING

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March 23, 1996

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THE UNIVERSITY OF WYOMING

**MINUTES OF THE TRUSTEES
March 23, 1996**

The Board of Trustees of the University of Wyoming held a regular business meeting followed by an executive session on March 23, 1996 in the Old Main Board Room. Committee meetings and an executive session to discuss personnel and litigation matters were held on Friday, March 22.

President Walter G. "Jerry" Saunders called the meeting to order at 9:07 a.m.

ROLL CALL

The following Trustees attended the business meeting: Jerry Saunders, John D. "Dave" Bonner, Deborah Healy Hammons, Peter M. Jorgensen, Elizabeth A. Kail, Forrest "Frosty" Kepler, Daniel L. Kinnaman, Jeri Kirk, Shelly Ritthaler, Rita Meyer and Hank True. Ex-officio members UW President Terry P. Roark and Sam Krone were also in attendance. State Superintendent of Public Instruction Judy Catchpole was present for committee meetings on Friday afternoon, but was unable to attend Friday or Saturday morning sessions. Trustee Harry Lee Harris and Ex-officio member Geringer were not present.

ANNOUNCEMENTS

PRESIDENT'S REPORT

President Roark made the following report:

- Vice President Gern has been appointed to the Wyoming Heritage Society Steering Committee.

- In an effort to recognize outstanding advisors, the Center for Academic Advising received 109 student nominations recognizing the work of 80 academic advisors. Students resoundingly commented on how caring, concerned and available their advisors were to help them through difficult times. President Roark noted that we are beginning to place the emphasis on advising that Trustees requested.

- UW's Air Force ROTC unit recently had their Air Force Inspector General inspection, which is done every three years. In the nine major inspection areas, the unit was rated excellent in each. Of particular note was unit recruiting, which has seen an almost 100% increase in student enrollment since 1993. Also, Command received a "benchmark" award, which means that the various programs ROTC has implemented since the last inspection are significant enough to be shared and implemented AFROTC-wide. Included under Command were new methods for public relations/media support, implementation of Total Quality Management, and student support/counseling activities.

- Jody L. Bryan, a senior majoring in nursing, has been selected as a 1996 Truman Scholar. She is the daughter of Gloria and Les Bryan of Cody. The scholarship provides up to \$30,000 for undergraduate and graduate education.

- UW College of Business students again scored among the top two percent on a major field achievement test administered nationwide to colleges and universities. UW students scored in the 98th percentile among the more than 284 colleges and universities represented.

- James G. Speight, chief executive officer of the Western Research Institute, has been elected to the Russian Academy of Natural Sciences and awarded the Gold Medal of Honor in recognition of his outstanding contributions to the field of petroleum science.

- At the last meeting, President Roark announced that Harold Bergman, professor in the Department of Zoology and Physiology, has been named a fellow in biological sciences by the American Association for the Advancement of Science. At that time, he mentioned he could be our first Fellow, but he was mistaken. Professor Emeritus of Physics Burton Muller preceded him as a AAAS fellow.

- UW civil engineers recently received a three-year \$910,000 grant from the Federal Highway Administration to develop specifications for the use of fiber-reinforced plastic in highway bridge construction.

- A four-year \$1.3 million grant from NASA will allow the UW Planetary and Space Science Center to continue its support of research as well as the statewide science and mathematics education outreach program.

- The comet Hyakutake will be visible in the night sky for the next few weeks.

- UW's official default rate on student loans now stands at 4.3 percent, down one percent from last year. The University's default rate is one of the lowest in the nation.

- University of Wyoming engineers have developed a method to measure electric motor

system efficiency and performance that can increase the profit margin of oil wells in Wyoming.

- KUWR radio has been named Associated Press news station of the year for the sixth straight year. The Wyoming legislature this month appropriated funding to expand statewide expansion of the public radio station.

- Prior to adjournment, the Wyoming Senate unanimously confirmed the appointment of Rita Meyer as a University of Wyoming Trustee.

- Due to cooperation with the Departments of Economics and Finance, Management and Marketing, and Agricultural Economics, there will be a joint Bachelor of Science degree in agriculture business at UW in the near future. The agriculture business degree will include the M.B.A. foundation courses which will qualify the graduates for entry into the M.B.A. program.

- For the first time since 1959, the Wyoming wrestling team has three All-Americans. They are Cowboy seniors Andy Reese and Brent Voorhees and junior Brandon Alderman. Ryan Bolten and Ryan Butler were also named as All-Americans in track and field. Ryan Butler was also an NCAA champion in the 35-lb. throw, the first NCAA champion since the ski team won in 1987.

Trustee Saunders reported that five students had been selected for the physician's assistant program at the University of Washington.

APPROVAL OF JANUARY 27, 1996 MINUTES

It was moved by Trustee Bonner, seconded by Trustee Jorgensen, and carried that the January 27, 1996 Minutes of the Trustees be approved.

APPROVAL OF FEBRUARY 19, 1996 CONFERENCE CALL MINUTES

It was moved by Trustee Kepler and seconded by Trustee Bonner that the February 19, 1996 conference call minutes be approved. The motion carried. The conference call minutes are included as Enclosure 1.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

President Saunders asked Chairman Hammons for a report from the Academic and Student Affairs Committee meeting held on March 22, 1996. Committee members Hammons, Jorgensen, Kinnaman, Kirk, and Ritthaler attended the meeting, along with other Trustees and University personnel. The following items were presented to the full Board:

Approval of New Student Live-In Policy

Programs and strategies to retain students through the successful completion of the baccalaureate degree appear to be most successful when implemented during the freshman year. Many institutions require new students to live on campus during their first year because evidence suggests that new students who live on campus perform better academically and are more likely to persist beyond the freshman year. A new student live-in policy for the University of Wyoming was developed and reviewed by the student Residence Hall Association (RHA), the Freshman Senate, and Associated Students of the University of Wyoming. All three recommended adoption of a mandatory new student live-in policy to begin fall semester 1997. The student live-in policy would be evaluated during fall semester 1999.

During the Academic and Student Affairs Committee meeting, President Roark explained that the policy was part of a continuing quest to retain students into the second year. Other institutions have experienced better retention rates with a required freshmen live-in policy.

ASUW President Sam Krone explained the process for development of the policy. The proposal first went to Freshmen Senate, where it passed overwhelmingly. ASUW then held a town hall meeting to get as much student feedback as possible. A Freshmen Senate resolution was presented to the ASUW Housing and Health Committee, which passed on a close vote. Student concerns related to the fact that a certain percentage of students can find less expensive off-campus housing, and the requirement that students have a mandatory contract with food service. Trustee Krone said he was pleased to hear that there would be a joint appeals committee to address food service or housing issues, and that there will be an appeal process for students who have a significant hardship.

Both Housing Director Debra Coffin and Vice President for Student Affairs Jim Hurst answered questions about the policy during the committee meeting. Trustee Hammons suggested that it would be helpful to have the number of students living on campus, and the retention rate of on-campus vs. off-campus. Trustee Hammons also said that she had followed the student debate, that students were concerned about the quality of food, and there needed to be a resolution of the situation. President Roark indicated that it was being addressed. It was also noted during the committee meeting that Downey Hall is scheduled for remodelling during the 1996-97 school year, and will re-open in the fall of 1997.

Trustee Bonner noted that the draft policy did not indicate that new students would be

required to live in the residence halls for two semesters, and asked that it be amended into the policy.

The Academic and Student Affairs Committee subsequently recommended that the policy be adopted, but with an amendment requiring all incoming freshmen to live in the residence halls for two semesters.

Based on the Academic and Student Affairs Committee's recommendation, it was moved by Trustee Hammons, seconded by Trustee Jorgensen, and carried that the freshmen live-in policy be implemented fall semester 1997, and that it be a two-semester agreement.

Enclosure 2 describes the new student live-in policy in greater detail.

Approval of M.A. and M.S. in Interdisciplinary Studies

In May 1995, Trustees were advised of a pending proposal for a Master of Arts and Master of Science in Interdisciplinary Studies. The item was now being forwarded to the Trustees for action.

The Master of Arts and Master of Science in Interdisciplinary Studies would offer graduate students an opportunity to pursue an interdisciplinary degree to include coursework

from either two or three disciplines. The goal of this initiative is to meet the increasing demand for individuals who are literate in more than one discipline.

The program will place more rigorous entrance requirements and degree completion requirements than disciplinary graduate programs. An undergraduate GPA of 3.25 and combined verbal, quantitative and analytical portions of the GRE of 1500 are required for admission; further, a total of 43 credit hours at the 5000-level plus an acceptable terminal project will be required for this

program.

The graduate program in Interdisciplinary Studies will rely totally upon courses and faculty currently available to graduate students. However, students pursuing the Interdisciplinary Studies program will, prior to admission, work with a committee consisting of graduate faculty members to discuss career goals and to secure approval of curricular objectives.

This new initiative will provide University of Wyoming students an opportunity to design a graduate course of study under faculty supervision which will permit greater diversity in course selection than permitted under traditional disciplinary options. The proposed interdisciplinary degree options, in addition to serving the needs of select on-campus students, may prove to be an attractive alternative for off-campus graduate students enrolled through the UW-CC Center and the School of Extended Studies and Public Service.

During the Academic and Student Affairs committee meeting, Trustee Jorgensen said that Trustees had been assured that the interdisciplinary programs would be no-added-cost items. Trustee Jorgensen proposed that Trustees require cost information for any new programs, projected for the upcoming two biennia.

Interim Graduate School Dean Don Warder said he would like to have the program available for students to begin in the summer of 1996.

During the business meeting, it was moved by Trustee Hammons, seconded by Trustee Jorgensen, and carried that the M.A. and M.S. in Interdisciplinary Studies be approved.

The following were presented as items for information to the Trustees:

Low Enrollment Programs - Status Report

At the January 27, 1996 meeting, Trustees were asked to contact Academic and Student Affairs Committee members with any questions they had on low enrollment programs. The committee held a conference call following that meeting.

Provost Karnig distributed information on low enrollment programs at the January 1996 Trustees' meeting, and followed up with an update at this meeting. Dr. Karnig reported on the current status of the home economics program, and said that a complete report on all programs would be presented to the Trustees at their May meeting.

Provost Karnig indicated that there will be an evaluation of enrollment over ten years, indications as to why programs in question have low enrollments, some indication as to what would be saved by elimination, and an examination of courses that constitute each program.

The NCHEMS study noted that UW had an inherently large number of programs, but the Provost said a substantial number of programs have been eliminated since that study.

Trustee True expressed concern about the impact on the state because of the elimination of certain programs that are a significant funding source for the state, and suggested there be some analysis of what some of those programs do or don't do for the state. It was requested that data and recommendations relative to low enrollment programs be transmitted to Trustees in advance of the meeting in which a decision will be made.

Enrollment Confirmation Program Report

The process of confirming actual student presence on campus and in classes at the beginning of a semester is important for implementing good management procedures at the University. A program designed to provide more reliable data will be adopted for Fall 1996. The program will require students to confirm their actual presence on campus by using the campus identification card at one of nine card "readers" that will be strategically placed across campus. Most students will use their card in conducting regular business on campus such as accessing food service, at the bookstore, when registering their car, etc. Those not using their card for regular business can confirm their presence with a simple card "swipe" at one of the nine campus locations. Because of the unreliability of the hand held card "readers" used at the entrance to athletic events, a card "swipe" at these locations is not considered a viable means of confirming enrollment.

Students will have a twelve day period to confirm their presence and those who fail to do so by the end of the first week of classes will be dropped in order to free up their seats in classes desired by students on waiting lists for classes. For the Fall 1996 semester, students will be able to confirm their presence on campus from Monday, August 19, through Friday, August 30. Residence halls open Tuesday, August 20 and classes begin Monday, August 26.

Students who do not confirm their presence on campus by this process will have their classes dropped on the evening of August 30. These students will be notified by the Office of Registration and Records that their classes have been dropped due to failure to confirm their presence on campus. They will be dropped without incurring a financial obligation or penalty. The program will also provide a reliable student count much earlier than has been available previously.

ASUW President Sam Krone said that the program was unanimously supported by ASUW.

Financial Services Director Kate Hicks and Special Assistant Baker answered questions forwarded by the Trustees.

New campus identification cards will be issued during the month of April.

Proposed Graduate Minor in Environmental and Natural Resources

Technical problems and policy issues associated with environment and natural resource questions have contributed to the demand for graduates who possess an appreciation for, and knowledge of, disciplines which cross disciplinary boundaries. For example, the National Environmental Policy Act of 1975 requires federal agencies and private sector entities to utilize a "systematic interdisciplinary approach" when addressing resource questions.

The proposed graduate minor in Environment and Natural Resources (ENR) will be an option for candidates pursuing a master's or doctoral degree in a discipline. This program, which will be administered by the School of Environment and Natural Resources and the Graduate School, will create an educational setting in which students from ENR-related disciplines learn what theirs, and related disciplines contribute in an ENR context. Thus students will be better able to understand the complex trade-offs that characterize ENR policy issues.

The proposed graduate minor will require 12 credit hours of designated coursework. The existing graduate curriculum will be categorized into three areas -- engineering, natural science and policy. Students will complete a three-hour course in each of the two areas outside their own curriculum, three one-hour seminars in each of the curricular areas, and finally a three-hour capstone course. The students will focus upon a specific Wyoming-based ENR problem in the capstone

course.

Existing ENR-related courses will be sufficient to meet student needs for elective courses for the minor. However, the three one-hour seminar courses and the three-hour capstone course will be new. Deans of the appropriate colleges have agreed to allocate, on a rotating basis, the faculty resources necessary to teach the new courses on an annual basis. Therefore, no additional resources will be required.

Based upon discussions with students currently pursuing graduate degrees, it is estimated that initially 15 students will participate in the graduate ENR minor.

Tom Crocker, Director of the School of Environment and Natural Resources, answered questions during the committee meeting. Provost Karnig noted that faculty members drawn from five colleges would be asked to teach a 3-hour course once every five years.

Trustee Jorgensen requested that cost projections for the next two biennia be provided to Trustees when the item is presented for action at the next meeting, so that Trustees are assured there are no financial implications associated with the graduate minor.

The following item was initially presented to the Trustees as an item for information, but was treated as an action item following the Academic and Student Affairs Committee meeting:

Proposed Doctor of Pharmacy (Pharm.D.) Degree Program

The School of Pharmacy proposed to offer the Doctor of Pharmacy (Pharm.D.) degree as the sole entry-level professional degree in pharmacy. Consistent with the emergent national standard, the Pharm.D. will be a four year program of professional study, preceded by a two-year pre-

professional program. The current entry-level program, a B.S. in Pharmacy, is composed of three years of professional study, preceded by a two-year pre-professional program.

Purpose

The professional program leading to the Pharm.D. is designed to produce a generalist pharmacist practicing primary pharmaceutical care. Such an emphasis is especially appropriate for community-based, rural, multidisciplinary practice. The proposed Pharm.D. program is expected to fully meet national accreditation standards.

Demand

The School of Pharmacy has accepted capacity enrollments of 42 students per class since 1987. Applications continue to increase, with 297 applications received for fall 1995 admission. The pattern is similar nationally with 68 pharmacy programs reporting an average of four applications for each available slot.

In 1985, there were 72 U.S. schools/colleges of pharmacy. Since then, three institutions have started new pharmacy programs, and an additional four programs are scheduled to begin in fall 1996. All seven new schools will offer the Pharm.D. as the sole entry-level professional degree. An American Association of Colleges of Pharmacy (AACCP) survey of the 79 schools/colleges of pharmacy provided data on the plans of 72 responding institutions to implement the Pharm.D. as the sole entry level professional degree. Of these 72, there are 57 which already offer -- or are committed to offering -- the Pharm.D. as the sole entry-level professional degree and an additional four (4) are considering the issue. Of the remaining 11 institutions, each now offers both the B.S. in Pharmacy and a Pharm. D.

program. In sum, it appears that all pharmacy programs do now or plan to offer the Pharm. D. degree either solely or in tandem with another degree.

There are approximately 175,000 practicing pharmacists in the U.S. Estimates of demand for new professionals in the field range from 135,000 to 550,000, based upon differing assumptions of future healthcare delivery systems. The Bureau of Health Professions (1991) reported that "a shortage of pharmacists appears to exist," indicating an estimated "current shortage of pharmacists of over eight percent, a 4.5 percent shortage in the year 2000 and a shortage of over 13 percent by the year 2010."

The American Council of Pharmaceutical Education has mandated the Pharm.D. as the sole entry-level professional degree and is currently revising standards so as to accredit only Pharm.D. programs. This action is supported by national practitioner organizations (e.g., American Pharmaceutical Association and NARD), as well as the National Association of Boards of Pharmacy (NABP).

Evidence of ongoing demand for pharmacists is found additionally in the fact that the UW School of Pharmacy places 100 percent of its graduates with an average starting salary of \$54,000.

Funding

The proposed Pharm. D. program will be funded from the existing base budget allocated to the school and a supplemental amount drawn from differential tuition to be paid by students enrolled in the professional program. The proposed differential will be equal to the UW resident, undergraduate tuition/fees (\$2,144 annually based on FY 97 rates) and will

be assessed upon both resident and non-resident students in the professional program.

Available funding will also rise as a result of increasing the student enrollments and adding the fourth year students. Thus, admission into each class will increase from 42 to 48 and, with the addition of the fourth class, total enrollment in the professional pharmacy program, after attrition, will increase from approximately 120 currently to over 180 when the proposed program is fully operational.

The differential revenue will fund an additional 4.5 faculty FTE, 2.0 other personnel, and \$24,000 in support services. Finally, if the mix of resident and non-resident students remains constant, tuition assessed the additional students will generate more than \$90,000 annually above current general fund tuition receipts.

Current Program/Students

The current Bachelor of Science in Pharmacy program at UW will be discontinued upon implementation of the Pharm.D. program. Students currently in the program will be allowed to graduate. It is anticipated that some of these students, as well as other graduates currently in practice, will desire to attain the doctorate. Once the program has received approval, the School anticipates development of mechanisms to provide for upgrading of current practitioner skills.

Bachelor of Science in Pharmaceutical Sciences

At some future date, the School is likely to propose awarding a bachelor of science degree in pharmaceutical sciences, which will be a four year program of study. This would not qualify one for the practice of pharmacy or establish eligibility to take licensure

examinations. There would be no additional costs involved. In addition to providing a "fail-safe" mechanism for Pharm.D. students, the program would attract a limited number of students in its own right. There are an estimated 535 alternatives for career options for pharmacy students, not all of which require licensure. An estimated 10 percent of Pharmacy graduates currently go to graduate school.

Timeline

Trustees were informed that if approved, the Pharm.D. program could begin in fall 1996. An accreditation visit is currently scheduled for fall 1996. Literature has informed prospective students that the program might begin at this time, and faculty believe a fall 1996 start is preferable in terms of future applications and perceptions of the program.

During the Academic and Student Affairs Committee meeting, John Baldwin, Dean of the School of Pharmacy, explained the Pharm.D. program and answered questions from Trustees.

In addition to the information provided above, Dr. Baldwin noted that the American Council of Pharmaceutical Education, the national accrediting association for pharmacy, has indicated it may accredit Pharm.D. programs only by the year 2000. The proposed accreditation standards are to be formalized in June of 1997. Dr. Baldwin said he expected the program to be fully accredited under the new guidelines, consistent with one of the University of Wyoming's goals to have competitive and comparable programs to those nationally.

Dr. Baldwin submitted a Pharm.D. program budget to the Trustees. The budget explained projected costs as well as tuition and fee revenue associated with the program over the next five

years.

During the committee meeting, it was suggested that the full board take action at this meeting rather than waiting until May, so that students could be notified.

Trustee Kinnaman expressed concern about any program that adds extra time for students to finish a degree.

During the committee meeting, Trustee Jorgensen requested employment data from the most recent graduating class, which Dr. Baldwin provided during the business meeting. He said he had called the Career Planning and Placement Office and of 38 graduates, 23 went through Career Planning and Placement. Of the 23, ten responded to their questionnaire, and all reported job offers.

Dr. Baldwin subsequently was able to verify salary data from 20 of the 38 graduates, 12 of whom were employed in Wyoming with an average salary of \$46,396. Those employed in other states averaged \$55,680. Some were site-bound, and some were part-time, but no one was unemployed.

Trustee Jorgensen moved approval of the program. Trustee Kepler seconded the motion and it carried, with Trustee Kinnaman opposed.

BUDGET COMMITTEE

President Saunders called on Chairman Jorgensen for a report from the Budget Committee meeting held on March 22, 1996. Committee members Jorgensen, Bonner, Kail and True attended the committee meeting, along with other Trustees and University staff. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Appointment of Auditors

The Trustees appointed the firm of McGladrey & Pullen, LLP, of Cheyenne, Wyoming in 1995 to conduct an annual audit of the University's financial statements and to provide audit services in accordance with the provisions of OMB Circular A-133, University bond resolutions, NCAA, and the Corporation for Public Broadcasting.

McGladrey & Pullen, LLP have satisfactorily completed the first year of this four-year engagement. Based on a recommendation from the Budget Committee, it was moved by Trustee Jorgensen, seconded by Trustee Bonner and carried that the Trustees of the University of Wyoming continue the engagement for the second year of the four-year agreement.

Approval of Contracts and Grants

It was moved by Trustee Jorgensen, seconded by Trustee True and carried that Trustees of the University of Wyoming accept contracts and grants in the amount of \$4,215,436 for the period December 20, 1995 through February 26, 1996.

Approval of Gifts and Scholarships

It was moved by Trustee Jorgensen, and seconded by Trustee Bonner that gifts and scholarships in the amount of \$135,118.30 for the period December 16, 1995 through February 15, 1996 be approved. The motion carried.

Bond Proposal

The following bond proposal was submitted to the Trustees as an addendum to the advance Trustees' Report:

In 1986 the Trustees authorized the issuance of the Series 1986 Facilities Revenue Bonds in the amount of \$21,368,327. The issue consisted of two types of bonds: a Current Interest Series (current interest bonds) and a Capital Appreciation Series (CABS). Both series were issued with optional redemption provisions.

In 1994 the Current Interest Series bonds maturing on or after December 1, 2000, became eligible for early redemption. These bonds are scheduled to mature through June 1, 2000, at a total cost of \$12,580,000. As of June 1, 1996 these same bonds will have an outstanding appreciated value of \$10,829,666 subject to a redemption price of 102 percent.

A preliminary financial analysis of the option to issue refunding bonds to fund a call for early redemption of the outstanding CABS effective June 1, 1996, suggests it would be possible to save, on a present value (PV) basis, approximately \$500,000. Overall, the refunding option would result in a net PV benefit of approximately 4.78 percent based on current interest rates.

Based on a recommendation by the Budget Committee, it was moved by Trustee Jorgensen, seconded by Trustee True, and carried, that the Trustees of the University of Wyoming 1) authorize

the Vice President for Administration and Finance to proceed with the preparation of a refunding issue for the redemption of the Series 1986 Capital Appreciation Series bonds callable on June 1, 1996; 2) approve the resolution included as Attachment A (See Enclosure 3), authorizing Vice President Baccari to "deem final" the Preliminary Official Statement with respect to the issuance of the University's Refunding Bonds; 3) Retain Ms. Barbara Bonds, of Herschler, Freudenthal, Salzburg, Bonds & Rideout as bond counsel; and 4) retain Mr. Terry Casey of Dain Bosworth, and Mr. Dan Baxter, of Kaiser and Company as underwriters.

The following were presented as items for information:

Consolidation of State and University Interests in "Bucking Horse and Rider" Mark

Dan Baccari, Vice President for Administration and Finance, reported that UW is working with the Secretary of State's office to protect the use of the licensed "Bucking Horse and Rider" mark. The interests of both the state and the University will be consolidated in the use of the mark. UW's licensing office will administer the use of the mark for the University and the state.

Legislative Report

President Roark reported to the Trustees on the recent legislative session. He said that legislators approved a general fund appropriation of \$172.7 million, an increase of \$6.6 million over our current general fund appropriation. Our block grant remains intact.

UW will receive \$43,750 in one-time funding for deferred maintenance. The appropriation is to be used as matching funds with other University sources to fund priority maintenance projects that were presented to the 1996 legislature. A report on the status of those projects is due the Joint Appropriations Committee by December 1.

UW has been authorized to issue up to \$15 million in bonds for advance payment of energy costs. The legislature also appropriated \$452,000 for statewide expansion of KUWR public radio. KUWR's signal will cover approximately 80% of the state when finalized.

A separate bill was passed appropriating \$750,794 as transition funding to the WAMI medical education program. It was made clear that UW will return to the legislature for additional funding in each of the next two biennia to complete the WAMI phase-in. Several people from UW participated in the signing of the WAMI bill last week.

The budget bill included a \$400,000 appropriation to the Department of Commerce for continuation of the small business development centers, and the UW Technology Transfer Program was renewed through 2001.

Legislators adopted a bill establishing a \$75,000 salary cap for state-paid retirement contributions. The bill was amended to apply only to persons employed on or after July 1, 1996.

President Roark said that the University came out reasonably well. He expressed appreciation for Vern Shelton's and Joe Meyer's work at the legislature, and said he would miss having Vern's input in future legislative sessions.

Trustee Catchpole said that she was impressed with the quality of personnel representing UW

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at the legislature -- that they were well prepared and well received.

Trustees suggested anticipating deferred maintenance and other items to plan for the next budget session, possibly putting deferred maintenance as a line item in the budget.

PERSONNEL COMMITTEE

President Saunders asked Trustee Kail for a report from the Personnel Committee meeting held on March 22, 1996. Committee members Kail, Hammons, Kinnaman, and Meyer attended the committee meeting, along with other Trustees and University personnel.

Approval of Personnel Items

It was moved by Trustee Kail, seconded by Trustee Kinnaman, and carried that the following faculty appointments, academic professional appointments, administrative appointments, clinical faculty appointments, continuation of probationary faculty appointments, intercollegiate athletic appointments, adjunct appointments, adjunct reappointments, recalls, and a retirement be approved, as well as addenda to the March 22-23, 1996 Trustees' Report asking for 1) a change to an administrative appointment, 2) additional continuation of probationary faculty appointments, and 3) additional intercollegiate athletic appointments.

Faculty Appointments

a. Jeffrey M. Welker as associate professor of rangeland ecology and watershed management, effective January 25, 1996, at an annual (9-month) salary of \$51,756. This is a tenure-track appointment.

b. Robert W. Gaston, Jr., as professor of aerospace science and commander of Air Force

Detachment 940 effective July 1, 1996. There is no University of Wyoming salary associated with this non-tenure track position.

c. James Edward Stice as the first H.T. Person Chair, effective August 21, 1996, for the 1996 fall semester at a salary for the period of \$50,000. This appointment, which fulfills the fundraising committee's vision to fill the Chair with an individual recognized for excellence in teaching, is a visiting faculty appointment and carries no tenure rights.

Academic Professional Appointments

COLLEGE OF AGRICULTURE

a. Eric J. Morrison as assistant university extension educator, effective February 1, 1996, at a fiscal (11-month) salary of \$29,004. This appointment is eligible for extended term appointment.

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

b. Michael Freeman as associate lecturer and associate director, School of Extended Studies and Public Service, effective January 1, 1996, at a fiscal (11-month) salary of \$51,000. This appointment is a change from faculty to academic professional status at no change in salary. It is an extended term appointment.

Administrative Appointments

a. Edna L. McBreen as director of cooperative extension service, associate dean of the College of Agriculture and professor of home economics, with tenure, effective July 1, 1996 at a fiscal (11-month) salary of \$90,000.

b. Melvin L. Riley, professor of animal science, as head of the department of animal science and professor of animal science effective January 3, 1996 at a fiscal (11-month) salary of \$63,360.

Administrative Reassignment

a. Joseph B. Meyer, Assistant to the President for Program Review to Special Assistant to the President for External Relations and Program Review, effective April 1, 1996 with no change in salary. Mr. Meyer joined the University administration on July 1, 1996 with primary responsibility to direct the Trustee-approved Program Review process. On April 1, 1996, Mr. Meyer will additionally assume responsibility for oversight and direction of University Relations with local, state, and federal government bodies and with presentation of the University's message to its many constituents. The Communications Services unit and the Division of University Relations will also have direct line reporting to Mr. Meyer.

Clinical Faculty Appointments

<u>Name</u>	<u>Clinical Title</u>	<u>Location</u>
Klein, Daniel S. (02/01/96 - 05/30/97)	Clinical Faculty in Nursing	Laramie
Winter, Beverly P. (02/01/95 - 06/30/97)	Clinical Faculty in Nursing	Laramie

Continuation of Probationary Faculty Appointments

The following members of the faculty in their first year of service were recommended by the appropriate administrative officials for reappointment for the year 1996-97, and were approved as indicated.

Name _____ Department _____ Rank _____

COLLEGE OF AGRICULTURE

Williams, Karen C. Home Economics Assistant Professor

COLLEGE OF ARTS AND SCIENCES

Eggleston, Carrick M.	Geology and Geophysics	Assistant Professor
Haines, Matthew D.	Computer Science	Assistant Professor
Hayward, Gregory D.	Zoology and Physiology	Assistant Professor
Hunt, Jr., Earle R.	Botany	Assistant Professor
Huzurbazar, Snehalata	Statistics	Assistant Professor
Montopoli, George J.	Statistics	Assistant Professor
Ritchie, Mark E.	Art	Assistant Professor
Romtvedt, David W.	English	Assistant Professor

Seville, Robert S.	Zoology and Physiology	Assistant Professor
Thomas, Britt N.	Chemistry	Assistant Professor

COLLEGE OF BUSINESS

Black, Ervin L.	Accounting	Assistant Professor
Brown, Robert L.	Management and Marketing	Assistant Professor
Gardner, Mark L.	Accounting	Instructor
Mittelstaedt, John D.	Management and Marketing	Assistant Professor

COLLEGE OF EDUCATION

Bryant, Carol J.	Lifelong Learning and Instruction	Assistant Professor
Ellsworth, Judith Z.	Lifelong Learning and Instruction	Assistant Professor

COLLEGE OF ENGINEERING

Hamilton III, Homer R.	Civil and Architectural	Assistant Professor
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COLLEGE OF HEALTH SCIENCES

Chapman, Iva	Speech Pathology and Audiology	Assistant Professor
Hanna, Kathleen M.	Nursing	Assistant Professor
Marek, Tamara A.	Pharmacy	Assistant Professor
McFadden, Teresa U.	Speech Pathology and Audiology	Assistant Professor
Mohl, Virginia K.	Family Practice/Casper	Assistant Professor

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Oliphant, Catherine M.	Pharmacy	Assistant Professor
Ranelli, Paul L.	Pharmacy	Associate Professor
Teixeira, Maria Glauca C.	Pharmacy	Assistant Professor
Thompson, Christy L.	Speech Pathology and Audiology	Assistant Professor

UNIVERSITY LIBRARIES

Fowler, Kristine	Science Reference	Senior Assistant Librarian
Riedel, Thomas	Coe Reference	Senior Assistant Librarian

Intercollegiate Athletic Appointments

a. Charles Daniel Hope as assistant football coach and lecturer, effective March 18, 1996 at a fiscal year (11-month) salary of \$36,000. This is a non-tenure track appointment.

b. Timothy M. Lappano as assistant football coach and lecturer, effective March 1996 at a fiscal (11-month) salary of \$40,008. This is a non-tenure track appointment. §

Intercollegiate Athletic Reappointments

The policy governing personnel awarded academic rank in Intercollegiate Athletics states that recommendations for non-tenure track reappointment with faculty rank in the Division of Intercollegiate Athletics shall be initiated by the Director of Athletics and submitted to the President for recommendation to the Trustees no later than 30 days prior to the end of the employee's employment year. Mr. Dan Viola, Interim Director of Athletics, submitted recommendations for the following reappointments for the period indicated. They were approved for the period April 1, 1996 through March 31, 1997.

Position Number	Name	Title
0188	Joe Abunassar	Coach, Assistant Men's Basketball and Lecturer
0247	Scott Downing	Coach, Assistant Football and Lecturer
0343	Jim Chaney	Coach, Assistant Football and Lecturer

0389	Reginald Rankin	Coach, Assistant Men's Basketball and Lecturer
0518	Mike Van Diest	Coach, Assistant Football and Lecturer
0744	Randy Melvin	Coach, Assistant Football and Lecturer
0871	Larry Korpitz	Coach, Assistant Football and Lecturer
0920	Tim Burke	Coach, Assistant Football and Lecturer
1833	Brock Spack	Coach, Assistant Football and Lecturer
7667	Eric Glenn	Coach, Assistant Men's Basketball and Lecturer

Adjunct Appointments

College of Arts and Sciences

a. Bruce Forster, as adjunct professor of international studies for a three-year period effective March 1, 1996 through February 28, 1999.

College of Engineering

b. Charles A. Knight, as adjunct professor of atmospheric science for a three-year period effective January 1, 1996 through December 31, 1998.

c. Clive Saunders as adjunct professor of atmospheric science for a three-year period

effective January 1, 1996 through December 31, 1998.

d. Xinhai Wang as adjunct assistant professor of chemical and petroleum engineering for the period effective December 10, 1995 through June 10, 1995.

Adjunct Reappointments

a. Michael L. Kmetz as adjunct professor of mechanical engineering for the three-year period effective March 23, 1996 through March 22, 1999.

Recalls

Gladys M. Crane, emeritus professor of theatre, was recalled on a quarter-time basis for the 1996 spring semester to teach a course in religion and drama for the Department of English. Professor Crane retired from the University of May 8, 1993.

Walter G. Langlois, emeritus professor of modern and classical languages, was recalled on a quarter-time basis for the 1996 spring semester to teach a course on Chinese and Japanese culture for the Honors Program. Professor Langlois retired from the University on July 1, 1991.

Retirement

<u>Name</u>	<u>Position</u>	<u>Birth Date</u>	<u>Employment Date</u>	<u>Retirement Date</u>
Basford, Virginia	Office Assistant, Facilities Planning	8/9/22	7/1/69	05/30/96 with designation as

Retired

The following items were provided to the Trustees for informational purposes:

Full-Time Temporary Faculty Appointments

The Regulations of the Trustees provide that full-time temporary faculty will be appointed annually by the President of the University upon the recommendation of the appropriate academic offices. Such appointment carries no tenure rights.

<u>Name</u>	<u>Department</u>	<u>Rank</u>
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COLLEGE OF ARTS AND SCIENCES

Snow, Donald R. (01/17/96 - 05/10/96)	English	Visiting Assistant Professor
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Part-Time Temporary Faculty Appointments

The Regulations of the Trustees provide that part-time temporary faculty will be appointed annually by the President of the University upon the recommendation of the appropriate academic offices. The part-time temporary faculty appointment shown, below was reported to the Trustees for their information. This appointment carries no tenure rights.

<u>Name</u>	<u>Department</u>	<u>Rank</u>
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COLLEGE OF HEALTH SCIENCES

Robertson, Kenneth L. (01/17/96 - 05/10/96)	School of Physical and Health Education	Temporary Associate Professor
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Full-Time Temporary Academic Professional Appointments

The Regulations of the Trustees provide that full-time academic professionals will be appointed annually by the President of the University upon the recommendation of the appropriate academic offices. The full time temporary personnel shown below were reported to the Trustees for their information and are not eligible for extended term appointments.

<u>Name</u>	<u>Department</u>	<u>Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Francis, Brian R. (03/01/96 - 06/30/96)	Molecular Biology	Temporary Research Scientist

COLLEGE OF ARTS AND SCIENCES

Driese, Kenneth L. Botany Temporary Research Scientist
(01/01/96 - 05/31/96)

Singer, Virginia S. Mathematics Temporary Assistant Lecturer
(01/16/96 - 05/10/96)

COLLEGE OF HEALTH SCIENCES

Novick, Sandy L. Medical Technology Temporary Assistant Lecturer
(12/18/95 - 06/30/96)

Part-Time Temporary Academic Professional Appointments

The Regulations of the Trustees provide that part-time academic professionals will be appointed annually by the President of the University upon the recommendation of the appropriate academic officers. The part-time academic professional appointments shown below were reported to the Trustees for their information.

Name Department Rank

COLLEGE OF AGRICULTURE

Thorsness, Mary K. Molecular Biology Temporary Research Scientist
(03/01/96 - 06/30/96)

COLLEGE OF ARTS AND SCIENCES

Berge, Mark Music Temporary Assistant Lecturer
(01/17/96 - 05/10/96)

Berlinsky, Elena Music Temporary Assistant Lecturer
(01/17/96 - 05/10/96)

Burnett, Cheryl C. Administration
of Justice Temporary Assistant Lecturer
(01/17/96 - 05/10/96)

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Cloonan, Denise L. (01/17/96 - 06/30/96)	Modern and Classical Languages	Temporary Assistant Lecturer
Cullom, Joseph R. (01/16/96 - 05/16/96)	Geography and Recreation	Temporary Assistant Lecturer
Duval, Paul A. (01/17/96 - 06/30/96)	Modern and Classical Languages	Temporary Assistant Lecturer
Kamutu, John (01/16/96 - 05/13/96)	African American Studies	Temporary Assistant Lecturer
Londe, Michael D. (02/03/96 - 05/16/96)	Geography and Recreation	Temporary Assistant Lecturer
Naslund, Paul (01/17/96 - 05/10/96)	Music	Temporary Assistant Lecturer
Oates, Richard T. (01/17/96 - 05/10/96)	English	Temporary Assistant Lecturer
Palmer, Sally L. (01/16/96 - 05/10/96)	English	Temporary Assistant Lecturer
Ragin, Hugh F. (01/24/96 - 05/10/96)	Music	Temporary Assistant Lecturer
Snook-Luther, Susan (01/17/96 - 05/10/96)	Music	Temporary Assistant Lecturer
Thiem, Barbara (01/03/96 - 05/10/96)	Music	Temporary Assistant Lecturer
Tkachuk, Marilyn J. (01/17/96 - 05/10/96)	Psychology	Temporary Assistant Lecturer
Walker-Hill, Helen (03/01/96 - 04/30/96)	African American Studies	Temporary Assistant Lecturer
Zeschin, Walter (01/17/96 - 05/30/96)	Music	Temporary Assistant Lecturer

COLLEGE OF EDUCATION

Akey, Ann K. (01/17/96 - 05/11/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Warren, Donna Lee (01/17/96 - 05/11/96)	Leadership and Human Development	Temporary Assistant Lecturer
Linde, Nikki R. (01/17/96 - 05/11/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Linde, Allan (01/17/96 - 05/11/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer

COLLEGE OF ENGINEERING

Parks, John E. (01/17/96 - 05/31/96)	Civil and Architectural	Temporary Assistant Lecturer
Swift, Daniel P. (01/18/96 - 05/15/96)	Civil and Architectural	Temporary Assistant Lecturer

COLLEGE OF HEALTH SCIENCES

Kelly, Mike (01/17/96 - 05/11/96)	School of Physical and Health Education	Temporary Assistant Lecturer
Mettile, Connie (01/17/96 - 05/11/96)	School of Physical and Health Education	Temporary Assistant Lecturer
Wyland, Joseph B. (01/17/96 - 05/11/96)	School of Physical and Health Education	Temporary Assistant Lecturer

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

Boyer, Virginia G. (01/16/96 - 05/11/96)	Nursing	Temporary Assistant Lecturer
Taylor, Veronica D. (01/17/96 - 05/11/96)	Nursing	Temporary Assistant Lecturer

Wendt, Karen H. (01/23/96 - 05/11/96)	Nursing	Temporary Assistant Lecturer
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UW/CC CENTER

Kahin, Sharon M. (01/16/96 - 05/16/96)	Music	Temporary Assistant Lecturer
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Lindberg, Fred H. (01/16/96 - 05/16/96)	Psychology	Temporary Assistant Lecturer
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Madden, Leslie A. (01/16/96 - 05/16/96)	Social Work	Temporary Assistant Lecturer
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Marsh, Marisue P. (01/16/96 - 05/16/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
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O'Leary, G. Annie (02/01/96 - 05/16/96)	Social Work	Temporary Assistant Lecturer
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Resignations

Joseph E. Kunsman, Jr., professor of animal science, effective January 16, 1996.

Bruce C. Rather, assistant professor of psychology, effective February 29, 1996.

Both faculty members have resigned to pursue other professional opportunities.

Dean of Engineering Search

President Roark reported that the Dean of Engineering Search Committee had reviewed the applications of 57 candidates, and of those, selected five for on-campus interviews. They are: Dr. Donald Boyer, formerly head of the Department of Mechanical Engineering at the University of Wyoming and now Professor and Chair of Mechanical and Aerospace Engineering at Arizona State University; Dr. Thomas A.

Seliga, professor of Electrical Engineering at the University of Washington, who has served as Chairman of that department as well as Associate Dean of Graduate Studies and Research while at Pennsylvania State University; Dr. John W. Steadman, currently Professor and Head of the Department of Electrical Engineering as well as Associate Dean of the College of Engineering at the University of Wyoming; Dr. Robert O. Warrington, currently Professor of Mechanical and Industrial Engineering and Director of the Institute for Micromanufacturing at Louisiana Tech University; and Dr. Warren K. Wray, currently Professor and Chairman of Civil Engineering at Texas Tech University.

President Roark invited those interested to attend the on-campus interviews.

It is hoped that the position can be filled by July 1, 1996.

Special Assistant to the President for Information Technology Search

President Roark reported that the committee had received 85 applications for the Special Assistant to the President for Information Technology position. The committee narrowed the list down to nine through phone interviews, and will meet on Tuesday, March 27 to select three to five for phone interviews. Trustee Hammons requested job requirements and specifications, and any guidance given to the search committee be furnished to the Trustees.

Athletic Director Search

Fifty-two applications were received for the Athletic Director position. David Baker, Special Assistant to the President, reported that nine candidates were interviewed personally. The goal is to have finalists' names to President Roark by the first week in April. It is anticipated that Trustees will act on the matter at the May Trustees' meeting.

Trustee Bonner asked Mr. Baker to list the criteria the committee is using to select an athletic director. Mr. Baker said the committee was interested in finding someone who 1) has the ability to hire coaches and staff for a winning program; 2) has a strong record of achievement in fund raising and public relations with an understanding of the uniqueness of the state; 3) is squeaky clean ethically; and 4) someone who is a good manager and can provide a balanced budget for the University.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE President Saunders called

on Chairman Kinnaman for a report from the Physical Plant and Equipment Committee meeting held on March 22, 1996. Committee members Kinnaman, Harris, Jorgensen, Kepler, and Meyer attended the committee meeting, along with other Trustees and University staff. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Progress Reports and Change Orders

Progress reports and change orders on current construction projects and those in the design stage were provided to the Physical Plant and Equipment Committee.

Property Income Report

The property income report was delayed until the May Trustees' meeting.

Status Report on Centennial Complex Access

Trustee Kepler asked for a status report on the Centennial Complex access. Vice President Baccari said that they are proceeding with action approved by the Trustees. Bids will be let for asphalt and earthwork soon. The project is expected to be completed by August.

COMMUNITY COLLEGE AND OUTREACH COMMITTEE President Saunders

called on

Trustee Kirk for a report from the Community College and Outreach Committee meeting held on January 26, 1996.

Status Report on Telecommunications Technology for Public Education Planning Conference I

President Roark reported that Governor Geringer had asked him to attend the Wyoming Governors' Association meeting last fall to talk about creating a "virtual university" in the west. A steering committee was formed after that meeting, and Tom Henry, Director of the Wyoming Community College Commission, was asked to represent Wyoming on that committee. The University of Wyoming, State Department of Education, and the Wyoming Community College office then put together a list of K-graduate school stakeholders. Since then, Associate Provost Griffin, Interim Vice President for Information Technology David Haas, and Director of Extended Studies James Schaeffer have been working with State Superintendent of Public Instruction Judy Catchpole, Joe Simpson, and others to develop Wyoming's plan.

On April 1, the Telecommunications Technology for Public Education Planning Conference will be held in Casper. The conference will include presentations for review of each sector's use of technology and programs, and potential use of telecommunications for education delivery in the state. Each sector will review what is currently being used, and work on developing a curriculum. After the conference there will be written reports from discussion groups, which conference participants will review and edit. The steering committee will then develop recommendations and forward them to the Governor. A final plan will be developed in the summer of 1996. Associate Provost Griffin indicated that UW administrators, library,

Center for Teaching Excellence, and student affairs representatives will attend from UW.

Trustee Catchpole said that both she and Governor Geringer have been frustrated with fragmented technology that is available in Wyoming, and people not knowing what is available. She and the Governor will attend the Governor's Conference on Education next week, and should know of ways to deliver service shortly after that conference.

INVESTMENT COMMITTEE

President Saunders called on

Chairman Bonner for a report from the

Investment Committee meeting held on March 22, 1996. Committee members Bonner, Kepler, and True attended the committee meeting, along with other Trustees and University staff. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Report on February 27-28, 1996 Investment Committee Meeting

Trustee Bonner reported that the Investment Committee had met in Denver February 26-28, 1996. Trustees True, Kepler, and Bonner attended that meeting, as well as UW personnel Dan Baccari, Kathleen Hicks, and Kathie Hull. They had a very positive meeting to review year-end 1995 results. 1995 was a very good year in equity markets, with a 37.5% return. Endowments showed a 24.29% gain. A summary by NACUBO, summarizing the average performance by all University endowments of various colleges and Universities, showed an average gain of 15.5%. Management costs compared very favorably. Because Board of Trustee policy states that no manager can have more than \$10 million in managements, the committee will select a fifth equity manager soon, and also review the policy relative to asset allocation. The committee will meet again in late summer.

DEVELOPMENT COMMITTEE

President Saunders called on

Chairman Kepler for a report from the Development Committee meeting held on March 22, 1996. Committee members Kepler, Hammons, Kirk, and Ritthaler attended the meeting, along with other Trustees and University personnel. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Report of Phoenix Board Meeting

Trustee Kepler reported that he and Trustees Saunders and Jorgensen, as well as Vice President for Institutional Advancement Peter Simpson attended the UW Foundation Board meeting held in Phoenix, Arizona February 25-28, 1996.

Vice President Simpson said that a new format has been employed to involve the entire Foundation Board in fundraising in Arizona. Board members participated in a luncheon with donors, and followed up with phone contacts. Fund raising was stressed, and nearly \$60,000 was raised on site.

President Saunders reported that because there is a desire on the part of the Foundation Board to meet with Trustees, he would like to have the July Trustee meeting in Sheridan.

The next Foundation Board meeting will be held April 25-26, 1996 in Laramie. The pre-campaign planning committee will meet prior to the meeting.

Gifts and Projects Report

A report on gifts and projects was presented to the Trustees. It is included as Enclosure 3.

COMMITTEE OF THE WHOLE

The Committee of the Whole met on Friday, March 22, 1996. The following addendum was presented as an item for action:

Election of Members to University of Wyoming Research Corporation Board of Directors

It was recommended that the Board of Trustees approve the appointment of Frank Mendicino and Scott Smith to the University of Wyoming Research Corporation Board of Directors, effective February 1, 1996. This item was presented to the Trustees at this meeting since the next WRI meeting is going to be held prior to the May Trustees' meeting. Normally the item would have been brought to Trustees for action at their May meeting.

Mr. Mendicino is currently a general partner with the investment firm Woodside Fund. He has a broad entrepreneurial, financial and legal background as well as an excellent understanding of corporate financing and product marketing. Mr. Mendicino has served as a Wyoming State Representative, where he was a member of the Appropriations Committee, and as Attorney General for the State of Wyoming from 1975-78. Mr. Mendicino received his B.S. in Business Administration and his J.D. from the University of Wyoming.

Scott Smith has been employed by the Coors Brewing Company in Golden, Colorado. In this capacity he organizes and manages all aspects of Coors' involvement in a large, multi-party Superfund site.

Currently he serves as a member of the Board of the Colorado Center for Environment Management. From 1979-1989 he served as Major General in the U.S. Army, Corp of Engineers, where his responsibilities included supervision of several thousand civilian employees and an \$800 million/year product delivery workload. In addition, he served as chair on five presidentially appointed boards of the

U.S.-Canada International Joint Commissions, has had extensive involvement in environmental and water resources work and has presented testimony to United States Congress.

Scott Smith graduated from the United States Military Academy, received his M.S. in Civil Engineering from the University of Illinois, and M.P.A. from Penn State University. He is a registered Professional Engineer.

Based on a recommendation from the Committee of the Whole, it was moved by Trustee Jorgensen, seconded by Trustee Kail and carried that Frank Mendicino and Scott Smith be appointed to the University of Wyoming Research Corporation Board of Directors, effective February 1, 1996.

The following were presented as items for information to the Committee of the Whole:

WCTL-L Tuition Increase Proposal

The College of Education's Wyoming Center for Teaching and Learning at Laramie (WCTL-L) has proposed a tuition plan to establish student tuition charges at approximately the 18th percentile of all tuition-charging schools in Wyoming. Establishing the goal at this point is consistent with the University's target for placement with respect to undergraduate tuition.

A final proposal will be brought to the Trustees for action at the May meeting.

Appointment of Three Trustees to Nominating Committee

President Saunders appointed three Trustees to the Nominating Committee, to come forward with nominations for officers for 1996-97. Nominating committee members include: Jeri Kirk, chair; Dan Kinnaman, and Hank True.

Consulting Policy

David Baker, Special Assistant to the President, reported that the consulting policy that was approved at the December 16, 1995 meeting was being implemented administratively throughout each of the colleges. In that policy, department heads forward the consulting request forms to the deans, and they are submitted to the President for review. The President then makes a recommendation to accept, approve, or deny each consulting request.

Mr. Baker said that meetings have been held with the deans since December as to the implementation of the policy. The University legal office promulgated a memo to go through the process, and Vice President Baccari's office has a responsive process for questions on use of University facilities. Requests can now be processed rapidly, with a guarantee that all present consulting engagements have gone through the approval process.

Trustee Hammons moved that the current consulting form be filled out by every faculty member doing consulting within ten working days and returned to the President. If it is not done, the faculty member is to cease consulting effective March 26, 1996. Trustee Ritthaler seconded the motion and it carried. It was also requested that the Board of Trustees receive a report as to consulting compliance at the next meeting.

Mr. Baker also reported that the Conflict of Interest Committee had formed a drafting committee,

which decided to proposed two new UniRegs - one for conflict of interest, and the other for conflict of commitment. Mr. Baker said the UniRegs drafts would be on the agenda for the May Trustees' meeting. It was requested that if possible, the UniReg drafts be distributed to the Trustees 10-15 days prior to the meeting.

Honorary Degree Committee

President Roark reported that the Honorary Degree Committee had met the afternoon of Thursday, March 21 to consider nominations for honorary degrees. Honorary degree committee members were faculty members Ken Gerow, Greg Hayward, and Mark Ritchie, and Trustees Pete Jorgensen, Betty Kail, and Frosty Kepler. The honorary degree committee recommended that two honorary degrees be awarded - to Jerry Housel, a prominent attorney from Cody, who has served as a mentor and guide to help young attorneys establish their careers in the state, and to Beatrice Gallatin Beuf, who has shown a tremendous interest in supporting students at UW and presenting an award each year to an outstanding introductory teacher. It was moved by Trustee Kepler, seconded by Trustee Jorgensen, and carried that honorary degrees be awarded to Mr. Housel and Mrs. Beuf.

Unfinished Business

Trustee Saunders noted that Trustees had an opportunity to salute and roast Vern Shelton the previous evening at a retirement dinner, and thanked him for his many years of service to UW.

Trustee True asked that thanks be extended to Mr. Shelton as a motion. It was seconded by Trustee Ritthaler and carried. Mr. Shelton received a round of applause.

Vern Shelton thanked Trustees for their unselfish service to the state and the University of

Wyoming. Trustees joined with him in applauding Donna Mecham, Crystal Bennett, Kellie Southards, Marcia Edwards, and Maggie Jackson for their behind-the-scenes support of UW.

Responding to a question about the education partnership program, President Roark said there would be a formal proposal brought to Trustees at the May meeting.

Trustee Meeting Dates

Trustee Saunders said that Foundation Board members had expressed a desire to meet with Trustees, and suggested holding a joint meeting in Sheridan in July. It was moved by Trustee Hammons, seconded by Trustee Bonner and carried that the Trustees meet jointly with the Foundation Board July 26-27 in Sheridan.

President Roark said that for planning purposes, the dates he proposed earlier in a recent letter to Trustees would be assumed. Those dates are:

July 26-27, 1996 - Sheridan
August 30-31, 1996
October 11-12, 1996 - Homecoming
December 13-14, 1996
February 14-15, 1997
March 21-22, 1997
May 8-9, 1997 - May 10 Graduation

NEW BUSINESS

ASUW President Sam Krone reported that one of the recent budget cuts students were most concerned with was the loss of the recycling specialist position. ASUW worked with 25-30 concerned students and came up with a solution to fund the program for the next two years. ASUW will give a \$50,000 grant to the Physical Plant Department for the next two years.

Trustee Krone also announced that the Foundation Board approved the addition of a student

representative as an ex-officio member of the Board.

Breakfast with ASUW Student Senators

Appreciation was expressed by Trustees for the breakfast ASUW hosted for Trustees that morning. Trustee Kail noted that it was a good opportunity for students to raise concerns to Trustees.

ADJOURNMENT AND DATE OF NEXT MEETING

There being no further business to come before the Board, it was moved by Trustee Kepler at 10:02 a.m., seconded by Trustee Jorgensen, and carried that the meeting be adjourned. Trustees then held an executive session to discuss litigation and personnel matters. The next meeting date is scheduled for May 9-10, 1996 in the Old Main Board Room.

Respectfully submitted,

Electronic signature not available.

Donna J. Mecham
Deputy Secretary