#### THE UNIVERSITY OF WYOMING

#### MINUTES OF THE TRUSTEES

October 11, 1996

## THE UNIVERSITY OF WYOMING

## **Minutes of the Trustees**

## October 11, 1996

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# THE UNIVERSITY OF WYOMING Minutes of the Trustees

October 11, 1996

Trustees attended a breakfast hosted by the Associated Students of the University of Wyoming on Thursday, October 10. Committee meetings, followed by an executive session to discuss personnel and litigation matters, were also held on Thursday.

Trustee President Forrest "Frosty" Kepler called the business meeting to order at 10:00 a.m. on Friday, October 11.

#### ROLL CALL

The following Trustees attended the meeting: Forrest "Frosty" Kepler, John D. "Dave" Bonner, Deborah Healy Hammons, Harry L. Harris, Peter M. Jorgensen, Elizabeth A. Kail, Jeri Kirk, Rita Meyer, Shelly Ritthaler, Walter G. "Jerry" Saunders and Hank True. Trustee Dan Kinnaman was absent.

<u>Ex-officio</u> members, including UW President Terry P. Roark, State Superintendent of Public Instruction Judy Catchpole and ASUW President Jason Thompson were also in attendance, but Governor Jim Geringer was unable to attend.

#### ANNOUNCEMENTS

President Roark thanked all Trustees for their support of the various Homecoming activites this week.

President Roark welcomed four members of the Joint Appropriation Committee -- Rick Tempest, Jane Mockler, Eli Bebout, and Marlene Simons -- who were in attendance at the business meeting. He also made the following announcements:

Farhad Jafari, University of Wyoming associate professor of mathematics, is the Council for the Advancement and Support of Education (CASE) Professor of the Year in Wyoming. Jafari was among more than 585 faculty members in the United States nominated for CASE's annual competition. He is the fifth UW professor to be honored by CASE.

A UW program is the first of its kind in the nation to receive curriculum approval from the National Council on Family Relations (NCFR). Students who earn a specialized degree in the UW Department of Family and Consumer Sciences can become Certified Family Life Educators who can offer assistance in parenting and marriage preparation, conflict resolution, stress management and work/family issues.

Several Asian nations are interested in technology to evaluate natural gas resources, developed at UW's Institute for Energy Research (IER). Ron Surdam, UW geology professor and IER director, says the technology is applicable to many parts of the world where countries seek a large and less expensive source of energy essential to sustain their emerging economies.

Harold Bergman, UW professor of zoology and Red Buttes Environmental Biology Laboratory director, is one of 15 science and engineering experts nationwide appointed to the Board of Scientific Counselors. This is an advisory group established to improve the quality of science in the Environmental Protection Agency.

Dedication of UW's new Cliff and Martha Hansen Livestock Teaching Arena was held during annual Ag Appreciation Weekend. The facility is designed to accommodate livestock judging events, animal science classes, the UW rodeo club practices and community events.

A 25 percent reduction in the amount of hazardous waste generated by UW laboratories and support divisions has resulted in a corresponding savings in waste disposal costs. The savings resulted from education programs conducted by the UW Safety Office and conservation efforts by UW faculty and staff.

First-year graduate student Bradley Carlson won first place in a national design competition, sponsored by the American Society of Mechanical Engineering. He designed a remote device that will free a rider from a horse and greatly reduce the risk of severe injury.

The cost of attending UW is lower than national college costs listed in a new study released by the College Board, a nonprofit association of 2,800 colleges and universities. The report shows that resident undergraduate students will pay an average of \$2,811 nationally to attend a four-year public institution for the 1996-96 academic year. UW students pay \$2,144.

Psychology professor Jim Rose is conducting a study on the brain of amphibious newts that could improve understanding of human brain activity, possibly leading to new treatments for such ailments as Alzheimer's disease. He is studying newt hormones that have a rapid effect on brain cells, similar to a human hormone that can cause brain degeneration.

Natural gas workshop videos and materials from UW's Institute of Energy Research (IER) are now available to the public at the libraries of all seven Wyoming community colleges. They were donated from an IER workshop series on "The Future of Natural Gas in Wyoming."

A new summer internship program at UW gave 15 high school students an opportunity to gain research experience and learn about pursuing a science career. The internships were the first offered to high school students through funding by the

Wyoming Science, Technology, and Energy Authority (STEA) and the U.S. Department of Energy to the Wyoming Experimental Program to Stimulate Competitive Research (DOE/EPSCoR).

UW professor John "Jack" Ravage is the editor of a new, revised edition of "The Negro on the American Frontier," written by Kenneth W. Porter. The book, first published in 1971, explains the true roles of black men and women in the Old West and is a valuable resource for contemporary scholars and teachers.

#### APPROVAL OF AUGUST 31, 1996 MINUTES

It was moved by Trustee Bonner and seconded by Trustee Harris that the August 31, 1996 Minutes of the Trustees be approved. Trustee Hammons amended the motion to delete pages 12-14, because discussion and a motion to table the teacher education program revisions had actually taken place during the committee meeting rather than the business meeting. Trustee Harris seconded the amendment and it carried. A vote on the motion to approve the minutes as amended carried.

#### ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee met on Thursday, October 10 with the following members present: Deborah Healy Hammons, chair; Harry Harris, Peter Jorgensen, Elizabeth Kail, and Jeri Kirk. The following items were presented to the full board:

#### A. Item for Action Recommended by the President

#### 1. Proposed Master of Social Work

The proposed Master of Social Work program was presented to the Trustees as an item for information at the August 30-31, 1996 meeting. The same proposal, with clarification in wording, was presented to the Trustees for their approval at the October 11 meeting.

During the Academic and Student Affairs Committee meeting, Trustee Hammons noted that she had expressed concern at the August meeting with respect to differential tuition. If approved, resident Masters of Social Work students will pay more than students in the College of Law or Pharm.D. program, both of which charge differential tuition. Trustee Hammons asked when Trustees could expect a report explaining the rationale for determining which programs are charged differential tuition, and how tuition fees are assessed. President Roark said he would contact Glen Whipple, chair of the Cost of Attendance Committee, and ask for a committee report at the December

Trustees' meeting. During committee meeting discussion, Trustees observed that there must be enough students in the programs charging differential tuition to keep the programs self-supportive.

During the business meeting, it was moved by Trustee Hammons and seconded by Trustee Jorgensen that the Trustees of the University of Wyoming approve the proposed Master of Social Work program as presented in the October 10-11, 1996 Trustees' report, with the understanding that the administration would provide a report from the Cost of Attendance Committee at the December meeting regarding differential tuition. The motion carried.

#### **B.** Item for Information

#### 1. IENR Strategic Plan Draft

During the Academic and Student Affairs Committee meeting, Vice President for Research Bill Gern distributed a strategic planning draft for the Institute for Environment and Natural Resource Research and Policy. Dr. Gern indicated the draft was somewhat different than the one included in the advance Trustees' Report in that the vision statement was shortened, and a set of driving forces, as discussed at a recent meeting in Denver, was added. A schematic in the document illustrated how the Institute will operate. UW Trustees will be asked to approve key components of the proposed strategic plan at the December 1996 Trustees' meeting.

Vice President Gern gave an overview of IENR to the committee, noting that UW Trustees had approved creation of the Institute for Environment and Natural Resource Research and Policy and the School of Environment and Natural Resources in 1993. The IENR Board advises the School, and supports activities of the School through the Institute and vice versa. Bill Ruckelshaus agreed to serve as chairman in September, 1994 and still serves in that capacity. Forum topics have included: Rural and Small Town Drinking Water Quality in the West (Safe Drinking Water Act); Brucillosis in the Greater Yellowstone Area; and Endngered Species on Private Properties.

IENR is currently pursuing publication of a booklet which will contain the eight principles developed by the Board at the May 1996 meeting in Cody, WY. In April of 1997, the group plans to proceed with procedural planning issues, and plan to involve more faculty in writing proposals. IENR's first guest speaker, Ted Strong, will be talking on "The Hidden America: Tribal Sovereignty and Public Policy" on campus Tuesday, October 15, 1996.

Trustees stressed that it was important for IENR to maintain a balance between the goals of economic prosperity and the environment.

Dr. Gern thanked Kathie Cuomo, assistant director of IENR, whom he described as a major driving force of the institute.

#### **BUDGET COMMITTEE**

The Budget Committee of the Trustees met on Thursday, October 10 with the following members present: Lee Harris, Chair, Deborah Healy Hammons, Peter Jorgensen, Rita Meyer, and Hank True. The committee members brought the following items to the full board:

#### A. Items for Action Recommended by the President

#### 1. Approval of Contracts & Grants; Gifts and Scholarships

It was moved by Trustee Harris, seconded by Trustee Meyer and carried that contracts and grants in the amount of \$11,716,689 be approved for the period August 7, 1996 through September 18, 1996, and gifts and scholarships in the amount of \$74,837.76 for the period August 1, 1996 through August 31, 1996 be approved by the Trustees of the University of Wyoming. Since the gifts and scholarships report was not included in the Trustees' Report, it is included as Enclosure 1.

#### **B.** Item for Information

# 1. <u>Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period April 1, 1996 to September 30, 1996.</u>

A report prepared by Mr. Van Jacobson, Internal Auditor, on the internal audit activity for the period April 1, 1996 to September 30, 1996, conducted in accordance with the audit plan, was presented to the Budget Committee. The report listed completed audits, audits in process, audit recommendations which have been implemented, and audit recommendations which have not been fully implemented.

#### PERSONNEL COMMITTEE

The Personnel Committee of the Trustees, chaired by Jeri Kirk, met on Thursday, October 10, 1996. Committee members Dave Bonner, Betty Kail, and Shelly Ritthaler also attended the meeting. Based on a recommendation from the Personnel Committee, the following faculty appointments, academic professional appointment, adjunct appointments, adjunct reappointments, administrative appointments, administrative reappointments, recalls, and retirements were approved by the full board during the business meeting. Upon a motion by Trustee Kirk and seconded by Trustee Harris, Trustee Kirk amended her motion to include an addendum presented to the Trustees to

approve an intercollegiate athletic appointment. Trustee Harris seconded the motion and it carried.

## A. Items for Action Recommended by the President

#### 1. Faculty Appointments

#### College of Agriculture

- a. <u>Bret William Hess</u> as assistant professor of animal science, effective August 20, 1996 at an annual (9-month) salary of \$39,840. This is a tenure-track appointment
- b. <u>David J. Kazmer</u> as assistant professor of plant, soil, and insect sciences, effective August 20, 1996, at an annual (9-month) salary of \$36,156. This is a tenure-track appointment.

#### College of Education

- c. <u>Omowale Akintunde</u> as assistant professor in the Division of Leadership and Human Development, effective August 20, 1996, at an annual (9-month) salary of \$38,004. This is a tenure-track appointment.
- d. <u>Lydia Dambekalns</u> as assistant professor in the Division of Lifelong Learning and Instruction, effective August 20, 1996, at an annual (9-month) salary of \$34,008. This is a tenure-track appointment.
- e. <u>Dean M. Duncan</u> as assistant professor in the Division of Leadership and Human Development, effective August 20, 1996, at an annual (9-month) salary of \$35,832. This is a tenure-track appointment.
- f. <u>Suzanne Young</u> as assistant professor in the Division of Leadership and Human Development, effective August 20, 1996, at an annual (9-month) salary of \$34,512. This is a tenure-track appointment.

## College of Engineering

g. <u>Steven Lee Horner</u> as assistant professor of electrical engineering, effective August 20, 1996, at an annual (9-month) salary of \$45,000. This is a tenure-track appointment.

#### 2. Academic Professional Appointment

a. <u>Susan E. Benson</u> as assistant lecturer and coordinator, off-campus credit courses, effective September 16, 1996, at a fiscal (11-month) salary of \$48,000. This apopintment is eligible for extended term appointment.

#### 3. Adjunct Appointments

#### College of Agriculture

- a. <u>Kelly K. Crane</u> as adjunct faculty of rangeland ecology and watershed management for a two-year period effective May 1, 1996 through April 30, 1998.
- b. <u>Joseph Hiller</u> as adjunct faculty of rangeland ecology and watershed management for a two-year period effective May 1, 1996 through April 30, 1998.
- c. <u>Terry John Kreeger</u> as adjunct professor of veterinary sciences for the period effective April 1996 through June 30, 1998.
- d. <u>Paul M. Marsh</u> as adjunct professor of plant, soil, and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.
- e. <u>Katta J. Reddy</u> as adjunct professor of plant, soil, and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.
- f. Gerald E. Schuman as adjunct professor of plant, soil, and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.
- g. <u>Edward T. Schmidtmann</u> as adjunct professor of plant, soil and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.

## College of Arts and Sciences

- h. <u>John F. Ackerman</u> as adjunct professor of chemistry for a three-year period effective August 20, 1996 through August 19, 1999.
- i. <u>Silvester Brito</u> as adjunct associate professor of American Indian Studies for a three-year period effective August 20, 1996 through August 19, 1999.
- j. <u>Douglas Bryant</u> as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999,

- k. <u>Beverly Driver</u> as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.
- l. <u>Michael Harkin</u> as adjunct assistant professor of American Indian Studies for a three-year period effective August 20, 1996 through August 19, 1996.
- m. <u>Jeanne Holland</u> as adjunct associate professor of American Indian Studies for a three-year period effective August 20, 1996 through August 19, 1999.
- n. <u>Brian Hosmer</u> as adjunct assistant professor of American Indian Studies for a three-year period effective August 20, 1996 through August 19, 1999.
- o. <u>E. Raymond Hunt</u> as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.
- p. <u>Bruce Forster</u> as adjunct professor of international studies for a three-year period effective March 1, 1996 through February 28, 1999.
- q. <u>Eric Karlstrom</u> as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.
- r. Andrew Kasehagen as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.
- s. <u>Wilbur LaPage</u> as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.
- t. <u>Michael Londe</u> as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.
- u. <u>Dyan Mazurana</u> as adjunct lecturer of women's studies for a three-year period effective August 20, 1996 through August 19, 1999.
- v. Owen Phillips as adjunct professor of international studies for a three-year period effective August 20, 1996 through August 19, 1999.
- w. <u>Karyl D. Robb</u> as adjunct professor of anthropology for a three-year period effective August 20, 1996 through August 19, 1999.
- x. <u>Sarah Strauss</u> as adjunct lecturer of international studies for a one-year period effective August 20, 1996 through August 19, 1997.

#### College of Engineering

- y. <u>Charles A. Knight</u> as adjunct professor of atmospheric science for a three-year period effective January 1, 1996 through December 31, 1998.
- z. <u>Clive Saunders</u> as adjunct professor of atmospheric science for a three-year period effective January 1, 1996 through December 31, 1998.

#### College of Health Sciences

aa. <u>Bonnie L. Rung</u> as adjunct faculty in nursing for a three-year period effective July 1, 1996 through June 30, 1999.

#### 4. Adjunct Reappointments

#### College of Agriculture

- a. <u>Daniel Terrance Booth</u> as adjunct professor of plant, soil, and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.
- b. <u>Richard A. Nunamakerk</u> as adjunct professor of plant, soil, and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.
- c. Walter J. Tabachnick as adjunct professor of plant, soil and insect sciences for a three-year period effective July 1, 1996 through June 30, 1999.

#### College of Arts and Sciences

- d. <u>Yarong Jiang Ashley</u> as adjunct lecturer of international studies for a one-year period effective August 20, 1996 through August 19, 1997.
- e. <u>David Eckles</u> as adjunct lecturer of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.
- f. <u>Julie Francis</u> as adjunct associate professor of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.
- g. Mark Miller as adjunct associate professor of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.
- h. <u>David Rapson</u> as adjunct associate professor of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.

- i. <u>Thomas R. Seitz</u> as adjunct professor of international studies for a one-year period effective August 20, 1996 through August 19, 1997.
- j. <u>Chickwendu Christian Ukaegbu</u> as adjunct professor of international studies for a one-year period effective August 20, 1996 through August 19, 1997.
- k. <u>John G. Wilkinson</u> as adjunct associate professor of zoology and physiology for a three-year period effective January 1, 1996 through December 31, 1998.
- l. <u>Elizabeth Storm Williams</u> as adjunct professor of zoology for a three-year period effective January 1, 1996 through December 31, 1998,

#### College of Engineering

m. <u>Michael L. Kmetz</u> as adjunct professor of mechanical engineering for the three-year period effective March 23, 1996 through March 22, 1999.

#### 5. Administrative Appointments

#### Office of Institutional Advancement

a. <u>Ben Blalock</u> as Vice President for Institutional Advancement, effective September 30, 1996 at a fiscal (11-month) salary of \$123,200.

#### Corrections:

#### College of Engineering

- b. <u>Henry Haynes</u>, professor of chemical engineering, as head of the Department of Chemical and Petroleum Engineering, effective September 1, 1996 at a fiscal (11-month) salary of \$85,930.
- c. <u>William R. Lindberg</u>, professor of mechanical engineering, as Department Head of Mechanical Engineering, effective July 1, 1996, at a fiscal (11-month) salary of \$75,916.

#### 6. Administrative Reappointments

#### College of Arts and Sciences

a. <u>Mark Booth</u>, professor of English and associate dean, was reappointed associate dean for a two-year period effective July 1, 1996, at no change in his fiscal (11-month) salary of \$65,736.

#### 7. Change of Assignment

<u>Peter K. Simpson</u> as Counselor to the President for Development, for the period October 1, 1996 through January 3, 1997, at a fiscal (11-month) salary of \$93,348.

#### 8. Recall

Gladys M. Crane, emeritus professor of theatre, was recalled for the period effective August 20, 1996 through December 18, 1996 at a salary of \$3,000 to teach a course in religion for the Department of English. This is a non-benefitted position.

<u>Samuel D. Hakes</u>, emeritus professor of electrical engineering, was recalled for the period effective September 1, 1996 through December 31, 1996 to assist the college in development efforts. Salary for the period will be \$36,000. This is a non-benefitted position.

#### 9. Retirements

The following retirements were approved as indicated:

Name	Position	Birth Date	Employment Date	Retirement <u>Date</u>
Felker, Evely	n Office Assistant Senior	12/22/32	08/05/81	08/30/96 with designation as <i>Retired</i>
Magee, Mich	ael Professor of Computer Science	02/16/46	08/25/75	12/31/96 with designation as <i>Emeritus*</i>
Simpson, Pet	er K. Vice President for University Advancement	07/31/30	07/01/76	01/03/97 with designation as <i>Emeritus</i> **

- \*While Professor Magee has not completed the specific requirements (e.g., length of service and age) for emeritus status, an exception to the Trustee Regulations is requested to designate him professor emeritus.
- \*\*Trustee Regulations permit emeritus status for those with academic appointments. An exception to this requirement is requested to designate Dr. Simpson emeritus vice president for university advancement.

#### 10. Intercollegiate Athletic Appointment

a. <u>Scott Spinelli</u> as assistant men's basketball coach and lecturer, effective September 9, 1996 at an annual (12-month) salary of \$42,504. This is a non-tenure track appointment.

#### **B.** Items for Information

#### 1. Full-Time Temporary Faculty Appointments

The full-time temporary faculty apointments shown below were reported to the Trustees for their information:

Name	Department	Rank	
	College of Arts and Science	ces	
Furtado, Frederico (09/03/96 - 05/09/97)	Mathematics	Visiting Assistant Professor	
Park, Eun Jae (08/21/96 - 05/09/97)	Mathematics	Visiting Assistant Professor	
<u>UWCC Center</u>			
Creighton, Theodore B. (08/20/96 - 5/15/96)	Lifelong Learning and Instruction - BOCES	Temporary Assistant Professor	

## 2. Full-Time Temporary Academic Professional Appointments

The following academic professional appointments were reported to the Trustees for their information:

Name	Department	Rank		
College of Agriculture				
Kalchayanand, Norasak (10/01/96 - 06/30/97)	Animal Science	Temporary Research Scientist		
	College of Arts and	<u>Sciences</u>		
DeMaret, Paul S. (08/20/96 - 05/10/97)	English	Temporary Assistant Lecturer		
Hughes, Helen M. (08/20/96 - 05/10/97	English	Temporary Assistant Lecturer		
Kjome, Norman T. (07/01/96 - 06/30/97)	Physics and Astronomy	Temporary Research Scientist		
Lees, Jimmy Dee (08/21/97 - 05/09/97)	Mathematics	Temporary Assistant Lecturer		
Rougebec, Valerie (08/26/96 - 05/10/97)	Modern and Clasical Languages	Temporary Assistant Lecturer		
Sheng, Zhaoxin (07/01/96 - 06/30/97)	Physics and Astronomy	Temporary Research Scientist		
Tigner, Amy L. (08/20/96 - 05/10/97)	English	Temporary Assistant Lecturer		
Vadnais, Cynthia E. (08/21/96 - 05/09/97)	Mathematics	Temporary Assistant Lecturer		
Zoby, David C. (08/20/96 - 05/10/97)	English	Temporary Assistant Lecturer		

## College of Education

Flynn, Nichole (08/28/96 - 05/28/97)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Porter, Susan (08/28/96 - 05/28/97)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Shaw, Margaret Shauna Lewis (08/28/96 - 05/28/97	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Taylor, Sheila D. (08/22/96 - 06/30/97)	Leadership and Human Development	Temporary Assistnat Lecturer
Walford, Gillian Mary (08/28/96 - 05/28/97)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
White, Jeffrey Mark (08/30/96 - 05/11/97)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
	College of Engineering	
Chen, Zumao (09/01/96 - 06/30/97	Chemical and Petroleum	Temporary Associate Research Scientist
Linjewile, Temi M. (08/01/96 - 06/30/97)	Chemical and Petroleum	Temporary Associate Research Scientist

## 3. Part-Time Academic Professional Appointments

The following part-time academic professional appointments were reported to the Trustees for their information:

Name	Department	Rank
	College of Arts and Science	<u>es</u>
Berge, Mark (09/03/96 - 12/26/96)	Music	Temporary Assistant Lecturer

Berlinsky, Elena (09/15/96 - 12/26/96)	Music	Temporary Assistant Lecturer
Bullock, Emily (09/11/96 - 05/15/97)	Music	Temporary Assistant Lecturer
Crone, Michael (08/26/96 - 12/11/96)	Mathematics	Temporary Assistant Lecturer
Davis, Burton S. (09/16/96 - 12/11/96)	Mathematics	Temporary Assistant Lecturer
Gorski, Diane Penna (08/26/96 - 05/10/97)	Zoology and Physiology	Temporary Assistant Lecturer
Gray, James (09/12/96 - 12/26/96	Music	Temporary Assistant Lecturer
Harris, Charles (08/26/96 - 12/11/96)	Mathematics	Temporary Assistant Lecturer
Hurd, Carroll P. (09/16/96 - 12/20/96)	American Indian Studies	Temporary Assistant Lecturer
Menlove, James (08/26/96 - 12/31/96)	Zoology and Physiology	Temporary Assistant Lecturer
Murphy, Janis (08/26/96 - 12/31/96)	Modern and Classical Languages	Temporary Assistant Lecturer
Norby, Rena Faye (08/26/96 - 12/31/96)	Physics and Astronomy	Temporary Assistant Lecturer
Nyhus, Sheila Margaret (09/12/96 - 05/30/97)	Women's Studies	Temporary Assistant Lecturer
Panteleyeva-Marion, Natalya (08/20/96 - 12/18/96)	English	Temporary Assistant Lecturer
Ragin, Hugh (09/11/96 - 12/26/96)	Music	Temporary Assistant Lecturer

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Rimmasch, Susan (09/16/96 - 12/11/96)	Mathematics	Temporary Assistant Lecturer
Schmit, Roger W. (08/20/96 - 12/18/96)	English/Religious Studies	Temporary Assistant Lecturer
Shavalier, Maria (08/26/96 - 12/11/96)	Mathematics	Temporary Assistant Lecturer
Shaw, Alan B. (08/20/96 - 12/18/96)	English/Religious Studies	Temporary Assistant Lecturer
Smart, Marilyn (08/28/96 - 12/26/96)	Music	Temporary Assistant Lecturer
Snook-Luther, Susan (08/28/96 - 12/26/96)	Music	Temporary Assistant Lecturer
Southard, Robert W. (08/20/96 - 05/11/97)	Political Science	Temporary Assistant Lecturer
Strampe, Greg (08/28/96 - 12/26/96)	Music	Temporary Assistant Lecturer
Talbert, William J. (08/26/96 - 05/31/97)	Art	Temporary Assistant Lecturer
Thiem, Barbara (09/03/96 - 12/26/96)	Music	Temporary Assistant Lecturer
Titus, Timothy N. (08/26/96 - 12/31/96)	Physics and Astronomy	Temporary Assistant Lecturer
Walker-Hill, Helen (09/03/96 - 12/26/96)	African American Studies	Temporary Assistant Lecturer
Zeschin, Walter (09/03/96 - 12/26/96)	Music	Temporary Assistant Lecturer
	College of Business	
Hirsch, Fred (08/20/96 - 12/18/96)	Economics and Finance	Temporary Assistant Lecturer

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Monteeth, Robert (09/01/96 - 12/31/96)	Management and Marketing	Temporary Assistant Lecturer
Southard, Robert W. (08/20/96 - 05/11/97)	Management and Marketing	Temporary Assistant Lecturer
	College of Education	
Bonnett, Rhonda M. (08/30/96 - 12/18/96)	Leadership and Human Development	Temporary Assistant Lecturer
Booth, Dudley D. (08/26/96 - 12/20/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Brown, Judson E. (08/30/96 - 12/18/96)	Leadership and Human Development	Temporary Assistant Lecturer
Hudson, Margaret (08/28/96 - 05/28/97)	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Linde, Allan (08/30/96 - 12/18/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Longhurst, Terri (08/26/96 - 12/20/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Loper, Christi R. (08/30/96 - 12/18/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Marquardt, Christine P. (08/30/96 - 12/18/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
Miyamoto, Karen L. (08/30/96 - 12/18/96)	Lifelong Learning and Instruction	Temporary Assistant Lecturer
	College of Engineering	
Gertsch, Theodore C. (09/01/96 - 11/26/96)	Civil and Architectural	Temporary Assistant Lecturer

## College of Health Sciences

Carley, Jerry R. (08/21/96 - 05/10/97)

Nursing

Temporary Assistant Lecturer

Cumbie, Sharon (08/21/96 - 12/18/96)

Nursing

Temporary Assistant Lecturer

## School of Extended Studies and Public Service

Gustafson, Raella Joanne (08/21/96 - 12/18/96)

Nursing

Temporary Assistant Lecturer

Howard, Susan M. (08/22/96 - 12/18/96)

Nursing

Temporary Assistant Lecturer

Ohman, Marlys Faye (08/26/96 - 12/18/96)

Nursing

Temporary Assistant Lecturer

#### UW/CC Center

Clare, William J. (08/20/96 - 12/20/96)

Management and Marketing

Temporary Assistant Lecturer

Eignberger, Martin (08/20/96 - 12/20/96)

Lifelong Learning and Instruction

Temporary Assistant Lecturer

Levendosky, Charles (08/26/96 - 12/19/96)

English

Temporary Assistant Lecturer

Lisek, Victor (08/20/96 - 12/20/96)

Leadership and Human Development

Temporary Assistant Lecturer

Madden, Leslie A. (08/26/96 - 12/19/96)

Social Work

Temporary Assistant Lecturer

Tsournas, Pete (08/26/96 - 12/20/96

Economics and Finance

Temporary Assistant Lecturer

## 4. Staff Terminations

A report on the number of staff terminations over the past few months was distributed to the Trustees.

#### PHYSICAL PLANT AND EQUIPMENT COMMITTEE

The Physical Plant and Equipment Committee met on Thursday, October 10, with the following members present: Betty Kail, Chair; Lee Harris, Peter Jorgensen, Rita Meyer, and Shelly Ritthaler. Trustee Dan Kinnaman was absent. Chairperson Kail reported the following to the full board:

#### A. Items for Action Recommended by the President

#### 1. Alpha House Purchase

In 1974, Alpha Kappa Lambda Fraternity closed its University of Wyoming chapter and vacated the house on Fraternity Row. By virtue of the 28 August 1967 warranty deed, the University of Wyoming had first right to take position of the property upon payment of the appraised improvements thereon.

At the University's request, the University of Wyoming Foundation purchased the fraternity house with the agreement that the University would then lease the facility from the Foundation. The annual lease payment was set at \$12,000. Because the purchase price of \$14,000 was taken from a Foundation investment pool, the lease payments have been treated as replacement for the interest income lost. The University, therefore, still owes the University of Wyoming Foundation the original \$141,000 since no payments have been applied against the purchase price.

Zeta Upsilon Chapter of Delta Tau Delta Fraternity currently leases this house from the University. UW has entered into a new lease agreement whereby Delta Tau Delta will pay an annual rent of \$26,500. With this in mind, Mr. Paul Joy of the UW Foundation has been asked if a UW offer to purchase would be receptive to the Foundation Trustees. Any offer to buy must go to the Foundation Board for approval but Mr. Joy feels now would be a good time to do so.

Based on a recommendation by the Physical Plant and Equipment Committee, it was moved by Trustee Kail, seconded by Trustee Harris, and carried that the purchase of the Alpha Kappa Lambda House, now known as the Alpha House, be approved in accordance with the attached loan amoritization schedule (See Enclosure 2) 15 year pay out, 7.5% interest with annual payments of \$15,973.50, said payments to come from the rent generated by UW's lease of the facility.

#### B. <u>Items for Discussion</u>

## 1. Report on Evaluation of Mineral Leases and Lands in Crook County

The Physical Plant and Equipment Committee held a conference call on September 30 to discuss the report on evaluation of mineral leases and lands in Crook County. Chairperson Kail reported that the review process was being carried out at the request of Trustees to evaluate all properties owned by the Unviersity. The committee expressed satisfaction with the process, and that it needed to continue, beginning with deeded properties.

## 2. Deferred Maintenance Plan Report

During the Physical Plant and Equipment Committee meeting, Chairperson Kail shared graphs on deferred maintenance, with future projections as to its status with varied levels of funding. The facilities model showed what can be done and gave suggestions. It was reported that the Budget Committee of the Trustees met to discuss the various options. Vice President Baccari said that he would be distributing a deferred maintenance packet to the entire board in the near future.

## 3. Planning Report, College of Health Sciences

A comprehensive College of Health Sciences facilities planning report was presented to the Physical Plant and Equipment Committee as an addendum to their agenda.

College of Health Sciences Dean Martha Williams provided an overview of the report to the Physical Plant and Equipment Committee. She noted that although the college is the second largest on campus, it does not have a central location to help identify it. In March of 1995, President Roark named a committee, chaired by Roger Baalman, whose charge was to develop a recommendation for the College of Health Sciences presence. The committee identified four possible options, three of which would utilize existing space, and the fourth which would require a new building. The Physical Plant and Equipment Committee briefly discussed the report. Trustees were asked to review the report for possible action at a later meeting.

## C. Items for Information

## 1. Progress Reports and Change Orders

Progress reports and change orders on current construction projects were provided to the Physical Plant and Equipment Committee for their information.

#### 5. December 12, 1996 Meeting

Chairperson Kail announced that the Physical Plant and Equipment Committee would meet on December 12, 1996 at noon in the Old Main Board Room. The committee will have a joint meeting with American Heritage Center and Art Museum personnel at that time.

Trustee Kail also noted that Trustee Hammons had suggested at the last meeting that each committee set goals. She would like the Physical Plant and Equipment Committee to bring a list of goals to share at the next meeting.

#### INVESTMENT COMMITTEE

The Investment Committee of the Trustees was present on Thursday, October 10, with members Hank True, chair; Dave Bonner, and Walter G. (Jerry) Saunders in attendance. However, the committee had no agenda items because of the proximity of the end of the quarter. The committee will meet again on December 13, 1996.

#### COMMUNITY COLLEGE AND OUTREACH COMMITTEE

The Community College and Outreach Committee met on Thursday, October 10, with members Shelly Ritthaler, chair; Deborah Hammons, Jeri Kirk, and Rita Meyer present. The committee had no agenda items.

#### **DEVELOPMENT COMMITTEE**

The Development Committee, chaired by Trustee Jerry Saunders, met on Thursday, October 10 with members Saunders, Harris, Jorgensen, and True in attendance. The committee had the following items for information:

#### 1. Introduction of Ben Blalock

During the Development Committee meeting, Trustee Saunders asked Pete Simpson to introduce his successor. Dr. Simpson introduced Ben Blalock, who said he was pleased to be at UW. Mr. Blalock spoke to the Trustees about his immediate plans for working with the Foundation Board, deans, and development officers. He spoke about his goals, and said the main focus would be on funding priorities for the University. Mr. Blalock noted three keys for fund raising - organization, structure for communication and having the right system in place to accomplish it.

#### 2. Fund Raising Reports

Fund raising reports for the period July 1, 1996 to August 31, 1996 were provided to the Trustees for their information. Two summary tables showed funds received by the colleges and several units. Another table listed currently approved and active projects and projects which will probably be part of the pending campaign.

#### ATHLETIC COMMITTEE

The Athletic Committee, comprised of Trustees Saunders, Bonner, Harris, and True, was in attendence on October 11, but had no agenda items to discuss.

#### PRESIDENTIAL SEARCH COMMITTEE

Presidential Search Committee members Pete Jorgensen, chair; Dave Bonner, Debbie Hammons, Jeri Kirk, Jerry Saunders, and Hank True were in attendance at the October 11, 1996 committee meeting.

Trustee Jorgensen reported that the presidential search is on schedule. The applicant pool has been screened. The committee intends to have a list of candidates to be interviewed to the full board by mid-November, with a final recommendation in December.

#### COMMITTEE OF THE WHOLE

The Committee of the Whole met on Thursday, October 11, but had no agenda items to discuss.

#### PUBLIC COMMENTS

Faculty Senate Chair Carolyn McCracken-Flesher spoke to Trustees about items Faculty Senate had passed in September, including raising the number of undergraduate upper division hours needed to graduate, removing the 70-hour cap for transfer credits from community colleges, and changing the definition attached to the global studies portion of University Studies. At their October 21 meeting they will consider changing the library advisory committee to the library council, and appointing archivists at the American Heritage Center to several committees. President Roark, Joe Meyer, and Jay Fromkin have been invited to the meeting to discuss the importance of faculty. Trustee Pete Jorgensen will also attend to give an update on the presidential search.

Caroline Johnson, chair of Staff Senate, reported on Staff Senate activities. Staff Senate has been involved in discussions of the conflict of commitment document. They have a committee reviewing the increase in the minimum wage. They are also helping to implement items for UW's strategic plan. Caroline introduced the new Staff Senate vice president, Sandy Gabriel at Friday's meeting.

Jason Thompson, ASUW president and <u>ex-officio</u> member of the Trustees noted that he and ASUW vice president Dominic Martinez attended an internship this summer and worked on goals for ASUW. Mr. Thompson spoke to Trustees about some of those goals, which included campus safety issues, student involvement, and student involvement at city council meetings to further student/city relations. Mr. Thompson noted that the UW home page on the internet will provide an increased awareness of ASUW events.

<u>Ex-officio</u> Trustee Judy Catchpole congratulated Trustees on the Master's in Social Work approval, saying she thought it was very positive. She commended Vice President Hurst on the scholarship recognition program Thursday night. She also thanked Associate Provost Ken Griffin for his expertise in the supreme court telecommunications process.

Trustee Catchpole noted that Associate Provost Judy Powell is working with K-12 to develop state standards. Trustee Catchpole said that the meeting between the state Board of Education and the Wyoming Community College Commission has been cancelled.

Trustee Catchpole also noted that the Department of Ecuation website has a lot of information available. She challenged policy-makers in the state to become familiar with their websites.

#### ADJOURNMENT AND DATE OF NEXT MEETING

At 10:55 a.m., it was moved by Trustee Bonner, seconded by Trustee Harris, and carried that the meeting be adjourned. The Budget Committee went into a meeting with the Joint Appropriations Committee at 11:00 a.m.. Trustees were also invited to an outstanding alumni luncheon at 11:30 a.m. On Saturday, October 12, Trustees rode in the UW Homecoming parade.

The next meeting of the Trustees will be held December 13-14, 1996.

Deputy Secretary



## Office of Development

P.O. Box 3963 1200 Ivinson Avenue Laramie, Wyoming 82071-3963 (307) 766-6300

FAX: (307) 766-4045

#### Gifts and Scholarships

The following Gifts and Scholarships were received during the period of August 1, 1996 through August 31, 1996. Donors are reported by name for contributions of \$100.00 or more. Interest is not reported.

#### **Gifts**

Cheyenne Skin Clinic, P.C Art Museum Gala	250.00
Fassett-Nickel Ford, Inc American Heritage Center Gifts	100.00
High Plains General Surgery - Art Museum Gala	190.00
Ivinson Memorial Hospital - Art Museum Gala	170.00
Pence and MacMillan - Art Museum Gala	240.00
Rochelle Livestock Co Art Museum Gala	190.00
Summit Exploration - Art Museum Gala	540.00
U S WEST Foundation - Excellence in Education	18,000.00
U S WEST Foundation - Center for Teaching Excellence	2,000.00
U S WEST Foundation - U S West School Is Cool Program	2,000.00
W.E. Dinneen, Inc American Heritage Center Gifts	200.00
Wyoming Medical Society - College of Health Sciences Excellence Fund	426.60
Wyoming Stock Grower's Assoc American Heritage Center Gifts	2,500.00
Mr. Lew Bagby & Mrs. Donna Bagby - Art Museum Gala	170.00
Mr. Steve Bangert & Mrs. Bonnie G. Bangert - Art Museum Gala	190.00
Dr. William E. Bennett & Mrs. Margo L. Bennett - Art Museum Gala	170.00
Mr. Stuart S. Bowie - Art Museum Gala	4,600.00
Mr. James M. Boyle & Mrs. June Ott Boyle - Art Museum Gala	170.00
Mr. John C. Clay & Mrs. Esther L. Clay - Art Museum Gala	595.00
Mr. Roy L. Cline & Mrs. Caryl L. Cline - Art Museum Gala	190.00

Mrs. Carla L. Cole & Mr. James G. Cole - Art Museum Gala	155.00
Mr. Thomas E. Davidson & Mrs. Ann Davidson - Art Museum Gala	410.00
Dr. Robert J. Davis II & Mrs. Elizabeth P. Davis - Art Museum Gala	200.00
Dr. Jerry P. Devin & Hon. Irene Devin - Art Museum Gala	190.00
Mr. Kevin F. Dooley & Mrs. Jayne Dooley - Art Museum Gala	240.00
Mr. William M. Downs & Prof. Lou Anne Wright - Department of Theatre and Dance	100.00
Mrs. Mary W. Edwards & Mr. Walter M. Edwards - American Heritage Center Gifts	100.00
Mr. John Etchepare - Art Museum Gala	190.00
Mrs. Donna J. Goodbar & Mr. Stanley J. Goodbar - Art Museum Gala	190.00
Mr. Charles Groathouse & Mrs. Hannah Groathouse - Art Museum Gala	200.00
Hon. Stanley K. Hathaway & Mrs. Bobby Hathaway - Art Museum Gala	170.00
Mr. Paul J. Hickey & Mrs. Jeanne M. Hickey - Art Museum Gala	190.00
Mrs. Win E. Hickey - Art Museum Gala	190.00
Mr. Willis J. Jensen & Mrs. Eleanor H. Jensen - Art Museum Gala	170.00
Mr. Curt E. Kaiser Jr Art Museum Gala	170.00
Dr. Albert K. Karnig & Mrs. Marilyn V. Karnig - Art Museum Gala	240.00
Mrs. Virginia R. Keith - American Heritage Center Gifts	1,000.00
Dr. Robert M. Knight & Ms. Judith R. Knight - Art Museum Gala	240.00
Prof. Eric D. Kohler & Dr. Kathryn D. K. Kohler - Art Museum Gala	100.00
Mr. James LaFleiche - Art Museum Gala	170.00
Mr. Wilfrid B. Mann & Mrs. Miriam Mann - American Heritage Center Gifts	350.00
Mr. M. E. Marquardt & Mrs. Lois Marquardt - Art Museum Gala	240.00
Hon. Peter C. Maxfield & Ms. Karen K. Maxfield - Law School Enrichment Fund	230.88
Mr. Owen A. McGinn & Mrs. Karen McGinn - Art Museum Gala	170.00
Dr. Larry Meuli & Mrs. Vicki Parker Meuli - Art Museum Gala	170.00
Mr. John N. Morris & Mrs. Norma J. Morris - Art Museum Gala	190.00

Mr. Charles M. Parker - Art Museum Gala	170.00
Mr. Leonard Pedersen & Mrs. Sandra R. Pedersen - Art Museum Gala	170.00
Dr. Frederick W. Reckling & Mrs. Jo Ann B. Reckling - Art Museum Gala	170.00
Mr. J. Doug Reeves Jr. & Mrs. Dorothy C. Reeves - Art Museum Gala	190.00
Dr. James R. Rhodes & Mrs. Kimie H. Rhodes - American Heritage Center Gifts	125.00
Mr. Ralph T. Robinson & Mrs. Shirley J. Robinson - Art Museum Gala	170.00
Dr. W. Jerry Saunders & Mrs. Jeri B. Saunders - Art Museum Gala	100.00
Ms. Doris A. Schafer & Mr. P. David Keller - Art Museum Gala	350.00
Mr. John B. Scott & Mrs. Kathleen E. Scott - Art Museum Gala	170.00
Mr. Huey G. Shelton & Mrs. Phyllis T. Shelton - Art Museum Gala	300.00
Mr. Thomas S. Smith & Mrs. Jacqueline E. Smith - Art Museum Gala	170.00
Dr. Galyn Stahl - Art Museum Gala	120.00
Mr. Jack E. Stanfield - Art Museum Gala	190.00
Mrs. Thyra Godfrey Thomson - Art Museum Gala	170.00
Dr. William T. Ward & Mrs. Carole Ward - Art Museum Gala	255.00
Mr. Al Wolfe - Art Museum Gala	2,600.00
Mrs. Shirley Woodall & Mr. Wayne P. Woodall - Cowboy Joe Club	100.00
Mrs. Shirley Woodall & Mr. Wayne P. Woodall - Cowboy Joe Club	200.00
E. I. Woodbury Trust - Woodbury Fund	2,234.42
KUWR gifts from misc. donors	590.00
Miscellaneous Gifts under \$100	2,586.86
Total Gifts	49,988.76

## Scholarships

Arnold & Porter - Law College Annual Scholarships	4,500.00
McGladrey & Pullen - McGladrey, Accounting Scholarship Award	500.00
Phillips Petroleum Foundation - Phillips Petroleum - Institute for Energy Research	11,000.00
Rawlins National Bank - Rawlins National Bank Commerce Scholarship	1,500.00
SafeCard Services, Inc SafeCard Services Scholarship-Computer Science	1,000.00
SafeCard Services, Inc SafeCard Services Scholarship-College of Business	1,000.00
Wal-Mart Foundation - Wal-Mart Competitive Edge Scholarship	5,000.00
Mrs. Zeinab A. Mansour - Mansour Memorial	250.00
Mrs. Judith L. Yeo & Mr. Donald L. Yeo - Aaron Lee Yeo Memorial	100.00
Total Scholarships	_24,850.00
TOTAL GIFTS AND SCHOLARSHIPS	\$ 74,837.76

## LOAN AMORTIZATION SCHEDULE

Required	Annual Payment	at Rate of:		15,973.50
Year	Payment	Interest	Principle	Balance
0 1 2 3 4 5 6 7 8 9 10 11 12 13	15,973.50 15,973.50 15,973.50 15,973.50 15,973.50	10,575.00 10,170.11 9,734.86 9,266.96 8,763.97 8,223.25 7,641.99 7,017.12 6,345.39 5,623.29 4,847.02 4,012.53 3,115.46 2,151.11 1,114.43	5,398.50 5,803.39 6,238.64 6,706.54 7,209.53 7,750.25 8,331.51 8,956.38 9,628.11 10,350.21 11,126.48 11,960.97 12,858.04 13,822.39 14,859.07	141,000.00 135,601.50 129,798.11 123,559.47 116,852.93 109,643.40 101,893.15 93,561.64 84,605.26 74,977.16 64,626.94 53,500.46 41,539.50 28,681.46 14,859.07 (0.00)