

THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES' REPORT

March 23-25, 2006

**The Final Report can be found on the University of Wyoming Board of Trustees website at
www.uwyo.edu/trustees/meetings**

University of Wyoming Mission Statement (April 2002)

The University of Wyoming aspires to be one of the nation's finest public land-grant research universities, dedicated to serving as a statewide resource for accessible and affordable higher education of the highest quality, rigorous scholarship, technology transfer, economic and community development, and responsible stewardship of our cultural, historical, and natural resources.

In the exercise of our primary mission to teach and educate students, we seek to provide academic and co-curricular opportunities that will:

- Expose students to the frontiers of scholarship and creative activity, and the complexities of an interdependent world;
- Ensure individual interactions among students, faculty, and staff;
- Nurture an environment that values and manifests diversity, free expression, academic freedom, personal integrity, and mutual respect; and
- Promote opportunities for personal growth, physical health, athletic competition, and leadership development for all members of the University community.

As Wyoming's only university, we are committed to outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation, and the world.

The primary vehicles for identifying the specific actions and resource allocations needed to achieve this complex mission are the University's *Academic Plan*, *Support Services Plan*, and *Capital Facilities Plan*, each revised periodically.

TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA
March 23-25, 2006

Thursday, March 23, 2006

7:00 a.m.-1:00 p.m. – Executive Session
(Foundation House)

1:00-2:00 p.m. – Grades and Grading Policies, Allen1
(Old Main Boardroom)

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- Hathaway Scholarship Program
- School of Energy Resources
- Faculty Endowment
- UW Budget and Other Legislation

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5:30-6:30 p.m. – **Reception for PACMWA and the Board at the Foundation House**

Dinner on your own

Friday, March 24, 2006

7:00-8:00 a.m. – Breakfast for Trustees and ASUW
(Foundation House)

8:15-9:00 a.m. – Executive Session
(Old Main Boardroom)

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1. Simpson Plaza
2. Crane & Hill Halls Fire Suppression
3. Design Team for College of Business

11:45 a.m.-

1:30 p.m. – **Tour the RAC (Rochelle Athletic Center), Barta**
[Lunch will be provided for the Board in the RAC War Room.]

1:45-2:00 p.m. – Recognition: United Way plaque presentation, Buchanan
(Old Main Boardroom)

Recognition: Walt Werner’s Investment class, Buchanan/Miller

Recognition: Stella McKinstry, UW 60-year employee, Buchanan

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**5: 30-6:30 p.m. – Reception with the Albany County Delegation, Miller
At the Foundation House**

Dinner on your own

Saturday, March 25, 2006

7:00-8:00 a.m. – Executive Session
(Foundation House)

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January 19-21, 2006
Approval of Executive Session Meeting Minutes
January 19-21, 2006

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New Business

Date of next meeting – April 13, 2006; Casper, Wyoming

Adjournment

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Campus Items of Interest:

Wednesday, March 22

Student Exhibition: Josh Eastman, 8:00 a.m. – 5:00 p.m., UP Gallery Fine Arts Building

Wanxin Zhang: *Warriors, Pit # 5, Wyoming 2006*. Larger than life-size, these ten works are inspired by the terra cotta soldiers excavated from the tomb of China's first Emperor, Qin Shi Huang.

Old Masters Paintings at the University of Wyoming

A selection of European, British, and American studio paintings from 17th, 18th, and 19th centuries. 10:00 a.m. – 5:00 p.m., UW Art Museum

Juried Student Exhibition Winners

Student artwork on display, 10:00 a.m. – 5:00 p.m., UW Art Museum

Faculty Saxophone Recital

7:30 p.m. – 8:30 p.m., Fine Arts Concert Hall

Dr. Scott Turpen will present a saxophone recital with guest pianist Noriko Tsuchiya.

Thursday, March 23

Student Exhibition: Josh Eastman, 8:00 a.m. – 5:00 p.m., UP Gallery Fine Arts Building

UW Collegiate Chorale European Tour Homecoming Concert, Fine Arts Main Stage, 7:30 p.m.

Wanxin Zhang: *Warriors, Pit # 5, Wyoming 2006*. Larger than life-size, these ten works are inspired by the terra cotta soldiers excavated from the tomb of China's first Emperor, Qin Shi Huang.

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Juried Student Exhibition Winners

Student artwork on display, 10:00 a.m. – 5:00 p.m., UW Art Museum

Friday, March 24

Student Exhibition: Josh Eastman, 8:00 a.m. – 5:00 p.m., UP Gallery Fine Arts Building

Centennial Singers: In Retrospect, 7:30 p.m., Arts & Sciences Auditorium. \$8 admission.

Wanxin Zhang: *Warriors, Pit # 5, Wyoming 2006*. Larger than life-size, these ten works are inspired by the terra cotta soldiers excavated from the tomb of China's first Emperor, Qin Shi Huang.

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Juried Student Exhibition Winners

Student artwork on display, 10:00 a.m. – 5:00 p.m., UW Art Museum

Laser Show, 6:30 p.m., UW Planetarium (basement of Physical Sciences), \$3 per person. 766-6150 for questions.

Saturday, March 25

Student Exhibition: Josh Eastman, 8:00 a.m. – 5:00 p.m., UP Gallery Fine Arts Building

Wanxin Zhang: *Warriors, Pit # 5, Wyoming 2006*. Larger than life-size, these ten works are inspired by the terra cotta soldiers excavated from the tomb of China's first Emperor, Qin Shi Huang.

Old Masters Paintings at the University of Wyoming

A selection of European, British, and American studio paintings from 17th, 18th, and 19th centuries. 10:00 a.m. – 5:00 p.m., UW Art Museum

Centennial Singers: In Retrospect, 7:30 p.m., Arts & Sciences Auditorium. \$8 admission.

AGENDA ITEM TITLE: Grades and Grading Policies, Allen

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify:

Vice President for Academic Affairs, Myron Allen, will give a presentation to the Board of Trustees. Materials will be distributed at the meeting.

AGENDA ITEM TITLE: Finalize BOT Policy on Incubator, Miller/Gern

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

Vice President for Governmental, Community and Legal Affairs, Rick Miller, and Vice President for Research and Economic Development, Bill Gern, will give a presentation to the Board of Trustees. Materials will be distributed at the meeting.

BACKGROUND AND POLICY CONTEXT OF ISSUE:

**Wyoming Technology Business Center:
Policies and Procedures**

1. **Mission Statement:** The mission of the Wyoming Technology Business Center (WTBC) is to manage a general mixed-use, technology-related, not-for-profit incubator that provides business development assistance to entrepreneurs in Wyoming. This includes educational programs, mentoring programs, business services, and appropriate space and infrastructure so that a fertile environment is created that enhances the development of new businesses and further the evolution of new ideas into the greater community through the channels of commercial activity.
2. **Types of clients:** The WTBC anticipates having two types of client companies in the building:
 - a. Economic development clients: Companies that are attracted to the WTBC because of special capacities (i.e. data center) and have the ability to add high paying jobs that diversify the Wyoming economy.
 - b. Business development clients: Early stage high growth companies to whom the WTBC provides services that help their businesses grow.
3. **Selection Process:** Companies that are interested in being clients of the WTBC will go through a selection process. The process is initiated by conversations between the prospective client and the WTBC CEO. Through a series of meetings the CEO will assess the suitability of the client, their goals, and their potential for growth including assessing the potential number of employees. Once this has occurred, the WTBC Corporation will set up a subcommittee called the Business Selection Committee that will review the company's business plan, the projected financials and then interview the principals. The Committee votes on whether to recommend the company for admission with the final decision made by a vote of the Board of Directors of the WTBC Corporation.

- 4. Criteria for Selection:** The following are the criteria that the Business Selection Committee will use in evaluating companies for acceptance of a company to be a recipient of WTBC services.
 - a. After reviewing the business plan and interviewing the principals of the company, the Committee must conclude the enterprise has the potential for success in view of the special abilities of the principals, the principals' particular knowledge of a market, or the enterprise's current technology.
 - b. The company has the capacity to pay for WTBC services.
 - c. The principals must demonstrate the commitment to build a business that will grow and add jobs. The WTBC CEO, Business Selection Committee and ultimately the Board of Directors of the WTBC Corporation will carefully examine for high growth potential (at least 20% per year) and the ability to develop a company with at least \$5 million a year in revenues.
 - d. For business development clients, the Committee must conclude that the WTBC's program can have a positive impact on the growth and development of the company.

- 5. Program Overview:** The following are the major program components of the WTBC for business development clients.
 - a. Business Advisory Committees (BAC): A five-person committee will be created that meets with the client on a quarterly basis and is facilitated by the WTBC. BAC membership will be recommended by the CEO and appointed by the WTBC Corporation Board. The committee will be composed of individuals throughout Wyoming and the region who have demonstrated skills in developing technology-related businesses, especially high-growth businesses that can help the company grow and develop.
 - b. One-on-one counseling will be provided by staff of the WTBC who will meet with the client on a regular basis.
 - c. Pricing: The service agreement will be priced at market rates as determined by the WTBC Corporation Board and will have a one-year term. Data Center access will be priced accordingly and consistent with the goals set forth by the State of Wyoming, the Wyoming Business Council and the UW Division of Information Technology.
 - d. General business assistance education will be provided statewide in addition to specific services for selected clients.

- e. Shared services will be offered in the building including access to conference rooms, fax machine, copiers, IT, receptionist services and will be priced accordingly.

6. Company responsibilities:

- a. Every business development client will agree in their service agreements to:
 - i. provide monthly financial information to the WTBC Corporation and the WTBC CEO;
 - ii. hold regular counseling sessions with staff of WTBC and participate in client meetings; and
 - iii. hold quarterly business advisory committee meetings.
- b. Every company that is a client in the WTBC will agree in their service agreements to:
 - i. pay service fees monthly;
 - ii. follow university procedures in the use of the space and hazardous materials and when otherwise applicable;
 - iii. provide information about revenue and employee growth while they are resident in the WTBC and for three years after they leave the program;
 - iv. demonstrate proof of insurance at the level required by the WTBC Corporation as approved by the University of Wyoming; and
 - v. leave the WTBC for failure to comply with the terms of the service agreement, including failure to make adequate progress or otherwise use the services provided under the WTBC program.

- 7. Graduation policies:** Clients will sign one-year service agreements with companies in the building, which may be renewed. The WTBC is a business incubator and it is understood that a time will come when alternative space must be found. For an economic development client the general criterion is when the company has stabilized in their growth and a move will not endanger the continued growth and development of the company. For a business development client the focus is on the organizational development of the company. The end of the incubation period is when the client has developed a management team; they have stability to their cash flow and they are profitable (or have sufficient cash resources for continued growth). If a client is not making satisfactory progress, the WTBC Corporation Board may decline to renew. Each year, the CEO will make a recommendation to the Board concerning the status of the company six months before the agreement is up for renewal and the Board will vote on the renewal of the agreement.

AGENDA ITEM TITLE: Legislative Update, Buchanan

- Hathaway Scholarship Program
- School of Energy Resources
- Faculty Endowment
- UW Budget and Other Legislation

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

President Buchanan will give updates to the Board of Trustees.

AGENDA ITEM TITLE: Computer Training, Aylward

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Computer Training Session

Computer software trainers Alice Freeman and Nancy Taft will give a 1-hour presentation to the Board of Trustees. Materials will be distributed at the meeting.

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Prior Related Board Discussions/Actions:

September 29, 2005: This presentation included an introduction to computer terminology, the University wireless network and connecting Trustees' laptops to the network using PEAP authentication. Reasons for knowing UW usernames and passwords were discussed. Directions for connecting to Julie Bandemer's printer were included, and set up on everyone's laptop who wanted it.

November 11, 2005: This presentation included identification of UW email accounts, tips for sending and managing email, file management and safe use of the memory stick provided to all Trustees at the September meeting, and recommended programs for protecting your computer from viruses, Malware and Spyware, including distributing a CD with free programs to use in protecting personal computers.

December 9, 2005: This presentation included tips for safely browsing the Internet, opening and saving files from the Internet, browser settings, clearing caches, blocking pop-ups, more tips for protecting your computer, a list of recommended Internet resources, and tips for conserving the battery on your laptop.

WHY THIS ITEM IS BEFORE THE BOARD:

Requested by the Board.

ACTION REQUIRED AT THIS BOARD MEETING:

This is an educational item, so no action is required at this time. At the March meeting, the software trainers will demonstrate tips for working efficiently in **Microsoft Word** (including displaying formatting, selecting words/sentences/paragraphs, defining letter/legal page sizes, working with automatic outlines, inserting comments, adding revisions to a document, viewing the additions and deletions in a comparative document, and any other topics suggested by the Trustees).

AGENDA ITEM TITLE: FY 2007 Fee Book, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Changes in Residence Life & Dining Services Rates

As an auxiliary department, Residence Life & Dining Services (RL&DS) is financially self-supporting—the department must generate revenues to support all expenses. The three major revenue components of the RL&DS budget are room, board, and rent. To cover projected expenses in 2006-07, room fees are proposed to increase by 9.91%; board by 9.98%; and apartment rent by 10.4%.

The major cost drivers within the RL&DS budget are salaries and benefits, utilities, and debt service. In addition, the department annually budgets for predicted changes in food costs. Salaries are predicted to increase by 3.5% next year while benefits are budgeted 10.3% higher to cover increases in health insurance and salary-driven benefits. Based on estimates from the University Engineer, utilities are predicted to increase 32% above the rates factored into the 2005-06 fee proposal. This large increase is primarily driven by water rates that more than doubled and natural gas rates that are projected to increase by nearly one-third. When setting fees last year, utility costs were projected to remain stable for this year. Thus this fee proposal will cover the actual rate increases this year that are expected to carry into next year as well as additional predicted increases next year. (For the current year, actual utility increases are largely being offset by deferring expenses—particularly furnishings, equipment, maintenance, and staffing). Utility costs are allocated to room, board, and rent based on usage patterns. Because of reliance on natural gas heating and higher per-unit water usage, apartment rent bears a significantly higher percentage of the utility increase.

Finally, the department is proposing an increase in the debt service budget to cover a \$334,489 increase in debt payments for the McIntyre and Orr Hall renovations. In keeping with the department's 2002 Facility Plan, an additional amount of \$196,952 (2% of room and board) is being proposed as a set-aside toward establishing funding to initiate the White Hall renovation project. This is necessary to try to stay ahead of construction inflation. Both of these amounts are apportioned to room and board, not apartment rent. Finally, food costs are predicted to increase by 4%, a total of \$83,570. This amount is included in board fees.

Average Annual Room and Board at Twenty Western Comparator Universities

<i>Institution</i>	2001-02	2002-03	2003-04	2004-05	2005-06	Rank	% of Average
University of Colorado - Boulder	5,898	6,272	6,754	7,564	7,980	1	133%
University of Arizona	6,124	6,568	6,810	7,108	7,460	2	124%
University of Oregon	5,898	6,252	6,565	6,894	7,209	3	120%
Oregon State University	5,623	6,160	6,336	6,786	7,059	4	117%
Arizona State University	5,240	5,866	6,453	6,574	6,768	5	113%
University of New Mexico	5,217	5,300	5,450	5,576	6,558	6	109%
Washington State University	5,152	5,530	5,756	6,034	6,280	7	104%
UNIVERSITY OF WYOMING	4,744	5,120	5,546	5,953	6,240	8	104%
University of Washington	5,355	5,607	5,853	6,066	6,240	9	104%
Montana State University - Bozeman	5,070	5,314	5,520	5,746	6,156	10	102%
Colorado State University	5,538	5,780	5,902	6,016	6,054	11	101%
University of Idaho	4,306	4,680	5,168	5,514	5,887	12	98%
University of Nebraska - Lincoln	4,565	4,875	5,204	5,555	5,861	13	97%
University of Montana - Missoula	4,890	5,090	5,292	5,432	5,658	14	94%
University of Utah	4,685	4,818	5,114	5,271	5,422	15	90%
New Mexico State University	4,296	4,422	4,560	5,046	5,332	16	89%
Idaho State University	4,230	4,300	4,680	4,850	5,030	17	84%
South Dakota State University	3,040	3,210	3,522	4,497	4,769	18	79%
Utah State University	4,180	4,180	4,230	4,200	4,330	19	72%
University of South Dakota	3,151	3,278	3,505	3,741	4,240	20	70%
AVERAGE (excluding UW)	\$4,866	\$5,132	\$5,404	\$5,709	\$6,015		1-Year Change 5%

Ranked in 2005-06 Order. The average room and board charges for a first-year, full-time undergraduate to live and dine on campus for two semesters or three quarters during the regular academic year. These average charges are based on the double-room occupancy rate for undergraduate residents and 10-21 meals a week in college facilities.

Residence Hall Room Charges			
Academic Year, excludes semester break	FY 2006	FY 2007	% Change
Room occupancy			
Double, A	2,630.00	2,891.00	9.91
Double, B	2,687.00	2,953.00	9.91
Double, C	2,811.00	3,090.00	9.91
Room occupancy			
Single, A	4,033.00	4,433.00	9.91
Single, B	4,217.00	4,635.00	9.91

Apartment Rental Rates, Student, per month	FY 2006	FY 2007	% Change
Summit View - One Story Complex			
One bedroom	443.00	489.00	10.40
Two bedroom	551.00	609.00	10.40
Landmark Village	577.00	637.00	10.40
River Village			
Two bedroom	686.00	758.00	10.40
Three bedroom	775.00	855.00	10.40
1111 Lewis Street			
One bedroom	566.00	624.00	10.40
Two bedroom	735.00	811.00	10.40
Spanish Walk, one bedroom	516.00	570.00	10.40
1107 Lewis (per person for 5 residents)	385.00	425.00	10.40

Board Charges, academic year			
Fall and Spring semesters, excluding Thanksgiving, Christmas, Spring and Easter breaks	FY 2006	FY 2007	% Change
Unlimited access plan *	3,531	3,883	9.98
Any 15 access plan *	3,030	3,332	9.98
Any 12 access plan *	2,767	3,043	9.98
Any 9 access plan	2,185	2,403	9.98
Any 7 access plan	1,761	1,937	9.98
Any 5 access plan	1,318	1,450	9.98
Any 3 access plan	824	906	9.98
Lunch only, 5 per week	1,076	1,183	9.98

* Residents must select one of these plans.

Change in Mandatory Fees

The mandatory fees supporting various programs and activities have been increased to reflect costs that must be absorbed within these budgets. Several factors have contributed to the rate increases reflected below. The primary factor driving rate adjustments is the anticipated salary adjustments and additional health insurance contributions that must be funded within these self-

sustaining operations. ASUW has approved legislation related to student fees in Senate Resolution #2128. This legislation provides funding for the anticipation of salary funding increases, health insurance premium increases and provides affordable and quality programming through music, theatre and cultural experiences. The resolution supports increases in mandatory fees as outlined in the table below.

The following table reflects proposed changes in mandatory fees compared to those being assessed this academic year:

**Proposed Mandatory Fees
 FY 2007**

MANDATORY FEES Academic Year per Semester	FY 2006	FY 2007	% Change 2006 to 2007
All Students			
Wyoming Union	\$100.70	\$104.35	3.62%
Student Services ¹	\$61.10	\$63.20	3.44%
Full Time Students			
Student Health	\$74.00	\$78.75	6.42%
Athletics	\$56.00	\$56.00	0.0%
Recreation	\$41.00	\$45.00	9.76%
Total for Part Time Students	\$161.80	\$167.55	3.55%
Total for Full Time Students	\$332.80	\$347.30	4.36%

1. FY 2007 - Student Services Fee includes ASUW (\$40.80), Student Publications (\$11.70), Recycling (\$2.00), Wellness (\$2.70), AWARE (\$2.20) and Music/ Theater (\$3.80).
 FY 2006 - Student Services Fee includes ASUW (\$39.30), Student Publications (\$11.40), Recycling (\$2.00), Wellness (\$2.70), AWARE (\$2.20) and Music/ Theater (\$3.50).

WHY THIS ITEM IS BEFORE THE BOARD:

For annual approval of fees and charges.

ARGUMENTS IN SUPPORT:

N/A

ARGUMENTS AGAINST:

N/A

ACTION REQUIRED AT THIS BOARD MEETING:

Approval of all fees and charges as proposed.

PRESIDENT'S RECOMMENDATION:

It is recommended that the Trustees approve the changes in mandatory fees and that the other fees and charges presented in the Fee Book be approved.

AGENDA ITEM TITLE: FY 2007 Salary Distribution Policy, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

BACKGROUND AND POLICY CONTEXT OF ISSUE:

This policy summarizes the legislative increases to UW's budget for salaries and benefits and proposed plans for the distribution of pay raises. Specific instructions and a schedule for implementing the salary and benefit adjustments will be distributed in late March or early April to coincide with development of the FY 2007 operating budget.

Prior Related Board Discussions/Actions:

Bi-annual Trustee discussions on UW salary planning policy.

WHY THIS ITEM IS BEFORE THE BOARD:

The Board's input on the proposal is advisory to the administration. The Board's approval is required to implement the salary policy.

Distribution of Salary Adjustment Funding

Table 1 (below) shows the distribution of the \$13.3 million for salary adjustments and benefits for authorized university employees paid through the Section I budget. Excluding employer-paid benefits, approximately \$10.3 million is available for full-time faculty, staff, and administrator pay increases; \$0.2 million for benefited part-time employees; about \$0.5 million for graduate assistants; and \$2.3 million for benefits. Of these amounts, \$3.6M is the salary amount available for FY07.

Table 1. Salary and Benefits Allocations for 067-UW, unrestricted, by classification.

2007-2008 Biennium Budget - Salary Increases External Cost Adjustment (ECA) FY 2007 Salary Policy - State General Funds Available				
067 - University of Wyoming		Section I - Block Grant		
Classification	FY 2007 3.5% Increase	FY 2008 Cost-to- continue	FY 2008 3.5% Increase	TOTAL Salary + EPBs
Benefited Positions	3,473,358	3,473,358	3,594,924	10,541,640
Graduate Assistants	160,788	160,788	166,416	487,992

Salaries	3,634,146	3,634,146	3,761,340	11,029,632
Benefits(EPBs)	752,563	752,563	778,901	2,284,027
Totals	4,386,709	4,386,709	4,540,241	13,313,659

Salary Pools

Table 2 shows the FY07 funds available for direct salary increases for 067-UW **Section I benefited employees only** as allocated among various categories of employees. The pools available are based on the FY06 position budgets shown in the FY06 Budget Index and adjusted to remove the Medical Education (Agency 167) positions.

Table 2. Distribution of Salary Allocations for 067-UW, benefited positions, unrestricted.

Salary Pools	FY 2007
Academic Personnel	\$1,837,049
Staff	1,328,682
Administrator	307,627
Direct salary increases	\$3,473,358

The Academic Personnel pool includes employees classified as Faculty (F) and Academic Professionals (P). The Staff pool includes employees classified as Staff (S), Administrative Professionals (Z) and Contract (C) employees. The Administrator pool includes employees classified as Administrator (A).

The distribution of funds available for **Graduate Assistants** will be determined by the Vice President for Academic Affairs.

Salary increase funds for positions funded through restricted agency budgets (**Agency 167 - UW-Medical Education** and **Agency 070 - Enhanced Oil Recovery Commission**) are shown in the respective State budget books. The tables below show the salary funds available for Agency 167 and Agency 070.

Table 3. Salary Allocations for 167-UW, Medical Education, restricted, by classification

167-UW – UW-Medical Education – FY 2007			
Benefited Positions	Casper Family Practice Center	Cheyenne Family Practice Center	WWAMI
Full-Time	75,508	84,388	6,206

Part-Time	3,012	1,087	2,100
Graduate Assistants	-	-	683
Salaries	78,520	85,475	8,989

Table 4. Salary Allocations for 070- UW, Enhanced Oil Recovery Commission, restricted, by classification.

Agency 070- UW, Enhanced Oil Recovery Commission - FY 2007		
Benefited Positions	Commission & Support	Technical Outreach & Research
Full-Time	2,176	52,811
Part-Time	350	-
Salaries	2,526	52,811

Employees funded by Section II – Self-sustaining budgets

The policies that follow will be applied to all eligible Section II employees, to the extent that revenue is available to fund the increases during development of the FY 2007 operating budget or as scheduled grant activities permit during the fiscal year.

ARGUMENTS IN SUPPORT:

- The legislature approved a permanent increase of \$11.0 million for salaries and \$2.3 million for employee-paid benefits (EPBs) in the University’s unrestricted Section I (Agency 067) block grant budget. The appropriation, which is called the “**External Cost Adjustment**” or **ECA**, provides funding for permanent salary adjustments and related employer-paid benefits (fringe benefits). In addition, permanent appropriations were approved to maintain the 85% premium policy for group health, dental and life insurance (\$10.8 million); \$1.5 million was approved for workers’ compensation premium increases; and funds for the \$20 per month match for the deferred compensation program are contained in the base budget.
- In addition to the increases in the Agency 067 (main university) budget, the Agency 167 budget (UW-Medical Education) contains ECA funds for salary adjustments for employees being paid from this budget. Also, a separate operating agency budget, Agency 070 (Enhanced Oil Recovery Commission, EORC) contains personal services budgets and ECA funds for employees whose salaries are in the current Section I University budget. Since these budgets are for restricted UW or separate agency

accounts, all Section I raises for these programs must be funded within the specific appropriations provided. Salary funds cannot be moved between these separate operating budgets and the University budget.

- The salary adjustments appropriated by the legislature were based on 3.5% per fiscal year salary increases and employer-paid benefits for full-time employees, benefited part-time employees and graduate assistants. Additional funds for overtime and part-time non-benefited employees were not appropriated, although these may be impacted by the higher salaries. The policies that follow embrace the spirit of the appropriation by allocating funds for pay increases at the start of each fiscal year. They also continue UW's recent institutional practices that address salary disparities, market influences, and meritorious performance. The policies do not address the use of the employer-paid benefits appropriations, as the expenditure of these funds is formula-driven in direct response to salary allocations.
- The allocation proposal provides for a pay increase at the start of each fiscal year, unlike last biennium when there was a pay increase at the beginning of the biennium only. The Governor and Legislature have indicated that the base budget appropriation for the next biennium will include a budget increase to fund the "cost-to-continue" FY08 pay increase, which will be more than \$9 million.

Proposed Salary Distribution Policy

The proposal is to distribute approximately one-third of the biennial salary-increase pool as permanent increases starting July 1, 2006 (FY07) and again starting July 1, 2007 (FY08). The remaining one-third is reserved to cover the cost-to-continue the FY07 increase in FY08. Funds are allocated for eligible full-time and benefited part-time employees and graduate assistants. Other than the profiled pay increase for FY 2008, there will be no additional salary increases and no one-time pay adjustments (SPAM) in FY 2008. Absent extraordinary circumstances, UW will not be seeking any further salary-increase appropriations in the 2007 legislative general session. Also be advised that the adopted FY 2007 salary distribution policy may be changed for FY 2008.

FY 2007 SALARY POLICY

The following guidelines are proposed to govern the distribution of the salary increase. They are consistent with recent institutional practice, but also suggest some modifications to deal with the **salary disparities** that exist throughout the institution.

- a. All full-time and part-time benefited employees who are performing at a satisfactory or better level and who were hired on or before December 31, 2005, are eligible for a salary increase. Graduate Assistants may receive an increase as well.
- b. Salary pools will be established on the basis of the FY06 Budget Index, adjusted for a 3.5% pay increase. Because of unit disparities that may exist within each category, additional adjustments may need to be made. See items f and g below.

- c. The Vice President for Administration will adjust the market line for UW's salary matrix to reflect the most recent salary survey data. The minimum and maximum salaries for each pay grade may be adjusted as the market line (mid-point) is adjusted but salary funds will not be used to adjust the minimum salaries for pay grades. Funds appropriated for salary adjustments will only be used for employee raises and not to adjust the green line.
- d. Staff employees who are redlined will be eligible for a performance-based merit award up to a maximum of five percent (5%) of their base salary.
- e. The Vice President for Academic Affairs will reserve funds from the academic personnel (faculty and academic professionals) pool for the mandatory FY 2007 salary increases associated with promotion of faculty and academic professionals.
- f. All other salary increases will be merit-based. This policy has three elements. First, meritorious performance – that is, performance that is satisfactory or better – is a necessary condition for a salary increase. Second, differences in performance justify differences in raises. Third, supervisors may take into account other factors, particularly equity and market discrepancies, when recommending raises for their employees.
- g. To ensure sufficient funding to address the most severe inequities and market discrepancies that might exist among staff working in different divisions or units, **the President may reserve 10% of the staff pool** to distribute to vice presidents in response to documented instances of unit or individual inequity. The President will establish procedures for vice presidents to apply for such funding.
- h. To ensure sufficient funding to address the most severe inequities and market discrepancies that might exist among faculty and academic professionals working in different colleges or departments, **the Vice President for Academic Affairs may reserve 10% of the faculty pool** remaining after the promotion adjustment (see e, above) to distribute to deans in response to documented instances of unit or individual inequity. The Vice President will establish procedures for deans to apply for such funding.
- i. The **President may reserve up to 10% of the administrator pool** to address the needs of market-impacted, high turnover, or mission-critical administrative positions. The President will establish procedures for vice presidents to apply for such funding.
- j. Benefited employees paid from Section II sources are also eligible for salary increases. Using Section II funds, each vice president will establish Section II pools for each employee group (faculty, staff and administrators). Pool funds will be used to fund promotions for academic personnel, increased costs for employer-paid benefits and salary increases. The funds established for each pool will be used exclusively for employees within their respective categories. Vice Presidents may also hold back reserves of up to 20% of each pool after deducting academic promotions and employer paid benefits. This reserve will be used to address the most severe inequities and market discrepancies that might exist in each

respective employee category. The rules governing salary adjustments for Section I employees, outlined above, shall apply identically to Section II employees.

Group Insurance, Workers' Compensation, Deferred Compensation and other EPBs

Funds to increase the state contribution for **group insurance**, as well as anticipated **Workers' Compensation** premium increases, during the 2007-2008 Biennium have been included in the standard budget. The amount to be received for Section I employees will be determined at a later date. The Human Resources department will release the anticipated schedule of premium increases, so that Section II units can determine the impact of the cost increases on future Section II budgets.

The biennial appropriation for **deferred compensation** to provide a match of \$20 per month for employees paid from Section I who pay \$20 or more per month to a deferred compensation program ("457(a) plans") or the university's qualified annuity program ("403(b) plans") has been continued in the Base Funding Section I budget. Employees paid from Section II sources are eligible for the matching benefit, but funds must be provided from their revenue accounts.

Changes for other benefits, such as retirement, social security, long-term disability and unemployment claims, may occur during the biennium. Costs may increase, but additional funds have not been appropriated. Although it is not anticipated that the retirement (11.25%) and social security (7.65%) rates will not change, the salary cap for non-Medicare social security is typically increased each January. Unemployment costs are based on actual claims and the long-term disability premium (currently .32%) is typically adjusted each April in even-numbered years. Section I costs will be covered by the EPB pools, but Section II revenue funds those costs.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

Approval of the salary policy for FY2007 as described.

PRESIDENT'S RECOMMENDATION:

The President recommends Board approval of the FY2007 salary policy.

AGENDA ITEM TITLE: External Audit Firm Selection, Lowe

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The Audit and Fiscal Integrity Committee is charged with recommending an external audit firm for a four-year engagement beginning with the fiscal year ending June 30, 2006. Three certified public accountant (CPA) firms responded to the Trustees' request for a Statement of Qualifications, and all three received the Request for Proposal (RFP). Proposals were submitted by:

- McGee, Hearne & Paiz, LLP, Cheyenne, Wyoming
- Moss Adams LLP, Spokane, Washington, and
- KPMG, LLP, Denver, Colorado.

Each firm presented their proposal in person, on campus, January 18, 2006. Committee members and campus stakeholders attended the presentations, which were followed by an open question and answer period. Campus stakeholders submitted comments outlining each firm's strengths and weaknesses and these comments were presented to the Committee for review.

Prior Related Board Discussions/Actions:

The Audit and Fiscal Integrity Committee has provided regular reports at each Board meeting since the Committee's inception. Committee minutes have been distributed to Board members in the meeting materials.

WHY THIS ITEM IS BEFORE THE BOARD:

The Committee's review included a cost/price analysis in addition to considering relevant experience, availability of staff with professional qualifications and technical abilities, the results of external quality control reviews, and general responsiveness to the RFP. While all three of the firms are professionally qualified, licensed to practice in Wyoming and have excellent reputations, the Committee recommends McGee, Hearne & Paiz, LLP, of Cheyenne, Wyoming for the following reasons.

ARGUMENTS IN SUPPORT:

McGee, Hearne & Paiz has a demonstrated ability to deliver high-quality professional services at an attractive price. They have a history of commitment to the time schedules necessary to deliver the audited financial statements and reports. They assign experienced personnel to the engagement and they return those professionals to the University each year providing continuity and efficiency to the audit. The firm's partners spend time in the field and are available for face-to-face conferences and meetings.

With McGee, Hearne & Paiz, the University receives the personal attention of a local firm and the resources of a national firm through their membership in the RSM McGladrey Network. They also serve as the State of Wyoming auditors, facilitating the inclusion of University financial information into the State's Comprehensive Annual Financial Report (CAFR).

McGee, Hearne & Paiz bid the four-year engagement based upon 10,225 hours and a total cost of \$986,155 (fees \$938,370 and expenses \$47,785).

Moss Adams bid the four-year engagement based upon 9,393 hours and a total cost of \$1,673,892 (fees \$1,443,892 and expenses \$230,000).

KPMG bid the four-year engagement based upon 8,450 hours and a total cost of \$1,717,000 (fees \$1,493,000 and expenses \$224,000).

ARGUMENTS AGAINST:

McGee, Hearne & Paiz does not have other land grant university clients for comparison and sharing of best practices, and due to their limited size the managers and partners are generalists – not specializing in higher education audits. Firm size also makes partner rotation, as recommended by the National Association of College and University Business Officers, difficult. However, McGee, Hearne & Paiz has agreed to rotate the lead partner for this four-year engagement.

ACTION REQUIRED AT THIS BOARD MEETING:

Acceptance of the Audit and Fiscal Integrity Committee's recommendation to award the four-year audit engagement beginning with the fiscal year ending June 30, 2006, to McGee, Hearne & Paiz, LLP, of Cheyenne, Wyoming. This item has been placed on the consent agenda.

PRESIDENT'S RECOMMENDATION:

The President supports the recommendation of the Audit and Fiscal Integrity Committee.

AGENDA ITEM TITLE:

Construction Updates, Harris

- 1. Simpson Plaza**
- 2. Crane & Hill Halls Fire Suppression**
- 3. Design Team for College of Business**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

1. Simpson Plaza

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The Simpson Plaza is the second phase in the development of the master plan for Prexy's Pasture. The first phase of construction of Prexy's Pasture was completed in the fall of 2004. Simpson Plaza was advertised and bid in the summer of 2005 but due to the timing of the advertisement and bid, the work could not be completed by any bidder before the start of classes in the fall. The bids were then rejected.

The re-bid of Simpson Plaza has been advertised on February 2, 15 and 22, 2006. Bids will be received on March 2, 2006. Three contractors have met the requirements to bid the project. They are: Arcon, Inc. of Laramie; Reiman Corporation of Cheyenne; and Spiegelberg Lumber and Building Company of Laramie. The bids will be evaluated to determine the bid in the best interest of the University and within the statutory requirements of the State of Wyoming. A recommendation will be made to the University Administration and subsequently to the Board of Trustees at their meeting.

Private donations will provide the funding for the project.

Prior Related Board Discussions/Actions:

- May 2004: Trustees approved construction of Prexy's Pasture, Phase 1
May 2005: Trustees requested additional public input into the design of Simpson Plaza

WHY THIS ITEM IS BEFORE THE BOARD:

This request of the Board is for the authority to construct Simpson Plaza.

ARGUMENTS IN SUPPORT:

- The construction of the Plaza will only get more expensive as the project is delayed.
- The project should be constructed during the summer and before the start of classes with a reasonable planting schedule for the landscaping.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

Trustee approval for the construction will be required at this meeting in order to continue to meet a summer construction schedule.

PRESIDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees of the University of Wyoming authorize the construction of the Simpson Plaza.

2. Crane & Hill Halls Fire Suppression

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The 2005 Wyoming Legislature appropriated funding for student dormitory and housing fire suppression around the State including community colleges and the University of Wyoming. Like all the dorms constructed in the 1960's, Crane Hall and Hill Hall did not include fire suppression systems. The present fire and life safety codes, along with the 2004 dormitory fire at Northwest Community College, prompted the Legislature to appropriate funding for dormitories constructed without fire suppression.

The University had provided for the fire suppression in McIntyre Hall and Orr Hall through the reconstruction already contracted through revenue bonds at the time of the appropriation. The funding provided by the Legislature was to continue the installation of fire suppression in Spanish Walk, Crane Hall, Hill Hall, White Hall and Downey Hall.

The first phase of the fire suppression was installed in the Spanish Walk apartments last fall. Provisions will be made to accommodate the fire suppression in White Hall and Downey Hall with the reconstruction of those halls.

The installation in Crane and Hill Halls will be phased to permit continued occupancy of one hall while the construction occurs in the other. The scheduled completions are August 1, 2006 for Hill Hall and November 1, 2006 for Crane Hall.

The advertisement for bids will occur on February 23, March 2 and 9, 2006. Bids will be received on March 14, 2006.

Recommendations for the award of the construction contract will be made to the University Administration prior to the Trustee Board meeting and brought to the Board at their meeting.

Prior Related Board Discussions/Actions:

September 2005: Trustees awarded construction of Spanish Walk Fire Suppression

WHY THIS ITEM IS BEFORE THE BOARD:

This request of the Board is for the authority to construct the fire suppression systems in Hill Hall and Crane Hall.

ARGUMENTS IN SUPPORT:

- The construction of the fire suppression systems is a life safety issue. The construction has been scheduled as quickly as possible and should continue.
- The project must be scheduled around the occupancy in the dormitories. Since no reconstruction of the dormitories will continue after the completion of Orr hall this spring the capacity will permit construction with the dormitories unoccupied.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

Trustee approval for the construction will be required at this meeting in order to continue to begin with a summer construction schedule when the dorms are minimally occupied.

PRESIDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees of the University of Wyoming authorize the construction of the fire suppression systems in Hill Hall and Crane Hall.

3. Design Team for College of Business

BACKGROUND AND POLICY CONTEXT OF ISSUE:

A planning team to determine the facilities required for the College of Business was appointed by the President in March 2005. The Level 1 Study was completed in November 2005 with a recommendation of 87,727 net square feet for the entire college. The Capital Facilities Plan 1 (2002-2007) included the College of Business planning in the appendix. The discussions over the past summer of the Teton Business School have highlighted the needs of the College of Business on the campus.

The College of Business presently occupies not only the College of Business Building of 37,700 net square feet but also a portion of Ross Hall, using 8,660 net square feet. The recommendation of the planning team and the accreditation reports is to bring the college together into a single facility. With a thorough analysis of the College's classroom requirements, student population growth, faculties, support personnel, research and support facilities, the planning team has fully justified the facility program for the College.

In previous years, the University has completed a Level II study that includes a schematic design, costs estimates for construction and furnishing the building, and regulatory requirements for capital appropriation requests made through the State Building Commission to the Legislature. The University does intend to request an appropriation for the College of Business during the 2007 Legislature. The request has to be provided by July 1, 2006 to the State Construction Management Office, the administrative arm of the State Building Commission, for their review and recommendations to the Commission for a 2007 Legislative appropriation.

The University has advertised for qualifications of architectural teams to perform the Level II study on February 9, 16 and 23, 2006. The planning team will receive the qualification statements on March 2, 2006. It is the intent of the planning team to short-list the respondents by March 3, 2006 and schedule interviews on March 10, 2006.

Recommendations for the award of the design commission will be made to the University Administration prior to the Trustee Board meeting and brought to the Board at their meeting.

Prior Related Board Discussions/Actions:

Approval of the Capital Facilities Plan 1 (2002-2007)

WHY THIS ITEM IS BEFORE THE BOARD:

This request of the Board is for the authority to negotiate and complete an agreement for architectural services for the College of Business Level II report. If the requested appropriation is successful and the architect has a satisfactory performance at Level II, the agreement will continue into the Level III.

ARGUMENTS IN SUPPORT:

- A Level II report is necessary to obtain funding for the completion of the design, the construction and furnishing of a capital project.
- The project must be scheduled to complete a Level II report in a compressed time frame.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

Trustee approval for the architectural services will be required at this meeting in order to meet the July 1, 2006 deadline.

PRESIDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees of the University of Wyoming authorize the negotiation and completion of an agreement for architectural services for the College of Business.

AGENDA ITEM TITLE: Jacoby Update, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify:

Vice President for Administration, Phill Harris, will provide updates to the Board of Trustees.

AGENDA ITEM TITLE: Overview of External Awards, Gern/Wilmot

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify:

Vice President for Research and Economic Development, Bill Gern, and Associate Vice President for Research and Economic Development, Roger Wilmot, will give a presentation to the Board of Trustees. Materials will be distributed at the meeting.

Saturday, March 25, 2006

8:15-10:00 a.m. – Business Meeting

Roll Call	
Approval of Board of Trustees Meeting Minutes January 19-21, 2006	
Approval of Executive Session Meeting Minutes January 19-21, 2006	
Reports	
ASUW	
Staff Senate	
Faculty Senate	
Public Testimony	
Committee of the Whole	
Regular Business	
1. Audit and Fiscal Integrity Committee Report, Lowe.....	26
Consent Agenda	
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3. Approval of BOT Policy on Incubator, Miller/Gern	49
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1. Simpson Plaza	
2. Crane & Hill Halls Fire Suppression	
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9. Elimination of Majors, Abernethy	55
1. Master of Arts in Music History and Literature	
2. Master of Arts in Theory and Composition	
10. Change of Title: Degree, Abernethy	57
1. Change of Title of the Degree: <i>from</i> Master of Arts in Music Education <i>to</i> Master of Music Education	
11. Change of Title: Major, Abernethy.....	58
1. Master of Science in Education – Change of Title of the Major: <i>from</i> Option in School Counseling <i>to</i> Master of Science in Counseling	
2. Ph.D. in Education – Change of Title of the Major: <i>from</i> Option in Counselor Education and Supervision <i>to</i> Ph.D. in Counselor Education and Supervision	
New Business	
Date of next meeting – April 13, 2006; Casper, Wyoming	
Adjournment	

1. Committee of the Whole- REGULAR BUSINESS
Audit and Fiscal Integrity Committee Report, Lowe

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING

Associate Vice President for Administration, Janet Lowe, will present the committee report to the Board.

1. Committee of the Whole- CONSENT AGENDA
Approval of Contracts and Grants, Gern

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

The following sponsored programs are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period December 19, 2005 through February 28, 2006.

ALTUS GROUP - 08/16/2004 - 06/30/2006	\$22,186
Jennifer Tanner / Charles Dolan; Civil Engineering - Shear Strength of Two-Wythe Sandwich Panels	
AMERICAN ASSOCIATION ON MENTAL RETARDATION - 01/01/2002 - 12/30/2008	\$17,750
William Maclean; Psychology - American Journal On Mental Retardation	
AMERICAN CHEMICAL SOCIETY - 01/01/2006 - 08/31/2008	\$79,000
Suzanne Harris; Chemistry - Electronic Structure Studies of Transition Metal Phosphides	
ANADARKO PETROLEUM CORPORATION - 01/01/2005 - OPEN	\$902
Paul Heller; Geology - Sedimentological Study of Fluvial Reservoir Systems Similar to Tagi	
BARRON ASSOCIATES, INC. - 01/26/2006 - 01/22/2007	\$20,000
Douglas Smith; Mechanical Engineering - Active Flow Control with Adaptive Design Techniques for Improved Aircraft Safety	
BIGHORN COUNTY - 10/01/2005 - 06/30/2006	\$7,910
Kay Lang; Wyoming Survey & Analysis Center - Health Coalition Methamphetamine Prevention Project	
BONNEVILLE POWER ADMINISTRATION - 01/01/2006 - 09/30/2006	\$33,000
John Pierre; Electrical Engineering - Power System Identification Using Injected Probe Signals 2006	
CABOT OIL AND GAS CORPORATION - 12/13/2005 - OPEN	\$5,000
Paul Heller; Geology - Fluvial Research in Rocky Mountain Basins	
CHILD DEVELOPMENT SERVICES OF WYOMING - 01/01/05 - OPEN	\$450
Mary Hardin-Jones; Communication Disorders - Student Stipends for Clinical Externship at Wyoming Child Development Centers	
COLORADO STATE UNIVERSITY - 09/15/2005 - 09/30/2006	\$15,311
Gary Beauvais; Wyoming Natural Diversity Database - Updating Species Conservation Assessments	

CONOCO PHILLIPS - 01/01/06 - 12/31/31 Paul Heller; Geology - Shapes, Scales and Spacings of Channel-Belt Sand Bodies	\$10,000
DEFENSE RESEARCH TECHNOLOGIES INC. - 01/01/2006 - 05/31/2006 Cameron Wright; Electrical Engineering - Computer Assisted Biomedical Diagnosis System	\$9,885
FARM BUREAU - 01/01/2001 - OPEN Alfred Rodi; Atmospheric Science - Aircraft Mechanic	\$2,736
FLEMING ASSOCIATES YOUNG PARENT PROGRAM - 05/19/2004 - OPEN James Broomfield; Medical Education & Public Health - Climb Wyoming Salaries and Benefits	\$3,942
GATS INC. - 01/01/2004 - 12/31/2006 Terry Deshler; Atmospheric Science - Aerosol Profiles for Comparison with Sage	\$13,000
GENERAL ELECTRIC CORPORATION - 04/22/2005 - 12/31/2006 John Ackerman; Chemical/Petroleum Engineering - Parameter Optimization I Alloy Coatings	\$30,000
INTER-MOUNTAIN LABORATORIES INC. - 01/02/2006 - 05/30/2006 Jerry Hamann / Robert Kubichek / John Pierre; Electrical Engineering - Infrasonic Avalanche Detection	\$10,695
JET PROPULSION LABORATORY - 12/15/2001 - 09/30/2007 Daniel Dale; Physics - SIRTf Nearby Galaxy Survey	\$34,800
JET PROPULSION LABORATORY - 07/10/2003 - 12/31/2006 Henry Kobulnicky; Physics - Map the Planet of the Milky Way	\$8,000
JET PROPULSION LABORATORY - 04/06/2005 - 03/26/2006 Zhien Wang; Atmospheric Science - Cloudsat Level 2 Radar Only and Combined Radar Lidar Cloud Scenario Classification Standard Prod Development	\$20,777
KENNECOTT UTAH COPPER CORPORATION - 06/10/2005 - 09/30/2006 Marjorie Brooks; Zoology - Bioaccumulation of Selenium by Brine Shrimp in the Great Salt Lake and Toxicity to Waterfowl	\$48,934
LOUISIANA STATE UNIVERSITY - 03/01/2005 - 12/31/2006 Dawnine Enette Larson Meyer; Family/Consumer Science - Randomized Singly Blind Parallel Group Study to Evaluate the Effect of 8 Week Treatment with GW590735 / GW501516	\$10,000
MAX KADE FOUNDATION, INC. - 01/01/2006 - 12/31/2006 Everett Belden; Veterinary Science - Identification and Characterization of Allergenic Salivary Proteins of Culicoides Sorensensis	\$33,500
MONTANA STATE UNIVERSITY - 10/01/2005 - 09/30/2006 Nicole Ballenger; Agricultural Economics - Investing in People and Valuing a More Diverse Engineering Workforce	\$38,389

NORTHWESTERN UNIVERSITY SCHOOL OF LAW - 01/01/2006 - 12/31/2006 Timothy Kearley; Law - Justinians Code on the Web	\$5,000
PACIFIC NORTHWEST NATIONAL LABORATORY Carrick Eggleston; Geology - Lab Biogeochemistry Grand Challenge	\$99,102
PARK COUNTY SCHOOL DISTRICT NUMBER 1 - 12/15/2005 - 11/16/2008 Laura Feldman; Wyoming Survey & Analysis Center - Reduce Alcohol Abuse	\$120,800
PEAKS AND PRAIRIES GOLF COURSE SUPERINTENDENTS ASSOCIATION - 03/01/2006 - 12/31/2007 Justin Moss; Cooperative Extension Service - Postemergent Annual Bluegrass Control in Creeping Bentgrass Greens	\$4,000
PENN STATE, UNIVERSITY OF - 03/01/2005 - 08/31/2006 Stephen Jackson; Botany - Climate and Woodland Expansion in the Western Great Plains	\$56,672
PIONEER HI-BRED INTERNATIONAL, INC. - 05/01/2005 - 06/30/2006 Bret Hess/Paul Ludden; Animal Science-Analysis of Feed and Fecal Samples for Titanium Dioxide 0	\$760
PROJECT YOUTH OF SHERIDAN COMMUNITY EDUCATION FOUNDATION- 12/15/2005 - 09/30/2010 Kay Lang; Wyoming Survey & Analysis Center - Project Youth of Sheridan	\$78,000
STATE OF IOWA DEPARTMENT OF EDUCATION - 01/01/2006 - 12/31/2007 Martin Agran; Secondary Education - Determining Status of Instructure and Effective Practices for Students with Multiple Disabilities Phase II	\$55,788
SUPERCritical FLUIDS INC. - 08/15/2003 - 12/31/2006 Maciej Radosz; Chemical/Petroleum Engineering - Thermodynamic Data for Polymer Systems	\$6,500
TIBBETS - 08/01/2005 - 07/31/2007 Carlos Del Rio / Teresa Tibbets; Zoology - National Science Foundation Minority Postdoctoral Research Fellowship	\$15,000
TIMBERLINX - 01/01/2006 - 02/28/2006 Joseph Schmidt; Civil Engineering - Study of Load Capacity of Connector and Differing Species of Timber	\$5,531
TORQUIN - 01/01/2006 - 08/31/2006 Edward Clennan / John Hoberg; Chemistry - Reaction of Superoxide with Organic Peroxides	\$49,650
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION, AND EXTENSION SERVICE - 12/01/2005 - 11/30/2008 Lawrence Goodridge; Animal Science - Development of a One-Tube Colormetric Assay and Detection of Escherichia Coli in Food Animals	\$100,000

UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 08/02/2004 - 07/31/2007	\$11,466
Ronald Hartman; Botany - Documentation of Forest Understory Exotic Species, Arizona and New Mexico	
UNITED STATES DEPARTMENT OF AGRICULTURE RESEARCH SERVICES - 09/25/2003 - 06/30/2008	\$15,500
Scott Miller / David Williams; Renewable Resources - Agricultural Research Services Operational Soil Property Estimation	
UNITED STATES DEPARTMENT OF THE ARMY - 09/01/2003 - 08/31/2006	\$24,977
Sivaguru Sritharan; Mathematics - Army Turbulence + Nano-Physics Subjected to Adverse Noise	
UNITED STATES DEPARTMENT OF THE ARMY - 09/01/2003 - 11/14/2006	\$75,000
David Jaeger; Chemistry - Surfactant Applications- Mustard Decontamination	
UNITED STATES DEPARTMENT OF COMMERCE NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY - 07/01/2005 - 06/30/2006	\$205,816
Larry Stewart; Manufacturing Works - Support Manufacturing Works Operations	
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2005 - 06/30/2006	\$2,522,844
David Gruen; Student Financial Aid - Pell Gant	
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2005 - 09/30/2007	\$309,785
Keith Miller; Wyoming Institute for Disabilities - Wyoming Plan for Assistive Technology	
UNITED STATES DEPARTMENT OF ENERGY - 12/01/2004 - 11/30/2007	\$149,917
Dean Roddick; Chemistry - New Catalysts for Ionic Hydrogenations	
UNITED STATES DEPARTMENT OF JUSTICE - 10/01/2003 - 11/30/2006	\$49,958
Patricia Armstrong; Wyoming Institute for Disabilities - Justice Crime Victims with Disabilities Resource Guide	
UNITED STATES FISH AND WILDLIFE SERVICES - 02/09/2006 -12/31/2007	\$14,628
Eric Anderson / James Lovvorn; Zoology - Seasonal Habitat Requirements of Surf and White-Winged Scoters in Puget Sound	
UNITED STATES GEOLOGICAL SURVEY - 09/01/2005 - 09/30/2010	\$51,000
Jeffrey Hamerlinck / Steven Prager; Wyoming Geographic Information Sciences Center - Framework Standards Training Material Development for Higher Education Curriculum Integration	
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 07/01/2001 - 09/30/2006	\$493,516
Bart Geerts / Paul Johnson; Atmospheric Science - NASA/GODD Epscor Improve Spaceborne Cloud Profiling	
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION -	\$88,943

07/09/2004 - 07/30/2007

Dimitri Mavriplis; Mechanical Engineering - Unstructured Mesh Methods for Unsteady Aerodynamics and Aeroelasticity

UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 12/01/2005 - 11/30/2006

\$25,000

Ronald Canterna; Physics - Partial Support to Upgrade the NASA IR Camera at Wiro

UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 05/01/2005 - 04/30/2010

\$161,812

Paul Johnson; Physics - Wyoming Space Grant Consortium 05-10

UNITED STATES NATIONAL ENDOWMENT FOR THE HUMANITIES - 01/01/2006 - 12/31/2006

\$100,000

Carol Bryant; Secondary Education - Frontier First Women's Suffrage in the West-Participant

UNITED STATES NATIONAL ENDOWMENT FOR THE HUMANITIES - 01/01/2006 - 12/31/2006

\$80,000

Mark Greene; American Heritage Center - Frontier First Women's Suffrage in the West-Participant

UNITED STATES NATIONAL INSTITUTE OF HEALTH - 01/01/2006 - 12/31/2006

\$187,276

Zoltan Fuzessery; Zoology - Development of Auditory Response Selectivity

UNITED STATES NATIONAL INSTITUTE OF HEALTH - 01/01/2006 - 12/31/2006

\$7,500

Colleen Hubbell; Medical Education & Public Health - National Institute of Mental Health Outreach Partnership Program

UNITED STATES NATIONAL INSTITUTE OF HEALTH - 12/01/2005 - 11/30/2006

\$34,859

Peter Thorsness; Molecular Biology - Genetic Analysis of Mitochondrial Integrity

UNITED STATES NATIONAL PARK SERVICE - 07/15/2005 - 02/28/2007

\$222,988

Patricia Taylor; Wyoming Survey & Analysis Center - Pricing the America the Beautiful Pass

UNITED STATES NATIONAL SCIENCE FOUNDATION - 09/15/2004 - 10/31/2006

\$209,972

Steven W. Holbrook / Michael Cheadle; Geology - Collaborative Research Seismic Measurements of Magma Flux

UNITED STATES NATIONAL SCIENCE FOUNDATION - 10/01/2004 - 02/28/2007

\$87,612

Jordanka Zlatanova; Molecular Biology - Single Chromatin Fiber Dynamics Studied Via Magnetic Tweezers

UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/01/2004 - 12/31/2008

\$284,985

Alfred Rodi / Robert D. Kelly; Atmospheric Science - King Air National Facility-Deployment 04-08

UNITED STATES NATIONAL SCIENCE FOUNDATION - 03/01/2004 - 05/31/2007

\$88,343

Ronald Canterna; Physics - Wyoming Infrared Observatory Summer Undergrad Assist 04-06

UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/2005 - 04/30/2007

\$1,942,924

Stephen Jackson / Randolph Lewis; EPSCOR - National Science Foundation Epscor Research Infrastructure Improvement

UNITED STATES NATIONAL SCIENCE FOUNDATION - 03/01/2002 - 02/28/2007 \$24,145
Steven Barrett; Electrical Engineering - Undergrad Design Projects to Aid Persons with Disabilities

UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/01/2005 - 12/31/2006 \$79,173
Terry Deshler / Derek Montague / Peter Liu; Atmospheric Science - Physical and Chemical Measurements and Test Predictions of Radiative Surface Atmospheric Aerosol

UNITED STATES NATIONAL SCIENCE FOUNDATION - 03/01/2006 - 2/28/2007 \$39,374
Sarah Strauss; Anthropology - Climate Modeling and Cultural Anthropology, Bridging the Gap

UNITED STATES SMALL BUSINESS ADMINISTRATION - 10/01/2005 - 09/30/2006 \$500,000
Debbie Popp; Small Business Development Center - 05-06 Small Business Development

UNIVERSITIES SPACE RESEARCH ASSOCIATION - 10/01/2004 - 07/31/2006 \$34,817
Robert D. Kelly; Atmospheric Science - Develop Undergrad Program in Earth System Science at UW

UNIVERSITY OF NORTH DAKOTA - 12/15/2005 - 11/14/2006 \$27,500
Alexandre Latchinsky; Renewable Resources - Replacing Insecticides and Information Improving Locust Surveys in Central Asia and Remote Sensing

UNIVERSITY OF NORTH DAKOTA - 12/15/2005 - 11/14/2006 \$27,500
Ramesh Sivanpillai; Wyoming Geographic Information Sciences Center - Outreach, Education, Research in Support of Remote Sensing Based Land Management Activities in Wyoming

UNIVERSITY OF PENNSYLVANIA - 06/01/2004 - 05/31/2006 \$87,334
Diana Spears / William Spears; Computer Science - Anomaly and Misuse Detection in Network Traffic Streams

UPLIFT - 12/01/2005 - 09/30/2006 \$135,866
Kenneth Heinlein; Wyoming Institute for Disabilities - Childrens Mental Health System of Care Evaluation

UTAH STATE UNIVERSTIY - 07/01/2003 - 06/30/2006 \$45,088
James Krall / Robin Groose / Stephen Miller / Ronald Delaney / Larry Held / Bret Hess; Plant Science - Legume Systems for Sustainable Agriculture

UTAH STATE UNIVERSITY - 07/01/2005 - 06/30/2008 \$94,125
Steven Paisley; Animal Science - Integrated Crop and Livestock Systems Dryland Crop Rotations and Economic and Ecological Sustainability of the Central High Plains

UTAH STATE UNIVERSITY - 07/01/2004 - 06/30/2007 \$3,795
Dallas Mount; Cooperative Extension Service - Record Management Computer Database of Wyoming Cow-Calf Producers

UTAH STATE UNIVERSITY - 07/01/2005 - 06/30/2009 \$20,795
James Freeburn; Cooperative Extension Service - Western Region SARE State Grants

VARIOUS SPONSORS - 10/01/2004 - 09/30/2005 Debbie Popp; Small Business Development Center - Program Income 2004-2005	\$1,910
VARIOUS SPONSORS - 07/01/2005 - 06/30/2006 Larry Stewart; Manufacturing Works - Support Manufacturing Works Operations	\$58,810
VARIOUS SPONSORS - 09/01/2005 - 04/30/2006 Elizabeth Wieland / Brent Breithaupt; Geology Museum - Classroom Kits for Grades K-2	\$1,000
VARIOUS SPONSORS - 10/01/2005 - 09/30/2006 Debbie Popp; Small Business Development Center - Program Income 05-06	\$3,671
VARIOUS SPONSORS - 10/01/2005 - 09/30/2006 Debbie Popp; Small Business Development Center - Gro-Biz Program Income 05-06	\$125
VARIOUS SPONSORS - 09/01/2005 - 08/31/2006 Robyn Paulekas; Wyoming Union - Connecting Campus and Community	\$500
VARIOUS SPONSORS - 07/01/2002 - OPEN Laura Lea Westlake; Wyoming Institute for Disabilities - Early Childhood Vision Screening	\$20,000
VARIOUS SPONSORS - 09/10/1985 - OPEN Harold Bergman / Joseph Meyer; Zoology - Testing and Services	\$360
VARIOUS SPONSORS - 07/01/1995 - OPEN Keith Miller; Wyoming Institute for Disabilities- University Affiliated Program Training	\$7,749
VARIOUS SPONSORS - 02/22/1994 - OPEN Pamela Clarke; Nursing - Various Nursing Schools Program Development	\$2,678
VARIOUS SPONSORS - 10/01/1998 - OPEN Alan Redder; Wyoming Natural Diversity Database - Database Management	\$4,915
VARIOUS SPONSORS - 07/01/1998 - OPEN Jeffrey Hamerlinck; Wyoming Geographic Information Science Center - Fees Received for Services Provided by the Geographic Information Science Center	\$4,144
VARIOUS SPONSORS - 01/01/1999 - OPEN Gary Franc; Plant Science - Spatial Data and Visualization Center	\$13,200
VARIOUS SPONSORS - 06/22/1999 - OPEN Abdel Mesbah; Plant Science - Crop-Weed Research	\$17,700
VARIOUS SPONSORS - 01/01/2002 - OPEN Stephen Ford; Animal Science - Center for Fetal Programming	\$1,040

VARIOUS SPONSORS - 08/01/2001 - OPEN	\$1,834
James Krall; Plant Science - Sustainable Crop Research	
WASHINGTON UNIVERSITY - 09/01/2005 - 08/31/2006	\$74,328
Sylvia Moore; Medical Education & Public Health - Model State Support	
WASHINGTON UNIVERSITY - 09/01/2005 - 08/31/2006	\$79,704
Sylvia Moore; Medical Education and Public Health - Health Careers Opportunities Program	
WESTERN RESEARCH INSTITUTE - 04/01/2002 - 06/30/2006	\$7,000
Patricia Colberg; Zoology and Physiology - Labor and Laboratory Facility Use	
WILDLIFE DISEASE ASSOCIATION - 08/25/2000 - OPEN	\$16,615
Donal O'Toole; Veterinary Sciences - Journal Editorial Office	
WISCONSIN UNIVERSITY - 01/01/2003 - 06/30/2006	\$3,655
Daniel Tinker; Botany - Landscape Patterns and Spacial Dynamics	
WYOMING ANIMAL DAMAGE MANAGEMENT BOARD - 01/06/2006 - OPEN	\$20,000
Kenneth Mills; Veterinary Science - Statewide Rabies Surveillance Program 2006	
WYOMING ARTS COUNCIL - 04/01/2005 - 04/30/2005	\$750
Marsha Knight; Theatre & Dance - Les Sylphides Dance Tour and Workshops	
WYOMING ARTS COUNCIL - 01/01/2006 - 01/31/2006	\$1,000
Wendy Bredehoff; Art Museum - Horses and Birds, Wheels and Words Motion in Art from the UW Art Museum Collect	
WYOMING BUSINESS CENTER - 10/01/2005 - 09/30/2006	\$695,000
Debbie Popp; Small Business Development Center - Support Small Business Development 05-06 Operations	
WYOMING BUSINESS COUNCIL - 11/07/2005 - 12/31/2008	\$170,135
Cenk Yavuzturk / Jay Puckett; Civil Engineering - Demonstration and Performance Assessment of a Net Zero	
WYOMING BUSINESS COUNCIL - 02/01/2006 - 01/31/2007	\$251,078
William Gern; VP Research - Small Business Assistance	
WYOMING COUNCIL FOR THE HUMANITIES - 01/19/2006 - 04/04/2006	\$1,768
Marianne Kamp; History - Central Asian Performance Epic Singers From Kyrgyzstan	
WYOMING DEPARTMENT OF AGRICULTURE - 12/22/2005 - 12/31/2006	\$146,084
Timothy Collier; Renewable Resources - Agricultural Pest Detection Core Project and Pest Survey (CAPS) 2006	
WYOMING DEPARTMENT OF CORRECTIONS - 11/09/2005 - 06/30/2006	\$50,000
Burke Grandjean; Wyoming Survey and Analysis Center - Infrastructure Award	

WYOMING DEPARTMENT OF EDUCATION - 10/11/2005 - 06/30/2006 Allen Trent; Educational Studies - Wyoming Teacher Policy Institute	\$23,500
WYOMING DEPARTMENT OF EDUCATION - 01/04/2006 - 06/30/2006 Allen Trent; Educational Studies - Implement Wyoming Teacher Policy Institute Program	\$24,500
WYOMING DEPARTMENT OF EDUCATION - 12/05/2005 - 09/30/2006 Mariah Storey; Wyoming Survey & Analysis Center - 21st Century Community Learning Center	\$80,000
WYOMING DEPARTMENT OF FAMILY SERVICES - 10/01/2005 - 09/30/2006 Mary Kay Wardlaw; Family & Consumer Sciences - Nutrition Education Plan FY 2005-2006	\$1,801,244
WYOMING DEPARTMENT OF HEALTH - 11/01/2005 - 10/31/2006 Sandra Lee Root-Elledge; Wyoming Institute for Disabilities - Connect WY and Pathways Plus Database 05-06	\$20,000
WYOMING DEPARTMENT OF HEALTH - 07/01/2005 - OPEN Kenneth Heinlein; Wyoming Institute for Disabilities - Lions Early Childhood Vision Screening	\$26,596
WYOMING DEPARTMENT OF HEALTH - 01/06/2006 - 12/31/2006 Eric Canen; Wyoming Survey & Analysis Center - Wyoming Prevention Needs Assessment Student Survey	\$230,640
WYOMING DEPARTMENT OF HEALTH - 01/06/2006 - 09/30/2006 Rodney Wambeam; Wyoming Survey & Analysis Center - Governor's State Incentive Grant	\$198,080
WYOMING DEPARTMENT OF STATE PARKS AND CULTURAL RESOURCES 01/01/2006 - 12/31/2007 Robert L. Kelly; Anthropology - Cultural Records Office Resource Internships	\$44,000
WYOMING DEPARTMENT OF TRANSPORTATION - 12/01/2005 - 01/31/2006 Gregory Jordan; Fleet Operations - Wyoming Rural Public Transit Vehicle Acquisition	\$36,220
WYOMING DEPARTMENT OF TRANSPORTATION - 03/30/2005 - 11/30/2005 Gregory Jordan; Fleet Operations - Capital Program	\$128,016
WYOMING DEPARTMENT OF TRANSPORTATION - 02/01/2006 - 01/31/2007 Rhonda Young; Civil Engineering - Relating Vehicle Wildlife Crash Rates to Roadway Improvement	\$50,478
WYOMING DEPARTMENT OF TRANSPORTATION - 02/01/2006 - 08/31/2009 Sue Niezgodna; Civil Engineering - A Laboratory Investigation of Pressure Contraction Scour at Submerged Bridges	\$171,114
WYOMING OFFICE OF HOMELAND SECURITY - 03/29/2004 - 12/31/2005 Timothy Banks; University Police - Law Enforcement Terrorism Prevention Program	\$34,791
WYOMING WATER DEVELOPMENT COMMISSION - 03/01/2006 - 02/28/2007 George Vance Jr. / Ronald Surdam / Girisha Ganjgunte; Renewable Resources - Max Beneficial	\$41,500

Use and Produced Water From Coal Bed Natural Gas Powder River Basin 06-07

WYOMING WATER DEVELOPMENT COMMISSION - 03/01/2006 - 02/28/2007	\$70,445
Paul Johnson; Physics - Realtime Monitoring of E Coli Contamination in Wyoming Surface Waters 06-08	
WYOMING WATER DEVELOPMENT COMMISSION - 03/01/2006 - 02/28/2007	\$26,500
Robert Hall Jr.; Zoology - Land Use Impacts On Nitrogen Fixation in Jackson Hole Streams 06-07	
WYOMING WATER DEVELOPMENT COMMISSION - 03/01/2006 - 02/28/2007	\$22,390
Glenn Tootle; Civil Engineering - Predicting Drought In The Green River Basin	
WYOMING WATER DEVELOPMENT COMMISSION - 03/01/2006 - 02/28/2007	\$39,165
Jefferson Snider / Bart Geerts; Atmospheric Science - Precipitation Measurement and Growth Mechanisms In Organic Wyoming Snowstorms	
TOTAL - Sponsored programs approved December 19, 2005 through February 28, 2006.	\$14,365,034
TOTAL - Sponsored programs previously approved:	
07/01/05 - 09/02/05	\$17,872,942
09/03/05 - 10/19/05	\$13,068,393
10/20/05 - 11/01/05	\$2,578,742
11/02/05 - 12/18/05	\$8,753,640
TOTAL - Sponsored programs approved July 1, 2005 through February 28, 2006.	\$56,638,751

2. Committee of the Whole- CONSENT AGENDA

Personnel, Allen

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

A. Items for Action Recommended by the President

APPOINTMENTS

1. Administrators

It is recommended to the Trustees of the University of Wyoming that the following administrators be approved as indicated.

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Burman, Mary E.	Interim Dean	\$130,008/FY	07/01/2006 to 12/31/2006

Mary Burman received a B.S.N. (1983) from the University of Minnesota, an M.S. (1986) and a Ph.D. (1990) in Nursing from the University of Michigan. Dr. Burman has been at the University of Wyoming since 1992 and is currently an Associate Dean for the College of Health Sciences and a tenured Professor in the School of Nursing. She will serve as Interim Dean of Health Sciences while Dr. Robert Kelley is on sabbatical.

Division of Administration

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Physical Plant</i> Scott, Jim	Interim Director	\$102,960/annual	03/01/2006 to 06/30/2006

Jim Scott received a B.S. (1986) in Accounting from the University of Wyoming. After graduation, Mr. Scott worked as a Project Manager, Controller and General Manager for Scripps Howard Cable Company and Comcast Communications. He returned to the University as a Project Manager in Information Technology in December 1997, received his Wyoming CPA certificate in January 1999, and became an Executive Business Analyst in the Central Business Analysis Office in October 2001. Mr. Scott's status for the position of Interim Director is an at-will appointment. He retains his status as classified staff employee and he may return to a staff position upon completion of his interim duties.

Institutional Advancement

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Burman, Thomas K.	Associate Vice President	\$125,004/FY	03/08/2006 to 06/30/2006

Tom Burman received a B.S. (1988) in Physical Education from the University of Wyoming, and an MBA (1990) at the Robert Morris University in Pennsylvania. Mr. Burman spent the first five years of his career with a focus on marketing and promotions, joining the University of Wyoming in 1995 as an Associate Athletic Director/Executive Director of the Cowboy Joe Club. In 1997 Mr. Burman became the Director of External Relations for the Athletics Department, a position he held until 2000 at which time he accepted a position as the Athletics Director at Portland State University.

APPOINTMENTS

2. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty appointments be approved as indicated.

Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>American Heritage Center</i>			
Olah, Judit	Assistant Archivist	\$36,000/FY	01/30/2006 to 06/30/2006
Judit Olah received an M.S. (1996) in Library Science from the Pratt Institute, and a Ph.D. (2003) in Information Science from the State University of New Jersey. Dr. Olah has been an Assistant Professor at Queens College, New York since 2003.			

3. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the following academic professionals be approved as indicated.

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Cooperative Extension Service</i>			
Strom, Calvin	Assistant Extension Educator	\$40,308/FY	01/17/2006 to 06/30/2006
Calvin Strom received a B.A. (1976) in History from the University of New Mexico. Mr. Strom has owned his own business (CSMG, Inc.) in Fort Collins, Colorado, since 2000.			
<i>Department of Renewable Resources</i>			
Sharma, Shikha	Assistant Research Scientist	\$55,008/FY	12/15/2005 to 06/30/2006
Shikha Sharma received an M.Sc. (1993) and a Ph.D. (1998) in Geology from Lucknow University, Lucknow, India. Dr. Sharma has been a Research Scientist at the University of Wyoming since March, 2005. This position is converting from a temporary to extended-term position.			

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that the reappointments for the following first-year tenure-track faculty be approved as indicated. Consistent with Trustees' Regulation V.D and University Regulation 803.3.e.ii, the reappointments are through the third year of employment, with the next reappointment review scheduled for Spring 2007.

College of Agriculture

<u>Name</u>	<u>Rank</u>
<i>Department of Agricultural and Applied Economics</i>	
Bastian, Christopher Todd	Assistant Professor
Tanner-Ehmke, Mariah	Assistant Professor
<i>Department of Family & Consumer Sciences</i>	
Larson-Meyer, Dawnine	Assistant Professor
Morgan, Kari M.	Assistant Professor
<i>Department of Veterinary Sciences</i>	
Sato, Kenji	Assistant Professor

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Art</i>	
Russell, Douglas J.	Assistant Professor
<i>Department of Botany</i>	
Tinker, Daniel B.	Assistant Professor
<i>Department of Chemistry</i>	
Kubelka, Jan	Assistant Professor
<i>Department of Criminal Justice</i>	
Culhane, Scott E.	Assistant Professor
<i>Department of English</i>	
Watson, Wilton Brad	Assistant Professor

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

College of Arts & Sciences

Name

Rank

Department of Geography

Shinker, Jacqueline J. Assistant Professor

Department of Geology & Geophysics

Clementz, Mark T. Assistant Professor

Department of Mathematics

Lee, Long Assistant Professor

Lyng, Gregory D. Assistant Professor

Mueller, Siguna Assistant Professor

Department of Modern & Classical Languages

Hind, Emily Ann Assistant Professor

Department of Political Science

Anderson, Stephanie B. Assistant Professor

Department of Psychology

Johns, Michael J. Assistant Professor

Department of Theatre & Dance

Aragon, Cecilia J. Assistant Professor

Brosseau, Vincent L. Associate Professor

Kearns, Casey J. Assistant Professor

Wilson, Margaret Ann Assistant Professor

College of Business

Name

Rank

Department of Accounting

Kidwell, Linda A. Associate Professor

Stephenson, Teresa M. Instructor

Department of Management & Marketing

Hunt, David M. Instructor

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

College of Business

<u>Name</u>	<u>Rank</u>
<i>Department of Management & Marketing</i>	
Kidwell, Roland E.	Associate Professor

College of Education

<u>Name</u>	<u>Rank</u>
<i>Department of Counselor Education</i>	
Lambert, Serena M.	Assistant Professor
<i>Department of Educational Leadership</i>	
Duncan, Heather E.	Assistant Professor
<i>Department of Secondary Education</i>	
Taylor, Carolyn J.	Assistant Professor
<i>Dept. of Elementary & Early Childhood Education</i>	
Laughlin, Margaret C.	Assistant Professor
Nganga, Lydiah W.	Assistant Professor

College of Engineering

<u>Name</u>	<u>Rank</u>
<i>Department of Chemical & Petroleum Engineering</i>	
Adidharma, Hertanto	Assistant Professor
<i>Department of Civil & Architectural Engineering</i>	
Denzer, Anthony S.	Assistant Professor
Tootle, Glenn A.	Assistant Professor
<i>Department of Electrical and Computer Engineering</i>	
Stefanovic, Margareta	Assistant Professor

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

College of Health Sciences

Name

Rank

Division of Communication Disorders

Dai, Huanping Associate Professor

Steeve, Roger W. Assistant Professor

Division of Kinesiology and Health

Alderman, Brandon L. Assistant Professor

Division of Social Work

DuongTran, Paul Assistant Professor

FIRST-YEAR EXTENDED-TERM-TRACK REAPPOINTMENTS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that the reappointments for the following first-year extended-term-track faculty be approved as indicated. The reappointments are through the third year of employment, with the next reappointment review scheduled for Spring 2007.

University Libraries

<u>Name</u>	<u>Rank</u>
<i>Cataloging Department</i>	
George, Gena M.	Assistant Librarian
<i>Science Reference</i>	
Tronstad, Bryan P.	Assistant Librarian

2. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the reappointments for the following first-year extended-term-track academic professionals be approved as indicated. The reappointments are through the third year of employment, with the next reappointment review scheduled for Spring 2007.

College of Agriculture

<u>Name</u>	<u>Rank</u>
<i>Cooperative Extension Service</i>	
Ehmke, Cole C.	Assistant Extension Educator
Feuz, Bridger M.	Assistant Extension Educator
Harris, Heidi L.	Assistant Extension Educator
<i>Department of Animal Science</i>	
Miller, Myrna M.	Assistant Research Scientist
<i>Department of Plant Sciences</i>	
Moss, Justin Q.	Assistant Research Scientist

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Botany</i>	
Lyford, Mark	Assistant Lecturer

Department of Chemistry

Arulsamy, Navamoney Assistant Research Scientist

Department of English

Heaney, April Assistant Lecturer

Department of Geology & Geophysics

Campbell-Stone, Erin A. Assistant Lecturer

College of Education

Name

Rank

Department of Adult Learning & Technology

Aagard, Steven Associate Lecturer

College of Engineering

Name

Rank

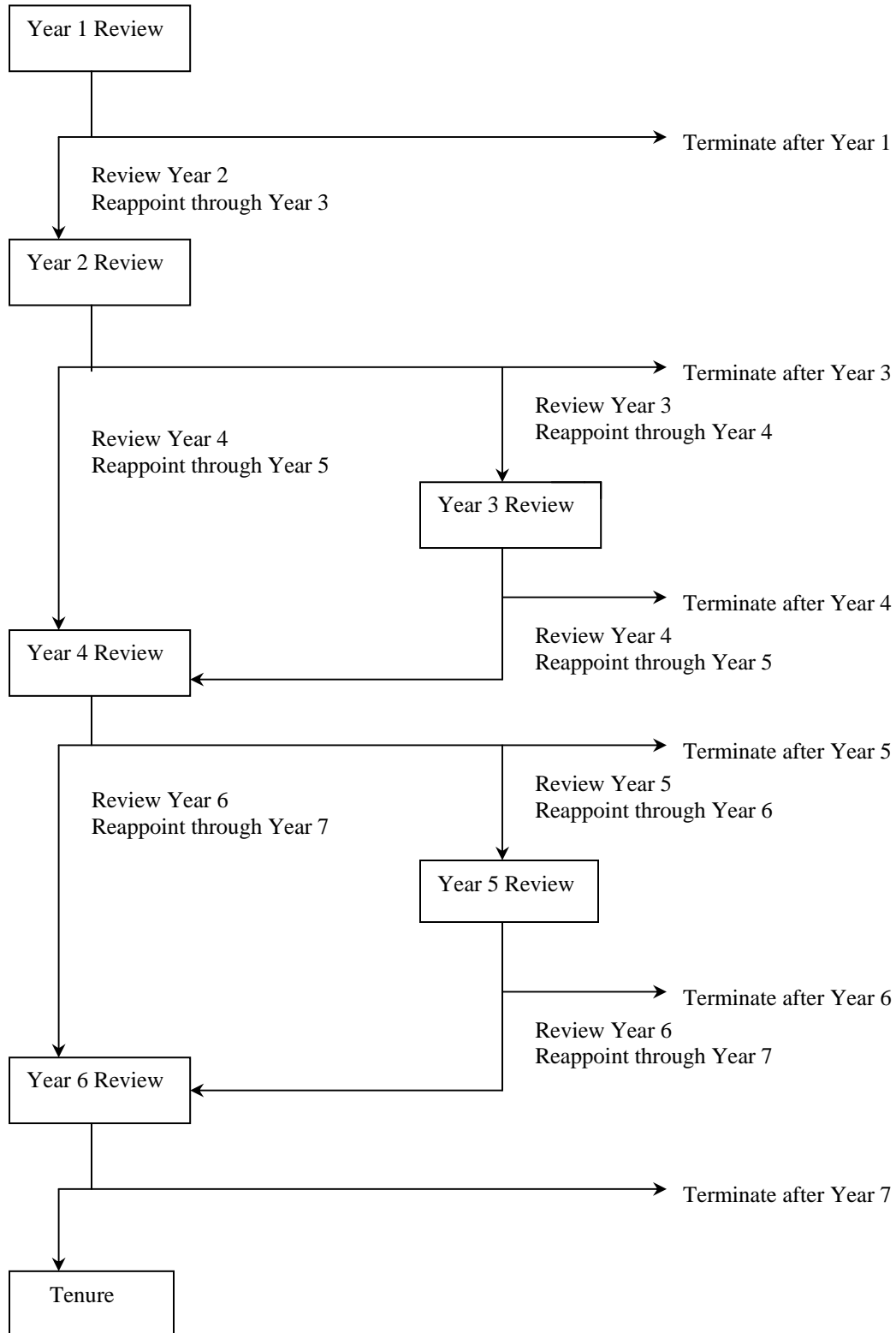
Department of Civil & Architectural Engineering

Hedges, Keith E. Assistant Lecturer

B. Items for Information

The changes in appointments and reappointments listed below are for the information of members of the Board of Trustees. Also available, under separate cover from the Office of Academic Affairs, is a report summarizing adjunct, clinical, temporary, and visiting faculty appointments during 2005.

FLOW CHART FOR FACULTY REAPPOINTMENTS



GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: Extension Educators, Lecturers, Research Scientists, Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY) Appointments

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct Faculty

An adjunct appointment is the appointment of an individual to an academic unit that recognizes special discipline-related expertise but carries no financial obligation per se. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments carry no rights to remuneration, tenure, or employment-related privileges and are normally for three years, with renewal possible.

Archives Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: Assistant Archivist, Associate Archivist, Archivist.

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Clinical Faculty

Clinical faculty appointments allow experts in health-related fields to contribute to the training of UW students in allied disciplines. Clinical appointments are for at most one year at a time and carry no rights to tenure or extended terms. Clinical faculty members may be salaried members of the UW faculty, in which case their reappointment is subject to annual performance reviews. There are also adjunct clinical faculty appointments, which typically involve health-care professionals whose normal employment is outside the university. Adjunct clinical appointments carry no financial commitment from the University.

Emeritus Faculty

Tenured faculty who retire after long and distinguished service are eligible for emeritus status upon their retirement. The designation is honorary and carries no necessary commitment of space or remunerative employment. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural.)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and archivists who are in the probationary period are on the extended-term-track.

Extension Educator

These academic professionals provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension Educator. All Extension Educators are in the College of Agriculture.

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Librarians and archivists also hold faculty status. They are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Research Associate

Post-Docs are doctorally qualified academic professionals seeking greater professional development and research investigation, before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Faculty

This term refers to tenure-track faculty members who are working toward tenure and to academic professionals, library faculty, and archive faculty who are working toward extended-term contracts. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professional Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have attained wide recognition in their professional fields for scholarship or other creative activity and have gained recognition for superior teaching and service.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are three ranks for Research Scientists: Assistant Research Scientist, Associate Research Scientist, Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical. Faculty members may not use sabbatical leaves to pursue

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), M.Arch. (architecture), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

3. Committee of the Whole- CONSENT AGENDA
Approval of BOT Policy on Incubator, Miller/Gern

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

4. Committee of the Whole- CONSENT AGENDA
Approval of FY 2007 Fee Book, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

5. Committee of the Whole- CONSENT AGENDA
Approval of FY 2007 Salary Distribution Policy, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

6. Committee of the Whole- CONSENT AGENDA
External Audit Firm Selection, Lowe

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

7. Committee of the Whole- CONSENT AGENDA

Approval of Bids for Construction, Harris

- 1. Simpson Plaza**
- 2. Crane & Hill Halls Fire Suppression**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

8. Committee of the Whole- CONSENT AGENDA
Approval of Design Team for College of Business, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: BUSINESS MEETING (Consent Agenda)

9. Committee of the Whole- CONSENT AGENDA

Elimination of Majors, Abernethy

- 1. Master of Arts in Music History and Literature**
- 2. Master of Arts in Theory and Composition**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

1. Master of Arts in Music History and Literature

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Current Department of Music faculty do not specialize in music history and literature, and thus lack the breadth of expertise necessary to provide the full curriculum essential for a degree program. In addition, for the Department of Music to maintain certification by the National Association of Schools of Music (NASM) it recommends that this degree be eliminated. There are still two graduate degrees in the department that attract a large number of students.

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees approves eliminations of titles of degrees and majors.

ARGUMENTS IN SUPPORT:

The effective use of institutional faculty resources must be aligned with program priorities and student demand. On that basis this degree program is proposed for elimination.

There are currently no students enrolled in this program

The proposal has been reviewed and approved by the Department of Music faculty, the College of Arts and Sciences Central Committee, the College Dean, the Dean of the Graduate School, and the Vice President for Academic Affairs.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

The proposed elimination of Master of Arts in Music History and Literature has been placed on the consent agenda for approval by the Board.

PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

2. Master of Arts in Theory and Composition

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Current Department of Music faculty do not specialize in theory and composition, and thus lack the expertise necessary to provide the full curriculum necessary for a degree program. In addition, for the Department of Music to maintain certification by the National Association of Schools of Music (NASM) it is recommended that this degree be eliminated. There are still two graduate degrees in the department that attract a large number of students.

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees approves eliminations of titles of degrees and majors.

ARGUMENTS IN SUPPORT:

The effective use of institutional faculty resources must be aligned with program priorities and student demand. On that basis this degree program is proposed for elimination.

There are currently no students enrolled in this program.

The proposal has been reviewed and approved by the Department of Music faculty, the College of Arts and Sciences Central Committee, the College Dean, the Dean of the Graduate School, and the Vice President for Academic Affairs.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

The proposed elimination of Master of Arts in Theory and Composition has been placed on the consent agenda for approval by the Board.

PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

10. Committee of the Whole- CONSENT AGENDA

Change of Title: Degree, Abernethy

1. Master of Arts in Music Education *to* Master of Music Education

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

1. Master of Arts in Music Education – Change of title of the Degree *to* Master of Music Education

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The proposed change of degree title responds to a recommendation from the National Association of Schools of Music (NASM) accreditation visit in 2004. The NASM review made the point that this is a professional degree more than a liberal arts degree. The faculty concurs with this analysis and recommendation, and thus the request for the change in degree title.

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees approves changes in titles of degrees and majors.

ARGUMENTS IN SUPPORT:

Master of Music Education more accurately portrays the program as a professional degree program. The proposed degree title places the Music Department in line with most of our comparator institutions.

The proposal has been reviewed and approved by the Department of Music faculty, the College of Arts and Sciences Central Committee, the college Dean, the Dean of the Graduate School, and the Vice President for Academic Affairs.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

The proposed name change of Master of Arts in Music Education to **Master of Music Education** has been placed on the consent agenda for approval by the Board.

PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

11. Committee of the Whole- CONSENT AGENDA

Change of Title: Major, Abernethy

- 1. Master of Science in Education – Option in School Counseling to Master of Science in Counseling**
- 2. Ph.D. in Education – Option in Counselor Education and Supervision to Ph.D. in Counselor Education and Supervision**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

1. Master of Science in Education – Change of Title of the Major *from* Option in School Counseling to Master of Science in Counseling

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The graduate program offered by the Department of Counselor Education has been accredited by the Council for Accreditation for Counseling and Related Educational Programs (CACREP) since 1984. The program was reviewed in 2004 and re-accredited by CACREP for the full eight-year accreditation, through 2012. The change in title of the major will more closely reflect the preparation and expertise developed with the Counseling major. The professional identity of graduates is in the area of “counseling” and graduates of the program are better served by having their transcript aligned with their professional identity. Furthermore, an MS in Counseling (rather than Education) streamlines the professional licensure/certification process required throughout the country.

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees approves changes in titles of degrees and majors.

ARGUMENTS IN SUPPORT:

Counselor Education has a very successful, productive MS program of recognized quality. The faculty and students in the program convincingly argue the professional identity of the program will be further strengthened when identified as the Master of Science in Counseling.

The proposal has been reviewed and approved by the Department of Counselor Education, the College of Education Council on Graduate Studies, the college leadership council, the Dean of the Graduate School, and the Vice President for Academic Affairs.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

The proposed name change of Master of Science in Education Option in School Counseling to **Master of Science in Counseling** has been placed on the consent agenda for approval by the Board.

PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

2. Ph.D. in Education – Change of Title of the Major *from* Option in Counselor Education and Supervision *to* Ph.D. in Counselor Education and Supervision

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Graduate education programs provided by the Department of Counselor Education have been accredited by the Council for Accreditation for Counseling and Related Educational Programs (CACREP) since 1984. The programs were reviewed in 2004 and re-accredited by CACREP for the full eight-year accreditation, through 2012. The Ph.D. program produces two to three graduates annually. A quality benchmark is provided by UW results on the National Counselor Examination, required for professional licensure and certification. UW graduates consistently score significantly above the national average for CACREP institutions. The change in title of the major will more closely reflect the preparation and expertise developed by doctoral graduates of the program. The change will assist with recruiting additional highly qualified applicants and better position Ph.D. graduates for faculty positions in Counselor Education and Supervision nationally.

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees approves changes in titles of degrees and majors.

ARGUMENTS IN SUPPORT:

Counselor Education has a successful, productive Ph.D. program of recognized quality. The faculty and students in the program convincingly argue the professional identity of the program will be further strengthened when identified as the Ph.D. in Counselor Education and Supervision.

The proposal has been reviewed and approved by the Department of Counselor Education, the College of Education Council on Graduate Studies, the College Leadership Council, Dean, the Dean of the Graduate School, and the Vice President for Academic Affairs.

ARGUMENTS AGAINST:

None

ACTION REQUIRED AT THIS BOARD MEETING:

This proposed change of title of the major for the Ph.D. in Education, Option in Counselor Education and Supervision to **Ph.D. in Counselor Education and Supervision** has been placed on the consent agenda for approval by the Board.

PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

1. INFORMATION ONLY ITEM:

2006 Spring Enrollment Analysis (Appendix A), Axelson

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

A statistical report and analysis of enrollment for the current semester, based on official counts for the 15th day of the semester (January 30, 2006), are provided each semester. The report can be found in the appendices to this Trustees Report.

WHY THIS ITEM IS BEFORE THE BOARD:

This information is presented for the general information of the Trustees.

ARGUMENTS IN SUPPORT:

N/A

ARGUMENTS AGAINST:

N/A

ACTION REQUIRED AT THIS BOARD MEETING:

None

PRESIDENT'S RECOMMENDATION:

N/A

2. INFORMATION ONLY ITEM:

Renewal of Wyoming Public Radio (WPR) Licenses, Murdock

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The Federal Communications Commission (FCC) grants all U.S. broadcast radio stations eight-year renewable licenses to operate in the public interest. UW owns 14 radio stations and eight associated low power translators throughout Wyoming. The licenses expired in October, 2005. The extensive FCC application and renewal process for all 22 facilities began in June of 2005 and concluded in August. The FCC renewed all licenses without finding any issues or deficiencies in either public responsibilities or technical operations. The next renewal process should take place in 2013. Wyoming Public Radio is a non-profit commercial-free station, licensed to the University of Wyoming.

WHY THIS ITEM IS BEFORE THE BOARD:

This information is presented for the general information of the Trustees because WPR is licensed to the university.

ARGUMENTS IN SUPPORT:

N/A

ARGUMENTS AGAINST:

N/A

ACTION REQUIRED AT THIS BOARD MEETING:

None

PRESIDENT'S RECOMMENDATION:

N/A

3. INFORMATION ONLY ITEM:

Shanghai Normal University, Abernethy

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Through the initiative of the UW Vice President for Student Affairs, the University of Wyoming and Shanghai Normal (Teachers) University (SHNU) established relations in 2004. In that same year, each side sent delegations to visit the potential partner institution and to explore possible opportunities for collaboration in academics and student life programming. In recognition of mutual internationalization goals and on the basis of effective planning exercises during site visits, the two institutions signed a Memorandum of Understanding in December 2004 to solidify their intention to develop substantial programs of contact.

From October 2005 through mid-February 2006, Dr. Gao Jianhua, assistant to the SHNU President and former dean of the College of Computer Science, visited UW to collaborate with the International Programs Office on three projects: (1) the articulation of a joint degree program for SHNU undergraduate students; (2) study abroad opportunities for UW students at SHNU; and (3) faculty exchanges. The joint degree program involves initially seven majors: in Arts and Sciences – biology and chemistry; in Engineering – electrical and computer engineering and computer science; and in Business – management, economics, and finance. Transfer agreements were developed for these majors similar to Wyoming UW-Community College agreements. SHNU students complete their first two years of study at SHNU, apply for admission to UW, and, if accepted, transfer their courses to UW and complete their final two years of study at UW.

To help SHNU students secure their visas to study at UW, the formal agreement signed between the institutions in 2006 to manage the 2+2 program includes a clause that requires SHNU students to return to SHNU to receive both their degrees. It is hoped that this requirement will motivate the U.S. Consular Office in Shanghai to deliver the visas to the Chinese students.

UW faculty in the seven disciplines will begin teaching short courses at SHNU, if possible, in 2006 after spring graduation. SHNU faculty will travel to UW as visiting scholars in the 7 disciplines for the length of one semester. SHNU faculty will be selected by UW on the basis of overlapping educational and research interests between the partner departments.

UW receives many applications from China for graduate study. But it is a toss-up whether the linguistic expertise of the applicant is sufficient to add benefit to the host UW department upon arrival. The 2+2 joint degree program will allow UW faculty to become acquainted with the SHNU students over the course of two years. The two years of exposure to U.S. culture and the American-English language will allow those students to make the transition to graduate

obligations immediately. The guess work will be taken out of a portion of graduate student recruitment from China. (SHNU students who are accepted to graduate school at UW will have to return to China for their bachelor's degrees and then apply for a *new* U.S. visa at the U.S. Consulate in Shanghai.)

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

To provide the Board information on an agreement with an international university.

ARGUMENTS IN SUPPORT:

N/A

ARGUMENTS AGAINST:

N/A

ACTION REQUIRED AT THIS BOARD MEETING:

None

PRESIDENT'S RECOMMENDATION:

The President signed the agreements.

4. INFORMATION ONLY ITEM:
Pharmacy Accreditation, Allen

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

On February 3, 2006, the Accreditation Council for Pharmacy Education (ACPE) Board of Directors notified the School of Pharmacy that it affirmed the school's accreditation for the Doctor of Pharmacy (Pharm.D.) program at its January 11-15, 2006 meeting. The next accreditation review considering continued accreditation of the Doctor of Pharmacy program will occur during the 2006-2007 academic year.

ACPE asked that the school's next interim report, due November 1, 2006, cover the following topics:

- adequacy of financial resources;
- the quantitative strength of the faculty;
- faculty and preceptor development;
- first-time passing rates on NAPLEX;
- preceptors and practice site development and capacity building for pharmacy practice experiences, especially in the community sector;
- the adequacy of physical facilities and the impact of the new facilities;
- and ongoing implementation of the school's strategic plan.

ACTION REQUIRED AT THIS BOARD MEETING:

None

PRESIDENT'S RECOMMENDATION:

N/A

5. INFORMATION ONLY ITEM:

Auxiliary Enterprises (Appendix B), Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

This information is included to provide an overview of major auxiliary enterprise units within the University of Wyoming.

WHY THIS ITEM IS BEFORE THE BOARD:

This information is presented for the general information of the Trustees.

6. INFORMATION ONLY ITEM:
Progress Report/Change Orders, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

CAPITAL CONSTRUCTION
Progress Report as of February 20, 2006

The following gives an accounting of the progress and activity of construction and design since the January, 2006 Trustees meeting. Also reported are approved change orders.

PROJECTS IN CONSTRUCTION

1. Health Science – Biochemistry Addition & Remodel

Contractor	Groathouse Construction, Inc. Laramie, WY
Bid Price	\$11,597,000.00
Contract Substantial Completion Date	May 1, 2005
Extended – Biochemistry Building & East Addition	May 20, 2005
– North Addition, Link, and Pharmacy	June 24, 2005
– Site (weather permitting)	June 10, 2005

	Total	Administration	Construction	Design	Technology	FF & E	Contingency	Misc
Budget	17,984,000	600,000	11,597,000	1,680,000	1,386,000	915,000	1,556,000	250,000
Expended	17,088,384	393,716	11,597,000	1,658,624	1,310,507	915,000	992,996	220,541
Obligated	617,861	0	0	21,376	4,022	0	563,004	29,459
Un-obligated	277,755	206,284	0	0	71,471	0	0	0

Remarks Contractor is continuing to complete punch list items. A partial retainage release has been made. The balance will be paid out when the final releases have been provided.

2. Washakie Housing Renovations – McIntyre and Orr Hall

Contractor	Delta Construction Inc. Laramie, WY
Bid Price – McIntyre Hall	\$3,713,741.00
Bid Price – Orr Hall	\$2,345,029.00
Contract Substantial Completion Date	
- McIntyre Hall	July 1, 2005
- Orr Hall	July 1, 2006

	Total	Administration	Construction	Technology	Design	Contingency	Furnishings
Budget	8,600,000	275,180	6,344,329	50,000	800,000	380,000	750,491
Expended	7,872,747	109,840	6,332,878	0	677,443	354,704	397,882
Obligated	138,774	0	41,417	0	97,357	0	0
Un-obligated	588,479	165,340	-29,966	50,000	25,200	25,296	352,609
Funded by Other Sources	29,966	0	29,966	0	0	0	0
Un-obligated	618,445	165,340	0	50,000	25,200	25,296	352,609

NOTE: Change Order #4 for security doors is being funded from other sources

Remarks Substantial completion inspection has taken place on floors three through eight. The contractor is finishing up the first and second floors.

3. Classroom Building Renovation and Addition

Contractor Spiegelberg Lumber & Building Company
 Laramie, WY
 Bid Price \$9,681,835
 Contract Substantial Completion Date October 15, 2006

	Total	Administration	Construction	Design	Technology	FF & E	Contingency	Misc
Budget	14,639,335	337,500	9,681,835	950,000	1,750,000	1,010,000	590,000	320,000
Expended	3,640,829	156,662	2,491,507	771,053	18,164	0	189,313	14,130
Obligated	7,416,511	0	7,190,328	168,947	57,236	0	0	0
Un-obligated	3,581,995	180,838	0	10,000	1,674,600	1,010,000	400,687	305,870

Remarks Work on the exterior footing, foundation walls, and columns continues. Mechanical and electrical rough-ins are progressing on the lower two floors. Masonry is complete in the interior of the building. Metal framing for walls and ceiling areas is approximately 80% complete on the lower two floors. Work is progressing well.

4. Wyoming Technology Business Center (WTBC)

Construction Manager at Risk Delta Construction Inc.
 Laramie, WY
 Guaranteed Maximum Price \$8,428,000.00
 Contract Substantial Completion Date July 6, 2006

	Total	Administration	Construction	Design	Contingency
Budget	9,693,000	300,000	8,428,000	665,000	300,000
Expended	4,065,459	163,287	3,276,586	625,586	0
Obligated	5,190,426	0	5,151,414	39,012	0
Un-obligated	437,115	136,713	0	0	300,000

Remarks The steel joists on the roof of the mechanical penthouse will be complete soon. The majority of the work is being done on the interior. Mechanical, electrical, and plumbing rough-ins and drywall are complete on the first floor. The wall framing on the second floor is complete and the stairs have been installed. Much of the stone masonry has begun around the building but cold temperatures and high winds are affecting the progress of masonry and steel at the top of the elevator shaft and welding at the roof and tunnel. The project continues to proceed within budget.

5. Fire Suppression Systems

Contractor – Spanish Walk Apartments
 Bid Price
 Contract Substantial Completion Date

Rapid Fire Protection, Inc.
 Rapid City, SD
 \$450,000.00
 November 18, 2005

	Total	Administration	Construction	Design	Contingency
Budget	2,074,250	61,900	1,625,350	232,200	154,800
Expended	453,537	4,817	427,500	21,220	0
Obligated	22,500	0	22,500	0	0
Un-obligated	1,598,213	57,083	1,175,350	210,980	154,800

Remarks The Spanish Walk Apartments Fire Suppression project is substantially complete. Retainage funds will be released as soon as the paperwork is complete. The design team is preparing plans for Fire Protection on Crane and Hill Halls. The bid is scheduled for mid March.

6. Archaeological and Anthropological Resource Facility (AARF)

Contractor
 Bid Price
 Contract Substantial Completion Date

Sletten Construction of Wyoming, Inc.
 Cody, WY
 \$11,157,000.00
 March 1, 2007

	Total	Administration	Construction	Design	Technology	FF & E	Contingency	Misc
Budget	15,641,050	462,540	11,430,570	1,088,625	80,000	1,580,000	544,315	455,000
Expended	1,199,840	147,420	459,738	887,587	0	0	0	164,833
Obligated	11,399,818	0	10,697,262	201,038	0	0	41,780	0
Un-obligated	3,041,392	315,120	273,570	0	80,000	1,580,000	502,535	290,167

Remarks Construction is well underway. The majority of the excavation and drilled foundation piers are complete. The under-slab drainage system is being installed and forming of the basement walls has begun. The temporary relocation of the underground gas and sanitary sewer utility lines were completed in January. Above ground utility relocations are currently being done by the utility companies. Excavation of the new tunnel has begun and the first section of the concrete floor has been poured. The old Highway Department building will be razed within the next few weeks allowing the continuation of the tunnel construction. Lewis Street will remain open as long as possible. Construction of the tunnel across Lewis Street is not scheduled until summer break.

7. War Memorial Stadium Enhancements – Upper Concourse Renovation

Contractor
 Bid Price
 Contract Substantial Completion Date

Arcon, Inc.
 Laramie, WY
 \$1,002,700.00
 April 15, 2006

	Total	Administration	Construction	Design	Contingency
Budget	1,241,355	50,135	1,002,700	88,250	100,270
Expended	424,488	23,546	312,692	88,250	0
Obligated	690,008	0	690,008	0	0
Un-obligated	126,859	26,589	0	0	100,270

Remarks The restrooms and concessions stands on the east concourse are being painted and the contractor is finishing the roughing in of the plumbing and electrical on the west side which will be followed by the painter. The contractor is 65% complete with the entire project at this time. The project is on schedule pending any material delays.

PROJECTS IN DESIGN PHASE

1. **Information Library and Learning Center (IL²C)**
2. **Washakie Housing Renovations – White Hall**
3. **Indoor Practice Facility**
4. **Covered Tennis Courts**

CHANGE ORDERS

1. Health Science – Biochemistry Addition & Remodel

Change Order No. 22

Item 1	Structural steel between Biochem and New Addition	Add:	7,726.00
Item 2	Fire Alarm modifications	Add:	10,318.00
Item 3	Additional Fire Proofing	Add:	3,066.00
	<u>Total Change Order No. 22</u>	Add:	\$21,110.00

Statement of Contract Amount

Original Contract	\$11,597,000.00
Change Order 1-22	<u>+ 489,158.00</u>
Adjusted Contract	\$12,086,158.00

2. Classroom Building Renovation and Addition

Change Order No. 1

Item 1	Anchor support for existing precast panel	Add:	1,070.00
Item 2	Deduct coordination drawings	Deduct:	10,000.00
Item 3	Support for existing masonry above new openings	Add:	1,708.00
Item 4	Modify framing to avoid existing beam	Add:	930.00
Item 5	Deduct waterproofing at entrances	Deduct:	1,600.00
Item 6	Move exhaust fan	Add:	2,232.00
Item 7	Fire hose cabinet modifications	Deduct:	590.00
Item 8	Rewire existing lights at entrances	Add:	<u>4,794.00</u>
	<u>Total Change Order No. 1</u>	Deduct:	\$1,456.00

Change Order No. 2

Item 1	Change size of cabling	Deduct:	10,200.00
Item 2	Relocate existing drain lines	Add:	5,251.00
Item 3	Remove existing sinks and piping	Add:	642.00
Item 4	Place fire/smoke dampers on dedicated circuits	Add:	5,316.00
Item 5	Reroute existing drain lines in basement	Add:	2,756.00
Item 6	Revise wall and ductwork to accommodate smoke/fire dampers	<u>Deduct:</u>	<u>650.00</u>
	<u>Total Change Order No. 2</u>	Add:	\$3,115.00

Statement of Contract Amount

Original Contract	\$9,681,835.00
Change Order 1-2	<u>+ 1,659.00</u>
Adjusted Contract	\$9,683,494.00

7. INFORMATION ONLY ITEM:
Development Report, Blalock

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The UW Foundation has agreed to report on donor giving to the UW Board of Trustees.

WHY THIS ITEM IS BEFORE THE BOARD:

This report is before the Board to advise them of the most current giving totals.

COMMENTS:

There are two spreadsheets within the FY2006 Monthly Giving Report through January 31, 2006. The first includes all gifts, while the second focuses on annual fund gifts. Both tables are broken down by the unit receiving the gifts.

FY 2006 Monthly Giving Report through January 31, 2006												
ALL GIFTS												
FUND	New Commitments FY 2006 GOALS	Current Month (cash received only)		FY 2006 to date						FY 2005 Commitments YTD		
		DONORS	FACE VALUE	Cash & Cash equivalent		New Commitments YTD			DONORS	FACE VALUE		
				DONORS	OUTRIGHT	PLEDGE PMTS	NEW PLEDGES	TOTAL				
				LIFE INCOME								
				FACE	NPV							
AGRIC	\$ 1,000,000	146	\$147,060	1006	\$653,858	\$4,556	\$0	(\$471,503)	\$50,000	\$236,910	942	\$657,595
AHC	\$ 300,000	50	\$4,245	375	\$519,155			(\$153,000)		\$366,155	310	\$148,802
ALUMNI				49	\$18,160			(\$14,000)		\$4,160	67	\$7,500
A & S	\$ 3,000,000	319	\$84,170	2310	\$806,547	\$4,556	\$1,874	(\$361,670)	\$121,172	\$570,604	2405	\$2,012,012
ATHLETICS	\$ 5,000,000	1286	\$874,176	4614	\$4,060,612			(\$2,523,255)	\$640,000	\$2,177,357	4426	\$2,584,356
BUSINESS	\$ 3,000,000	82	\$155,371	948	\$895,711	\$15,000	\$3,921	(\$544,669)	\$41,629	\$407,672	1077	\$1,090,234
EDUCATION	\$ 700,000	55	\$257,415	843	\$639,214			(\$278,390)	\$250,000	\$610,824	1153	\$1,024,742
ENGINEERING	\$ 3,000,000	77	\$41,935	1347	\$494,755	\$25,000	\$13,328	(\$198,595)	\$8,000	\$329,159	1672	\$529,045
IENR	\$ 500,000	5	\$500	133	\$1,467,754	\$305,886	\$221,651	(\$949,684)		\$823,956	117	\$3,117,283
HEALTH SCI	\$ 1,165,000	49	\$234,986	720	\$444,257	\$42,200	\$23,789	(\$309,700)		\$176,757	779	\$400,772
LAW	\$ 1,000,000	74	\$48,265	385	\$336,304			(\$246,529)	\$5,310	\$95,085	310	\$84,310
LIBRARY	\$ 325,000	17	\$6,070	227	\$75,332	\$10,000	\$2,614	(\$50,129)		\$35,203	219	\$79,003
OUTREACH	\$ 685,000	513	\$37,032	5031	\$368,954			(\$10,275)		\$358,679	5134	\$407,396
STU AFFRS	\$ 50,000	49	\$2,680	757	\$30,605			(\$250)		\$30,355	720	\$26,990
UW ART MUS	\$ 400,000	27	\$204,037	603	\$759,845			(\$282,170)		\$477,675	601	\$231,180
UNIV. FUND	\$ 150,000	43	\$5,380	1046	\$94,217					\$94,217	1182	\$116,251
OTHER	\$ 1,725,000	65	\$19,110	999	\$5,315,604	\$25,000	\$12,052	(\$2,475,440)	\$12,350	\$2,877,514	317	\$2,140,444
GIFTS NOT YET BOOKED					\$40,250					\$40,250		
TOTAL	\$ 22,000,000	2,582	\$2,122,431	18,236	OUTRIGHT & FACE:	\$17,453,329		(\$8,869,258)	\$1,128,461	\$9,712,532	18,173	\$14,657,912

**Total Donors do not reflect Column totals. Donors may give to more than one unit/division.

FY 2006 Monthly Giving Report through January 31						
ANNUAL FUND GIFTS (cash received)						
FY 2005 GOALS	Current Month		FY 2006 to date		FY 2005 to same date	
	DONORS	AMOUNT	DONORS	TOTAL	DONORS	TOTAL
\$ 98,600	45	\$4,600	779	\$61,664	810	\$97,200
\$ 36,000	49	\$2,521	355	\$32,708	291	\$31,980
\$ -			13	\$1,750	5	\$1,200
\$ 387,000	242	\$ 52,873	2071	\$262,589	2104	\$288,514
\$ 1,297,400	1083	\$162,975	4048	\$819,305	4044	\$830,619
\$ 170,000	44	\$4,083	847	\$142,028	981	\$157,620
\$ 80,000	36	\$2,195	796	\$37,914	941	\$53,371
\$ 288,000	63	\$15,385	1275	\$158,620	1468	\$193,601
\$ 59,700	5	\$500	119	\$34,484	104	\$36,733
\$ 94,000	40	\$5,876	680	\$75,702	674	\$60,333
\$ 51,700	54	\$11,235	313	\$55,149	276	\$44,540
\$ 50,600	16	\$1,070	211	\$23,382	204	\$27,353
\$ 522,000	512	\$36,957	5013	\$353,289	5108	\$379,623
\$ 57,800	41	\$1,520	714	\$17,610	709	\$20,440
\$ 70,000	21	\$5,037	126	\$25,308	272	\$50,085
\$ 174,500	41	\$5,355	1042	\$94,142	1165	\$111,018
\$ 62,700	19	\$250	206	\$20,604	180	\$9,555
\$3,500,000	2,152	\$312,431	16,545	\$2,216,247	16,987	\$2,393,784

8. INFORMATION ONLY ITEM:

Foundation Report on Performance of Assets, Blalock

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

(The materials following this narrative are posted separate from the Trustees' Report on the University website).

BACKGROUND AND POLICY CONTEXT OF ISSUE:

UW transferred their endowment funds to the UW Foundation for management, and the UW Foundation agreed to report performance on those assets regularly.

WHY THIS ITEM IS BEFORE THE BOARD:

With that understanding in mind, the performance results compiled by Monticello Associates on the University of Wyoming Foundation pooled endowments as of December 31, 2005 are included in the book for reference.

COMMENTS:

These performance results include all endowment assets managed for the University of Wyoming Foundation, including the assets transferred from the University and the State Match monies.