# THE UNIVERSITY OF WYOMING BOARD OF TRUSTEES' REPORT

July 16-17, 2008

# **University of Wyoming Mission Statement** (April 2002)

The University of Wyoming aspires to be one of the nation's finest public land-grant research universities, dedicated to serving as a statewide resource for accessible and affordable higher education of the highest quality, rigorous scholarship, technology transfer, economic and community development, and responsible stewardship of our cultural, historical, and natural resources.

In the exercise of our primary mission to teach and educate students, we seek to provide academic and co-curricular opportunities that will:

- Expose students to the frontiers of scholarship and creative activity, and the complexities of an interdependent world;
- Ensure individual interactions among students, faculty, and staff;
- Nurture an environment that values and manifests diversity, free expression, academic freedom, personal integrity, and mutual respect; and
- Promote opportunities for personal growth, physical health, athletic competition, and leadership development for all members of the University community.

As Wyoming's only university, we are committed to outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation, and the world.

The primary vehicles for identifying the specific actions and resource allocations needed to achieve this complex mission are the University's *Academic Plan*, *Support Services Plan*, and *Capital Facilities Plan*, each revised periodically.

# TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA July 16-17, 2008

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Adjournment	

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Information Item

Specify:

Other

AGENDA ITEM TITLE: Fund-Raising Priorities, Buchanan/Blalock
CHECK THE APPROPRIATE BOX(ES):  Work Session Education Session Information Item Other Specify:
President Buchanan and Vice President for Institutional Advancement Ben Blalock will provide the Board with information and lead a discussion regarding fund-raising priorities.
AGENDA ITEM TITLE: <u>Library Update</u> , Allen (Maggie Farrell)
CHECK THE APPROPRIATE BOX(ES):  Work Session Education Session Information Item Other Specify:
Dean of Libraries Maggie Farrell will give a presentation to the Board of Trustees. Materials will be distributed at the meeting.
AGENDA ITEM TITLE: <u>UW Energy Initiatives- the view from 50,000 feet</u> , Gern CHECK THE APPROPRIATE BOX(ES):
Work Session  Education Session

Vice President for Research and Economic Development Bill Gern will give a powerpoint presentation to the Board. Materials will be distributed at the meeting.

meeting.

# AGENDA ITEM TITLE: Construction Contracts, Harris

CHECK THE APPROPRIATE BOX(ES):		
Work Session		
☐ Education Session		
☐ Information Item		
Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)		
Vice President for Administration Phill Harris will provide information at the meeting.		
AGENDA ITEM TITLE: 2009 Supplemental Budget Request, Buchanan		
CHECK THE APPROPRIATE BOX(ES):		
Work Session		
Education Session		
Information Item  Other Specify: Pusiness Meeting Committee of the Whole (Consent Agenda)		
Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)		

President Buchanan will lead a discussion with the Board. Materials will be distributed at the

# AGENDA ITEM TITLE: New Regulatory Stucture, Miller

CHECK THE APPROPRIATE BOX(ES):	
Work Session     ■ Market Session     ■ Ma	
☐ Education Session	
☐ Information Item	
Other Specify:	

#### BACKGROUND AND POLICY CONTEXT OF ISSUE:

# Prior Related Board Discussions/Actions:

- 2007-2008 Four ByLaws Committee meetings over the past year.
- May, 2008: Trustee educational session.

#### WHY THIS ITEM IS BEFORE THE BOARD:

- Restructuring of the regulations system is currently listed as Action Item 25 in UW's Support Service Plan II and Action Item 4 in the Support Services Plan for the Division of Government, Community and Legal Affairs.
- The Board of Trustees holds ultimate authority regarding the structure and content of all University rules.

#### ARGUMENTS IN SUPPORT:

- Given the current structure, one may have to read several regulations, and "interpret" them to determine what UW's policy is. Legal ramifications aside, students, faculty, and staff have a more difficult time than they should in understanding UW policy. That wastes a lot of time.
- There's not a clear delineation of what should be in Trustee regulations as opposed to UniRegs. Some Trustee regs are every bit as detailed as UniRegs. And in some cases, UniRegs simply repeat the Trustee regs but include administrative details.
- The UniReg "system" assumes that each campus unit is responsible for "its" UniRegs, and the President is empowered to review and approve or reject the rules. That approach doesn't promote a coordinated regulatory system.
- The current system requires the administration to interpret a Trustees regulation to decide when a UniReg should be brought to the Trustees for consideration.
- There are several Trustees policies that exist only because the affected units happen to remember the Trustees meeting, sometimes decades ago, where a policy decision was made. The units cite these policies when bringing matters to the trustees, but there is no

systematic collection of these policies available to the University community or the public.

#### **ARGUMENTS AGAINST:**

There will inevitably some inefficiencies in learning a new system.

# ACTION REQUIRED AT THIS BOARD MEETING:

That the Board approve the following:

- A. Current Trustee Regulations and University Regulations are combined into a single set of regulations called UW Regulations (UW Regs) as currently listed on the University website on the web page of the Office of General Counsel. These UW Regulations are organized into eight categories are as follows:
  - 1. University Governance and Structure
  - 2. Facilities
  - 3. Business Practices
  - 4. General Employment
  - 5. Academic Personnel
  - 6. Academic Policy
  - 7. Regulations of Academic Units
  - 8. Students
- B. The current Information Circular system is redesignated as Presidential Directives as currently listed on the University website on the web page of the Office of General Counsel.
- C. No substantive changes to regulations have been made except as necessary to establish the new regulatory structure, specifically the repeal of Trustee Regulation IV, UniReg 1, and UniReg 36, and the creation of UW Reg 1-101.
- D. The Subcommittee will then review provisions that are obsolete or which need to be modernized.

# PRESIDENT'S RECOMMENDATION:

The President recommends approval.

AGENDA ITEM TITLE: <u>Wyoming School-University Partnership</u> , Allen (Audrey Kleinsasser)
CHECK THE APPROPRIATE BOX(ES):  Work Session  Education Session  Information Item  Other Specify:
Director for the Wyoming School-University Partnership Audrey Kleinsasserr will lead a discussion with the Board. Materials will be distributed at the meeting.
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AGENDA ITEM TITLE: <u>Trustee Committee Follow-Up Discussion</u> , Buchanan/Trustee Brown
CHECK THE APPROPRIATE BOX(ES):  Work Session  Education Session  Information Item  Other Specify:

President Buchanan and Trustee Brown will lead a discussion with the Board. Materials will be distributed at the meeting.

# 1. Committee of the Whole- REGULAR BUSINESS Audit and Fiscal Integrity Committee Report, Lowe

CHECK THE APPRO	OPRIATE BOX(ES):
☐ Work Session	
☐ Education Ses	sion
☐ Information It	em
Other	Specify: Business Meeting

Associate Vice President for Administration Janet Lowe will present the committee report to the Board.

# 1. Committee of the Whole- CONSENT AGENDA Approval of Contracts and Grants, Gern

CHECK THE APPROPRIATE BOX(ES):  Work Session Education Session Information Item Other Specify: Business Meeting, Committee of the Whole (Consent	. Age	enda)
SPONSORED PROGRAMS		
The following sponsored programs are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period: April 8, 2008 through May 19, 2008.		
ANADARKO PETROLEUM CORPORATION		
Jeffrey L. Beck; Renewable Resources - Habitats for Greater Sage-grouse Populations, Atlantic Rim, Wyoming.	\$	118,000
ARORA AND ASSOCIATES		
Jay A. Puckett; Civil Engineering - Integrated Bridge Project Delivery and Life Cycles Management.	\$	3,108
BARRON ASSOCIATES		
Douglas R. Smith; Mechanical Engineering - Active Flow Control with Adaptive Design Techniques for Improved Aircraft Safety 2008-2009.	\$	40,000
CAMECO RESOURCES		
Kevin R. Chamberlain; Geology - Assess Utility of Pb Isotope Analyses to Monitor Aquifer Interactions in the Uranium Mining Industry.	\$	5,000
CONOCO PHILLIPS		
Paul L. Heller; Geology - Shapes, Scales and Spacings of Channel-belt Sand Bodies in Avulsion-dominated Alluvial Basins.	\$	10,000
CONSERVATION INTERNATIONAL FOUNDATION		
Harold Lee Bergman/Diana Grant Hulme; Institute of Environmental and Natural Resources - Jackson Global Climate Change.	\$	20,000
DARTMOUTH COLLEGE		
Cynthia Weinig; Botany - QTL Mapping in Brassica Rapa.	\$	286,505
EVOLVING EARTH FOUNDATION  Mark Todd Clementz/Morgan M. Churchill; Geology - Pinnipedimorph Isotope Ecology.	\$	3,000
GEORGIA INSTITUTE OF TECHNOLOGY Robert Ettema; Civil Engineering - Evaluation of Bridge-scour Research.	\$	33,500

LOUISIANA STATE UNIVERSITY		
Dawnine Enette Larson Meyer; Family and Consumer Sciences - Metabolic Syndrome in Prepubertal African American and Caucasian Youth.	\$	16,951
MILLER LAW OFFICES		
Narina Luz Nunez; Psychology - Grundhauser versus Lewis et al.	\$	5,888
NATIONAL CENTER FOR ATMOSPHERIC RESEARCH		
Sarah Strauss; Anthropology - Development of National Center for Atmospheric Research Societal Environmental Research and Education Network for Societal Resilience.	\$	47,439
NATIONAL PORK BOARD		
Kristi Marie Cammack; Animal Science - Dietary Aflatoxin in Swine.	\$	80,794
NATURESERVE		
Alan Joseph Redder; Wyoming Natural Diversity Database - NatureServe Data Delivery.	\$	1,000
NEBRASKA, STATE OF		
Abdelouhab Mesbah; Plant Sciences - Crop-weed Research.	\$	1,000
NEW YORK ACADEMY OF MEDICINE		
Victoria Murdock/Mona S. Schatz/Lea Terwilliger Grubbs; Social Work - Practicum		
Partnership Program Wyoming Division of Social Work.	\$	74,959
RENSSELAER POLYTECHNIC INSTITUTE		
John W. Pierre; Electrical Engineering - Development of Dynamic Security Assessment Tools		
for Synchronized Real-time Phasor Data in Eastern Interconnection.	\$	70,000
RTI INTERNATIONAL		
Rex Earl Gantenbein; Center Rural Health Research and Education - Wyoming Health Information Security and Privacy Collaboration Provider Education Toolkit.	\$	177,921
information Security and Trivacy Conadoration Trovider Education Toolkit.	Ψ	177,921
SOUTH DAKOTA STATE UNIVERSITY Patrick A. Johnson/Youqing Shen; Chemical and Petroleum Engineering - Novel Recoverable		
Enzyme Nanoparticles for Cellulose Hydrolysis.	\$	71,150
THEW A C. LININGED CHEW, OF		
TEXAS, UNIVERSITY OF  Douglas L. Hixon; Animal Science - Sheep Research.	\$	22,500
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UNITED STATES DEPARTMENT OF AGRICULTURE, ANIMAL AND PLANT HEALTH INSPECTION SERVICE		
Alexandre Vsvevolo; Renewable Resources - Biological Control, Grasshopper and Gypsy		
Moth Programs Fiscal Year 2008.	\$	93,092
Donal Timothy O'Toole; Veterinary Sciences - Brucellosis and Pseudorabies Lab Tests 2008.	\$	65,000
UNITED STATES DEPARTMENT OF AGRICULTURE, FOREST SERVICE		
Ronald L. Hartman/Burrell E. Nelson; Botany - Maintenance of the United States Forest	¢	£ 000
Service Herbarium.	\$	5,000

# UNITED STATES DEPARTMENT OF COMMERCE, NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION

Stephen Timothy Gray; Civil Engineering - Evaluating the Climatic Signal in 5-needle Pine Chronologies.	\$ 10,220
UNITED STATES DEPARTMENT OF DEFENSE, AIR FORCE	
Angela L. Hild/Timothy R. Collier/Virginia B. Paige; Renewable Resources - Canada Willow Control in Gaura Habitat on Francis E. Warren Air Force Base.	\$ 17,336
Angela L. Hild/Timothy R. Collier/Virginia B. Paige; Renewable Resources - Canada Thistle Control in Gaura Habitat on Francis E. Warren Air Force Base.	\$ 15,973
Bonnie L. Heidel; Wyoming Natural Diversity Database - Census of Colorado Butterfly Plant and Noxious Weeds.	\$ 19,448
Douglas A. Keinath; Wyoming Natural Diversity Database - Survey for Presence and Abundance of Breeding Birds.	\$ 7,623
Gary P. Beauvais; Wyoming Natural Diversity Database - Survey of Prebles Meadow Jumping Mouse.	\$ 11,426
UNITED STATES DEPARTMENT OF DEFENSE, ARMY Dimitri J. Mavriplis; Mechanical Engineering - Development of a Near Body Compute Engine for the HPC Institute for Advanced Rotorcraft Modeling and Simulation.	\$ 93,508
UNITED STATES DEPARTMENT OF EDUCATION	
David Lee Gruen/Sally Crow Schuman; Student Financial Aid - Academic Competitive Grants 2007-2008.	\$ 7,907
David Lee Gruen/Sally Crow Schuman; Student Financial Aid - National Science and Mathematics Access to Retain Talent 2007-2008.	\$ 12,000
David Lee Gruen; Student Financial Aid - Pell Grant 2007-2008.	\$ 20,707
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES, HEALTH RESOURCES AND SERVICES ADMINISTRATION	
Rex Earl Gantenbein; Center Rural Health Research and Education - Southeast Wyoming Telehealth.	\$ 180,000
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES, NATIONAL INSTITUTES OF HEALTH	
Anne M. Bowen; Psychology - Wyoming Meth and AIDS.	\$ 70,070
Stephen Paul Ford/William J. Murdoch/Rex Earl Gantenbein/Roger W. Steeve/Robert S. Seville/Derek T. Smith/David S. Fay/David A. Liberles/Jun Ren/Gail M. Leedy; Health Sciences Dean's Office - University of Wyoming Northern Rockies Regional Institutional Development Award Networks of Biomedical Research Excellence.	\$ 2,123,353

UNITED STATES DEPARTMENT OF THE INTERIOR, BUREAU OF LA	AND
MANACEMENT	

MANAGEMENT	
Bonnie L. Heidel; Wyoming Natural Diversity Database - Special Status Plants.	\$ 15,000
UNITED STATES DEPARTMENT OF THE INTERIOR, UNITED STATES GEOLOGICAL SURVEY	
Greg Lynn Kerr; Civil Engineering - Water Resources Research Institute Administration 2006-2007.	\$ 18,251
Todd E. Cornish/David R. Edmunds; Veterinary Sciences - Chronic Wasting Disease in White-tailed Deer.	\$ 41,550
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY	
Travis Wayne Warziniack/Jason F. Shogren; Economics and Finance - Graduate Research Opportunity Fellowship.	\$ 8,910
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION SPACE GRANT CONSORTIUM	
Rajib Ganguly; Physics - Post-starburst Quasars.	\$ 35,000
Michael S. Brotherton; Physics - Understanding the Post-starburst Quasar Population.	\$ 14,822
UNITED STATES NATIONAL SCIENCE FOUNDATION	
Alfred R. Rodi/Robert D. Kelly; Atmospheric Science - King Air National Facility-deployment 2004-2008.	\$ 90,150
Brent E. Ewers; Botany - Effects of Wildfire Disturbance on Water Budgets of Boreal Black Spruce Forests.	\$ 14,000
Randolph V. Lewis/Stephen T. Jackson; EPSCoR - Research Infrastructure Improvement.	\$ 1,758,306
Mark Todd Clementz; Geology - Feeding and Diet of Whales: Evolution, Development and Function.	\$ 51,768
Derek Leigh Schutt; Geology - Intergovernmental Personnel Act.	\$ 6,386
Barbara Carrapa; Geology - Stratigraphic Signatures of Orogeny: Assessing the Timing of Initial Andean Crustal Shortening.	\$ 55,174
Donal C. Skinner; Zoology - Prolactin Regulation by the Pars Tuberalis.	\$ 140,000
VARIOUS SPONSORS	
Pamela Newcombe Clarke; Nursing - Nursing Schools Program Development.	\$ 4,904
Norman R. Morrow; Chemical and Petroleum Engineering - Reservoir Wettability Effect on Oil Recovery.	\$ 30,000
Sheila Kristina Couture; Conferences and Institutes - Wyoming State Science Fair Russ Beamer Scholarships.	\$ 1,000

Larry Ray Stewart; Manufacturing Works - Operations.	\$	23,245
Diane D. Wolverton; Small Business Development Center - Gro-Biz Program Income 2007-2008.	\$	14,195
Diane D. Wolverton/Debbie Kay Gorski; Small Business Development Center - Program Income 2007-2008.	\$	1,180
Deborah Kay Fleming; Wyoming Institute for Disabilities - Geriatric Education Center.	\$	4,795
Laura Lea Westlake; Wyoming Institute for Disabilities - Early Childhood Vision Screening.	\$	1,100
Alan Joseph Redder; Wyoming Natural Diversity Database - Database Management.	\$	11,266
Rodney A. Wambeam; Wyoming Survey and Analysis Center - Conduct the Community Level Prevention Framework Evaluation.	\$	8,562
Merl F. Raisbeck; Veterinary Sciences - Miscellaneous Analysis.	\$	2,050
Benjamin J. Koch; Zoology - Research Support.	\$	675
WESTERN SUGAR	Φ	0.000
Abdelouhab Mesbah; Plant Sciences - Crop-weed Research.	\$	8,000
Gary D. Franc; Plant Sciences - Regional Plant Diseases.	\$	19,200
WYOMING ARTS COUNCIL		
Susan B. Moldenhauer; Art Museum - Sculpture: A Wyoming Invitational.	\$	10,000
Margaret Ann Wilson; Theatre and Dance - Great Works Project, Anna Sokolow.	\$	5,000
WYOMING DEPARTMENT OF AGRICULTURE		
Stephen Douglas Miller; Agricultural Experiment Station - State Seed Lab 2008-2009.	\$	856,929
Alexandre Vsevolo Latchininsky; Renewable Resources - Wyoming Pest Detection Programs (CAPS) Program Core Project 2208.	\$	48,947
WYOMING DEPARTMENT OF EDUCATION		
Michelle TH Chamberlin; Mathematics - Mathematics Achievement in Carbon County.	\$	220,204
Robert L. Mayes/Linda Sue Hutchison; Science and Mathematics Teaching Center - Quantitative Reasoning in Science, Technology, Engineering and Mathematics.	\$	231,073
WYOMING DEPARTMENT OF HEALTH		
Roderick Todd Bartee/Tena B. Hoyle; Kinesiology & Health - School Capacity and Health Disparities	\$	47,000

Dannele Elaine Peck/Benjamin Rashford/Roger H. Coupal; Agricultural and Applied Economics - Regional Economic Impacts of Brucellosis. \$ 37,500  David C. Finnoff; Economics and Finance - Regional Economic Impacts of Brucellosis. \$ 12,500  WYOMING OFFICE OF HOMELAND SECURITY Troy Lane; University of Wyoming Police - WyoLink Statewide Interoperative Communications. \$ 20,025
WYOMING OFFICE OF HOMELAND SECURITY Troy Lane; University of Wyoming Police - WyoLink Statewide Interoperative
Troy Lane; University of Wyoming Police - WyoLink Statewide Interoperative
WYOMING STATE PARKS AND HISTORICAL SITES  Nicholas Manuel Agopian; Institute of Environmental and Natural Resources - Fiscal Year 2008 Projects Curt Gowdy and Bridger. \$ 21,100
Nicholas Manuel Agopian; Institute of Environmental and Natural Resources - Fiscal Year 2009 Task Order. \$ 21,000
Bistra B. Anatchkova/Thomas Alan Furgeson; Wyoming Survey and Analysis Center - Wyoming Statewide Recreation Survey. \$ 22,000
WYOMING THROUGH WITH CHEW
Laura L. Feldman/Russell Allen Miller; Wyoming Survey and Analysis Center - Tobacco Policies of Wyoming Businesses. \$ 8,000
TOTAL - Sponsored programs approved April 8, 2008 through May 19, 2008. \$ 7,782,145
TOTAL - Sponsored programs previously approved:
07/01/07 - 08/1/07; \$ 18,464,101
08/2/07 - 10/12/07; \$ 18,298,559 10/13/07 - 12/7/07; \$ 10,678,371
10/13/07 - 12/7/07, 12/8/07 - 02/04/08; \$ 8,850,955
02/05/07 - 04/07/08. \$ 6,257,703

\$ 70,331,834

TOTAL - Sponsored programs approved July 1, 2007 through May 19, 2008.

# 2. Committee of the Whole- CONSENT AGENDA Personnel, Allen

CHECK THE API	PROPRIATE BOX(ES):
☐ Work Sess:	on
Education	Session
Information	ı Item
Other	Specify: BUSINESS MEETING (Consent Agenda)

# A. Items for Action Recommended by the President

#### **APPOINTMENTS**

#### 1. Administrators

It is recommended to the Trustees of the University of Wyoming that the following administrator appointments be approved as indicated.

# **College of Business**

Name Rank Salary Appointment Period

Dean's Office

**Cramer, Curtis A.** Associate Dean \$105,000/FY 07/01/2008 to 06/30/2010 Dr. Cramer, formerly a tenured Professor in the Department of Economics and Finance, is being re-hired to fill the role of Associate Dean for a two-year period, which is an at-will position.

# 2. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty appointments be approved as indicated.

# **College of Agriculture**

Name Rank Salary Appointment Period

Department of Plant Sciences

**Islam, Anowarul** Assistant Professor \$72,504/FY 06/02/2008 to 06/30/2009 Anowarul Islam received a B.S. (1990) in Agriculture from Bangladesh Agricultural University, an M.S. (1996) in Agronomy-Soil Fertility from the Institute of Postgraduate Studies in Agriculture, Bangladesh, and a Ph.D. (2003) in Agronomy from the University of Sydney-Australia. Dr. Islam has been a postdoctoral researcher at the Samuel Roberts Foundation, Oklahoma since 2005.

# **College of Business**

Name Rank Salary Appointment Period

Department of Accounting

**Singh, Rohit** Instructor \$90,000/AY 08/19/2008 to 06/30/2009 Rohit Singh received a B.S. (1996) in Commerce from the University of Delhi, India, an M.S. (2005) in Accounting and a Ph.D. (2008) in Management from the University of Arizona. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

# **College of Education**

Name Rank Salary Appointment Period

**Slater, Timothy F.** Professor \$135,000/AY 06/01/2008 to 06/30/2009 Timothy Slater received a B.S. (1989) in Physical Science from Kansas State University, an M.S. (1991) in Physics from Clemson University, and a Ph.D. (1993) in Geological Sciences from the University of South Carolina. Dr. Slater has been an Associate Professor of Astronomy at the University of Arizona since 2001. Dr. Slater will hold tenure in the Department of Secondary Education and is a Wyoming Excellence Chair in Science Education.

# Department of Adult Learning & Technology

**Harbour, Clifford P.** Associate Professor \$70,692/AY 08/19/2008 to 06/30/2009 Clifford Harbour received a B.A. (1978) in Philosophy from Rhode Island College, a J.D. (1980) from Ohio Northern University, an M.A. (1987) in Philosophy from Duke University, and an Ed.D. (1999) from North Carolina State University-Raleigh. Dr. Harbour has been an Associate Professor at Colorado State University since 2005. Dr. Harbour will hold tenure in the Department of Adult Learning and Technology.

# **College of Health Sciences**

Name Rank Salary Appointment Period

Division of Communication Disorders

**Ukrainetz, Teresa A.** Director \$103,644/FY 08/21/2008 to 06/30/2009

Professor Ukrainetz will serve as Director of the Division of Communication Disorders.

Division of Medical Education and Public Health

**Saunders, Walter G.** Director \$187,524/FY 07/01/2008 to 06/30/2009 Dr. Saunders holds an M.D. from the University of Colorado and will serve as Director for the Division of Medical Education and Public Health.

Family Practice Residency Program - Cheyenne

Bartholomew, Dean Clinical Assistant Professor \$136,872/FY 06/12/2008 to 06/30/2009

Buckley, Whitney A. Clinical Assistant Professor \$85,008/FY 05/19/2008 to 06/30/2009

Monger, Robert Clinical Assistant Professor \$170,004/FY 06/30/2008 to 06/30/2009

WWAMI Medical Education Program

**Dreiling, Frederick J.** Clinical Assistant Professor \$83,004/AY 05/01/2008 to 06/30/2009

# **College of Health Sciences (cont.)**

# WWAMI Medical Education Program

McEchron, Matthew D. Associate Professor \$125,004/FY 08/29/2008 to 06/30/2009 Matthew D. McEchron received a B.S. (1990) in Psychology from the University of Iowa, an M.S. (1993) and a Ph.D. (1995) in Behavioral Neuroscience from the University of Miami - Coral Gables. Since 2000, Dr. McEchron has been a faculty member at the Penn State College of Medicine, where he is an Associate Professor with tenure. Dr. McEchron will be an Associate Professor with tenure and Director of the WWAMI Medical Education Program.

# **University Libraries**

Name Rank Salary Appointment Period

**Dombrowski, Janet E.** Assistant Librarian \$55,008/FY 05/12/2008 to 06/30/2009 Janet Dombrowski received a B.S. (1981) in Finance from the University of Colorado-Boulder, and an M.L.S. (1991) from the University of Maryland-College Park. Ms. Dombrowski has been a Reference Services Manager at New Mexico State Library since 2005.

# Coe Reference Department

**Kvenild, Cassandra M.** Assistant Librarian \$42,288/FY 05/21/2008 to 06/30/2009 Cassandra Kvenild received a B.A. (1996) in English at the University of Wyoming, and an M.L.I.S. (2000) from the University of Washington-Seattle. Ms. Kvenild has been a non-extended-term Assistant Librarian at Coe Library since 2003.

# 3. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the following extended-term-track academic professional appointments be approved as indicated.

#### **Academic Affairs**

Name Rank Salary Appointment Period

American Heritage Center

**Uglean, Laura** Assistant Research Scientist \$35,000/FY 06/09/2008 to 06/30/2009 Laura Uglean received a B.A. (2004) from Colorado State University, and an M.L.S. (2007) from Simmons College-Boston. Ms. Uglean has been a non-extended-term Research Scientist at the American Heritage Center since 2007.

#### CHANGES IN APPOINTMENTS

#### 1. Administrators

It is recommended to the Trustees of the University of Wyoming that the changes in appointments for the following full-time administrators be approved as indicated.

# **College of Education**

Name Rank Salary Appointment Period

\$175,008/FY 07/01/2008 to 06/30/2009 Persichitte, Kav A. Dean

Kay Persichitte received a B.A. (1975) in Mathematics and Secondary Education, an M.Ed. (1985) in Curriculum and Instruction, and a Ph.D. (1993) in Educational Technology from the University of Northern Colorado. Dr. Persichitte has been a Professor with tenure in the Department of Undergraduate Studies since 2003.

# 1. Faculty

# **College of Business**

Name Rank Salary Appointment Period

Department of Management & Marketing

Weatherford, Lawrence \$139.248/FY 09/01/2008 to 06/30/2009

Professor Weatherford ends his appointment as Associate Dean and continues as a tenured Professor in Management and Marketing.

# College of Engineering and Applied Science

Name Salary Appointment Period

Department of Computer Science

Hamann, Jerry C. Department Head \$102,108/AY 07/01/2008 to 06/30/2009

Professor Hamann will serve a four-year term.

# **College of Health Sciences**

Name Rank Salary Appointment Period

Division of Communication Disorders

Hardin-Jones, Mary Professor \$94,032/AY 08/20/2008 to 06/30/2009

Professor Hardin-Jones ends her appointment as Director and continues as a tenured Professor of Communications

Disorders.

#### GLOSSARY OF PERSONNEL TERMS

#### **Academic Professional**

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: Extension Educators, Lecturers, Research Scientists, Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

# Academic-Year (AY) Appointments

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

#### **Adjunct Faculty**

An adjunct appointment is the appointment of an individual to an academic unit that recognizes special disciplinerelated expertise but carries no financial obligation per se. Adjunct appointments can include qualified nonacademic personnel or faculty with other academic affiliations. Adjunct appointments carry no rights to remuneration, tenure, or employment-related privileges and are normally for three years, with renewal possible.

#### **Archives Faculty**

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: Assistant Archivist, Associate Archivist, Archivist.

#### **Assistant Professor**

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

# **Associate Professor**

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

#### **Clinical Faculty**

Clinical faculty appointments allow experts in health-related fields to contribute to the training of UW students in allied disciplines. Clinical appointments are for at most one year at a time and carry no rights to tenure or extended terms. Clinical faculty members may be salaried members of the UW faculty, in which case their reappointment is subject to annual performance reviews. There are also adjunct clinical faculty appointments, which typically involve health-care professionals whose normal employment is outside the university. Adjunct clinical appointments carry no financial commitment from the University.

#### **Emeritus Faculty**

Tenured faculty who retire after long and distinguished service are eligible for emeritus status upon their retirement. The designation is honorary and carries no necessary commitment of space or remunerative employment. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural)

#### **Extended-Term Appointment**

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and archivists who are in the probationary period are on the extended-term-track.

#### **Extension Educator**

These academic professionals provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension Educator. All Extension Educators are in the College of Agriculture.

#### **Faculty**

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Librarians and archivists also hold faculty status. They are eligible for extended terms instead of tenure.

### Fiscal-Year (FY) Appointments

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

#### **Full-Time Equivalent (FTE)**

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

#### Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

#### **Leave of Absence Without Pay**

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

#### Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

#### **Library Faculty**

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian.

#### **Part-Time Employee**

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

#### **Post-Doctoral Research Associate**

Post-Docs are doctorally qualified academic professionals seeking greater professional development and research investigation, before obtaining permanent employment. Post-Doctoral appointments are temporary.

#### **Probationary Faculty**

This term refers to tenure-track faculty members who are working toward tenure and to academic professionals, library faculty, and archive faculty who are working toward extended-term contracts. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

# **Professional Development Leave**

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

#### **Professor**

In addition to the qualification of an Associate Professor, "full" Professors have attained wide recognition in their professional fields for scholarship or other creative activity and have gained recognition for superior teaching and service.

#### **Research Professor**

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

#### **Research Scientist**

An academic professional whose primary responsibility is to conduct research. There are three ranks for Research Scientists: Assistant Research Scientist, Associate Research Scientist, Research Scientist.

#### **Review Year**

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

#### **Sabbatical Leave**

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical. Faculty members may not use sabbatical leaves to pursue degrees.

# **Temporary Appointment**

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

# **Tenure-Track Appointment**

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

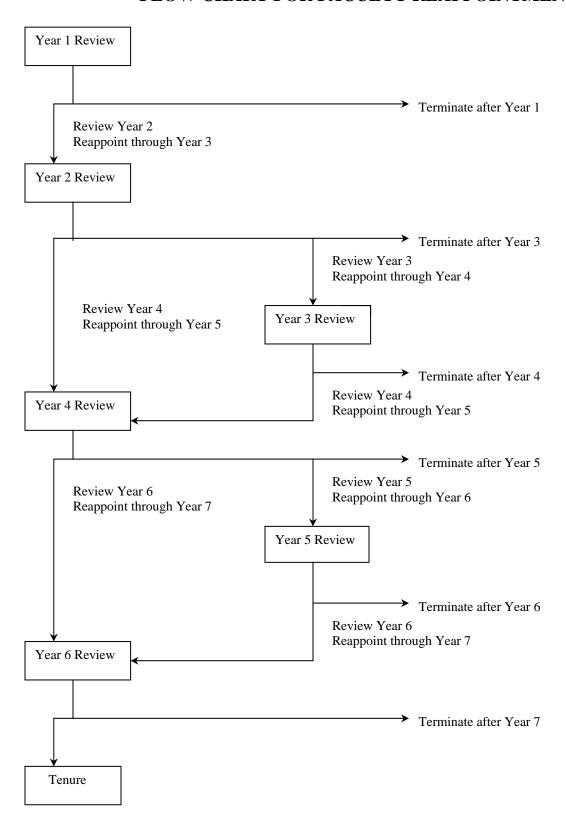
# **Terminal Degree**

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), M.Arch. (architecture), and J.D. (law).

#### **Visiting Appointment**

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

# FLOW CHART FOR FACULTY REAPPOINTMENTS



# **3. Committee of the Whole- CONSENT AGENDA**Approval of Construction Contracts, Harris

CHECK THE AF	PPROPRIATE	BOX(ES):			
Work Ses		2011(25).			
Education					
Information					
Other		Business Meeting.	Committee of the V	Whole (Consent Ag	genda)

# 4. Committee of the Whole- CONSENT AGENDA

<u>UniReg 175- University Tuition Priviledges of University Employees and other Eligible Personnel</u>, Lowe

HECK THE AP	PROPRIATE BOX(ES):
Work Sess	on
Education	Session
Informatio	ı Item
Other	Specify: Business Meeting, Committee of the Whole (Consent Agenda)

# THE UNIVERSITY OF WYOMING Laramie, Wyoming

UNIREG 175, Revision 3 July 17, 2008

# **UNIVERSITY REGULATION 175, REVISION 3**

Initiating

**Authority:** Vice President for Administration

Subject: University Tuition Privileges of University Employees and other Eligible

Personnel

#### **Reference:**

**PURPOSE.** To establish the policy relating to University tuition privileges of University employees, spouses of University employees, other persons with teaching roles, and certain full-time, campus-based state and federal employees.

# 2. POLICY.

- a. For eligible individuals, the University will waive tuition and mandatory student fees for one course of up to six semester hours of University enrollment in college credit courses (including Outreach courses) during each regular semester and regular summer session. Eligible individuals shall pay applicable student and course fees. Eligible individuals include:
  - (1) Benefited University employees who are employed on at least a half-time (0.5 full time equivalent) basis during the semester or summer session during which the course is offered.
  - (2) Full-time employees of state and federal government agencies rendering significant educational services to the University, as determined by the President of the University

(3) Professional persons, other than University employees, rendering teaching or research services in University-approved credit programs when recommended by an appropriate appointing authority or University officer.

# b. The University will waive:

- One-half the tuition, (exclusive of any student fees and course fees) for college credit courses, including Outreach courses, each regular semester and summer session for a spouse or domestic partner of a full-time benefited University employee, when the spouse or domestic partner is enrolled as a part-time or full-time University student.
- One-fourth of the tuition, (exclusive of any student fees and course fees) for college credit courses, including Outreach courses, each regular semester and summer session for the spouse or domestic partner of a part-time benefited employee, when the spouse or domestic partner is enrolled as a part-time or full-time University student and has met the residency requirements for in-state tuition (eligible for only one-half of the above tuition benefit).
- c. As used in this regulation, "domestic partner" means the definition used by the University in the exception policy for making domestic partner accommodations established by the Office of Diversity.
- d. Except as provided in Section 3, a University employee eligible for the tuition and fee waiver under this regulation shall be released from assigned duties for actual attendance at classes of up to a maximum of six semester hours of University enrollment during a regular semester and summer session in order to attend classes that meet during regular duty hours.
- **3. ADMINISTRATION.** Employees eligible and applying for tuition waiver under this regulation shall submit an application through their appointing authority to the Director of Human Resources on forms provided by the Human Resources Department. The Vice President for the employee's unit, and the Director of Intercollegiate Athletics in the case of employees in that division, may disapprove an application under this section if the Vice President, in consultation with the appointing authority, finds the employee's absence during duty hours to attend class would significantly impair the unit's ability to accomplish its mission. If a Vice President makes such a determination, the Vice President shall take action to ensure the employee is able to take the desired course during duty hours as soon as practicable at a subsequent semester or summer session.

Approved: TB
President

# 5. Committee of the Whole- CONSENT AGENDA <u>Bachelor of Science in Zoology and Physiology Revision</u>, Abernethy

CHECK THE APPROPRIATE	BOX(ES):
Work Session	
☐ Education Session	
☐ Information Item	
Other Specify:	Business Meeting, Committee of the Whole (Consent Agenda)

# BACKGROUND AND POLICY CONTEXT OF ISSUE:

The faculty in the Department of Zoology and Physiology, the College of Arts and Sciences Central Committee and Dean of the College request separation of the Bachelor of Science (BS) in Zoology and Physiology. As a result of this change, the Department of Zoology and Physiology will offer two baccalaureate degrees, the Bachelor of Science in Zoology and the Bachelor of Science in Physiology. The proposal has been approved by the Academic Deans Council and by the Vice President of Academic Affairs. Undergraduate students in the disciplines of Zoology and Physiology will be better served from both the educational and career path perspectives with these separate baccalaureate degree options. Justification for the request is outlined in subsequent sections.

# Prior Related Board Discussions/Actions:

None

# WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustee's approves revisions of titles of degrees and majors.

### ARGUMENTS IN SUPPORT:

The BS degree in Zoology and Physiology has become increasingly less useful over the last decade for the following reasons:

- Knowledge in both Zoology and Physiology has increased dramatically such that accommodating both disciplines in one undergraduate program is no longer effective.
- Students interested in health professions require greater depth in physiology than the combined major affords.
- The department has developed a physiology faculty and program over the past decade that parallels the expertise in zoology. The establishment of the Gardner Chair in Physiology is evidence of this development.
- Assessing student learning outcomes—an institutional priority—will be more straightforward under the two-major system.
- Students with majors in either Physiology or Zoology will be better prepared and thus more competitive for graduate schools or for immediate careers than students with the current combined major.

No new courses will be required. Capstone courses are available for both proposed degree programs. Students will acquire greater depth in Zoology or in Physiology by taking more advanced courses that the department currently offers. This change will better prepare them for post-baccalaureate studies.

# ARGUMENTS AGAINST:

None

# ACTION REQUIRED AT THIS BOARD MEETING:

The proposed revision of the Bachelor of Science in Zoology and Physiology has been placed on the consent agenda for approval by the Board.

# PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

# 6. Committee of the Whole- CONSENT AGENDA <u>UniReg 802 Revision "Procedures and Authorized University Actions in Cases of Academic Dishonesty"</u>, Abernethy

CHECK THE A	PPROPRIATE	BOX(ES):
Work Se	ssion	
Educatio	n Session	
Informat	ion Item	
Other	Specify:	Business Meeting, Committee of the Whole (Consent Agenda)

# BACKGROUND AND POLICY CONTEXT OF ISSUE:

Academically dishonest activities unfortunately do occasionally occur in higher education. It is essential that a well defined process for alleged acts of academic dishonesty is available, clearly outlined, and understood by students, staff and faculty. With the adoption of the Student Code of Conduct and for consistency with the attendant University Regulation (UniReg) modifications, it is necessary to revise UniReg 802, which defines UW's processes and actions for academic dishonesty. The attached Revision 4 incorporates substantial and essential revision to the current Revision 3. The major substantive revisions are as follows:

- Clear and inclusive definitions, with examples, of academically dishonest actions
- Clarification that scientific or research misconduct is a specific form of academic dishonesty with a distinct initial process consistent with federal regulations
- Administrative procedures that provide effective due process more efficiently than the current UniReg 802
- Reassignment of the appeals process to the Office of Academic Affairs rather than the Office of Student Affairs, consistent with the recommendation of the Vice President for Student Affairs.
- The establishment of a limited-access central repository, managed by the Dean of Students, in which the record of an offender is retained for 7 years, to allow identification of repeat offenders at the institutional level while respecting students' rights to confidentiality.

# Prior Related Board Discussions/Actions:

February 2006, Revision 3

# WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees approves revisions of University Regulations (UniRegs).

# ARGUMENTS IN SUPPORT:

The revisions to UniReg 802 were extensively reviewed and contributed to by the Faculty Senate's Student Interaction Committee, ASUW student leadership, the Academic Deans/Student Affairs Advisory Council (AD/SAAC), and the Academic Deans Council. The Faculty Senate approved the revisions. The Vice President for Academic Affairs recommends adoption. It is essential that the University of Wyoming have in place well designed and

understood processes and actions to address these issues so important to the integrity of our educational mission.

# **ARGUMENTS AGAINST:**

None

# ACTION REQUIRED AT THIS BOARD MEETING:

The attached Revision 4 of UniReg 802 has been placed on the consent agenda for approval by the Board.

# PRESIDENT'S RECOMMENDATION:

President Buchanan recommends immediate approval.

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1 THE UNIVERSITY OF WYOMING 2 Laramie, Wyoming 3 **UNIREG 802, Revision 4** 4 **UNIVERSITY REGULATION 802, Revision 4** 5 **Initiating Authority:** University Faculty 6 Subject: Procedures and Authorized University Actions in Cases of Student Academic 7 Dishonesty 8 References: (a) University Regulation 802, Revision 3 (February 8, 2006) 9 (a) University Regulation 802 (February 9, 1987) 10 (b) Faculty Senate Bill 236 (September 16, 1991) 11 12 13 1. PURPOSE. To establish the policies and procedures for actions in situations of student academic dishonesty. 14 15 16 17 2. GENERAL INFORMATION. All members of the University community are responsible for upholding the values of academic integrity. The faculty considers 18 19 academic integrity a matter of common concern, not merely a private issue between 20 instructor and student. Honesty in all academic endeavors is a component of academic integrity that is vital to the educational functions of the University. Whatever form 21 22 academic dishonesty may take, the faculty considers it as establishing a student's failure to demonstrate the acquisition of knowledge and the failure to apply it to an academic 23 24 endeavor. It is a student's responsibility to learn the standards of conduct for the 25 performance of academic endeavors; it is an instructor or faculty member's responsibility 26 to make reasonable effort to make known the standards of conduct for the performance of 27 academic endeavors. Through an atmosphere of mutual respect we enhance the value of education and maintain high standards of academic excellence. Failure on the part of the 28 student to observe and maintain standards of academic honesty, as hereafter defined or 29 30 made known by an instructor responsible for a course or other academic endeavor, 31 requires corrective action as hereafter authorized. 32

3. SCIENTIFIC/RESEARCH MISDONDUCT. Allegations of student academic misconduct involving federal grants and scientific misconduct or research misconduct shall be referred to the Vice President for Research and Economic Development to be handled pursuant to the University of Wyoming policy for responding to allegations of scientific/research misconduct. Further action under this UniReg is dependent on the outcome of that process.

# 4. DEFINITIONS.

A. ACADEMIC DISHONESTY. An action attempted or performed that misrepresents one's involvement in an academic endeavor in any way, or assists another student in misrepresenting his or her involvement in an academic endeavor. Examples of academic dishonesty include, <u>but are not limited to:</u>

i. Plagiarism: presenting the work (i.e., ideas, data, creations) of another, wholly or in part, as one's own work without customary and proper acknowledgement of sources and extent of use, unless authorized by the instructor.

ii. Cheating: using information, study aids, notes, materials, devices, or collaboration not explicitly approved by the instructor. For example: doing a class assignment for someone else or allowing someone to copy one's assignment; copying from, or assisting, another student during an examination; or stealing, or otherwise improperly obtaining, copies of an examination before or after its administration.

iii. Fraud: altering or inventing data, research, or citations for an academic endeavor; fabricating, forging or otherwise misrepresenting to an instructor or an institution one's past or current academic or professional activities; impersonating someone or allowing oneself to be impersonated for an examination or other academic endeavor; using a ghost writer, commercial or otherwise, for any type of assignment.

iv. Violation of Standards: violations against ethical and professional standards required by individual University programs, academic courses, and clinical programs that may result in qualification for entry into a profession that maintains standards of conduct.

v. Multiple Submissions: submitting, wholly or in part, the same academic endeavor to earn credit in two or more courses without explicit approval by all concerned instructors.

1 2 3 4 5		Vi.	Interference/Obstruction: interfering with academic efforts of other students to gain unfair advantage for personal academic advancement. Interference may include but is not limited to, sabotage, harassment, tampering, bribery, or intimidation of another student.
7 8 9		vii.	Complicity: assisting another person in any act of academic dishonesty as defined above.
10	B.	ACADEM	IC ENDEAVOR. Any student activity undertaken to earn
11			credit or meet some other University program requirement.
12			of academic endeavors include, but are not limited to:
13		L	
14		i.	Course assignments (written/oral, projects, research, exhibitions of
15			work)
16		ii.	Exams (written/oral, quizzes)
17		iii.	Clinical assignments (internships, rotations, practica)
18		iv.	Presentations (on and off campus)
19		v.	Publications
20		vi.	Independent study coursework
21		vii.	Plan B papers/projects, theses, dissertations
22		viii.	Student media associated with academic credit
23			
24	C.	APPEAL.	A written request by a student for review of the findings
25			ring officer.
26		- )	
27	D.	CHARGE	OF ACADEMIC DISHONESTY. Action taken when an instructor
28		1 Inc.	onable suspicion that a student has committed any act pursuant to
29		4.A.	more suspection time a structure mas a structure and a second to
30		<u> </u>	
31	E.	COLLEGE	E/INTERDISCIPLINARY PROGRAM. The
32			erdisciplinary program awarding credit or benefit for the academic
33		endeavor.	or many brokening and many or or constraint and management
34		i.	College Hearing: Established by the individual college
35		ii.	Interdisciplinary Program Hearing: Established by the program
36			director
37			
38	F.	FINDING	OF ACADEMIC DISHONESTY. A written description of the
39			ts and evidence of academic dishonesty, along with supporting
40		-	and any sanction imposed by the appropriate hearing or appeals
41		body.	are any same non-iniposes of the appropriate nearing of appeals
42		Joury.	
43	G	HEARING	3. A hearing is at a minimum an administrative review by the Dean
44	J.		or designee, or Administrator of an Interdisciplinary Program of a
45			academic dishonesty and a written response from the student.
46		28 <del>-</del> 2-2-2	this definition shall preclude individual colleges or the graduate
10		rouning in	and definition shall preclude individual coneges of the graduate

school from establishing additional procedures related to academic dishonesty. If additional procedures are in place, they shall be utilized in place of the minimum hearing.

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H. INSTRUCTOR. The instructor is the person responsible for the evaluation of the academic endeavor. Examples include but are not limited to: professors, academic professionals, externship/clinical supervisors, graduate assistants or course directors.

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I. NOTIFICATION. Notification is satisfied when delivered to the student in person or by United States mail to the student's local address on file with the University. If no local address is on file, notification will be sent to the student's permanent address.

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> J. OFFENSE. An offense occurs when a student, in consultation with the instructor and Department Head, submits a written admission of academic dishonesty and/or the student is found to have committed academic dishonesty pursuant to 5.D.

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K. SANCTIONS. Any authorized actions outlined in Section 6, or combinations thereof, imposed as a consequence of a determination under UNIREG 802 that academic dishonesty has occurred.

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i. Mandatory Sanction for Second Offense: Whenever the Dean of College or designee ascertains from the Central Repository that a student has committed academic dishonesty for a second time; s/he will promptly notify the Vice President for Academic Affairs who shall cause the suspension of the student from the University for a period of one calendar year. This action is subject to the approval of the President of the University.

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L. CENTRAL REPOSITORY. Maintenance of disciplinary records will be in the Central Repository. Disciplinary records will be maintained in the Office of the Dean of Students for seven years and then destroyed unless the Dean of Students determines there is good reason to retain the records beyond that date. Access is limited to the Dean of Students and the academic deans and/or designees and any other employees of the University who have a need to know as determined by the Vice President of Academic Affairs.

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# 5. ADMINISTRATIVE PROCEDURES.

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44 45 A. <u>Suspicion of Academic Dishonesty:</u> Whenever an instructor has reason to suspect that an act of academic dishonesty has been committed in a course, clinical or academic program for which s/he is responsible for supervision or assignment of an academic evaluation, the instructor shall investigate the

> 1 matter and discuss the matter with the student and, at the instructor's 2 discretion, come to one of the following resolutions: 3 4 If in the judgment of the instructor, the charge of academic dishonesty is not justified and/or there is insufficient evidence of academic dishonesty, 5 6 then no further action is warranted. 7 ii. If in the judgment of the instructor, if sufficient evidence of academic 8 dishonesty exists, then the instructor pursues the charge of academic 9 dishonesty. 10 B. Establishing an Academic Charge: Pursuant to the charge of academic 11 dishonesty the instructor shall consult with the Department Head and with the 12 concurrence of the Department Head shall prepare a charge of academic 13 14 dishonesty and recommended sanction for submission to the Dean of College 15 or designee. 16 17 C. Initial Process: Upon receipt of the charge of academic dishonesty and recommended sanction, the Dean of College or designee shall: 18 19 20 i. Notify student in writing with a brief summary of the charge of academic dishonesty and recommended sanction and provide the student with a copy 21 of UNIREG 802. The student shall be advised that s/he shall meet with 22 23 the instructor and the Dean of College or designee to further discuss the 24 charge of academic dishonesty and recommended sanction. The student has five calendar days from the date of notification to meet with the 25 instructor and the Dean of College or designee. The student may submit a 26 27 request for a college hearing to the Dean of College or designee within 15 28 calendar days from the date of the initial notification. 29 30 If the student does not request a hearing within 15 calendar days, the charge of academic dishonesty is taken as proven and the 31 32 recommended sanctions will be imposed and described in the finding. 33 The Dean of College will forward the finding of academic dishonesty to the Vice President for Academic Affairs and to the Central 34 35 Repository. 36 37 Check the Central Repository to determine if the charge is the student's first or second or subsequent offense. 38 39 First Offense: If the Dean of College determines that the charge of 40 academic dishonesty is the student's first offense and upon 41 42 notification of the student by the Dean of College or designee of the 43 charge of academic dishonesty and recommended sanction a student 44 may: 45

1 2	(A) Request and have a meeting with the instructor and/or Dean of College or designee to discuss the charge of academic dishonesty
3 4	and recommended sanctions within five calendar days of notification. The student may:
5	nothication. The stadent may.
6	1. Accept the charge of academic dishonesty and
7	recommended sanctions as filed. The student will do this
8	by signing a waiver recognizing his/her behavior as
9	academic misconduct and waiving his/her right to a
10	hearing, which is then forwarded to the Central Repository
11	by the Dean of College or designee.
12	
13	2. Disagree with the charge of academic dishonesty and
14	recommended sanction, and submit a request for a college
15	hearing to the Dean of College or designee within 15
16	calendar days.
17 18	b. Second and subsequent charges: If the Dean of College determines
19	that the present charge of academic dishonesty is preceded by a
20	finding of academic dishonesty from a previous incident, then the
21	Dean of College or designee shall notify the student of the charge of
22	academic dishonesty and of the mandatory sanctions associated with a
23	second finding. A student may:
24	g
25	(A) Request and have a meeting with the instructor and Dean of
26	College or designee to discuss the charge of academic
27	dishonesty and recommended sanctions within five calendar
28	days of notification. The student may:
29	
30	1. Accept the charge of academic dishonesty, mandatory
31	sanction and additional recommended sanction as filed. The
32	student will do this by signing a waiver recognizing his/her
33	behavior as academic misconduct and waiving his/her right to a
34	hearing, which is then forwarded to the Central Repository by
35 36	the Department Head or designee.
36 37	2. Disagrap with the abords of academic disherests and
38	2. Disagree with the charge of academic dishonesty and recommended sanction, and submit a request for a college
39	hearing to the Dean of College or designee within 15 calendar
40	days.
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42	D. Hearing: In cases where the student requests a hearing, the Dean of College
43	will designate a hearing officer, who will hold a hearing to determine whether
44	academic dishonesty has occurred. The student shall be notified in writing of
45	the date, time, and location of the hearing. This notification must:
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1		i. Include a description of the specific acts and names of witnesses
2		evidencing academic dishonesty, and date and place of occurrence;
3		ii. Inform the student of the recommended sanction; and
4		ii. Inform the student of the time and date at which s/he may appear before
5		the hearing at which the student will hear the evidence supporting the
6		charge of academic dishonesty put forth by the instructor or department
7		designee and may present matters, evidence, and extenuating
8		circumstances in opposition to the charge of academic dishonesty.
9		iv. Inform the student that if s/he would like to be accompanied at the hearing
10		by a mentor, advisor or counselor of his/her choice, s/he must notify the Dean
11		of College or designee at least 24 hours prior to the hearing. The role of the
12		mentor, counselor or advisor shall only be to consult with the student, not to
13		represent the student.
14		v. Discovery shall be limited to an exchange between the parties of a list of
15		witnesses for the hearing, a brief summary of the information each witness is
16		expected to provide and any documents to be presented at the hearing.
17		vi. No depositions may be taken unless a witness is unavailable for testimony
18		in person or by telephone and the hearing officer determines that a deposition
19		is necessary.
20		viii. Interrogatories are not permitted. No written pre-hearing motions
21		are permitted.
22		ix. The parties may jointly communicate with the hearing officer by
23		telephone on any pre-hearing matters.
24		x. The standard of proof shall be 'substantial evidence' which is such
25		evidence that a reasonable mind might accept as adequate to
26		support a conclusion.
27		Support a Control of the Control of
28		xi. One of the following findings shall result from the decision from the
29		Hearing:
30		<del>o</del> ·
31		a. Finding of no academic dishonesty and dismiss the charge.
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33		b. Finding of academic dishonesty and concur with the recommended
34		sanction.
35		
36		c. Finding of academic dishonesty and modify the recommended sanction.
37		J
38		xi. Record: The hearing will result in a report being prepared, which includes
39		a summary of the evidence presented against and for the student, findings of
40		guilt or innocence of the charges and specifications, and the sanctions
41		imposed.
42		Ţ
43	E.	The Dean of College will notify the student and the instructor of the final
44	10.00	decision of the college from the hearing.
45		00.

44

1 i. If the charge was not upheld by the hearing, the Dean of College or designee 2 will dismiss the charge of academic dishonesty and shall have the record 3 expunged and notify the student in writing. 4 5 ii. If the finding was upheld, the student has thirty calendar days from the date 6 of the notification to file an appeal pursuant to Section F. below. 7 8 a. If the student does not file an appeal, the Dean of College or designee 9 shall forward the report, finding and any action to be taken to the Vice 10 President for Academic Affairs and to the Dean of Students. 11 b. If the student files an appeal (Section F.), the Dean of College or 12 13 designee shall forward the report of all proceedings to the Vice President for Academic Affairs. 14 15 c. If the instructor has opted for the assignment of "F" or "U" grade for 16 the course, an "I" grade will be submitted until the completion of the 17 appeals process, when the Vice President for Academic Affairs shall 18 either exercise the sanction of "F" or "U" or remove the "I" grade as 19 per the report from the final appeal. 20 21 22 (A) If the alleged act of academic dishonesty occurs during 23 finals week or within a time frame in which the opportunity for 24 a fair hearing would be difficult, the instructor may submit a grade of "I" until the appeals process can be effectuated. 25 26 27 (B) If a student charged with academic dishonesty withdraws 28 from the course in question, and the charge is eventually 29 upheld, the "W" grade reverts to the grade of "F." 30 F. Appeal: An appeal of the final decision of the college can be lodged solely on 31 the basis of procedural violations regarding the underlying hearing to the Vice 32 President for Academic Affairs or designee or hearing panel. This shall be a 33 written appeal, filed, within thirty calendar days after the college decision is 34 35 rendered, that sets forth facts substantiating the claim. A copy shall be 36 provided by the student to the original hearing officer. The original hearing officer shall have 15 days to provide a written response including a copy to 37 38 the student. At the discretion of the Vice President for Academic Affairs or 39 designee or hearing panel, they may seek written or oral presentation for 40 clarification of the record from both parties.. 41 42 i. An appeal of the finding of academic dishonesty can be lodged solely upon the following procedural violations: 43

<sup>&</sup>lt;sup>1</sup> Vice President for Academic Affairs may designate one or more faculty members to conduct appeals for academic dishonesty matters.

1 2		a. The student was not given written notice of a hearing or an opportunity for a hearing.
3 4 5		b. The report of the college level hearing fails to describe any act of the student's which could be construed as academic dishonesty.
6 7 8		c. The findings of the college level hearing were the result of prejudice toward the student, capricious evaluation, or capricious treatment, and
9 10		such allegations must include specific examples of the capricious actions.
11 12	G.	If the Vice President for Academic Affairs or designee or hearing panel hearing the final appeal upholds the finding of academic dishonesty or
13 14 15		determines that it does not have the jurisdiction to hear the appeal, the Vice President for Academic Affairs or designee or hearing panel will dismiss the appeal, have the finding filed with the Dean of Students in the Central Repository, and direct that the original or lesser sanctions be imposed.
16 17		Repository, and direct that the original or lesser sanctions be imposed.
18 19	Н.	If the Vice President for Academic Affairs or designee or hearing panel reverses the finding of academic dishonesty, the Vice President for Academic
20 21		Affairs or designee or hearing panel will dismiss the finding of academic dishonesty and expunge the record.
22 23	I.	Whenever the Dean of College ascertains from the Central Repository that a
24 25 26 27	,1.	student has committed academic dishonesty for a second time, s/he will promptly notify the Vice President for Academic Affairs who shall cause the suspension of the student from the University for a period of one calendar year. This action is subject to the approval of the President of the University.
28 29 30	J.	Any final sanction decisions of academic dishonesty must be sent to the Central Repository held in the office of the Dean of Students.
31		
32 33	6. AUTHO	ORIZED SANCTIONS.
34 35 36	A.	Any of the following sanctions or combination thereof may be imposed. The severity of the offense should be considered in addition to previous findings.
37 38		i. A failing grade for the course.
39 40		ii. A failing grade for the academic endeavor.
41 42		iii. Grade reduction for the course.
43		iv. Grade reduction of the academic endeavor.

1		V.	No credit for the academic endeavor.
2			
3		vi.	Extra or alternative work.
4			
5	1	/ii.	Suspension of the benefit of the program, clinical, or academic
6			endeavor.
7			
8	v	iii.	Termination from the program.
9			
10		ix.	Suspension from University.
11			
12		X.	Dismissal from University.
13			
14			oregoing actions shall not preclude the administrative consequences
15			may result in the loss of benefits from such programs, scholarships and
16	О	ther	opportunities afforded students.
17			
18	7. GRADUA	ATE	SCHOOL AND INDIVIDUAL COLLEGE REGULATIONS.
19	Regulations	of in	dividual colleges or the graduate school may establish additional
20			ying academic dishonesty, as well as other standards for student conduct
21			ate for students whose degree program will result in qualification for
22			ssion which maintains standards of conduct. Any such regulations
23	which incorp	orat	e academic dishonesty must provide, as a minimum, the sanctions
24	described in	Sect	ion 6 (Authorized Actions), and must otherwise afford notice and a fair
25	hearing. Suc	h reg	gulations shall become effective upon approval as a University
26	regulation.		

APPROVED: Thomas Buchanan, President

# 7. Committee of the Whole- CONSENT AGENDA New Regulatory Structure, Miller

CHECK THE APPRO	PRIATE	BOX(ES):
Work Session		
Education Sess		
Information Ite		
Other	Specify:	Business Meeting, Committee of the Whole (Consent Agenda)
	**** 1 6	CONGENIE A GENERA
		CONSENT AGENDA
2009 Suppleme	ental Bud	lget Request, Buchanan
		DOV/EG)
CHECK THE APPRO	PRIATE	BOX(E2):
Work Session		
Education Sess		
☐ Information Ite		
	Specity:	Business Meeting, Committee of the Whole (Consent Agenda)

**Total Investments** 

# 1. INFORMATION ONLY ITEM: Quarterly Report on Investments, Lowe

CHECK THE APPROPRIATE BOX(ES	
Work Session	
☐ Education Session	
☐ Information Item	
Other Specify:	

# UNIVERSITY OF WYOMING FIXED INCOME INVESTMENTS - COST BASIS SUMMARY FOR THE PERIOD 4/1/08 - 6/30/08

University Managed **Prior Quarter Current Quarter** 3/31/2008 6/30/2008 Current Unrestricted, Auxiliary & Other Funds 107,054,448 96,331,748 **Excellence in Higher Education** 3,028,948 3,913,385 Other Restricted Funds 3,069,583 3,023,211 9,010,655 **Unrestricted Gifts and Grants** 9,509,499 Contract and Grants 21,971,835 24,445,890 Student Loans 5,709,716 5,015,560 Bond Series 2005 Construction Funds 3,728,420 3,037,139 Plant Funds 23,665,267 25,126,206 Agency Funds 102,315 69,668 APHEC 380,222 96,851 **Total Pooled Investments** 178,220,253 170,070,313 Average Return - Pooled Investments 4.11% 3.41% Merrill Lynch FlexiCash Program - Bank of New York Custodian (US Agency Securities investments pool with daily access) 37,000,000 34,800,000 Certificate of Deposit 2,400,000 2,400,000 Gov't Sponsored Enterprises Discount Notes 138,820,253 132,870,313

Investments are changed every Monday for increases or decreases in available cash, regardless of the amount. Investments are changed on any day on which the increase or decrease is a minimum of \$10,000.

170,070,313

178,220,253

# 2. INFORMATION ONLY ITEM: Progress Report/Change Orders, Harris

CHECK THE APPRO	OPRIATE BOX(	(ES):	
☐ Work Session	l		
☐ Education Ses	ssion		
☐ Information It	tem		
Other	Specify:		
Information I	tem		

# CAPITAL CONSTRUCTION Progress Report as of June 27, 2008

The following gives an accounting of the progress and activity of construction and design since the last Trustees meeting. Also reported are approved change orders.

## PROJECTS IN CONSTRUCTION

# 1. Archaeological and Anthropological Resource Facility (AARF)

Contractor Sletten Construction of Wyoming, Inc.

Cody, WY

Bid Price \$11,157,000.00 Contract Substantial Completion Date March 1, 2007 Extended May 26, 2007

	Total	Administration	Construction	Design	FF&E	Contingency	Misc
Budget	15,641,050	462,540	11,430,570	1,088,625	1,580,000	544,315	535,000
Expended	14,844,523	309,743	11,430,570	1,088,625	1,126,452	467,473	421,660
Obligated	319,107	0	0	0	282,332	36,775	0
Un-obligated	477,420	152,797	0	0	171,216	40,067	113,340

#### Remarks

The warranty walk through for landscaping took place on June 19<sup>th</sup>. Three trees and five shrubs were replaced. The warranty walk through for the remaining areas is scheduled for mid July. The museum design and installation is progressing. Due to the method of information gathering and design, the completion date for the exhibits may be extended to late in 2008. The exhibit display cases have been installed in the lobby and hallways.

## 2. Indoor Practice Facility

Design/Builder Delta Construction, Inc./Hall-Irwin Corporation

Laramie, WY/Milliken, CO

Guaranteed Maximum Price \$9,933,000.00
Contract Substantial Completion Date May 22, 2007
Extended August 16, 2007

	Total	Administration	Construction	Contingency
Budget	10,528,980	99,330	9,933,000	496,650
Expended	10,540,226	105,864	9,937,712	496,650
Obligated	16,771	0	16,771	0
Un-obligated	-28,017	-6,534	-21,483	0

<u>Remarks</u> The design/builder is working on interior punch list items and exterior trim work. Landscape work is

continuing.

## 3. Information Library and Learning Center (ILLC)

Construction Manager at Risk FCI Constructors, Inc. Longmont, CO

Guaranteed Maximum Price \$38,075,000.00 Contract Substantial Completion Date August 31, 2009

	Total	Administration	Construction	Design	FF & E	Misc	Contingency
Budget	50,030,000	1,346,295	38,075,000	2,700,000	4,430,000	1,787,665	1,691,040
Expended	22,212,789	395,018	17,612,095	2,270,125	1,565,823	369,728	0
Obligated	21,846,358	0	21,638,567	207,791	0	0	0
Other Funding	2,294,028	0	2,294,028	0	0	0	0
Un-obligated	8,264,881	951,277	1,118,366	222,084	2,864,177	1,417,937	1,691,040

#### Remarks

Work on the addition is progressing well. Utilities are being roughed in, the main structural system is in place, exterior and interior wall framing is in progress and exterior masonry is ready to begin. The 5<sup>th</sup> and 6<sup>th</sup> levels have been occupied in the 70's portion of the building. Demolition activities have started on the 3<sup>rd</sup> and 4<sup>th</sup> levels of the original building. Work on 13<sup>th</sup> street is nearly complete.

# 4. Information Technology Facility

Construction Manager at Risk Haseldon Construction LLC/Pope Construction Inc.

Mills, WY
Guaranteed Maximum Price \$25,931,436.00

Contract Substantial Completion Date

December 5, 2008

	Total	Administration	Construction	Design	Technology	FF & E	Misc	Contingency
Budget	34,942,100	1,083,880	26,000,000	2,346,976	1,333,571	2,172,065	791,290	1,214,318
Expended	18,367,564	256,928	15,777,653	2,135,651	8,516	14,976	173,840	0
Obligated	10,306,626	0	10,160,843	145,783	0	0	0	0
Un-obligated	6,267,910	826,952	61,504	65,542	1,325,055	2,157,089	617,450	1,214,318

#### **Remarks**

The construction is on schedule to be complete in December 2008. The site utilities including the chilled water lines and the domestic water lines outside of the construction fence are being installed during the months of June and July. The roof and the exterior masonry were completed in June. The interior framing is mostly complete. The rough ins are complete on the first floor and drywall started on the first floor in June. Rough in and drywall are moving up to the 2<sup>nd</sup> and 3<sup>rd</sup> floor sequentially.

## 5. College of Business

Construction Manager at Risk Guaranteed Maximum Price Contract Substantial Completion Date Adolfson & Peterson Construction, Aurora, CO \$44,188,467.00 April 27, 2010 except for Landscaping June 15, 2010 for the Landscaping

	Total	Administration	Construction	Design	Technology	FF & E	Misc	Contingency
Budget	57,571,976	1,529,331	44,016,576	3,640,727	2,746,542	2,973,619	794,600	1,870,581
Expended	2,853,551	310,872	0	2,353,942	0	0	0	188,737
Obligated	45,095,645	0	44,188,467	907,178	0	0	0	0
Other Funding	193,248	0	193,248	0	0	0	0	0
Un-obligated	9,816,028	1,218,459	21,357	379,607	2,746,542	2,973,619	794,600	1,681,844

Remarks

Asbestos abatement is finishing up. The construction manager at risk is mobilizing and preparing to begin construction in July.

## **CHANGE ORDERS**

# 1. Archaeological and Anthropological Resource Center (AARF)

Item 1Contractor and UW agreed to extend the contract time 67 daysAdd:0.00Total Change Order No. 31Add:0.00

#### **Statement of Contract Amount**

 Original Contract
 \$11,157,000.00

 Change Order 1-31
 + 373,824.95

 Adjusted Contract
 \$11,530,824.95

# 2. Indoor Practice Facility

## **Statement of Contract Amount**

Original Contract \$9,933,000.00Change Order 1-6 + 365,955.00 Adjusted Contract \$10,298,955.00

Plus 81 calendar days

# 3. Information Library and Learning Center (ILLC)

Item 1	Additional handicap ramp in west parking lot	Add:	900.00
Item 2	Change toiler partitions from phenolic to stainless steel	Add:	1,205.11
Item 3	Extend perimeter drain system around the vault area	Add:	3,674.22
Item 4	Delete the sanitary napkin dispensers	Deduct:	1,374.00
Item 5	Replace existing roof drains due to existing conditions	Add:	9,451.72
Item 6	Provide one neutral conductor per receptacle circuit	Add:	20,772.11
Item 7:	Provide additional layer of GWB on south walls for faculty offices	Add:	1,086.46
Item 8:	Relocate electrical panels from Janitor 642 to Restroom Vestibule 640	Add:	1,101.82
Item 9:	Change electrical power requirements for new UPS units in server room	A <u>dd:</u>	745.07
	Total Change Order No. 6	Add:	\$ 37,562.51
Item 1	Provide additional wall furring in Staff 635 to conceal electrical devices	Add:	13,846.32
Item 2	Replace existing sanitary sewer line from building to Ivinson Street	Add:	16,253.79
Item 3	Remove & Replace existing GWB ceiling in storage 634	Add:	1,727.84
	Total Change Order No. 7	Add:	\$ 31.827.95

# **Statement of Contract Amount**

 Original Contract
 \$ 38,075,000.00

 Change Order 1-7
 + 1,245,052.83

 Adjusted Contract
 \$ 39,320,052.83

# 4. Information Technology Facility

## **Statement of Contract Amount**

 Original Contract
 \$ 25,931,436.00

 Change Order
 + 0.00

 Adjusted Contract
 \$ 25,931,436.00

# 5. College of Business

# **Statement of Contract Amount**

 Original Contract
 \$ 44,187,467.00

 Change Order
 + 0.00

 Adjusted Contract
 \$ 44,188,467.00

## 3. INFORMATION ONLY ITEM:

State Matching Funds for Endowments, Buchanan

<b>CHEC</b>	K THE APPRO	OPRIATE BOX(ES):				
	Work Session	, ,				
	Education Ses	sion				
Information Item						
	Other	Specify:				

## BACKGROUND AND POLICY CONTEXT OF ISSUE:

# STATE MATCHING FUNDS FOR ATHLETICS

The Athletics State Matching funds are completely committed.

# STATE MATCHING FUNDS FOR ACADEMIC FACILITIES

There have been no new academic facilities state match funds committed since the last report.

# STATE MATCHING FUNDS FOR ENDOWMENTS

# Andrew, Sanford and Nanci

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$5,000.00 gift from Sanford and Nanci Andrew to be split between the Nanci Andrew and Sam Andrew English Department Graduate Studies and the Sam and Nanci Andrew Geology Summer Field Camp Scholarship. Mr. and Mrs. Andrew have prior state matches of \$70,000.00 for the same two allocations.

Mr. Andrew graduated in 1957 with a Bachelor of Science in Geology from the College of Arts and Sciences at the University of Wyoming. Mrs. Andrew graduated in 1955 from the University of Wyoming with a Bachelor of Arts in English from the College of Arts and Sciences.

#### Campbell, Bill

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$50,000.00 gift from Bill Campbell to establish the Bill Campbell UW Football Excellence Fund. This is the first endowment state match for Mr. Campbell, but he has had \$185,000.00 matched for the Athletics Facilities State Match.

Mr. Campbell is a friend of the University of Wyoming.

# John P. Ellbogen Foundation

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$105,000.00 gift from the John P. Ellbogen Foundation with \$100,000.00 for Engineering's Next Generation Program and \$5,000.00 for the Patricia McClurg Honorary Fund. John P. Ellbogen and the John P. Ellbogen Foundation have previous endowment state matches of \$2,910,225.00 to various endowments.

John P. Ellbogen graduated in 1948 with a Bachelor of Arts in History and again in 1950 with a JD from the College of Law.

# Klein, Michael and Jeanne

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$150,000.00 gift from Michael and Jeanne Klein for the Jane and Michael J. Sullivan Wyoming Teachers' Scholarship Fund. Mr. and Mrs. Klein have prior endowment state matches of \$350,000.00 to the same allocation.

Mr. and Mrs. Klein are friends of the University of Wyoming.

# The McMurry Foundation

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$5,000,000.00 pledge from the McMurry Foundation for an Excellence Fund in the College of Business. The McMurry Foundation has prior endowment state matches of \$65,000.00.

The McMurry Foundation is an entity.

# Schoonover, Mayme

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$10,000.00 gift from Mayme Schoonover to add to the Carroll "Schoony" Schoonover Memorial Scholarship. Mrs. Schoonover has prior endowment state matches of \$60,000.00.

Mrs. Schoonover is a friend of the University of Wyoming.

## Rile, Ruth J.

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$50,000.00 gift from Ruth J. Rile to establish the Charles and Ruth Rile Scholarship.

Mrs. Rile is the mother of Patrick Rile, who currently is serving as Chairman of the Board of Directors for the UW Foundation.

# Spiegelberg, Dr. Emma Jo

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$50,000.00 pledge from Dr. Emma Jo Spiegelberg to establish the James Spiegelberg Memorial Athletic Scholarship.

Dr. Spiegelberg graduated from the University of Wyoming in 1958 with a Bachelor of Arts degree from the College of Arts and Sciences and again in 1985 with a Masters of Education Administration. Mr. Spiegelberg graduated from the University of Wyoming in 1956 with a Bachelor of Science from the College of Engineering.

# Stroock, Ambassador Thomas and Marta

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$14,066.00 gift from Ambassador Thomas and Marta Stroock to add to the Stroock Professorship of Natural Resource Conservation and Management and the UW International Endowment equally. Ambassador and Mrs. Stroock have previous endowment state matches of \$251,427.90 to various endowments.

Ambassador Stroock received an Honorary Degree from the University of Wyoming in 1995. Mrs. Stroock is a friend of the University of Wyoming.

# The Wyoming Beef Cattle Improvement Association

This is to inform you regarding approval for Wyoming Legislative Matching Funds for a \$50,000.00 pledge from the Wyoming Beef Cattle Improvement Association to establish the Wyoming Beef Cattle Improvement Association Scholarship in the College of Agriculture.

The Wyoming Beef Cattle Improvement Association is an entity.

# 4. INFORMATION ONLY ITEM:

**Development Report**, Blalock

CHECK THE APPROPRIATE	E BOX(ES):
Work Session	
☐ Education Session	
☐ Information Item	
Other Specify:	

# BACKGROUND AND POLICY CONTEXT OF ISSUE:

The UW Foundation has agreed to report on donor giving to the UW Board of Trustees.

# WHY THIS ITEM IS BEFORE THE BOARD:

This report is before the Board to advise them of the most current giving totals.

## COMMENTS:

There are two spreadsheets within the FY 2008 Monthly Giving Report through May 31, 2008. The first includes all gifts, while the second focuses on annual fund gifts. Both tables are broken down by the unit receiving the gifts.

FY 2008 Monthly Giving Report through May 31, 2008													
	ALL GIFTS												
			lonth (cash	FY 2008 to date FY 2007 Commitments									
	New Commits, FY	receiv	ed only)	Cash & Cash equivalent					New Commitments YTD			YTD	
			FACE				LIFE INCOME		PLEDGE	NEW	TOTAL		
FUND	2008 GOALS	DONORS	VALUE	DONORS	OUTRIGHT	GIK	FACE	NPV	PMTS	PLEDGES	TOTAL	DONORS	FACE VALUE
AODIO	<b>#</b> 4 000 000	404	<b>#</b> 40.504	000	<b>#4.705.040</b>	<b>#0.700</b>	<b></b>	Ф0	(\$00,004)	<b>#000.000</b>	#0.000.0FF	4074	<b>#</b> 400 770
AGRIC	\$ 1,000,000	101	\$19,521	903	\$1,765,018	\$3,798	\$0	\$0	(\$39,961)	\$300,000	\$2,028,855	1074	\$428,772
AHC	\$ 1,000,000	20	\$5,970	377	\$216,886	\$693,479	\$0 ©0	\$0	(\$10,000)	\$0	\$900,365	374	\$76,239
ALUMNI	\$ -	0	\$0	0	\$0	\$0	\$0 ©0	\$0	(0500,455)	\$0	\$0	0	\$0
A & S ATHLETICS	\$ 5,000,000 \$ 5,000,000	357 776	\$69,349 \$268,190	2557 7431	\$1,441,807 \$4,838,011	\$25,211 \$644,096	\$0 \$0	\$0 \$0	(\$563,155) (\$1,774,671)	\$568,651 \$2,099,008	\$1,472,513 \$5,806,444	3076 6890	\$12,074,235 \$4,015,288
BUSINESS	\$ 3,000,000	101	\$10,174	1171	\$1,834,568	\$044,096	\$0	\$0	(\$1,774,671)	\$5,525,000	\$5,800,444	1175	\$1,501,687
EDUCATION	\$ 750,000	91	\$702,860	976	\$1,854,568	\$0	\$0	\$0	(\$336,000)	\$5,525,000	\$1,439,418	1061	\$564,835
ENERGY	\$ 15,000,000	1	\$34,000	10	\$3,379,685	\$10,606,853	\$0	\$0	(\$1,199,000)	\$510,000	\$13,287,538	5	\$11,483,529
ENG	\$ 5,000,000	178	\$157,997	1700	\$4,417,113	\$24	\$0	\$0	(\$2,717,216)	\$2,515,000	\$4,214,921	1801	\$1,412,292
IENR	\$ 350,000	11	\$11,925	137	\$784,879	\$1,716	\$0	\$0	(\$622,448)	\$0	\$164,147	157	\$185,812
HEALTH SCI	\$ 400,000	86	\$57,005	825	\$1,563,814	\$0	\$0	\$0	(\$1,307,551)	\$0	\$256,263	1101	\$317,254
LAW	\$ 1,250,000	25	\$20,310	333	\$1,452,651	\$0	\$0	\$0	(\$600,839)	\$472,000	\$1,323,813	386	\$920,698
LIBRARY	\$ 650,000	34	\$2,471	300	\$157,642	\$3,190	\$0	\$0	(\$90,919)	\$300	\$70,213	380	\$175,117
OUTREACH	\$ 800,000	209	\$11,537	7929	\$722,336	\$0	\$0	\$0	(\$5,860)	\$300	\$716,776	8274	\$815,286
STU AFFRS	\$ 90,000	45	\$2,740	496	\$46,113	\$0	\$0	\$0	(\$2,300)	\$150	\$43,963	810	\$75,511
UW ART MUS	\$ 650,000	35	\$11,700	416	\$319,480	\$291,375	\$0	\$0	(\$59,712)	\$0	\$551,143	779	\$574,420
UNIV. FUND	\$ 175,000	152	\$15,000	1144	\$140,144	\$0	\$0	\$0	\$0	\$0	\$140,144	1228	\$138,925
OTHER	\$ 1,000,000	43	\$58,303	507	\$598,634	\$0	\$0	\$0	(\$125,798)	\$2,540,075	\$3,012,911	505	\$3,780,424
GIFTS NOT YET													
BOOKED	\$ -	0	\$0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0
TOTAL	\$ -	2,113	\$1,459,051	23,159	OUTF	RIGHT & FACE:		\$37,207,940	(\$10,903,415)	\$15,036,484	\$41,341,009	24,311	\$38,540,321

<sup>\*\*</sup>Total Donors do not reflect Column totals. Donors may give to more than one unit/division.

#### FY 2008 Monthly Giving Report through May 31, 2008 ANNUAL FUND GIFTS (cash received) FY 2007 to same date **Current Month** FY 2008 to date **FUND** FY 2008 GOALS **DONORS AMOUNT DONORS TOTAL DONORS TOTAL AGRIC** \$ 115,000 93 \$4,621 783 \$89,632 898 \$80,786 AHC 19 \$4,268 369 \$56,146 351 \$36,715 55,000 **ALUMNI** 0 \$0 0 0 \$ 450,000 A & S 314 \$23,283 2325 \$338,395 2760 \$393,429 **ATHLETICS** \$ 1,900,000 747 \$191,714 6635 \$2,086,514 6436 \$1,531,127 **BUSINESS** 87 1027 \$ 225,000 \$8,906 \$219,824 1048 \$208,811 **EDUCATION** 70,000 69 \$4,230 856 \$59,831 973 \$56,325 **ENERGY** \$ 0 \$0 4 0 \$0 \$750 **ENG** \$ 340,000 167 \$23,692 1534 \$270,617 1592 \$276,637 **IENR** 65,000 10 \$925 125 \$52,047 129 \$60,224 **HEALTH SCI** \$ 130,000 81 \$5,995 736 \$79,741 857 \$81,906 23 \$1,810 248 299 \$37,680 LAW 75,000 \$54,656 LIBRARY 35,000 20 \$1,906 258 \$23,698 325 \$36,940 OUTREACH \$ 750,000 209 \$11,537 7920 \$711,236 8242 \$684,226 44 \$2,715 433 \$23,932 782 \$35,932 STU AFFRS 50,000 **UW ART MUS** \$ 65,000 33 \$1,685 234 \$32,180 410 \$85,003 UNIV. FUND 152 \$15,000 1141 \$140,094 1224 \$128,750 \$ 175,000 OTHER \$ 22 \$1,531 168 \$24,644 102 \$30,959 **GIFTS NOT YET BOOKED** \$ \$0 0 \$0 1,988 \$303,818 21,573 22,741 TOTAL \$4,500,000 \$4,263,936 \$3,765,448

<sup>\*\*</sup>Total Donors do not reflect Column totals. Donors may give to more than one unit/division.

# **5. INFORMATION ONLY ITEM:**

# Foundation Report on Performance of Assets, Blalock

CHECK THE APPRO	OPRIATE F	BOX(ES):					
Work Session		( - ~ ) .					
Education Session							
☐ Information Item							
Other	Specify:						

## BACKGROUND AND POLICY CONTEXT OF ISSUE:

UW transferred their endowment funds to the UW Foundation for management, and the UW Foundation agreed to report performance on those assets regularly.

# WHY THIS ITEM IS BEFORE THE BOARD:

The performance results compiled by Monticello Associates on the University of Wyoming Foundation pooled endowments as of March 31, 2008 are included in the book for your reference.

## **COMMENTS:**

These performance results include all of endowment assets managed for the University of Wyoming Foundation, including the assets transferred from the University and the State Match monies.

# The Market Environment

March 31, 2008

The first quarter of 2008 was one for the books. Global stock markets took drops not seen since the tech-stock bust of 2002, while the bond markets experienced more of the turmoil and liquidity crises that rocked investors in the latter half of 2007. As real evidence of an economic slowdown in the US amassed, economists and pundits began voicing fears of an actual recession with more conviction. Crude oil futures prices took off during the quarter, reaching an all-time high over \$110 per barrel before settling at quarter-end at \$101.58 per barrel. Consumer-level inflation, as measured by the Consumer Price Index (All Urban Consumers), rose 1.67% during the quarter, with increases in food and fuel prices overwhelming a notable drop in clothing prices. The Federal Reserve took unprecedented actions during the quarter in response to the US economic downturn. As banks experienced another lock-up in the liquidity required to fund day-to-day lending operations, the Fed on March 7 offered new lines of liquidity, as well as allowing banks to use CDOs as collateral; they offered similar aid to primary dealers on March 11. In efforts to ameliorate the economic slowdown, the Fed lowered its Federal Funds overnight rate 75 basis points on January 22, 50 b.p. on January 30, and then an additional 75 b.p. on March 18; the Fed Funds rate stood at 2.25% at quarter-end, its lowest rate since February 1, 2005. Given the challenging terrain of the capital markets, global investors flew to safety wherever possible, driving stocks sharply lower and widening yield spreads for corporate debt.

The US stock market afforded few opportunities for higher returns in the first quarter. Indeed, the Standard & Poor's 500 Index's -9.46% return was its worst quarterly performance since 2002. The broader Dow Jones Wilshire 5000's -9.52% return was marginally worse; unsurprisingly given volatile markets, large stocks (DJW Large Cap, -9.44%) outperformed smaller stocks in general (DJW US Small Cap, -9.65%; DJW Micro Cap, -12.52%). Value-oriented stocks, especially those of smaller companies, trimmed their losses in comparison to growth-oriented stocks (DJW Large Value, -8.93%, DJW Large Growth, -9.90%; DJW Small Value, -6.99%, DJW Small Growth, -12.02%). Turning to economic sectors of the S&P 500 (Wilshire classifications), only the Transportation sector exhibited positive performance (6.48% for the quarter); the next-best sector, Capital Goods, yielded a -3.92% return. The Finance sector again took the worst hit in the S&P 500, returning -14.24%; Technology was not far behind, with a -13.68% return. Publicly-traded Real Estate securities, despite the well-documented ongoing crisis in residential real estate and the economic slowdown, enjoyed a modest rally in the first quarter (DJW Real Estate Securities, 2.12%).

The 200-b.p. drop in the Fed Funds overnight rate helped ease volatility in bond markets, no question; however, global market turmoil fed a broad flight to quality that really only clearly benefited the highest-quality, shorter-duration debt issuance. The US Treasury yield curve steepened dramatically over the quarter, with yields on two-year Treasuries falling 145 b.p. (to 1.62%) and yields on thirty-year Treasuries slipping only 17 b.p. (to 4.29%). Long-term Treasuries outperformed short-term Treasuries, but not dramatically (Lehman Long Treasury, 3.98%; Lehman 1-3 Year Treasury, 3.07%). Corporate yield spreads to Treasuries widened considerably over the quarter, dampening the performance of credits relative to government and agency issuance and government-guaranteed mortgages (Lehman Credit, 0.44%; Lehman Government, 4.04%; Lehman Mortgage, 2.43%). Spreads especially widened in the below-investment-grade sector of the bond market, as investors moved to higher-quality paper (Lehman High Yield, -3.00%; Lehman Aggregate, 2.17%).

Although many analysts are predicting steady economic growth in offshore markets, the first quarter of 2008 saw worldwide losses in stock markets as investors faced the realities of the US economic slowdown and continued difficulties in global financial companies. The weak US dollar served to improve performance for US-based investors; however, foreign producers of goods and services had to deal with dollar-based consumers less willing to buy goods whose prices in US dollars have been dramatically rising, which could prove to be a drag on future global earnings. For the quarter, developed Asia/Pacific markets underperformed developed European markets (MSCI Pacific net, -9.57%; MSCI Europe net, -8.62%). Given that many emerging markets' currencies are directly pegged to the US dollar, developed market stocks outperformed emerging markets issues (MSCI Emerging Markets net, -10.99%; MSCI EAFE net, -8.91%). Global bond market managed positive performance despite the same economic challenges; emerging-market debt underperformed higher-quality paper of developed global markets (Lehman Global Aggregate, 6.63%; JP Morgan Emerging Markets Bonds Plus, 0.47%).

Prepared for University of Wyoming Foundation By Monticello Associates

