

THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES' REPORT

March 6-8, 2008

The Final Report can be found on the University of Wyoming Board of Trustees website at www.uwyo.edu/trustees/meetings

University of Wyoming Mission Statement (April 2002)

The University of Wyoming aspires to be one of the nation's finest public land-grant research universities, dedicated to serving as a statewide resource for accessible and affordable higher education of the highest quality, rigorous scholarship, technology transfer, economic and community development, and responsible stewardship of our cultural, historical, and natural resources.

In the exercise of our primary mission to teach and educate students, we seek to provide academic and co-curricular opportunities that will:

- Expose students to the frontiers of scholarship and creative activity, and the complexities of an interdependent world;
- Ensure individual interactions among students, faculty, and staff;
- Nurture an environment that values and manifests diversity, free expression, academic freedom, personal integrity, and mutual respect; and
- Promote opportunities for personal growth, physical health, athletic competition, and leadership development for all members of the University community.

As Wyoming's only university, we are committed to outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation, and the world.

The primary vehicles for identifying the specific actions and resource allocations needed to achieve this complex mission are the University's *Academic Plan*, *Support Services Plan*, and *Capital Facilities Plan*, each revised periodically.

TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA
March 6-8, 2008

Thursday, March 6, 2008

8:00-9:30 a.m. – Executive Session, Trustee Davis
(UW Conference Center, room Salon C)

9:45-10:30 a.m. – By-Law Subcommittee Meeting, Miller
(UW Conference Center, Salon F)

Concurrent Session

9:45-10:30 a.m. – Orientation: Tenure and Promotion Process, Allen
(UW Conference Center, Salon C)

10:30-11:00 a.m. – Honorary Degree Subcommittee Meeting, Trustee Haynes
(UW Conference Center, Salon G)

11:00-11:45 a.m. – Presidential Evaluation Subcommittee Meeting, Trustee Davis
(UW Conference Center, Salon B)

12:00-1:00 p.m. – **Working Lunch:** Governance as Leadership, Murdock
(Staff attendance not required)
(UW Conference Center, Salon C)

Charter Trustees to and from Fine Arts; details TBD

1:30-2:45 p.m. – Tour of Fine Art Facilities, Allen

3:00-4:00 p.m. – Legislative Update, Buchanan.....1
(UW Conference Center, Salon C)

4:00-4:45 p.m. – FY 2009 Salary Distribution Policy, Harris2

4:45-5:00 p.m. – Evaluation and Reappointment of External Auditors, Lowe5

6:00 p.m. – **Dinner with the UW Board of Trustees and the Deans**
at the President’s home

Friday, March 7, 2008

7:00-8:00 a.m. – Breakfast with ASUW
(Foundation House)

8:15-9:30 a.m. – Executive Session
(Old Main Boardroom)

9:45-11:15 a.m. – “Take a Trustee to Class”, Allen

**11:30 a.m.-1:00 p.m. – Lunch with Faculty Senate
Foundation House**

1:15-1:20 p.m. – Recognition, Axelson
Alyssa Wechsler, 2007 Marshall Scholar
(Old Main Boardroom)

1:20-2:00 p.m. – University Planning 2009-2014 (discussion), Allen5

2:00-3:00 p.m. – Transportation/Parking Study, Collins6

3:00-3:15 p.m. – BREAK

3:15-3:45 p.m. – FY 2009 Fee Book, Harris8

3:45-4:30 p.m. – Election of Officers (discuss the process), Trustee Davis

4:30-5:00 p.m. – Business Meeting12

Roll Call

Approval of Board of Trustees Meeting Minutes
January 24-26, 2008

Approval of Executive Session Meeting Minutes
January 24-26, 2008

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New Business

Date of next meeting – May 7-9, 2008; Laramie, Wyoming

Adjournment

Information Only Items (see tab):

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AGENDA ITEM TITLE: Legislative Update, Buchanan

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify:

President Buchanan will provide an update to the Board of Trustees. Materials may be distributed at the meeting.

AGENDA ITEM TITLE: FY 2009 Salary Distribution Policy, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Funding is available to provide salary increases for university employees during FY 2009. The Trustees must approve a distribution policy before the administration can implement the increases. Specific instructions for implementing the policy will be provided to all colleges and departments in late March or early April to coincide with development of the FY 2009 operating budget. The operating budget will be submitted to the Board for approval at the May, 2008 meeting.

Prior Related Board Discussions/Actions:

Approval of the salary administration policy is presented annually to the Board when funds are available to increase salaries.

WHY THIS ITEM IS BEFORE THE BOARD:

The Board's approval is required to implement the salary policy.

University of Wyoming Salary Adjustment Funding

Table 1 (below) shows the funding that is available to distribute for salary increases for regular benefited, Section I-funded, employees in Fiscal Year 2009 as a result of appropriations provided during the 2008 legislative session. A similar amount will be reserved for salary increases that will be implemented in the second year of the biennium.

Table 1. Sources of Section-1 Salary Increases for 067-UW

Source	Short Description	Amount	Remark
2008 Legislature	FY 2009 Base Pay Increase	\$4.8 M	Funding for a 4% salary increase for each year of the biennium.

Note: numbers above exclude employer paid benefits

Medical Education Salary Adjustment Funding

The Medical Education appropriation is separate from the block grant appropriation for the University. The table below shows the salary funds available for Agency 167.

Table 2. Sources of Salary Increases for 167-UW, Medical Education

Source	Short Description	Amount	Remark
2008 Legislature	FY 2009 Base Pay Increase	\$214,000	Funding for a 4% salary increase for each year of the biennium.

Note: numbers above exclude employer paid benefits

Employees funded by Section II – Self-sustaining budgets

The policies that follow will be applied to all eligible Section II employees, (a) to the extent that revenue is available to fund the increases during development of the FY 2009 operating budget and (b) as scheduled grant activities permit during the fiscal year.

FY 2009 SALARY POLICY

The following guidelines are proposed to govern the distribution of the salary increase.

1. All full-time and part-time benefited employees who are performing at a satisfactory or better level and who were hired on or before December 31, 2007, are eligible for a salary increase. Graduate Assistants will receive an increase as well. Employees who are on work improvement or who are implementing performance improvement plans are not eligible for salary increases. Eligibility alone does not guarantee that any particular employee will receive an increase.
2. The university salary matrix for classified staff will be adjusted effective July 1, 2008 to reflect recent salary survey data. The market line (mid-point) of each pay grade will be raised by approximately 3.5%. The minimum and maximum salaries for each pay grade will be adjusted commensurately.
3. Eligible classified staff with more than one year of service at the University and compensation lower than the market line for their pay grade will receive increases with the goal of moving their compensation toward the market line, subject to constraints on the available funding. Classified staff with a service date between July 1, 2007 and December 31, 2007 and compensation below 95% of the market line will receive increases with the goal of moving their compensation toward 95% of the market line, again subject to constraints on available funding. Provisions to adjust salaries for employees with service dates after December 30, 2007 are outlined below.
4. It is University policy that all newly hired classified staff will be hired at a minimum of 15% into the range for each pay grade.
5. All salary increases from this appropriation will be merit-based. Merit-based raises have three elements. First, meritorious performance – that is, performance that is satisfactory or better – is a necessary condition for a salary increase. Second,

- differences in performance justify differences in raises. Third, supervisors may take into account other factors, particularly equity, experience, and market discrepancies, when recommending raises for their employees.
6. Funding will be allocated from the appropriation for the purpose of addressing academic promotion raises as well as merit-based raises more generally.
 7. Any funding needed to provide salary adjustments for employees hired after December 31, 2007 and/or completing their initial probationary period during FY 2009 must be reserved from the Base Pay Increase allocations distributed to the colleges and departments. All vacant positions must have sufficient funds allocated to permit hiring at 15% into the pay grade.
 8. To ensure sufficient funding to address the most severe inequities and market discrepancies that might exist among different divisions or units, **the President and Vice Presidents may each reserve up to 10% of the salary appropriation** to distribute as salary increases in response to documented instances of unit or individual inequity.

ACTION REQUIRED AT THIS BOARD MEETING:
Approval of the salary policy for FY 2009 as described.

PRESIDENT'S RECOMMENDATION:
The President recommends Board approval of the FY 2009 salary policy.

AGENDA ITEM TITLE: Evaluation and Reappointment of External Auditors, Lowe

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

Associate Vice President for Administration Janet Lowe will provide updates to the Board of Trustees.

AGENDA ITEM TITLE: University Planning 2009-2014 (discussion), Allen

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

Vice President for Academic Affairs Myron Allen will lead a discussion with the Board.

AGENDA ITEM TITLE: Transportation/Parking Study, Collins

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The University of Wyoming has initiated a comprehensive transportation and parking planning process to identify both short term and long term strategies for the UW campus and the community of Laramie. The Transportation and Parking Master Plan study was undertaken in partnership with the Wyoming Department of Transportation and the City of Laramie. A nationally recognized transportation planning firm, Stantec Inc., was hired as the consultant for the study. They began their work in October, 2007 with a very aggressive timetable, culminating in a preliminary set of recommendations delivered in late February, 2008. A Technical Advisory Committee (TAC) composed of UW and community representatives served as a steering committee for the planning effort. ASUW has also formed a transportation subcommittee to provide student input and feedback to the project consultants.

The planning process included an extensive amount of community involvement, including four public forums and an online survey. A University web page was developed to disseminate information, obtain input and promote public outreach activities. The online survey was well utilized, with approximately 1,300 responses from students, faculty, staff and community members.

The consultants also conducted a comprehensive review of existing transportation studies and planning documents for both the University and the community of Laramie. Additionally, they examined peer institutions to identify successful transportation and parking systems and best practices in the industry. A subcontractor conducted real time surveys of vehicles, pedestrians and bicycles to determine roadway capacity and services levels (both on and adjacent to campus).

The final draft recommendations include a series of technical memorandums that culminate in a short term campus mobility plan. This short term plan also includes mitigation strategies for transportation disruptions and issues related to ongoing campus construction projects. The final report includes a ten year parking and transportation plan with options and strategies for addressing mobility and traffic in and around the UW campus. The plan also includes a cost benefit analysis of a parking garage structure. Expanded transit options are examined in considerable detail, including long term connectivity plans with the UW Convention Center and Downtown Laramie.

Prior Related Board Discussions/Actions:

None

WHY THIS ITEM IS BEFORE THE BOARD:

Parking, transportation and mobility are extremely important issues for the UW campus as well as the community of Laramie. A comprehensive master plan study will enable the University of Wyoming and the community of Laramie to develop cost-effective solutions to reduce parking problems, enhance circulation, promote safety and solve connectivity issues.

ACTION REQUIRED AT THIS BOARD MEETING:

This is an educational item, so no action is required at this time.

PRESIDENT'S RECOMMENDATION:

Given the informational nature of this topic, there is no recommendation from the President's Office.

AGENDA ITEM TITLE: FY 2009 Fee Book, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

BACKGROUND AND POLICY CONTEXT OF ISSUE:

Change in Mandatory Fees

The mandatory fees assessed all students support a variety of self-sustaining programs. The proposed increases for FY 2009 will be used to fund salary increases, maintain the employer contribution for health insurance premiums, and fund a couple of program enhancements.

The fee request from the Wyoming Union will support the salary and benefit increase next year and provide additional funding for the Union to add two graduate assistants to assist with development of a marketing plan and to support additional programming within the Center for Volunteer Service. Overall the proposed increase would raise the semester cost for Union operations by \$6.70 – with the overall Union mandatory fee going from \$108.30 per semester to \$115.00. The Union Board and the Student Fee Committee have recommended approval of this request.

The mandatory Student Services Fee supports a number of programs and operations. This fee encompasses operations for ASUW, Student Publications, Recycling, Wellness, AWARE, SLCE (Student Leadership and Civic engagement), and music/theatre programs. Base increases in the Student Services Fee will be used to fund salary and benefit adjustments. Additional funding has been requested in the Wellness program to support creation of a new position for a certified athletic trainer. The Wellness program previously contracted for this service through an outside provider and that service is no longer being offered.

The fee request for the Recreation Program also includes funds to support two additional graduate assistants for the Outdoor Adventure Program and Intramural/Club Sports programming.

Intercollegiate Athletics had previously proposed a fee cycle whereby the Department would not request annual changes to this mandatory fee, but request increases on a 4-year cycle. The last time the Intercollegiate Athletic Fee was increased was for the 2005-06 fiscal year. The Department submitted a request to increase this fee by \$8.00 per semester. The University Fee Committee has recommended that this increase be adjusted upward by \$1.00 per semester and that the additional funds being generated be directed to support of UW's marching band.

All mandatory fee requests were reviewed by the ASUW Student Fee Committee and submitted to ASUW for ratification. ASUW enacted Senate Resolution #2189 on December 3, 2007, supporting the proposed fee increases outlined above.

The following table reflects proposed changes in mandatory fees compared to those being assessed this academic year:

Proposed Mandatory Fees
 FY 2009

MANDATORY FEES Academic Year per Semester	FY 2008	FY 2009	% Change 2008 to 2009
All Students			
Wyoming Union	\$108.30	\$115.00	6.19%
Student Services ¹	\$68.05	\$74.13	8.93%
Full Time Students			
Student Health	\$84.75	\$92.00	8.55%
Athletics	\$56.00	\$65.00	16.1%
Recreation	\$50.00	\$54.50	9.0%
Total for Part Time Students	\$176.35	\$189.13	7.25%
Total for Full Time Students	\$367.10	\$400.63	9.13%

1. FY 2009 - Student Services Fee includes ASUW (\$41.35), Student Publications (\$12.80), Recycling (\$4.00), Wellness (\$5.78), AWARE (\$3.20) and Music/ Theater (\$5.00); SLCE (\$2.00).

Changes in Residence Life & Dining Services Rates

As an auxiliary department, Residence Life & Dining Services (RLDS) is financially self supporting—the department must generate revenues to support all expenses. The three major revenue components of the RLDS budget are room, board, and rent. To cover projected expenses in 2008-09, room and board fees in the residence halls are proposed to increase by 5.95%, and apartment rent by 2.15%.

The major cost drivers within the RLDS budget are salaries and benefits, utilities, food costs and debt service. The Governor has recommended a 4% salary increase for each year of the upcoming biennium. In order to parallel this increase for employees funded through RLDS and to fund the 85% employer contribution for health insurance premiums it is necessary to increase room and board rates by approximately 2.96% to generate the anticipated \$375,000 needed to fund the increase for FY 2009. Utility rates are anticipated in rise by 3% next fiscal year and this increase will require an increase of approximately .3% to generate the necessary funding. Food costs are anticipated to increase by 4% and this increase will require an additional .7% rate adjustment. Over the past two-year period RLDS has also incorporated additional funding within their rate structure to fund upcoming debt service for the renovations of White and Downey Halls. The current fee request includes additional funding of approximately \$253,000

toward the goal of having sufficient revenue to cover debt service for these projects. This increase represents an overall 2% adjustment to room and board rates for FY 2009.

Rental rates for the student apartments must fund the projected costs for salaries, benefits and utility increases. The workforce assigned to the apartments is much smaller in comparison to the residence hall complex and as a result the rental rates do not need to increase as much as the residence halls. The proposed rate increases for university apartments reflects an overall increase of 2.15% for FY 2009.

The proposed increase would establish the following residence hall room rates for FY 2009:

Residence Hall Room Charges Academic Year, excludes semester break	FY 2008	FY 2009	% Change
Room occupancy			
Double, A	\$3,066	\$3,249	5.97
Double, B	\$3,132	\$3,318	5.94
Double, C	\$3,277	\$3,472	5.95
Room occupancy			
Single, A	\$4,701	\$4,796	2.02
Single, B	\$4,916	\$5,014	1.99

The proposed increase would establish the following residence hall board rates for FY 2009:

Board Charges, academic year Fall and Spring semesters, excluding Thanksgiving, Christmas, Spring and Easter breaks	FY 2008	FY 2009	% Change
Unlimited access plan	\$4,116	\$4,361	5.95
Any 15 access plan	\$3,532	\$3,742	5.95
Any 12 access plan	\$3,226	\$3,418	5.95
Any 9 access plan	\$2,547	\$2,699	5.96
Any 7 access plan	\$2,053	\$2,175	5.94
Any 5 access plan	\$1,537	\$1,628	5.92
Any 3 access plan	\$961	\$1,018	5.93
Lunch only, 5 per week	\$1,254	\$1,329	5.98

Apartment rental rates for FY 2009 are proposed to be:

Apartment Rental Rates, Student, per month	FY 2008	FY 2009	% Change
Summit View - One Story Complex			
One bedroom	\$496	\$507	2.21
Two bedroom	\$618	\$631	2.10
Landmark Village	\$646	\$660	2.16
River Village			
Two bedroom	\$769	\$785	0.00
Three bedroom	\$867	\$886	0.00
1111 Lewis Street			
One bedroom	\$633	\$633	0.00
Two bedroom	\$823	\$823	0.00
Spanish Walk, one bedroom	\$578	\$591	2.25
1107 Lewis (per person for 5 residents)	\$431	\$431	0.00

An analysis of room and board rates at Wyoming in comparison to other regional public universities is being prepared. That data will be available at the March board meeting.

Other university-wide fee requests

Changes to the minimum wage rate are scheduled to take effect over the next two-year period. During FY 2008 the university adopted a policy to increase the minimum wage for non-benefited employees to \$7.25 per hour and to achieve this level within the next two years. Student employees support computer labs across campus and each of the academic colleges have computing fees supporting these operations. Given the need to provide additional support to meet these operating costs it is the recommendation that all college computer fees be increased by \$4.00 per semester.

WHY THIS ITEM IS BEFORE THE BOARD:

The Board of Trustees annually authorizes all university fees and charges.

ARGUMENTS IN SUPPORT:

- The proposed increases support salary and benefit adjustments that are consistent with those being proposed for employees funded through the Section I budget.
- ASUW has supported the proposed increases.

ARGUMENTS AGAINST:

N/A

ACTION REQUIRED AT THIS BOARD MEETING:

Approval of the proposed University fees and charges.

1. Committee of the Whole- REGULAR BUSINESS
Audit and Fiscal Integrity Committee Report, Lowe

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Business Meeting, Committee of the Whole (Regular Business)

Associate Vice President for Administration Janet Lowe will present the committee report to the Board.

2. Committee of the Whole- REGULAR BUSINESS
Recommendation from Honorary Degree Committee, Trustee Haynes

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Business Meeting, Committee of the Whole (Regular Business)

Trustee Haynes will provide the Board with the recommendation for honorary degree recipient(s).

1. Committee of the Whole- CONSENT AGENDA
Approval of Contracts and Grants, Gern

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

SPONSORED PROGRAMS

The following sponsored programs are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period: December 8, 2007 through February 4, 2008.

ACADEMY OF APPLIED SCIENCE

Mark E. Lyford; Botany - Wyoming and Eastern Colorado Junior Science and Humanities Symposium 2007-2008. \$ 3,900

Robert P. George; Zoology - Wyoming and Eastern Colorado Junior Science and Humanities Symposium 2007-2008. \$ 3,900

ALASKA DEPARTMENT OF FISH AND GAME

Merav Ben-David; Zoology - Consumption of Salmon by Brown and Black Bears in Southeast Alaska. \$ 30,000

Merav Ben-David; Zoology - Using Non-invasive Genetic Sampling to Assess Structure, Migration, and Develop Genetic Aging Techniques for Seals. \$ 20,000

AMERICAN IRON AND STEEL INSTITUTE

Michael Gary Barker; Civil Engineering - General Research on Serviceability and Economical Design of Steel Bridges. \$ 25,000

AMERICA VIEW

Ramesh Sivanpillai; Wyoming Geographic Information Science Center - Stateview Program Development and Operations for the State of Wyoming Fiscal Year 2007. \$ 15,000

ARCHER DANIELS MIDLAND COMPANY

Abdelouhab Mesbah; Plant Sciences - Crop-weed Research. \$ 5,000

ARIZONA, UNIVERSITY OF

Virginia B. Paige/Scott N. Miller; Renewable Resources - Development of a Rangeland Decision Support Tool to Improve Rangeland Watershed Management Decisions. \$ 165,862

BARRON ASSOCIATES

Douglas R. Smith; Mechanical Engineering - Active Flow Control with Adaptive Design Techniques for Improved Aircraft Safety 2008-2009. \$ 20,000

BASF CORPORATION

Stephen Enloe; Plant Sciences - Rangeland Weed Management. \$ 2,275

BATTELLE ENERGY ALLIANCE

Morris Dee Argyle; Chemical and Petroleum Engineering - Continue Novel Composite Hydrogen-permeable Membranes for Non-thermal Plasma Reactors and Decomposition of Hydrogen Sulfide. \$ 12,492

BAYER CROP SCIENCE

Abdelouhab Mesbah; Plant Sciences - Crop-weed Research. \$ 2,000

CABOT OIL AND GAS

Paul L. Heller; Geology - Fluvial Channel Research. \$ 5,000

CALIFORNIA, UNIVERSITY OF

James R. Lovvorn; Zoology - Developing Captive Husbandry for Cassin's Auklets and Measuring Costs of Foraging. \$ 32,654

CAST

Sandra Lee Root-Elledge; Wyoming Institute for Disabilities - Nimas Accessible Instructional Materials Consortium. \$ 166,666

FIREHOLE TECHNOLOGIES

Andrew C. Hansen; Mechanical Engineering - Second Generation Composite Laminate Failure Analysis Utilizing Constituent Level Damage Mechanics. \$ 52,000

FLEMING ASSOCIATES

James F. Broomfield; Medical Education and Public Health - Climb Wyoming Salaries and Benefits. \$ 4,500

FOUNDATION PRO VICTIMIS

Susan A. McKay; Women's Studies - Girl Mothers Formerly in Armed Groups and their Children in Northern Uganda and Sierra Leone, Liberia: Participatory Approaches to Reintegration. \$ 396,500

FREMONT COUNTY SCHOOL DISTRICT

Walt D. Scott; Psychology - Dropout Prevention. \$ 35,000

GENERAL ELECTRIC

John F. Ackerman; Chemical and Petroleum Engineering - Parameter Optimization in Alloy Coatings. \$ 50,000

John F. Ackerman; Chemical and Petroleum Engineering - Superalloy Refractory Metal Coating. \$ 25,000

KANSAS STATE UNIVERSITY

Gary D. Franc; Plant Sciences - Continued Development of IPM Pipe Risk Management Tool 2007, Wyoming Diagnostic. \$ 15,000

LOS ALAMOS NATIONAL SECURITY

Mark S. McNulty; Wyoming Survey and Analysis Center - Los Alamos National Lab Evaluation. \$ 30,000

NATIONAL DAIRY COUNCIL

Vicki Borgialli Hayman/Phyllis B. Lewis; Cooperative Extension Service - Dining on Dairy Delights. \$ 5,000

NATRONA COUNTY COMMISSIONERS

Robert L. Kelly/Danny N. Walker; Anthropology - 2007 Investigations at the Battle of Red Buttes. \$ 17,040

NEW MEXICO TECH

Fred L. Ogden; Civil Engineer - Testing of the United States National Aeronautics and Space Administration Evapo-transpiration Products in the Gridded Surface Subsurface Hydrologic Analysis Modeling Framework. \$ 20,000

NORTHERN WYOMING COMMUNITY COLLEGE

Justin Quetone Moss; Plant Sciences - Sheridan College, Little Big Horn College and the University of Wyoming Research Internship and Mentorship Program in Agricultural Sciences. \$ 19,581

TETON CONSERVATION DISTRICT

Wayne A. Hubert/Matthew Kauffman; Zoology - Evaluate the Influence of Bottom-up and Top-down Control of Shiras Moose Demography in the Jackson Herd Unit. \$ 28,500

TEXAS, UNIVERSITY OF

Douglas L. Hixon; Animal Science - Sheep Research. \$ 19,995

THE NATURE CONSERVANCY

Diana Grant Hulme/Harold Lee Bergman; Institute of Environmental and Natural Resources - Outreach Activities for 2007 Public Opinion Poll. \$ 13,500

George P. Jones; Wyoming Natural Diversity Database - Wyoming Basins Ecological Integrity Assessments. \$ 40,000

UNITED STATES DEPARTMENT OF AGRICULTURE, FOREST SERVICE

Alan Joseph Redder; Wyoming Natural Diversity Database - Threatened and Endangered Plant and Animal Database 2008. \$ 13,520

UNITED STATES DEPARTMENT OF AGRICULTURE, COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENSION SERVICE

Kristi Marie Cammack/Bret W. Hess; Animal Science - Purchase of Growsafe Feed Intake and Behavior System for Agricultural Systems Research. \$ 49,240

UNITED STATES DEPARTMENT OF DEFENSE, ARMY

Sivaguru S. Sritharan; Mathematics - Stochastic Analysis and Control of Transonic Helicopter Aerodynamics and Supersonic Projectiles. \$ 72,783

UNITED STATES DEPARTMENT OF EDUCATION

David Lee Gruen/Sally Crow Schuman; Student Financial Aid - Academic
Competitive Grants 2007-2008. \$ 83,359

David Lee Gruen/Sally Crow Schuman; Student Financial Aid - National Science and
Mathematics Access to Retain Talent 2007-2008. \$ 4,000

David Lee Gruen; Student Financial Aid - Pell Grant 2007-2008. \$ 2,337,938

Sandra Lee Root-Elledge; Wyoming Institute for Disabilities - Wyoming Institute for
Disabilities Assistive Technology Resources 2007-2009. \$ 71,286

**UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES,
CENTERS FOR MEDICARE AND MEDICAID SERVICES**

William David Schaad; Wyoming Institute for Disabilities - Employment Systems
Development 2008-2010. \$ 500,000

**UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES,
NATIONAL INSTITUTES OF HEALTH**

Min Du; Animal Science - A Novel Model for Studying Fetal Skeletal
Muscle Development. \$ 71,500

Donald L. Jarvis; Molecular Biology - A Novel Transgenic Silkworm System for
Recombinant Glycoprotein Production. \$ 156,372

Donald L. Jarvis; Molecular Biology - Engineering Transgenic Silkworms to Produce
Synthetic Spider Fibers. \$ 86,500

Francis W. Flynn; Neuroscience - Neuropeptides of Neurohypophyseal Function. \$ 275,888

**UNITED STATES DEPARTMENT OF THE INTERIOR, BUREAU OF
LAND MANAGEMENT**

Steven D. Prager; Geography - Visual Resource Inventory and Visual Distance
Zones Project. \$ 21,764

**UNITED STATES DEPARTMENT OF THE INTERIOR, NATIONAL
PARK SERVICE**

David G. Eckles; Anthropology - Class Three Inventory Indian Creek Drainage. \$ 16,600

David G. Eckles; Anthropology - Class Three Inventory Lake Developed Area. \$ 43,280

**UNITED STATES NATIONAL AERONAUTICS AND SPACE
ADMINISTRATION SPACE GRANT CONSORTIUM**

Mark J. Balas; Electrical Engineering - Key Component Adaptive Control and
Maintain Robust Performance and Presence of Vehicle Dynamics Outside Bounds of
Nominal Design. \$ 49,968

Dennis N. Coon; Mechanical Engineering - Durability Variation of Ceramic Matrix
Composites Using a Stochastic and Hierarchical Topology Model. \$ 65,000

Ronald W. Canterna; Physics - Acquire a Second Derotator for the Magdalena Ridge Observatory 2.4 Meter Telescope. \$ 40,020

Michael S. Brotherton; Physics - Understanding the Post-starburst Quasar Population. \$ 14,422

UNITED STATES NATIONAL SCIENCE FOUNDATION

Samuel J. Haimov/Larry D. Oolman/Jeffrey R. French; Atmospheric Science - Collaborative Research: Airborne Radar Investigation of Mountain Waves and Rotors. \$ 95,554

Alfred R. Rodi/Robert D. Kelly; Atmospheric Science - King Air National Facility Base 2004-2008. \$ 163,317

Brent E. Ewers; Botany - Effects of Wildfire Disturbance on Water Budgets of Boreal Black Spruce Forests. \$ 200,000

Cynthia Weinig; Botany - Young Investigator Award in Plant Genome Research. \$ 445,027

Edward L. Clennan; Chemistry - Electron Transfer Photooxygenations with New and Improved Electron Transfer Sensitizers. \$ 126,000

Ken G. Dueker; Geology - Collaborative Research: Colorado Rockies Experiment and Seismic Transects. \$ 134,894

W. Steven Holbrook/Michael John Cheadle; Geology - Collaborative Research Seismic Measurements of Magma Flux, Arc Composition, and Lower-plate Serp. \$ 101,206

Jordanka Stamatova Zlatanova; Molecular Biology - Single Chromatin Fiber Dynamics Studied via Magnetic Tweezers. \$ 103,083

Ronald W. Canterna; Physics - Wyoming Infrared Observatory's Summer Undergrad Assistanceship 2004-2006. \$ 88,343

Henry James Harlow/Merav Ben-David; Zoology - Adaptive Long-term Fasting in Land and Ice-bound Polar Bears: Coping with Ice Loss in the Arctic. \$ 732,924

Daniel F. Doak; Zoology - Collaborative Research Interactions Among Keystone Species Effects of Termites and Ungulates on Biodiversity in East African Savannas. \$ 87,590

VARIOUS SPONSORS

Daniel Alan Buttry; Chemistry - Research Services. \$ 1,200

Larry Ray Stewart; Manufacturing Works - Operations. \$ 88,170

Pamela Newcombe Clarke; Nursing - Nursing Schools Program Development. \$ 1,476

Diane D. Wolverton; Small Business Development Center - Program Income 2007-2008. \$ 3,456

Merl F. Raisbeck; Veterinary Sciences - Miscellaneous Analysis. \$ 4,054

Laura Lea Westlake; Wyoming Institute for Disabilities - Early Childhood Vision Screening.	\$ 35,400
Sandra Lee Root-Elledge; Wyoming Institute for Disabilities - Pathways Plus Human Services Database.	\$ 1,600
Laura Lea Westlake; Wyoming Institute for Disabilities - Operating Support for the Vision Project.	\$ 1,600
Alan Joseph Redder; Wyoming Natural Diversity Database - Database Management.	\$ 541
Rodney A. Wambeam; Wyoming Survey and Analysis Center - Conduct the Community Level Prevention Framework Evaluation.	\$ 18,080
Katie L. Kleinhesselink; Wyoming Union - Match to WYCNCS Connecting Campus and Community 2007-2008.	\$ 2,000
Harold Lee Bergman/Joseph S. Meyer; Zoology - Testing and Services.	\$ 1,000
WYOMING ARTS COUNCIL	
Carol Lee Bowers; American Heritage Center - American Heritage Center Salutes the All American Cowboy.	\$ 650
WYOMING DEPARTMENT OF AGRICULTURE	
Alexandre Vsevol Latchininsky; Renewable Resources - Wyoming Pest Detection Programs (CAPS) Program Core Project 2208.	\$ 97,122
WYOMING DEPARTMENT OF CORRECTIONS	
Steven William Butler; Wyoming Survey and Analysis Center - Evaluation of the Serious and Violent Offender Re-entry Initiative.	\$ 50,000
WYOMING DEPARTMENT OF HEALTH	
Jane A. Warren; Counselor Education - Wyoming Chemical Abuse Research and Education.	\$ 110,000
Sandra Lee Root-Elledge; Wyoming Institute for Disabilities - Connect Wyoming Pathways Plus Database 2007-2008.	\$ 20,000
Rodney A. Wambeam; Wyoming Survey and Analysis Center - Evaluation of Prevention Block Grant Evaluation.	\$ 153,425
Robert K. Leduc; Wyoming Survey and Analysis Center - Maintenance and Programming for the Wyoming Drug Court Management System.	\$ 15,600
Rodney A. Wambeam; Wyoming Survey and Analysis Center - Substance Abuse Division Strategic Prevention Framework State Incentive Grant 2007-2008.	\$ 318,044

WYOMING DEPARTMENT OF TRANSPORTATION

A. Lorraine Lupton; Associated Students of the University of Wyoming - University of Wyoming Saferide Program.	\$ 22,000
Khaled Ksaibati; Civil Engineering - Wyoming LTAP Center 2008.	\$ 22,500
Khaled Ksaibati; Civil Engineering - Wyoming Technology Transfer Center 2008.	\$ 218,750

WYOMING GAME AND FISH DEPARTMENT

Nicholas Manuel Agopian; Institute of Environmental and Natural Resources - Whiskey Basin WHMA.	\$ 14,600
Kenneth L. Driese; Wyoming Geographic Information Science Center - Mapping Land Cover Types in Southwestern Wyoming Using Remote Sensing Geographic Information Systems and Aerial Photography.	\$ 48,500
Wayne A. Hubert/Matthew Kauffman; Zoology - Phase Two of the Atlantic Rim Mule Deer Study.	\$ 32,960

WYOMING STATE BAR FOUNDATION

Mark Allen Greene/Richard J. Kean; American Heritage Center - 2008 Interest on Lawyers Trust Account Grant for Wyoming High School Mock Trial.	\$ 2,200
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Z4 ENERGY SYSTEMS

David Edwin Walrath; Mechanical Engineering - Advanced Aeroelastic Thermoplastic Composite Blade for Residential-size Wind Turbines.	\$ 33,284
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TOTAL - Sponsored programs approved	\$ 8,850,955
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TOTAL - Sponsored programs previously approved:	
07/01/07 - 08/1/07;	\$ 18,464,101
08/2/07 - 10/12/07;	\$ 18,298,559
10/13/07 - 12/7/07.	\$ 10,678,371

TOTAL - Sponsored programs approved July 1, 2007 through February 4, 2008.	<u><u>\$ 56,291,986</u></u>
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2. Committee of the Whole- CONSENT AGENDA
Personnel, Allen

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify: BUSINESS MEETING (Consent Agenda)

A. Items for Action Recommended by the President

APPOINTMENTS

1. Administrators

It is recommended to the Trustees of the University of Wyoming that the following administrator appointments be approved as indicated.

Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Student Educational Opportunity

Flores, Pilar	Director	\$78,000/FY	02/01/2008 to 06/30/2008
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Pilar Flores received a B.A. (1987) in anthropology from Macalester College and an M.A. (1991) in biological anthropology from Colorado State University. She has served as a grant coordinator, instructor, and chair of the Natural Sciences and Math Department at the University of New Mexico-Taos. Since 2001, she has served as coordinator of the Math/Science Initiative Project and of the Academic Services program, as project director for the Upward Bound/Math Science Initiative Project, and as interim associate director and interim director of Student Educational Opportunity.

2. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty appointments be approved as indicated.

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Department of Mathematics

Pereira, Felipe	Professor	\$140,004/AY	01/01/2008 to 06/30/2008
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Felipe Pereira received a B.S. (1983) in Physics from Federal University of Minas Gerais - Brazil, an M.Sc. (1988) in Mathematics from New York University, and a Ph.D. (1992) in Applied Mathematics from SUNY at Stony Brook. Dr. Pereira has been a Professor of Applied Mathematics at the Instituto Politecnico-IPRJ, Brazil, since 1999. Dr. Pereira joins UW as a School of Energy Resources distinguished faculty member.

CHANGES IN APPOINTMENTS

1. Administrators

It is recommended to the Trustees of the University of Wyoming that the changes in appointments for the following full-time administrators be approved as indicated.

College of Engineering and Applied Science

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Dean's Office</i>			
Hansen, Andrew C.	Associate Dean	\$119,052/AY	01/14/2008 to 08/31/2011
Dr. Hansen will hold the position of Associate Dean for Graduate Programs and Research in the College of Engineering and Applied Science as well as a tenured Professor in the Department of Mechanical Engineering.			

FIRST-YEAR TENURE-TRACK REAPPOINTMENTS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that the reappointments for the following first-year tenure-track faculty be approved as indicated. Consistent with Trustees' Regulation V.D and University Regulation 803.3.e.ii, the reappointments are through the third year of employment, with the next reappointment review scheduled for Spring 2008.

College of Agriculture

<u>Name</u>	<u>Rank</u>
<i>Department of Agricultural and Applied Economics</i>	
Andersen, Matthew A.	Assistant Professor
<i>Department of Molecular Biology</i>	
Wall, Daniel M.	Assistant Professor
Ward, Naomi	Assistant Professor
<i>Department of Plant Sciences</i>	
Kniss, Andrew R.	Assistant Professor
<i>Department of Renewable Resources</i>	
Beck, Jeffrey L.	Assistant Professor
<i>Department of Veterinary Sciences</i>	
Swist, Shannon Lee	Assistant Professor

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Art</i>	
Venn, Jennifer E.	Assistant Professor
<i>Department of Chemistry</i>	
Zhou, Jing	Assistant Professor
<i>Department of Communication & Journalism</i>	
Gilchrist, Eileen	Instructor
<i>Department of Criminal Justice</i>	
Wodahl, Eric J.	Assistant Professor
<i>Department of Geology & Geophysics</i>	
Carrapa, Barbara	Assistant Professor
Zhang, Ye	Assistant Professor
<i>Department of History</i>	
Means, Jeffrey D.	Assistant Professor
<i>Department of Mathematics</i>	
Chamberlin, Michelle	Assistant Professor
Ginting, Victor E.	Assistant Professor
<i>Department of Modern & Classical Languages</i>	
Tarnawska, Magdalena A.	Assistant Professor
<i>Department of Music</i>	
Sheridan-Rabideau, Mark G.	Assistant Professor
Souza Santos, Rubia C.	Assistant Professor
<i>Department of Philosophy</i>	
Colter, Robert S.	Assistant Professor
<i>Department of Psychology</i>	
Hartung, Cynthia M.	Assistant Professor
McKibbin, Christine L.	Assistant Professor
Penningroth, Suzanna L.	Assistant Professor
<i>Department of Theatre & Dance</i>	
Deckert, Jennifer L.	Assistant Professor

College of Business

<u>Name</u>	<u>Rank</u>
<i>Department of Economics & Finance</i>	
Sokolyk, Tatyana	Assistant Professor
<i>Department of Management & Marketing</i>	
Oneto, Stephanie A.	Assistant Professor

College of Education

<u>Name</u>	<u>Rank</u>
<i>Department of Counselor Education</i>	
Warren, Jane A.	Assistant Professor
<i>Department of Educational Leadership</i>	
Stock, Mark	Assistant Professor

College of Engineering and Applied Science

<u>Name</u>	<u>Rank</u>
<i>Department of Chemical & Petroleum Engineering</i>	
Goual, Lamia	Assistant Professor

College of Health Sciences

<u>Name</u>	<u>Rank</u>
<i>Division of Communication Disorders</i>	
Allen, Melissa M.	Assistant Professor
<i>Division of Social Work</i>	
Tracy, John R.	Assistant Professor
<i>School of Pharmacy</i>	
Clark, Suzanne	Assistant Professor
<i>Wyoming Institute for Disabilities</i>	
Jarman, Michelle	Assistant Professor

FIRST-YEAR EXTENDED-TERM-TRACK REAPPOINTMENTS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that the reappointments for the following first-year tenure-track faculty be approved as indicated. Consistent with Trustees' Regulation V.D and University Regulation 803.3.e.ii, the reappointments are through the third year of employment, with the next reappointment review scheduled for Spring 2008.

University Libraries

<u>Name</u>	<u>Rank</u>
Wynne, Susan C.	Assistant Librarian

2. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the reappointments for the following first-year extended-term-track academic professionals be approved as indicated. The reappointments are through the third year of employment, with the next reappointment review scheduled for Spring 2008.

College of Agriculture

<u>Name</u>	<u>Rank</u>
<i>Cooperative Extension Service</i>	
Daniels, Juliet M.	Assistant Extension Educator
Francis, Sarah L.	Assistant Extension Educator
Frost, Sandra M.	Assistant Extension Educator
Smith, Dallen R.	Assistant Extension Educator
Tatman, Patricia M.	Assistant Extension Educator
<i>Department of Family & Consumer Sciences</i>	
Sprout, Treva	Assistant Lecturer

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of English</i>	
Bergstraesser, Paul	Assistant Lecturer
Norris, Shelly J.	Assistant Lecturer
<i>Department of Mathematics</i>	
Anton, David W.	Assistant Lecturer
<i>Department of Modern & Classical Languages</i>	
Carle, Sarah L.	Assistant Lecturer

Department of Physics & Astronomy

Michalak, Rudiger T. Assistant Lecturer

Department of Theatre & Dance

Newell, Patrick H. Assistant Lecturer

Religious Studies Program

Ward, Seth Assistant Lecturer

WyGISC

Oakleaf, James R. Assistant Research Scientist

College of Education

Name

Rank

Department of Elementary & Early Childhood Education

Miller, Kimberly Dawn Assistant Lecturer

Spiker, Amy B. Assistant Lecturer

College of Health Sciences

Name

Rank

Division of Social Work

Sucher, Tisa M. Assistant Lecturer

School of Nursing

Murphy-Parker, Dana Assistant Lecturer

School of Pharmacy

Hunter, Melissa L. Assistant Research Scientist

B.Items for Information

The changes in appointments and reappointments listed below are for the information of members of the Board of Trustees.

CHANGES IN APPOINTMENTS

1. Administrators

Academic Affairs

Name

Rank

Salary

Appointment Period

School of Energy Resources

Reddy, Katta J. Associate Director \$107,532/AY 01/01/2008 to 06/30/08

Dr. Reddy will be the Associate Director of Academics in the School of Energy Resources as well as Professor in the Department of Renewable Resources.

GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: Extension Educators, Lecturers, Research Scientists, Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY) Appointments

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct Faculty

An adjunct appointment is the appointment of an individual to an academic unit that recognizes special discipline-related expertise but carries no financial obligation per se. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments carry no rights to remuneration, tenure, or employment-related privileges and are normally for three years, with renewal possible.

Archives Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: Assistant Archivist, Associate Archivist, Archivist.

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Clinical Faculty

Clinical faculty appointments allow experts in health-related fields to contribute to the training of UW students in allied disciplines. Clinical appointments are for at most one year at a time and carry no rights to tenure or extended terms. Clinical faculty members may be salaried members of the UW faculty, in which case their reappointment is subject to annual performance reviews. There are also adjunct clinical faculty appointments, which typically involve health-care professionals whose normal employment is outside the university. Adjunct clinical appointments carry no financial commitment from the University.

Emeritus Faculty

Tenured faculty who retire after long and distinguished service are eligible for emeritus status upon their retirement. The designation is honorary and carries no necessary commitment of space or remunerative employment. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and archivists who are in the probationary period are on the extended-term-track.

Extension Educator

These academic professionals provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension Educator. All Extension Educators are in the College of Agriculture.

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Librarians and archivists also hold faculty status. They are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Research Associate

Post-Docs are doctorally qualified academic professionals seeking greater professional development and research investigation, before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Faculty

This term refers to tenure-track faculty members who are working toward tenure and to academic professionals, library faculty, and archive faculty who are working toward extended-term contracts. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professional Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have attained wide recognition in their professional fields for scholarship or other creative activity and have gained recognition for superior teaching and service.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are three ranks for Research Scientists: Assistant Research Scientist, Associate Research Scientist, Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical. Faculty members may not use sabbatical leaves to pursue degrees.

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

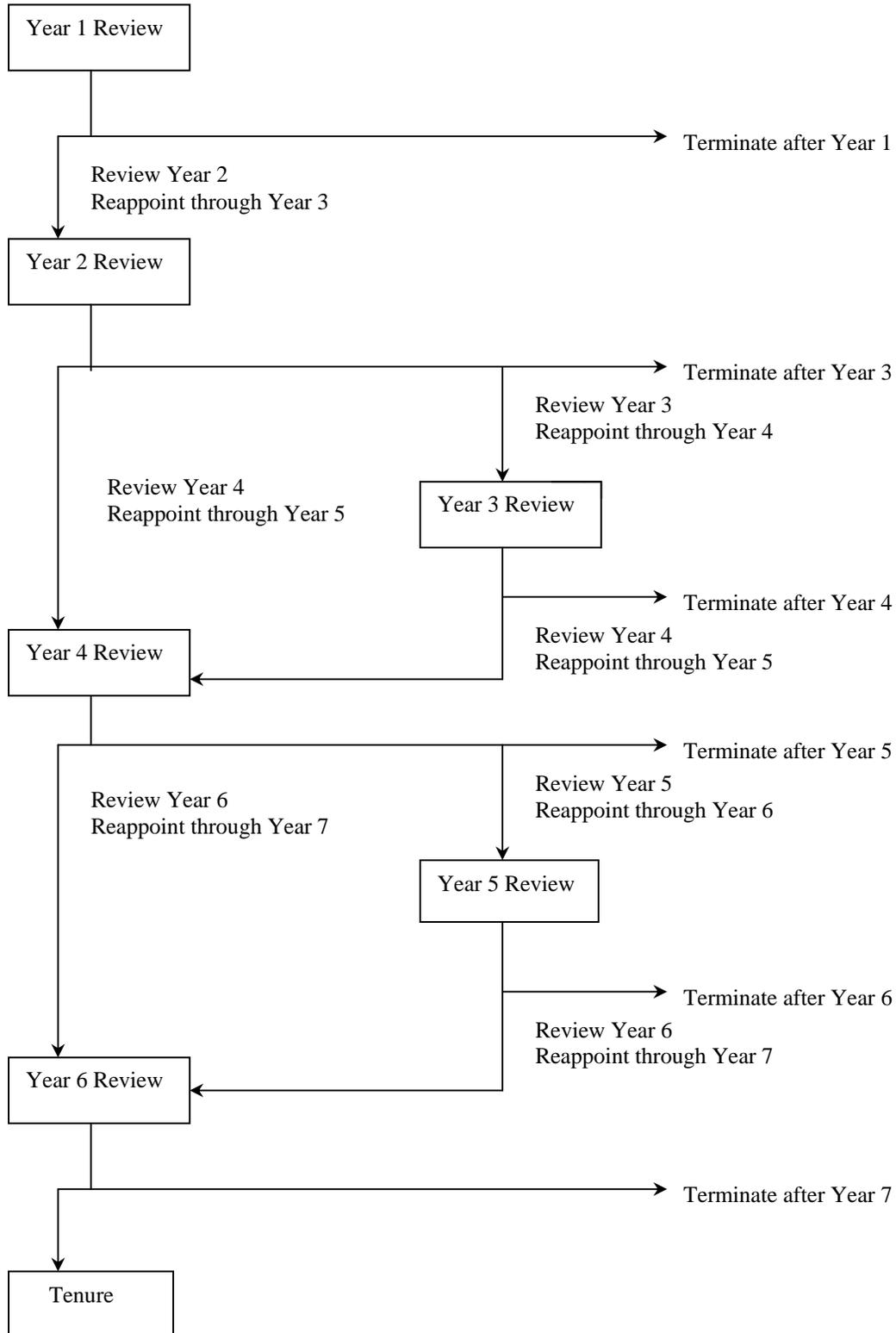
Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), M.Arch. (architecture), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

FLOW CHART FOR FACULTY REAPPOINTMENTS



3. Committee of the Whole- CONSENT AGENDA
Approval of Construction Contracts, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

4. Committee of the Whole- CONSENT AGENDA
FY 2009 Fee Book, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

5. Committee of the Whole- CONSENT AGENDA
FY 2009 Salary Distribution Policy, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

6. Committee of the Whole- CONSENT AGENDA
Evaluation and Reappointment of External Auditors, Lowe

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Business Meeting, Committee of the Whole (Consent Agenda)

1. INFORMATION ONLY ITEM: 2008 Spring Enrollment Update, Axelson

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

A statistical report and analysis of enrollment for the current semester, based on official counts for the 15th day of the semester (February 4, 2008), are provided each semester. The report will be included in the packet available at the meeting.

WHY THIS ITEM IS BEFORE THE BOARD:

This information is presented for the general information of the Trustees.

2. INFORMATION ONLY ITEM:

WICHE Internet Course Exchange (WICHE ICE), Murdock

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

WICHE Internet Course Exchange (WICHE ICE)

WICHE ICE

The Western Interstate Commission for Higher Education's Internet Course Exchange (WICHE ICE) is an alliance of member institutions that are developing a set of policies, procedures, and support systems for sharing distance delivered courses among two-year and four-year institutions in 15 WICHE member states. The mission of WICHE ICE is to create opportunities for students to access high quality distance courses and programs through a collaborative, sustainable model that supports faculty and participating institutions.

WICHE Role

Centralized coordination functions performed by WICHE are designed to facilitate the exchange of courses and programs, increase the number of participating students and provide support to the teaching and enrolling institutions in the instructional and administrative tasks associated with the exchange.

The "Course Exchange" Model

WICHE ICE operates on a "course exchange" model, which means that the partnering institutions accept all of the courses as though they were their own. Articulation agreements are in place. The institution offering the course sets the tuition and fees for the course. Each course carries the home institution's course number. The course also appears on the transcript of the home institution, and their campus rules apply to the student.

WICHE ICE Collaborative Partnerships

Through WICHE ICE, collaborative partnerships are developed to address institutional needs and workforce demands. Current collaborative partnerships, which have been developed with support from the U.S. Department of Education Fund for the Improvement of Postsecondary Education, include an online supply management graduate certificate program and sharing of PhD-level nursing courses in partnership with the Nursing Education Exchange (NEXus). WICHE ICE is currently developing collaborative partnerships to create an online rural social work certificate, and will soon begin sharing general education courses. Programs under consideration for future

collaborative partnerships include master's level education courses, masters of public health courses, and health professions.

WICHE ICE Membership

An institution becomes a member by paying a membership fee. This allows an institution a seat on the WICHE ICE Steering Board that will consult on future membership fees, develop the policies and procedures for WICHE ICE, and determine future course and program exchanges. A \$20 WICHE ICE fee is also charged for each course.

Current WICHE ICE members

The current members are Bismarck State College, Boise State University, Central Washington University, Eastern Washington University, Idaho State University, Lewis-Clark State College (ID), Montana State University Bozeman, University of Alaska Anchorage, University of Nevada Reno, University of Utah, and the University of Wyoming.

For more information, contact Donna Schaad (dschaad@wiche.edu) or Susan Vermeer Lopez (slopez@wiche.edu or 303-541-0220).

3. INFORMATION ONLY ITEM:
Progress Report/Change Orders, Harris

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

CAPITAL CONSTRUCTION
Progress Report as of February 8, 2008

The following gives an accounting of the progress and activity of construction and design since the last Trustees meeting. Also reported are approved change orders.

PROJECTS IN CONSTRUCTION

1. Archaeological and Anthropological Resource Facility (AARF)

Contractor	Sletten Construction of Wyoming, Inc. Cody, WY
Bid Price	\$11,157,000.00
Contract Substantial Completion Date	March 1, 2007
Extended	May 3, 2007

	Total	Administration	Construction	Design	FF&E	Contingency	Misc
Budget	15,641,050	462,540	11,430,570	1,088,625	1,580,000	544,315	535,000
Expended	14,119,457	263,491	11,331,153	1,088,625	948,592	216,785	270,811
Obligated	702,197	0	99,417	0	454,395	148,385	0
Un-obligated	819,396	199,049	0	0	177,013	179,145	264,189

Remarks The building is almost complete with the exception of several punch list items which the contractor continues to work on. The museum design is underway and installation will occur in late March.

2. Indoor Practice Facility

Design/Builder	Delta Construction, Inc./Hall-Irwin Corporation Laramie, WY/Milliken, CO
Guaranteed Maximum Price	\$9,933,000.00
Contract Substantial Completion Date	May 22, 2007
Extended	August 16, 2007

	Total	Administration	Construction	Contingency
Budget	10,528,980	99,330	9,933,000	496,650
Expended	10,486,242	104,750	9,884,842	496,650
Obligated	69,641	0	69,641	0
Un-obligated	-26,903	-5,420	-21,483	0

Remarks The Design/Builder is working on interior punch list items and exterior trim work. Landscape work will begin this spring.

3. Information Library and Learning Center (ILLC)

Construction Manager at Risk	FCI Constructors, Inc.
	Longmont, CO
Guaranteed Maximum Price	\$38,075,000.00
Contract Substantial Completion Date	August 31, 2009

	Total	Administration	Construction	Design	FF & E	Misc	Contingency
Budget	50,030,000	1,346,295	38,075,000	2,700,000	4,430,000	1,787,665	1,691,040
Expended	8,809,518	304,144	4,637,173	2,178,125	1,359,705	330,371	0
Obligated	34,849,715	0	34,549,924	299,791	0	0	0
Other Funding	2,294,028	0	2,294,028	0	0	0	0
Un-obligated	8,664,795	1,042,151	1,181,931	222,084	3,070,295	1,457,294	1,691,040

Remarks Shoring, excavation, and drilled pier operations have been completed. A portion of the foundation wall has been installed and the contractor is continuing work on the rest of the foundation system. Demolition on the 5th and 6th level of the 70's addition has been completed. Mechanical and electrical rough-ins are in progress in those areas. Wall framing has been completed and drywall installation has begun on the two levels.

4. Information Technology Facility

Construction Manager at Risk	Haseldon Construction LLC/Pope Construction Inc.
	Mills, WY
Guaranteed Maximum Price	\$25,931,436.00
Contract Substantial Completion Date	December 5, 2008

	Total	Administration	Construction	Design	Technology	FF & E	Misc	Contingency
Budget	34,942,100	1,083,880	26,000,000	2,346,976	1,333,571	2,172,065	791,290	1,214,318
Expended	8,825,218	237,387	6,520,514	1,949,171	0	0	118,146	0
Obligated	19,750,245	0	19,417,982	332,263	0	0	0	0
Un-obligated	6,366,637	846,493	61,504	65,542	1,333,571	2,172,065	673,144	1,214,318

Remarks Structural steel is nearly complete. Detailing and punch list work will continue. The steel topping out ceremony was on February 6th. Light gauge metal framing is occurring on first floor. Main plumbing, ducts, and electrical work continues in the basement and on the first floor. Rough-in electrical conduits will be installed on the 3rd and 4th floor slab-on-deck.

CHANGE ORDERS

1. Archaeological and Anthropological Resource Center (AARF)

Statement of Contract Amount

Original Contract	\$11,157,000.00
Change Order 1-29	+ 385,179.60
Adjusted Contract	\$11,542,179.60

2. Indoor Practice Facility

Item 1	Provide colored concrete at plaza	Add:	7,873.00
Item 2	T&M telecom cable	Add:	1,840.00
Item 3	Relocation of smoke detectors	Add:	<u>11,612.00</u>
	<u>Total Change Order No. 6</u>	Add:	\$ 21,325.00
		Plus 5 days	

Statement of Contract Amount

Original Contract	\$ 9,933,000.00
Change Order 1-6	<u>+ 365,955.00</u>
Adjusted Contract	\$10,298,955.00

Plus 81 calendar days

3. Information Library and Learning Center (ILLC)

Item 1	Transformer for College of Business (funded by Other Source of Funds)	Add:	<u>91,031.00</u>
	<u>Total Change Order No. 1</u>	Add:	\$ 91,031.00
Item 1	Mechanical Alternatives (funded by major maintenance funds)	Add:	<u>968,027.84</u>
	<u>Total Change Order No. 2</u>	Add:	\$ 968,027.84
Item 1	Relocate condensate pit	Add:	<u>53,038.88</u>
	<u>Total Change Order No. 3</u>	Add:	\$ 53,038.88

Statement of Contract Amount

Original Contract	\$ 38,075,000.00
Change Order 1-3	<u>+ 1,112,097.72</u>
Adjusted Contract	\$ 39,187,097.72

4. Information Technology Facility

Statement of Contract Amount

Original Contract	\$ 25,931,436.00
Change Order	<u>+ 0.00</u>
Adjusted Contract	\$ 25,931,436.00

4. INFORMATION ONLY ITEM:

State Matching Funds for Endowments, Buchanan

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

STATE MATCHING FUNDS FOR ATHLETICS

The Athletics State Matching funds are completely committed.

STATE MATCHING FUNDS FOR ACADEMIC FACILITIES

Kresge Foundation

This is to inform you of the Wyoming Legislative Matching Funds for a gift of \$65,000.00 from the Kresge Foundation. The gift is designated for the Kendall House Renovation.

The Kresge Foundation is an entity.

Questar Corporation

This is to inform you of the Wyoming Legislative Matching Funds for a gift of \$30,000.00 from the Questar Corporation. The gift is designated for the School of Energy Resources.

The Questar Corporation is an entity.

STATE MATCHING FUNDS FOR ENDOWMENTS

Cato, Wayland H. Jr. and Marion

This is to inform you of the Wyoming Legislative Matching Funds for a \$50,000.00 pledge from the Marion and Wayland Cato, Jr. Mr. and Mrs. Cato have prior state matching funds of \$100,000.00 to the same allocation, the Marion and Wayland H. Cato Jr. Endowed Scholarship.

Mr. and Mrs. Cato are friends of the University of Wyoming.

Friends and Family of Larsh Bristol

This is to inform you of the Wyoming Legislative Matching Funds for \$66,601.00 in memorial gifts for Larsh Bristol. The funds are designated for the Photojournalism Project at the University of Wyoming in Memory of Larsh Bristol.

The various donors are both alumni and friends of the University of Wyoming.

Friends and Family of Dr. George E. Menkens

This is to inform you of the Wyoming Legislative Matching Funds for \$51,300.00 in memorial gifts for Dr. George E. Menkens. The funds are designated for the Dr. George E. Menkens Memorial Scholarship.

The various donors are both alumni and friends of the University of Wyoming.

Friends and Family of Bryan Sharratt

This is to inform you of the Wyoming Legislative Matching Funds for \$50,000.00 in memorial gifts for Bryan Sharratt. The funds are designated for the Bryan Edwards Sharratt Memorial Graduate Student Scholarship.

The various donors are both alumni and friends of the University of Wyoming.

Klein, Michael and Jeanne

This is to inform you of the Wyoming Legislative Matching Funds for a \$50,000.00 gift from Michael and Jeanne Klein for the Jane and Michael J. Sullivan Wyoming Teachers' Scholarship Fund. Mr. and Mrs. Klein have prior endowment state matches of \$150,000.00 to the same allocation.

Mr. and Mrs. Klein are friends of the University of Wyoming.

Micale, Charles A.

This is to inform you of the Wyoming Legislative Matching Funds for a \$50,000.00 pledge from Charles A. Micale to the Entrepreneurship Competition Excellence Fund for the College of Business.

Mr. Micale is a friend of the University of Wyoming.

Nielson, Jim

This is to inform you of the Wyoming Legislative Matching Funds for a \$74,967.39 gift from Jim Nielson for the James E. Nielson Excellence Fund for the School of Energy Resources. Mr. Nielson has prior endowment state matches of \$5,224,163.30 to the same allocation.

Mr. Nielson graduated from the University of Wyoming with a Bachelor of Science degree from the College of Business in Business Administration in 1954.

Shlemon, Roy

This is to inform you of the Wyoming Legislative Matching Funds for a \$21,000.00 gift from Dr. Roy Shlemon for the Roy J. Shlemon Fellowship Fund and the Creative Writing Excellence Fund. Dr. Shlemon has prior endowment state matches of \$202,000.00 to various allocations.

Dr. Shlemon graduated from the University of Wyoming with a Master of Science degree from the College of Arts and Sciences in Geology in 1959.

Taggart, Dick and Mary Lou

This is to inform you of the Wyoming Legislative Matching Funds for a \$50,000.00 gift from Dick and Mary Lou Taggart for the Gwinn-Cole Library Endowment, the William D. Ruckelshaus Endowment for IENR, and the Andrew and Connie Vanvig Graduate Fellowship.

Mr. Taggart graduated from the University of Wyoming in 1967 with a Bachelor of Science degree from the College of Agriculture in Ag Economics and again in 1970 with a Master of Science degree from the College of Agriculture in Ag Economics. Mrs. Taggart is a friend of the University of Wyoming.

Tobin, Margaret "Peg"

This is to inform you of the Wyoming Legislative Matching Funds for a \$50,000.00 gift from Peg Tobin to an endowment yet to be determined.

Ms. Tobin graduated from the University of Wyoming in 1942 with a Bachelor of Science degree from the College of Education and again in 1962 with a Master of Education degree from the College of Education in Counselor Education.

5. INFORMATION ONLY ITEM: Development Report, Blalock

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

The UW Foundation has agreed to report on donor giving to the UW Board of Trustees.

WHY THIS ITEM IS BEFORE THE BOARD:

This report is before the Board to advise them of the most current giving totals.

COMMENTS:

There are two spreadsheets within the FY 2008 Monthly Giving Report through January 31, 2008. The first includes all gifts, while the second focuses on annual fund gifts. Both tables are broken down by the unit receiving the gifts.

FY 2008 Monthly Giving Report through January 31, 2008

ALL GIFTS												
FUND	New Commitments FY 2008 GOALS	Current Month (cash received only)		FY 2008 to date							FY 2007 Commitments YTD	
		DONORS	FACE VALUE	Cash & Cash equivalent			New Commitments YTD				DONORS	FACE VALUE
				DONORS	OUTRIGHT	LIFE INCOME	PLEDGE PMTS	NEW PLEDGES	TOTAL			
						FACE				NPV		
AGRIC	\$ 1,000,000	47	\$29,575	617	\$1,677,710	\$0	\$0	(39,961.00)	\$0	\$1,637,749	922	\$272,556
AHC	\$ 1,000,000	29	\$1,310	339	\$860,547	\$0	\$0	0.00	\$0	\$860,547	310	\$46,250
ALUMNI	\$ -	0	\$0	0	\$0	\$0	\$0	0.00	\$0	\$0	0	\$0
A & S	\$ 5,000,000	268	\$72,047	1749	\$1,017,370	\$0	\$0	(334,654.77)	\$43,451	\$726,166	2439	\$2,045,034
ATHLETICS	\$ 5,000,000	1805	\$660,490	4471	\$3,857,514	\$0	\$0	(1,510,117.86)	\$2,070,000	\$4,417,396	4562	\$2,934,683
BUSINESS	\$ 3,000,000	81	\$45,208	903	\$385,331	\$0	\$0	(80,484.97)	\$50,000	\$354,846	1037	\$1,432,034
EDUCATION	\$ 750,000	61	\$6,885	661	\$318,636	\$0	\$0	0.00	\$510,000	\$828,636	894	\$521,280
ENERGY	\$ 15,000,000	0	\$0	4	\$10,952,768	\$0	\$0	0.00	\$0	\$10,952,768	4	\$11,408,562
ENGINEERIN G	\$ 5,000,000	114	\$30,756	1171	\$1,592,325	\$0	\$0	(91,466.47)	\$2,015,000	\$3,515,859	1416	\$1,115,116
IENR	\$ 350,000	9	\$21,800	106	\$749,800	\$0	\$0	(622,448.25)	\$0	\$127,352	139	\$132,177
HEALTH SCI	\$ 400,000	65	\$21,300	529	\$1,424,589	\$0	\$0	(1,307,551.00)	\$0	\$117,038	909	\$157,318
LAW	\$ 1,250,000	38	\$10,600	246	\$1,416,240	\$0	\$0	(578,338.60)	\$466,000	\$1,303,901	294	\$560,611
LIBRARY	\$ 650,000	14	\$60,765	211	\$125,509	\$0	\$0	(65,618.79)	\$0	\$59,890	300	\$35,635
OUTREACH	\$ 800,000	364	\$38,896	5422	\$418,317	\$0	\$0	(5,250.00)	\$250	\$413,317	5606	\$397,842
STU AFFRS	\$ 90,000	30	\$2,572	310	\$29,613	\$0	\$0	(2,250.00)	\$0	\$27,363	657	\$36,860
UW ART MUS	\$ 650,000	62	\$6,362	658	\$427,627	\$0	\$0	(59,711.64)	\$0	\$367,915	620	\$550,401
UNIV. FUND	\$ 175,000	52	\$13,415	691	\$93,614	\$0	\$0	0.00	\$0	\$93,614	1130	\$115,749
OTHER	\$ 1,000,000	18	\$29,724	317	\$492,570	\$0	\$0	(114,677.90)	\$490,025	\$867,917	304	\$3,691,254
GIFTS NOT YET BOOKED	\$ -	0	\$0	0	\$0	\$0	\$0	0.00	\$0	\$0	0	\$0
TOTAL	\$ -	2,842	\$1,051,706	15,759	OUTRIGHT & FACE:	\$25,840,080	(4,812,531.25)	\$5,644,726	\$26,672,275	18,484	\$25,453,362	

**Total Donors do not reflect Column totals. Donors may give to more than one unit/division.

FY 2008 Monthly Giving Report through January 31, 2008							
ANNUAL FUND GIFTS (cash received)							
FUND	FY 2008 GOALS	Current Month		FY 2008 to date		FY 2007 to same date	
		DONORS	AMOUNT	DONORS	TOTAL	DONORS	TOTAL
AGRIC	\$ 115,000	36	\$8,975	510	\$70,212	803	\$70,852
AHC	\$ 55,000	29	\$1,310	331	\$47,613	297	\$32,547
ALUMNI	\$ -	0	\$0	0	\$0	0	\$0
A & S	\$ 450,000	229	\$35,334	1569	\$250,570	2278	\$272,712
ATHLETICS	\$ 1,900,000	1691	\$414,617	3565	\$1,029,993	4151	\$883,370
BUSINESS	\$ 225,000	52	\$9,773	774	\$184,391	933	\$179,791
EDUCATION	\$ 70,000	59	\$4,885	578	\$42,569	827	\$49,920
ENERGY	\$ -	0	\$0	0	\$0	0	\$0
ENGINEERING	\$ 340,000	65	\$9,383	1019	\$181,435	1291	\$191,134
IENR	\$ 65,000	9	\$11,800	96	\$48,252	115	\$48,089
HEALTH SCI	\$ 130,000	39	\$4,620	462	\$53,251	727	\$60,373
LAW	\$ 75,000	30	\$3,350	170	\$44,976	260	\$32,420
LIBRARY	\$ 35,000	10	\$765	182	\$16,780	290	\$32,584
OUTREACH	\$ 750,000	362	\$38,646	5417	\$412,317	5596	\$382,192
STU AFFRS	\$ 50,000	24	\$1,897	272	\$12,867	635	\$28,180
UW ART MUS	\$ 65,000	55	\$4,602	170	\$23,837	213	\$63,734
UNIV. FUND	\$ 175,000	52	\$13,415	688	\$93,564	1128	\$105,649
OTHER	\$ -	10	\$830	96	\$12,715	84	\$18,535
GIFTS NOT YET BOOKED	\$ -	0	\$0	0	\$0	0	\$0
TOTAL	\$4,500,000	2,604	\$564,203	14,187	\$2,525,341	17,266	\$2,452,082

**Total Donors do not reflect Column totals. Donors may give to more than one unit/division.

6. INFORMATION ONLY ITEM: Foundation Report on Performance of Assets, Blalock

CHECK THE APPROPRIATE BOX(ES):

- Work Session
 Education Session
 Information Item
 Other Specify:

BACKGROUND AND POLICY CONTEXT OF ISSUE:

UW transferred their endowment funds to the UW Foundation for management, and the UW Foundation agreed to report performance on those assets regularly.

WHY THIS ITEM IS BEFORE THE BOARD:

The performance results compiled by Monticello Associates on the University of Wyoming Foundation pooled endowments as of December 31, 2007 are included in the book for your reference.

COMMENTS:

These performance results include all of endowment assets managed for the University of Wyoming Foundation, including the assets transferred from the University and the State Match monies.

The Market Environment

December 31, 2007

The fourth quarter of 2007 brought a turbulent year to a very uneasy close, with the sub-prime mortgage market meltdown contributing to a serious real estate market slowdown and a real threat of a recession hanging over the US economy. The seriousness of the sub-prime mortgage crisis was highlighted repeatedly over the course of the quarter as major financial institutions posted large write-downs related to these securities. Real estate markets with large bubbles in property prices saw valuations sink in response to tighter credit, increased loan defaults and property foreclosures; indeed, foreclosure rates increased all over the country as more homeowners defaulted on newly-adjusted high-rate ARMs. Continued record high crude oil prices did not help matters; oil closed the quarter at \$95.98 per barrel. Fuel, health care and food costs all helped drive the Consumer Price Index (All Urban Consumers) to a 0.73% return. Faced with the possibility of the economy suffering a painful slowdown, and tipping into recession, the Federal Reserve lowered the bellwether Federal Funds overnight rate to 4.25% in two 25 basis-point moves on October 31 and December 11. The economic turmoil impelled investors to sell stocks and seek safe-haven, lower-risk investments such as US Treasury paper. Non-US markets followed suit, with equities of developed markets losing ground to high-quality fixed income in a worldwide flight to safety.

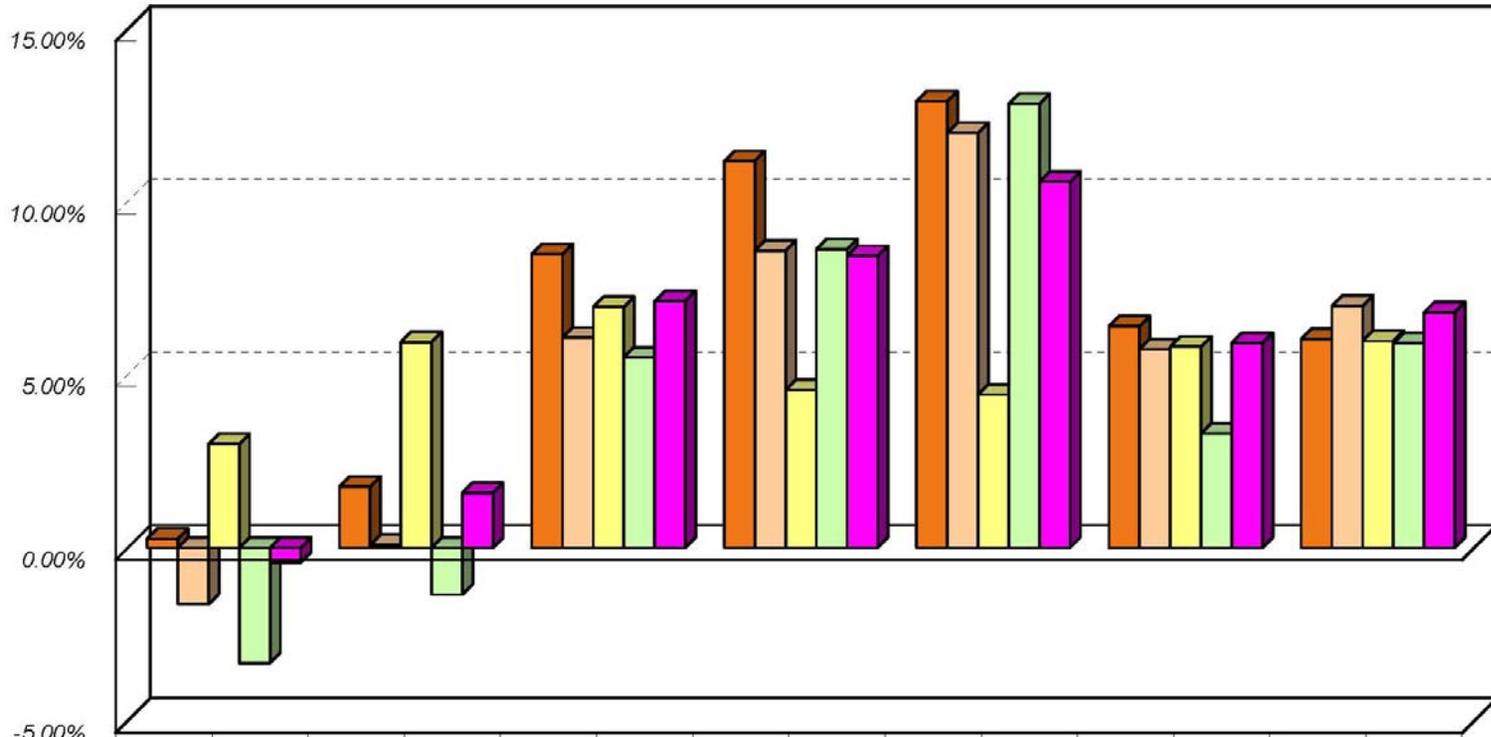
US stock investors weathered a fairly bumpy fourth quarter with all broad indexes losing ground. The Standard & Poor's 500 index's -3.33% quarterly return was barely bested by the broader Dow Jones Wilshire 5000's -3.22%. Economic uncertainty often plays out with investors favoring stocks of larger companies to those of smaller, riskier companies, and this was indeed the case in the fourth quarter (DJW Large Cap index, -2.90%; DJW Small Cap -4.91%; DJW Micro Cap -8.43%). However, since the current economic woes have hit real estate-related sectors hardest, especially financial companies related to mortgage loans, growth-oriented indexes handily outperformed value-oriented benchmarks (DJW Large Growth, -0.61%; DJW Large Value, -5.31%; DJW Small Growth, -3.53%; DJW Small Value, -6.36%). Turning to economic sectors of the S&P 500 index, the fourth quarter saw Energy stocks, especially petroleum-related issues, yielding the strongest performance (4.09%). The Utilities sector was the only other group managing positive performance over the quarter (1.00%); interestingly, power and gas companies were the main drivers of that positive performance, as land-line and cellular telephone companies lost ground. Finance was the worst-performing sector (-14.10%); companies with large exposure to mortgage-loan underwriting and structured financial securities management were very hard-hit, while large diversified trust companies and insurance companies without risky mortgage loan exposure performed relatively well. As consumers tightened their belts, large-ticket items stayed in stores unsold; the Consumer Durables sector, as a result, returned -10.26% for the quarter. Public market real estate equity was the worst-performing broad sector of US stocks by far; the DJW Real Estate Securities Index (consisting of both Real Estate Investment Trusts and RE Operating Companies) returned -13.68% for the fourth quarter.

Economic uncertainty and the resultant flight to quality, combined with the Fed's interest-rate cuts, translated to strong performance for US investment-grade fixed. Yields on two-year Treasuries fell 91 basis points to 4.01%; yields on thirty-year Treasuries dropped 38 basis points to 4.46%. As befits a falling interest-rate environment, long-term paper outperformed shorter-term issuance (Lehman Long-Term Treasury, 5.65%; Lehman 1-3 Year Treasury, 2.38%). Spreads widened on corporate bonds as investors shunned credit risk; Government and government-sponsored Mortgage-backed paper handily bested Credits during the quarter (Lehman Government, 3.73%; Lehman Mortgage, 3.01%; Lehman Credit, 2.18%). As lower-quality debt issuers encountered tightened credit and a market on the lookout for increased default risk, high-yield bond spreads jumped considerably over the quarter, naturally resulting in marked underperformance relative to investment-grade paper (Lehman High Yield, -1.30%; Lehman Aggregate, 3.00%).

The fourth quarter saw losses for global developed equity markets, with the still-weak US dollar breaking the fall for US-based investors. With a large portion of Japan's economy tied to US fortunes, it is unsurprising that the Pacific region underperformed Europe for the quarter (MSCI Pacific Net, -4.63%; MSCI Europe Net, -0.46%). Emerging-market equity, reflecting high exposure to commodities like crude oil, bested developed-market stock as a whole for the quarter (MSCI Emerging Markets Net, 3.64%; MSCI EAFE Net, -1.75%). Global fixed income again benefited from investors' flight to quality, especially in developed bond markets (Lehman Global Aggregate, 3.26; JP Morgan EMBI+, 2.68%).

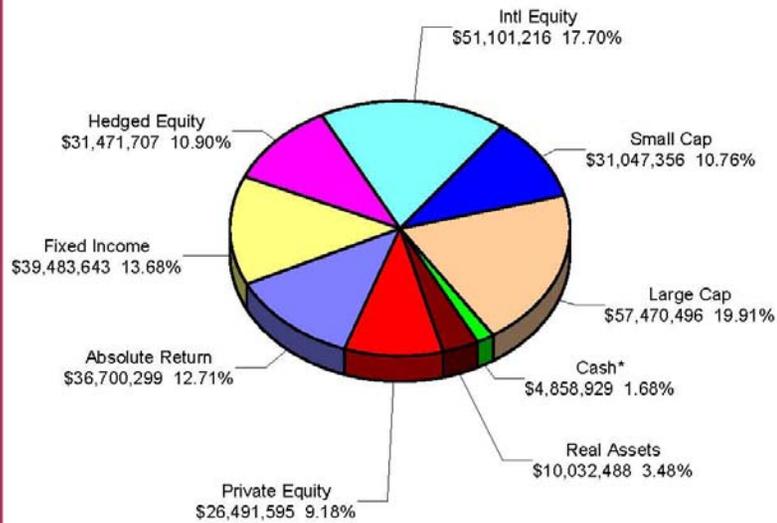
Total Fund Performance as of December 31, 2007

September 30, 2007 value \$288,657,729; December 31, 2007 value \$289,483,342 (\$211,833 net Contributions)

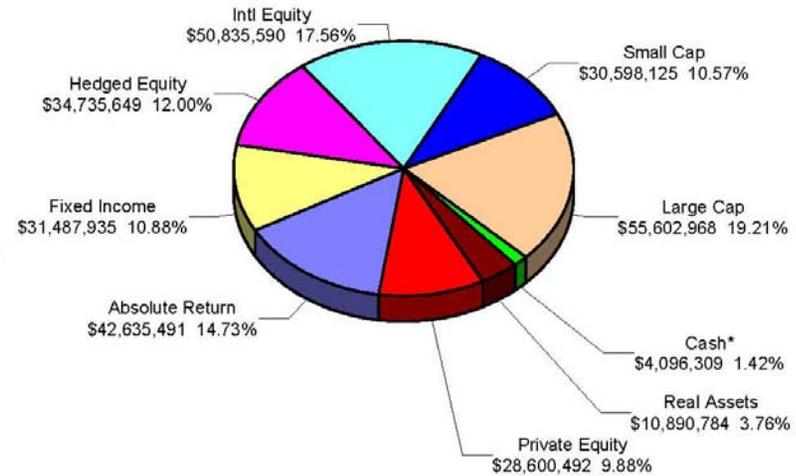


	Latest Qtr	Rank	Latest 2 Qtrs	Rank	Latest Year	Rank	Latest 3 Yrs	Rank	Latest 5 Yrs	Rank	Latest 7 Yrs	Rank	Latest 10 Yrs	Rank
Total Fund	0.26%	33	1.76%	46	8.48%	31	11.17%	11	12.90%	20	6.40%	40	6.03%	73
Policy Index	-1.63%		0.08%		6.07%		8.58%		11.99%		5.73%		6.99%	
LB Aggregate	3.00%		5.94%		6.96%		4.56%		4.42%		5.81%		5.97%	
S&P 500	-3.33%		-1.36%		5.50%		8.62%		12.83%		3.30%		5.91%	
Median	-0.44%		1.58%		7.13%		8.43%		10.58%		5.91%		6.80%	

University of Wyoming Foundation Asset Allocation



As of September 30, 2007
\$288,657,729



As of December 31, 2007
\$289,483,342