

General Studies Program

The University of Wyoming (UW) University Studies Program (USP) was first instituted in 1991. Since its inception in 1991, the USP has been revised in 2003, 2015 and is currently undergoing this proposed "Next Generation" review for **launch in fall of 2026.**

The purpose of the Next Generation USP is to provide and expand on the three key foundations of learning for undergraduate students as required in UW Regulation 2-105, including: (1) Knowledge of Human Culture, the Physical & Natural World, and the U.S. & Wyoming Constitutions, (2) Intellectual and Practical Skills, and (3) Personal & Social Responsibility. USP provides learning experiences that help students to develop skills necessary for full participation in a technologically, politically, and culturally complicated world.

These skills are developed through courses associated with the categories shown below:

Next Generation USP Categories and Credit Expectations:

- 1. Written Communication (W) 3 credits
- 2. Oral Communication (O) 3 credits
- 3. Advanced Communication (A) 3 credits
- 4. Natural Sciences (N) 6-8 credits
- 5. Quantitative Reasoning (Q) 3 credits
- 6. Humanities and Fine Arts (H) 3 credits
- 7. Social and Behavioral Sciences (S) 3 credits
- 8. Constitutional and Civic Literacy (C) 3 credits
- 9. Digital Literacy (D) 3 credits
- 10. Experiential Learning (E) 0-3 credits

Total credits: 30-35

To meet the learning outcomes of the Next Generation USP requirements, students can choose from a wide variety of courses that align with their personal interests and career aspirations. In many majors, courses meeting Next Generation USP requirements may simultaneously fulfill the requirements of the major.

The Next Generation USPs and Student Learning Outcomes

UW Next Generation USP 2026 is designed to prepare students to engage with a dynamic, global, and digital world that will nurture their individual potential. This general education program fosters essential skills, knowledge, and mindsets that equip students to succeed in whatever discipline they choose upon graduation. Effective holistic education – one that brings together skills, knowledge, and mindsets – readies students to pursue immediate career goals as well as to embrace significant personal, cultural, and workplace changes that are hallmarks of a dynamic society.

Thus, Next Generation USP 2026 is designed to:

- 1. Create a learning environment that values free expression, personal integrity, and mutual respect.
- 2. Provide learning opportunities to broaden students' horizons of knowledge to position them for success in future careers.
- 3. Introduce students to pathways of thinking and understanding across disciplines to become critical thinkers, successful problem solvers, and effective collaborators and leaders.
- 4. Promote the development of strong communication skills that will help students contribute to civic and personal success.
- 5. Develop essential skills that prepare them to be productive members of a complex world and that are of value to the workplace, their local, national, and global communities, and to them as individuals.
- 6. Prepare students to become life-long, self-aware learners.

Written Communication (W)

As students move into and beyond college, they will encounter a variety of contexts that require them to engage effectively through written communication. Producing effective texts across those varied settings requires a writer to extend their understanding of audience expectations and possibilities for structures, evidence, and tone. The process of becoming a more nimble and self-aware writer through Written Communication (W) courses should reveal the power of writing to deepen critical thinking and the understanding of others.

Written Communication student learning outcomes include:

- 1. Apply written communication principles within written assignments for multiple specific purposes, audiences, and situational contexts.
- 2. Employ strategies for exploring research topics and refining research questions; locate, select, evaluate, synthesize, and document sources; and incorporate outside facts, perspectives, and ideas in writing to extend ideas and support nuanced positions.
- 3. Demonstrate critical engagement with texts (e.g., through detailed annotation of a course reading, analysis of research sources, peer review, self-evaluation against a rubric or checklist, etc.).
- 4. Apply composition strategies by engaging in a process of inventing, investigating, drafting, revising, and editing to produce a range of written texts.
- 5. Demonstrate self-evaluation through reflection about writing products, processes, identity, and/or contexts.

Oral Communication (O)

Effective oral communication – developing, delivering, and verbally responding to messages – is invaluable in many civic and workplace contexts. Students who take Oral Communication (O) courses come away with skills in analyzing audiences, designing effective communication structures, selecting appropriate evidence, and strategically using verbal and non-verbal communication strategies and practices. Additionally, they are able to engage effectively with audiences through active listening and critically evaluating the messages of others.

Oral Communication student learning outcomes include:

1. Apply oral communication principles within spoken assignments for multiple specific purposes, audiences, and situational contexts, including multiple formal presentations and at least one interactive setting (e.g., discussion, collaborative project, meeting).

- 2. Compose messages for a variety of situations by determining the purpose of oral discourse; choosing topics according to purpose and audience; formulating clear focal purposes; providing adequate supporting material; and selecting suitable organization patterns.
- 3. Deliver messages using skills suitable to the topic, purpose, audience, and context, with attention to vocal variety in rate, pitch, intensity; articulate clearly, use appropriate language for audience; and use nonverbal behavior and visual materials in support of messages.
- 4. Listen and respond to messages and construct meaning from spoken and nonverbal messages; interpret the speaker's purpose and organization of ideas and information; engage with an open mind while also critically evaluating weaknesses of others' messages.
- 5. Demonstrate self-evaluation through reflection on communication performances, processes, identity, and/or contexts.

Advanced Communication (A)

Advanced Communication (A) courses are designed to engage students in developing and applying their rhetorical skills to communication tasks of increasing nuance and complexity. When taking Advanced Communication courses, students engage in learning designed to facilitate growth and mastery. They deliver a formal presentation complete with supporting visuals appropriate to the audience, and they produce at least one formal written project. Courses also incorporate informal writing and speaking-to-learn activities into the curriculum, providing ample opportunities for students to deepen their learning through communication tasks.

Advanced Communication student learning outcomes include:

- 1. Apply rhetorical knowledge, in substantial oral and written projects, in response to specific discipline, interdisciplinary, or professional settings, audiences, and purposes.
- 2. Use digital technology to support communication processes and products.
- 3. Demonstrate critical engagement with a text(s) for specific disciplinary, interdisciplinary, and/or professional use (e.g., through detailed annotation of a course reading, analysis of research sources, peer review, self-evaluation against a rubric or checklist, etc.).
- 4. Evaluate, synthesize, and document primary and/or secondary information to support conclusions or positions in accordance with disciplinary, interdisciplinary, or professional expectations.
- 5. Engage in multiple formative writing- and speaking-to-learn activities (e.g., in-class writing, note-taking, oral and written discussion, response journals, mind maps, exploratory freewriting, exit tickets).

Natural Sciences (N)

In Natural Sciences (N) courses, students encounter the fundamental concepts and methods of scientific inquiry, including the formulation and testing of hypotheses and the application of scientific principles to draw conclusions. These courses enable students to think critically about empirical claims, to understand the relevance of scientific and technological thought to contemporary society, and, potentially, to pursue further coursework in physical and natural sciences.

Natural Sciences student learning outcomes include:

- 1. Articulate the principles of the scientific method.
- 2. Formulate and test hypotheses by analyzing observations and data.
- 3. Apply scientific principles and reasoning to solve problems and draw conclusions.
- 4. Examine the impacts of technology on science and society.

Quantitative Reasoning (Q)

In Quantitative Reasoning (Q) courses, students examine problems from an array of contexts relevant to personal, civic, and professional life. Quantitative Reasoning encompasses logical, abstract, geometric, statistical, numerical, and algorithmic modes of understanding and analysis. All of these modes contribute to critical thinking capacities within students.

Quantitative Reasoning student learning outcomes include:

- 1. Formulate, analyze, and interpret quantitative arguments in a variety of personal, civic, and professional contexts.
- 2. Solve problems using different quantitative reasoning methods, such as logical, abstract, geometric, statistical, numerical, and algorithmic reasoning.
- 3. Communicate quantitative reasoning using words, tables, graphs, diagrams, and equations.

Humanities and Fine Arts (H)

Humanities and Fine Arts (H) courses support students in developing a critical understanding of human thought, arts, and culture. These courses explore questions of the human condition through philosophical, literary, religious, historical, artistic, and language-based perspectives. Awareness and understanding in the humanities and arts help students develop critical, creative, and interpretive skills needed to function in an increasingly diverse world and contribute to society as educated and culturally competent citizens.

Humanities and Fine Arts student learning outcomes include:

- 1. Describe the history, philosophy, arts, and/or literature of different traditions, cultures, and/or global regions.
- 2. Assess human values, ideas, and/or perspectives and their role in shaping human culture and society from a literary, religious, historical, artistic, philosophical, and/or language-based perspective.
- 3. Analyze the ways cultural meanings are depicted through different forms of expression (e.g., visual arts, performing arts).
- 4. Evaluate ethical, social, cultural, and/or political issues facing society from a literary, religious, historical, philosophical, artistic, and/or language-based perspective.
- 5. Identify and assess their own and others' values; identify the underlying premises in their own and others' arguments.

Social and Behavioral Sciences (S)

Social and Behavioral Sciences (S) courses introduce students to institutions, cultures, and behaviors through the study of local and global societies. The social and behavioral sciences help students think critically about human culture and society and encourage them to demonstrate their knowledge through applying skills and responsibilities to new settings and complex problems. Students will engage with a diversity of viewpoints and perspectives. Such courses acquaint students with fundamental concepts, theories, and methods of analysis used in the social and behavioral sciences.

Social and Behavioral Sciences student learning outcomes include:

- 1. Explain human ideas and experiences and how they influence societies, human behavior, and human-social interactions.
- 2. Compare different social and behavioral science methods and theories to interpret and explain human events, behaviors, and cultures.
- 3. Examine the dynamic interaction of one's self, other individuals, groups, and societies as they shape and are shaped by history, culture, institutions, and ideas.
- 4. Critically evaluate multiple points of view on social, cultural, and/or political issues as expressed in different historical or social contexts.
- 5. Acquire diverse information through focused research, active discussion, and collaboration with peers.

Constitutional and Civic Literacy (C)

In Constitutional and Civic Literacy/Wyoming Constitution (C) courses, students explore how American systems sustain society when individuals uphold social duties. They learn individuals secure personal success through informed, discerning participation that upholds constitutional ideals. This develops civic devotion in future generations, cementing the ethos that we must invest in society to reap shared success, and recognizes that progress

emerges from dedication to community duties alongside exercising individual rights. Courses focus on the constitutions to build knowledge central to participatory citizenship. Analyzing the principles and structures of checks, balances, equality, and representation fosters skills for the responsible exercise of freedoms of speech, expression, and decision-making beyond voting. Civic participation requires understanding how democratic institutions interconnect to sustain societal wellbeing.

Constitutional and Civic Literacy student learning outcomes include:

- 1. Demonstrate the ability to analyze and evaluate the formal and informal principles, processes, and structures of the U.S. and Wyoming constitutions and political systems.
- 2. Describe the historical development and cultural context of the U.S. and Wyoming constitutions and political systems.
- 3. Articulate the relationship between understanding the political institutions by which they are governed and their roles as responsible participants in a democratic system.
- 4. Evaluate information sources to establish informed opinions.
- 5. Critically analyze core political and economic concepts, principles, and processes that shape the United States and Wyoming systems of government.

Digital Literacy (D)

Digital literacy is the ability to ethically and critically use, understand, explore, evaluate, create, and apply information using a range of digital technologies. As the world continues to evolve into a digital landscape, Digital Literacy (D) courses encourage students to navigate a variety of tools, technologies, and skills to prepare them to be productive and inclusive members of a diverse world. Digital literacy encourages students to explore how digital technologies work and to consider the ethical, legal, and critical uses of these technologies, including the inequities of access to digital information and technologies. It also encourages students to evaluate how different digital technologies will be useful within their fields and the world. It allows students to create and apply digital information, technologies, and skills within their professional lives and work.

Digital Literacy student learning outcomes include:

- 1. Find, evaluate, and apply digital information to meet discipline specific needs.
- 2. Develop skills to apply and/or adopt digital technologies to create evidence and/or problem-based responses for needs in their respective fields.
- 3. Critically evaluate needs related to digital access in their fields.
- 4. Demonstrate ethical and/or appropriate use of digital information and technologies.

Experiential Learning (E)

Experiential Learning (E) involves students in 'learning by doing' through direct hands-on engagement in immersive real-world experiences. Students become active participants in applying knowledge and theoretical concepts gained in the classroom to practical problem-solving and to reflect on, integrate, and apply the new insights and skills gained to enrich and deepen their own learning and personal development and to position them for success in their ongoing studies and future careers. Experiential learning can take place through both curricular and co-curricular pathways as a complement to academic programs of study, including through volunteerism, service learning, leadership, public service, or other forms of community engagement at local, national, or international levels; internships, externships, or entrepreneurship opportunities with non-profit organizations, businesses, corporations, government, and non-governmental organizations; participation in international study abroad, place-based learning, or domestic study away programs; or through other significant experiential forms of undergraduate research, teaching, creative, or educational activities.

Experiential Learning student learning outcomes include:

1. Demonstrate initiative, ownership, and responsibility by being actively involved in designing their own experiences as intentional and engaged learners.

- 2. Apply existing knowledge and skills gained from prior classroom or practical experience to navigate new, unpredictable, and novel encounters that challenge and engage them intellectually, emotionally, socially, and/or physically.
- 3. Employ iterative critical questioning, investigation, and/or experimentation to resolve complex practical problems and have the opportunity to learn from real-world consequences, mistakes, and successes.
- 4. Engage in a substantive reflection process involving critical observation, analysis, and self-evaluation of the new knowledge, skills, relationships, insights, and/or meanings gained through their experience.
- 5. Demonstrate and clearly articulate an ability to integrate, synthesize, and transfer the new knowledge and skills gained through experience to inform their own ongoing studies, personal development, community engagement, and/or future careers.

Next Generation USP-Wide Policy Recommendations

Credits inside and outside the major:

- Background: In the current 2015 USP, some of the components require students to take the course outside of the major.
- Policy recommendation: No requirement that any Next Generation USP component must be fulfilled outside of the major.

"Double designation" on USP components:

- Background: Current policy requires only one USP designation per course.
- Recommendation: Courses can only fulfill one USP component. The exception is the Experiential Learning (E) component. As the Experiential Learning component can be fulfilled with 0 credits, a course can be approved to be both an Experiential Learning (E) course along with one other USP designation if that course meets all required SLOs for both components.

Upper/lower division restrictions or prerequisites:

- Background: Related University Regulation 2-105
- Recommendation: Individual course prerequisites/corequisites will guide course registration practices, not additional expectations set on specific USP categories. All Next Generation USPs can be delivered at lower/upper division except for the Advanced Communication (A) component which will continue to be designated and required at the upper division (3000-4000) level as outlined in UW Regulation 2-105.

Common policy on completing all student learning outcomes:

- Background: In the current 2015 USP, the H requirement allows for a range of SLO adoptions, which makes assessment challenging.
- Recommendation: For course approval and Next Generation USP designation, every Student Learning Outcome must be met for that component.

Minimum grade-level fulfillment:

- Background: Minimum grade expectations exist within some of the current 2015 USPs, but there is no consistency.
- Recommendation: The Next Generation USP must be completed with a letter grade of D or better, or with an S (Satisfactory).

Transfer Student Policy and Goals

For students transferring to UW, the Office of Transfer Relations works with Wyoming Community Colleges to maintain course-level articulation so students at these partner sites achieve adequate levels of performance to continue their education at UW. The goal of the Next Generation USPs is to be simple, flexible and transparent and align with our SAP: <u>Undergraduate Transfer Policy</u>

In terms of in-state articulation, responsibility for ongoing course- and program-level articulation with Wyoming community colleges resides with departments and is coordinated by the Office of Transfer Relations. Articulation with Wyoming community colleges in lower-level coursework occurs on an annual basis. UW's participation in the Western Interstate Commission for Higher Education (WICHE) and National Council for State Authorization Reciprocity Agreements (NC-SARA) provides affirmation that UW student learning outcomes and course delivery approaches are consistent with those offered by other schools regionally and nationally.

USP Assessment

UW has a robust system of continuous assessment and improvement for undergraduate and graduate programs. This includes 1) institutional analysis of individual program assessments that review the clarity, frequency, culture, labor, and educational improvement dimensions of a program and program review process; 2) a curriculum mapping process where departments submit curriculum maps for analysis; and 3) an assessment coordinators group which includes assistant and associate deans for all colleges and schools to promote a culture of institutional assessment back to individual departments.

UW plans to evolve beyond baseline accreditation expectations to address and improve upon something more ephemeral – student learning. To accomplish this, the next phase is to implement a comprehensive USP assessment plan including the development of standing USP Subcommittees that will focus on key issues of assessment, curricular review and approval, and faculty development for each Next Gen USP component. As part of their work, these USP Subcommittees will share their preferred plans for incremental and staggered analysis of the student learning outcomes of each USP, and a coordinating USP Executive Committee will review these plans with an eye toward consistency. These plans will then be implemented and collated into USP-wide annual assessment reports.

Coordinating and implementing a USP-wide assessment structure will also involve multiple groups on campus including Faculty Senate's University Studies Committee, the Office of Academic Affairs and the Ellbogen Center for Teaching and Learning. Our goal is to create an integrated workflow where 1) USP curriculum approval, 2) faculty and course development designed to assist faculty in reaching USP outcomes, and 3) USP assessment are accomplished in concert with one another and that involved leaders have exposure to all three aspects to ensure each phase is informing the other. This will require involvement from current participants and new representatives, new financial resources and incentives for participation, and an elevated focus on how courses are approved, faculty are equipped to educate students, and the university ensures its foundational learning model is preparing UW undergraduates for their lives after graduation.

Faculty Development and Training

To implement the model listed in the USP Assessment section, new financial resources will be necessary. Some existing funds may be redeployed to the efforts described in this document, but it is also likely these funds are not sufficient to support broader access to faculty development and the detailed effort to review, document, and recommend improvements to each USP category on an ongoing basis. Approximately \$100,000 a year is currently used to implement program assessment and some elements of faculty training. Next, the university will review if these funds should be redeployed to support these new assessment efforts or remain as funding for current efforts while new funds are identified.

Ultimately, the new USP assessment structure, and the funds used to implement it, will allow UW to 1) understand what students are learning and how courses are having a meaningful impact on their education, and 2) implement

improvements on a consistent basis due to a stable USP assessment structure. Next, the university will gather current practices and associated costs and cross reference this with a new USP assessment model to determine the best use of current funds and any needed additional funds. Of note, the Experiential Learning (E) and Digital Literacy (D) USPs are new to the model and will require additional new investment and support structures. Suggestions on these support structures are listed below and those specific to Experiential Learning (E) are included in an Appendix.

While not a comprehensive list, faculty development and training opportunities under consideration include:

- Educator learning communities for sharing of knowledge, best practices, and interdisciplinary collaboration. These communities would also help programs and instructors understand the central features and expectations of the varying USPs.
- Workshops on how to assemble a successful approval packet for courses that will carry new USP designations.
- Workshops on how to reconfigure existing classes to ensure they meet new SLOs.
- Periodic meetings with faculty from various disciplines to discuss teaching approaches and share insights.
- A common resource bibliography that includes videos, links, and other resources to help achieve SLOs.
- Adoption of fully open-source resources by instructors to promote accessibility and reduce costs for students.
- An online community where new instructors can access resources, receive mentorship, and engage in discussions with experienced faculty will create a supportive environment that fosters continuous improvement.
- Assessment tool recommendations will help faculty effectively evaluate student learning outcomes and make data-driven decisions to refine their courses over time.
- Instructor access to digital technologies, licenses, and tools needed to incorporate technologies into courses.
- Shareable resources and templates in Canvas to incentivize best practices.
- Faculty/staff awards to recognize excellence in teaching USP courses, or managing USP efforts, at UW.
- Consideration of how USP contributions will be recognized within faculty and staff job descriptions and tenure and promotion to incentivize participation.

Development and Review/Revision Timeline and Process

PHASE I: Fall 2020-2023

Committee charge and preliminary work

PHASE II: Spring 2023-Fall 2023

Spring 2023

- Focused research and recommendations (Feb-May 2023)
- Submission of initial sub-committee reports (May 2023)

Summer 2023

- Committee chair retreats (May and June 2023) for development of initial program draft
- Submission of initial Next Gen USP draft to EVP Carman for review and feedback (August 2023)

Fall 2023

- Reconstituted executive committee works on policies and components
- Early review session with Board of Trustees Committee on Academic and Student Affairs

PHASE III: Spring 2024

Spring 2024

- Next Generation Education Fellows Chair Subcommittees on Next Gen USP Model
- Early Constituent Feedback

- o Faculty Senate Executive Committee
- Deans and Directors
- o Advising Managers
- o Community College Academic Affairs Council
- SS&G Parent Committee
- o DEI Staff

Summer 2024

Provost review

August 2024

• Provost approves final draft and reviews with Spring 2024 Next Gen Executive Committee

PHASE IV: Fall 2024

Review Process with Campus and Constituents

October/November/December

- Next Gen USP 2026 Proposal released to campus and community colleges
- Review/Q&A Sessions
 - October 23 Community College open session
 - October 24 Community College open session
 - October 30 UW Campus open session
 - November 8 UW Campus open session
 - November 4 Faculty Senate
 - o December 2 Faculty Senate
- Constituents for additional targeted review sessions:
 - o Registrar
 - Admissions
 - o ASUW
 - o Staff Senate
 - o University Studies Committee
 - o President's Cabinet
 - Faculty/Departments (broadly)
 - Advisors/Advising Managers
 - Academic Forum (Deans/Directors)
 - Department Heads
 - Ellbogen Center for Teaching and Learning
 - Community colleges
 - o Board of Trustees Committee on Academic and Student Affairs
 - UW Institutional Marketing

Appendix I: University of Wyoming Regulation and Accreditation Requirement for USP

University of Wyoming Regulation 2-105 governs the University Studies Program. The regulation is available at: http://www.uwyo.edu/regs-policies/files/docs/regulations-2018/uw_reg_2-105_approved_7-12-18.pdf.

The University of Wyoming is regionally accredited by the Higher Learning Commission (HLC), which requires a clearly articulated general studies program. HLC is one of six regional U.S. organizations that accredit degree-granting, post-secondary educational institutions in the United States. Background information on the HLC can be found at www.hlcommission.org.

HLC publishes a set of criteria that UW must satisfy to maintain accreditation. UW completed a highly successful review in Fall 2019 and provided a follow-up report to HLC in June 2024. Below are the criteria related to the general education component. The full criteria are available for review at: https://www.hlcommission.org/Policies/criteria-and-core-components.html.

Criteria 1.C. The institution provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies it serves.

1. The institution encourages curricular or cocurricular activities that prepare students for informed citizenship and workplace success.

2. The institution's processes and activities demonstrate inclusive and equitable treatment of diverse populations.

3. The institution fosters a climate of respect among all students, faculty, staff, and administrators from a range of diverse backgrounds, ideas, and perspectives.

Criteria 3.B. The institution offers programs that engage students in collecting, analyzing and communicating information; in mastering modes of intellectual inquiry or creative work; and in developing skills adaptable to changing environments.

- 1. The general education program is appropriate to the mission, educational offerings and degree levels of the institution. The institution articulates the purposes, content and intended learning outcomes of its undergraduate general education requirements.
- 2. The program of general education is grounded in a philosophy or framework developed by the institution or adopted from an established framework. It imparts broad knowledge and intellectual concepts to students and develops skills and attitudes that the institution believes every college-educated person should possess.
- 3. The education offered by the institution recognizes the human and cultural diversity and provides students with growth opportunities and lifelong skills to live and work in a multicultural world.
- 4. The faculty and students contribute to scholarship, creative work and the discovery of knowledge to the extent appropriate to their offerings and the institution's mission.

Appendix II: Additional Notes on the Experiential Learning (E) Component

Satisfaction of the Experiential Learning (E) component requirement of the USP can be completed through either curricular or co-curricular pathways. Students may complete an approved (E) designated course for 1 or more credit hours. Alternately, students may complete an approved co-curricular experiential learning activity supervised by university faculty or staff for zero credit hours.

All curricular or co-curricular pathways to satisfy the (E) component must meet all the required student learning outcomes and include a minimum of 40+ hours of direct student engagement in experiential learning activities, including planning, direct activity and engagement, reflection, and integration.

For co-curricular pathways to satisfy the (E) component, students must also complete an online 'portfolio' documenting iterative student reflection before, during, and after engagement in experiential learning and complete an integrative project that demonstrates a student's ability to synthesize, transfer, and apply knowledge gained through their experience to their own ongoing studies, personal development, and/or future careers.

A) Proposed Support Structures for the Experiential Learning Component (E)

It is anticipated that the introduction of the new Experiential Learning (E) component of the Next Generation USP will require additional institutional support. It is anticipated that this will include the creation of a proposed Office of Experiential Learning (OEL) that will serve as a centralized institutional 'hub' on campus to coordinate, support, enhance, and expand experiential learning opportunities for UW undergraduate students. Among other tasks, the anticipated work of the OEL would include:

- Overseeing the approval, renewal, and assessment of (E) designated courses and co-curricular activities
- Overseeing Faculty/Staff Development 'Seed Grants' to incentivize incorporation of significant E components and SLOs into new or existing courses
- Work with campus partners (including the ECTL and LAMP) to provide instructional design support for faculty and staff on 'best practices' in experiential learning, including both curricular integration, co-curricular mentorship, and the creation of a 'Portfolio' template on Canvas/Wyocourses that can be shared by faculty/staff overseeing co-curricular (E) pathways or adopted into curricular pathways
- Helping to connect students with curricular and co-curricular opportunities to satisfy the (E) requirement, including the creation of an online database and website that will serve as a main centralized 'portal' to connect students, advisors, faculty, and staff with opportunities offered across UW
- Coordinating with Office of the Registrar in capture of curricular and co-curricular pathways in official student transcripts and development of accompanying ePortfolios or 'visual transcript' to document student engagement in curricular and co-curricular experiential learning at UW
- Assisting in developing a cohesive and equitable system for recognition/compensation of faculty/staff time in supervising curricular and co-curricular experiential activities (Eg. 'On-load' course recognition or 'off-load' compensation, job descriptions, T&P process) to encourage and incentivize participation
- Serving as a central liaison point with Colleges, Units, and Advisors on experiential education at UW, including identifying opportunities for greater institutional coherence, alignment, 'best practices,' and new interdisciplinary program development
- Working with Colleges and Units to expand curricular and co-curricular offerings by building new local, state, national, and international external partnerships and serve as a key connection-point for external organizations looking to partner with UW students on new experiential opportunities
- Liasing directly with campus advisor networks to connect students with experiential opportunities
- Administering Faculty & Staff Recognition Awards to recognize excellence in experiential education
- Assist Colleges, UW Foundation, and Scholarships & Financial Aid on development of new targeted scholarships to encourage student access, participation, and equity in access to experiential learning

B) Potential Examples of Existing Experiential Learning (E) Courses at UW (Curricular Pathway)

Numerous courses currently exist across Colleges and Units at the University of Wyoming that would serve as potential 'exemplars' for curricular 'for-credit' experiential learning pathways (if adapted to meet designated SLOs), many of which include internships, study abroad, practicums, place-based learning, applied research, and field research. A number of these were identified in UW's earlier 'Carnegie Classification for Community Engagement' application. Identified UW hubs for existing curricular (E) component integration include the College of Arts and Sciences, the Haub School, College of Business, Health Sciences, School of Pharmacy, Engineering, and Honors College as well as Education Abroad, SLCE, and CSIL.

The below is a very small representative sample to highlight the breadth of existing curricular pathways:

ANSC 4250: Advanced Equine Production and Management Art Education Student Teaching and Practicum ((Inc. ART 4810: Residency for Elementary, ART 4820: Residency for Secondary, ART 3550: Art Education Practicum) CNSL 3010: Student Leadership Strategies ENR 3700: Wyoming Conservation Corps Practicum ENR 4010/4011/4012: Skills of the Winter Naturalist; Snowpack Dynamics and Snow Science; Wildlife and Plant Adaptations ENR 4890/5890: Coastal Climate Resilience ENTR 4700: Business Model Creation and Launch HP 4155: Buddhism in Thailand [Study Abroad] HP 4156: Capstones for Community Engagement INST 4970/5970: Internship in International Studies ME/ESE 4060/4070L: Senior Capstone Experience MUSC 4700/4710: Elementary/Secondary Student Teaching NURS 4695: Senior BASIC Professional nursing Care of Populations Practicum POLS 4550: Internship in Government PSYCH 4960: Service Learning in Psychology

C) Examples of Non-Credit Options for (E) Component (Co-Curricular Pathways)

Outside of curricular pathways to fulfill the (E) USP requirement embedded in 'for-credit' coursework at UW, students will also have the ability to fulfill this requirement through significant engagement in a broad array of co-curricular experiential learning activities.

This co-curricular pathway is designed to give students flexibility in fulfillment of the (E) USP requirement while also ensuring that their engagement with these co-curricular activities continues to fulfill the designated Student Learning Outcomes (transcripted at zero credit hours). It is anticipated this flexibility will be of particular importance to our transfer, distance, and online students. As noted in the proposed policies, these co-curricular pathways must be significant (40+ hr) engagements and accompanied by completion of a reflective online 'portfolio' and final integrative project that are to be overseen and evaluated by UW academic personnel (faculty or staff) working in conjunction with an on-campus or off-site supervisor, where appropriate.

There are a wealth of co-curricular opportunities that may be 'captured' to fulfill the (E) requirements both at UW and in our local, state, national, and international communities. A key area of development will be providing a central 'connection point' for UW students to engage in these activities and to further develop new external partnerships via the proposed OEL in partnership with existing UW Colleges, Units and Centers for student engagement and involvement in co-curricular activities. At UW and in the local community, current examples of

experiential learning opportunities that could fulfill the EL requirement through a co-curricular pathway include, among others:

- o Internships with Wyoming businesses, industry partners, and entrepreneurs
- Involvement in Student Leadership at UW (ASUW, Non-Traditional Student Council, Leadership Academy, Cowboy Coaches, Residence Life, First-Year Institute Facilitator, Outdoor Programs, RSOs, Fraternity and Sorority Life, etc.) and/or other opportunities via CSIL
- Appropriate work-study, undergraduate research, or on-campus internship positions, including in student media, advertising, marketing, VA Work-study, etc.
- Volunteerism, Non-Profit, and Community Engagement Opportunities via SLCE or the Office of Engagement and Outreach
- Non-credit bearing engagement in professional and applied experiences for Outdoor Leadership, ENR, ESS, and ORTM students
- Local, State or National internships including via UW's 'Handshake' partners or other opportunities provided to students via ACES
- o Involvement in Wyoming Conservation Corps/Americorps/ServeWyoming
- Internships, volunteerism, or other engagements with Wyoming Non-Profit Organizations, Wyoming Community, City of Laramie Community Partners, United Way of Albany County, Laramie Interfaith, Downtown Laramie, etc.

Appendix III: Additional Notes on the Digital Literacy (D) Component

A) Potential Examples of Existing Digital Literacy Courses at UW

Numerous courses exist across Colleges and Units at the University of Wyoming that would serve as potential 'exemplars' for the proposed Digital Literacy component. The below is a small representative sample to highlight the breadth of existing courses:

ACCT 3610: Accounting Information Systems AGEC 2040: Excel Applications in Ag Business ANTH 4155: Computer Programming for Archaeologists ANTH 4160: GIS in Anthropology ART 1115: Digital Media ASTR 2310: General Astronomy I ASTR 2320: General Astronomy II BKCH 4021: Business Applications of Blockchain CHE 4000: Environment, Technology and Society COJO 3520: Communication Technology and Society COJO 4040: Digital Video Production COMP 2000: Guest Lecture in School of Computing EDAG 4170: Principles of Agriculture Mechanics and Technology EECS 2390: Digital Systems Design EECS 3320: Signals & Systems EECS 3331: Electronics II ENGL 2005: Writing in Technology and the Sciences GIST 2190: Introduction to Programming in Geospatial Information Science and Technology HIST: 2050: Introduction to Public History HIST 3020: Historical Methods HIST 5055: Archival Research Methods ITEC 2360: Teaching with Technology ITEC 4340: Technology Integration in Teaching MOLB 1050: Genetic Engineering and Synthetic Biology MOLB 3320: Molecular Biological Methods NURS 4055: App Evidence in Nursing Practice NURS 4635: Community as Client NURS 4695: Professional Nursing Populations Practicum PHYS 1210: Engineering Physics 1 PHYS 3000: Methods of Physics PHYS 4840: Math and Computational Physics PLNT 4470: Weed Science and Technology PETE 4820: Blockchain in Energy PETE 2060: Computing and Data Mining THEA 3850: Design and Technology Seminar

B) Potential Examples of Existing Digital Literacy Courses at Wyoming Community Colleges and others:

ACCT 2110 QuickBooks Accounting - Casper College, Northern Wyoming CC

- AGRI 1020 GPS and GIS in Agriculture Casper College ART 2023 Collections Management – Casper College ART 1115 Digital Media – Casper College ART 2145 Digital Photography I – Casper College ART 2325 – Digital Methods – Northern Wyoming CC BADM 3020 – Data Analysis for Managers – Western Wyoming CC BIOL 1390 – Introduction to Science Research I – Western Wyoming CC CMAP 1200 – Computer Information Systems – Western Wyoming CC GIST 1080 - Introduction to GPS and Maps – Western Wyoming CC HMDV 1025 – Introduction to Online Learning – Western Wyoming CC INET 1000 – Intro to Web Design – Western Wyoming CC ITEC 2360 – Teaching with Technology – Western Wyoming CC
- ACC 1025 Computerized Accounting Arapahoe Community College, Colorado
- AEC 2220 Architectural Design Arapahoe Community College, Colorado
- BUS 1010 Introduction to e-commerce Arapahoe Community College, Colorado