Reasons Recruiters May Reject You

Application Turn Offs
1. Applying for jobs for which you are obviously not qualified
2. Exaggerating qualifications
3. Focusing on salary as the most important aspect of a job
4. Responding to a job posting requiring far more experience than the applicant has acquired
5. Contacting more than once per week for job status updates

Social Media Turn Offs
1. Candidate posted provocative/inappropriate photos/info, or discussed excessive drinking or drug use
2. Candidate bad mouthed previous employer(s)
3. Candidate showed poor verbal or written communication skills
4. Candidate made discriminatory comments related to race, gender, religion, etc.
5. Candidate lied about qualifications

Interview Turn Offs
1. Lack of knowledge about the company
2. Tardiness, not showing up for interview on-time
3. Arrogant, “know-it-all” attitude
4. Personality problems, irrational behavior
5. Lack of professional appearance, inappropriate attire
6. Poor eye contact, poor handshake, unfriendly body language
7. Extreme nervousness and/or shyness
8. Overly aggressive, manipulative behavior
9. Poor hygiene, bad breath, gum chewing, smoking, and strong perfume/cologne
10. Evasive, vague responses to specific questions
11. Distracted, not listening, not paying attention
12. Evidence of weak teamwork skills
13. Negative comments about supervisors and coworkers
14. Inability to communicate qualifications clearly
15. Early discussion or questions about salary/benefits
16. Shallow, inappropriate questions
17. Lack of energy, enthusiasm, and direction
18. Unrealistic goals, career, and job expectations
19. Racist, prejudiced, sexist remarks
20. Didn’t show interest in the job