

**STAFF SENATE  
PASSED**

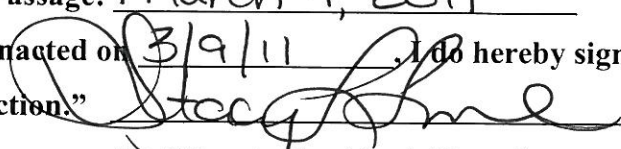
**STAFF SENATE RESOLUTION #197**

**Title: Staff Wellness Benefit**  
**Date: February 7, 2011**  
**Author: Compensation Committee**  
**Sponsors: Senator Katie Ogden, Senator Aimee Appelhans**

1 WHEREAS, increases in health insurance premiums is an ongoing concern for the University of  
2 Wyoming and the State of Wyoming promotes employee health for the purposes of health care  
3 expense reduction, and;  
4 WHEREAS, having employees with better physical and mental health has the potential to reduce  
5 rising health costs and improve productivity, and;  
6 WHEREAS, increased use of fitness facilities has the potential to increase revenue for the  
7 University;  
8 THEREFORE, be it resolved that the University of Wyoming examine the benefits of allowing  
9 three hours of release time per week for benefited employees to engage in supervisor approved  
10 physical fitness activities, and;  
11 THEREFORE, be it further resolved that all fees associated with gym membership and/or fitness  
12 classes will be the responsibility of the employee, and this benefit of three hours release time  
13 cannot be used in conjunction with the tuition waiver.

Date of Passage: March 9, 2011

"Being enacted on 3/9/11, I do hereby sign my name hereto and approve this  
Senate action."

  
Staff Senate President, Stacy Lane