Title: Biology Manager

Location: Based at Kimberly, ID; requires regular travel
Reports to: Natural Resources Manager
Status: Full Time
Wage: DOE
Posted: 3/18/13 - Open until field

Job Description:
CSR, Inc. seeks an experienced and motivated Senior Level Biologist/Department Manager who will have the responsibilities of providing day-to-day project management and technical direction for a variety of restoration and monitoring projects throughout the Intermountain West.

The ideal individual has 4+ years experience working as a project manager overseeing monitoring and restoration projects. This includes providing project management and technical guidance in the design, writing, and development of restoration plans, as well as data collection, field surveys, habitat assessment reports, budgets, schedules and scope of work, training and client relations. Candidate must have a strong biological skill set with the abilities to oversee and participate in field studies, staff coordination and resource management.

Position Requirements:
- B.S. in biology, restoration ecology, rangeland ecology, or related field. A working knowledge of the flora, fauna and general ecology of the Intermountain West.
- Field experience with plant identification, monitoring protocols, data gathering and data analysis.
- Experience managing large datasets and working with relational databases.
- Knowledge of all programs in Microsoft Office is necessary.
- Ability to perform tasks requiring physical exertion, under adverse weather conditions, and on difficult terrain including lifting up to 50 lbs.
- Experience providing positive leadership.
- Ability to work safely, follows safety protocols, and ensures the safety of others. This includes attending and/or hosting weekly safety meetings and tailgate safety meetings.
- Ability to work respectfully, courteously, and effectively in an interdisciplinary team environment with diverse groups including landowners, regulators, the general public, and other CSR, Inc. staff.
• Ability to communicate effectively in oral forums to varied audiences.
• Ability and willingness to travel.
• Ability to multi-task and accomplish tasks to reach deadlines.
• Ability to find, research and interpret state and federal regulations.
• Sincere commitment to wildlife conservation, native habitats, habitat restoration, and the goals of CSR, Inc.
• Track department time, budgets and forecasts working closely with the controller.
• Oversee and approve all timecards, expense reports and time away request for department employees.
• Direct management of staff, including recruiting, performance assessment, training and dismissals in compliance with company policies and procedures.
• Must have valid drivers license.
• Other duties as assigned by Supervisory Staff.
• Comply with company standard operating procedures and policies.
• CSR is a drug free work place; all employees are subject to pre-employment and random drug testing.

Preferred Experience and Education:
• M.S. or Ph.D. in biology, restoration ecology, rangeland ecology, or related field. Experience working with regulatory agencies, familiarity with NEPA compliance and regulations
• Experience with ArcGIS/GPS collection protocols and geospatial analysis, and the capacity to perform biological and habitat assessments, and vegetation surveys.
• A strong understanding of the flora of the sagebrush steppe is desired.
• Minimum 4 years field experience

About CSR:
CSR, Inc. is an environmentally-focused and vertically-integrated company striving to restore land and create wildlife habitat, using plants and seed native to the western region. CSR, Inc. provides services including Nativescape design and installation, restoration, land stewardship, and biological monitoring. More information resides on our web site: www.csr-inc.com.

To Apply:
Send your resume to:
Human Resource Manager
Conservation Seeding and Restoration, Inc
PO Box 800
Kimberly, ID  83341
applications@csr-inc.com