



Awards, Recognition and Professional Development *ad hoc* Committee

Chair: Sherry Johnson

Charges for the Committee:

This committee shall meet as often as the members determine is needed to complete their goals and charges. The chair will report progress back to the Staff Council, and also attend Administrative Council meetings when necessary.

The goal of this committee is to ensure the outstanding performance by CEAS staff is promoted and recognized by the appropriate awards committees, i.e., CEAS, Staff Senate and others. In addition, the committee will investigate possible opportunities for professional development in the college, including developing a request system at the college level that will allow staff to request funding for training both internal to the University, as well as conference and workshops pertinent to their field of expertise and career. The committee will investigate the benefits and feasibility of developing a mentoring program for new staff in the CEAS.

1. Compile and maintain a list of individual and group awards for staff at the department, college, university, state and national level. Ensure that staff and their supervisors are aware of the awards, and that deserving staff members are actively promoted for appropriate honors.
2. Develop a system by which staff members can request funding and the opportunity to attend professional development/training pertinent not only to their job duties, but also to their career plans. Promote this system to the staff, encouraging them to seek professional development. Investigate the potential for in-house training opportunities.
3. Investigate the need for and potential benefits of mentoring for new staff members in the CEAS. Develop mentoring or welcoming programs for new staff.
4. Assist with the planning and organizing logistics for the two annual college staff meeting.

Current Members:

Sherry Johnson, Heather Warren, Thyra Page, Mike Schilt (Member at Large) and Rimvyda Valiukenas.