## Project Status

### Summary for the week ending February 24, 2023

### Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

<table>
<thead>
<tr>
<th>Overall Project Status</th>
<th>G</th>
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### Key Accomplishments and Planned Activities

#### Key Accomplishments
- Continued OD Future State design and analysis
- Validated data approach College Business Managers
- Finalized data validation with Office of Institutional Analysis
- Finalized Admin. Activities Survey data analysis
- Finalized Academic Restructuring snapshot
- Conducted UW Staff ratio analysis for in-scope areas

#### Upcoming Activities
- Support UW Advisory Committee Meeting #1
- Complete Internal Benchmarking
- Finalize Industry Standard Ratios for staffing
- Continue OD Future State design and analysis
  - Finalize Future State Staff Org. Model recommendations

#### Challenges & Blockers
- None

#### Org. Design
- Issue proposed system of Job Architecture including:
  - Job functions
  - Job families
  - Career tracks
  - Job levels
- Reviewed proposed JA with UW
- Discussed options for socialization with key stakeholders

#### Class & Comp
- Document suggested job title updates
- Job title catalog including job title mapping for Staff and Admin-Exec categories
- Job Match Matrix for 100 benchmark jobs
- Pay Structure Current State Assessment

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### Status Key

- **G**: On schedule
- **Y**: < 1 week late
- **R**: > 1 week late
- **C**: Work is complete
- **NS**: Work has not started