Summer Internship Options Packet

Students interested in summer international human rights internships have two options:

- To work for a **partner organization** that the College of Law has an ongoing agreement with; or

- With an organization the student has **independently secured** an internship with.

This packet enumerates the partnership organizations as well as offers ideas of organizations students can contact to independently secure internships.
Partner Organizations

The following organizations are currently working with the College of Law to establish ongoing partnerships that would welcome any law student interested in interning with them. Students interested in interning with these organizations must first be vetted through the Center for International Human Rights Law & Advocacy. Once selected, students will work with the Golten Fellow and the partner organization to schedule a Zoom call to introduce each other, confirm availability, discuss housing options, and pre-departure preparation.

Note: these partnerships are newly established and are still in the process of being developed. In the event a student selects a partner organization that is ultimately unable to offer an internship, the Golten Fellow will work with the student to secure placement at an alternative organization.
# Table of Partnership Organizations

## Africa

### Kenya
- Action for Children in Conflict

### South Africa
- Cultural, Religious and Linguistic Communities Rights Commission
- Initiative for Strategic Litigation in Africa
- Southern African Human Rights Defenders Network
- Southern African Litigation Center

### Uganda
- Refugee Law Project
- Women’s Probono Initiative

## Asia

### Timor-Leste
- JU,S
Kenya
AfCiC (Action for Children in Conflict)  
([https://actionchildren.or.ke/](https://actionchildren.or.ke/))

**Where**

- Thika, Kenya

**Mission**

- AfCiC strives to enhance and support the growth and development of children, young people, and their families by facilitating access to justice, education, health, and psychosocial and economic support. Putting communities at the center and fostering their growth through fair and sustainable opportunities.

**Nature of Work**

- The organization supports a free legal clinic that serves women within a 250km radius.
- The director of the organization would work daily with students at the organization’s legal clinic.
- Interns would work on legal cases involving domestic violence, juvenile abuse, and abandonment.
  - Due to polygamy laws, there are problems with men abandoning family, and men owning all property rights.
- Students would do mediations, client interviews, advocate in court, and/or prep women to advocate on behalf of themselves in court.
- The organization currently hosts interns from Italy.
- The organization could help organize weekend trips to Maasai Mara, Mombasa, and Mt. Kenya.

**Housing/Fees/Duration of Internship**

- The organization will have housing established for the student(s) for approximately $250/month.
- There are no known fees at this time.
- AfCiC requests that students intern for at least eight 8-weeks.
- *The director feels that it would be more fun/comfortable for there to be two students to fill this position since it is set in a more rural area.*
South Africa
CRL (Cultural, Religious, and Linguistic Rights Commission) (https://crlcommission.org.za/)

Where

- Johannesburg, South Africa

Mission

- The CRL Rights Commission is unique unto the world and works towards South Africa’s goal of upholding Chapter 2 Sec. 31 of their Bill Of Rights which states that "[p]ersons belonging to a cultural, religious or linguistic community may not be denied the right… to enjoy their culture, practice their religion and use their language; and … to form, join and maintain cultural, religious and linguistic associations and other organs of civil society."

- The CRL Act 19 of 2002 provides investigation and conflict resolution on any issue concerning the rights of cultural, religious, and linguistic
communities in South Africa. CRL Rights Commission receives complaints and requests from CRL communities. Most of the complaints raise complex issues which require extensive investigation to establish the nature of the complaint. The Conflict Resolution sub-program commits itself to successfully resolving the complaints received relevant to the mandate of the CRL Rights Commission.

Nature of Work

● Students who work with CRL will have the unique experience of working with the Commissioners in one of the following programs:

  ○ Legal Services and Conflict Resolution (this internship opportunity will likely be reserved for law students)
    ■ Students working in this department would partake in mediation of CRL-related complaints, travel to different villages to go on fact-finding missions, and meet with individuals who have lodged complaints.

  ○ Research and Policy Development
    ■ Students working in this department would engage in research related to policy and development to support CRL rights.

  ○ Public Education and Engagement
    ■ Students working in this department would engage in the Commission’s efforts to educate the public about their CRL rights.
Housing/Fees/Duration of Internship

- Housing: students will have to secure their own housing in the area or nearby neighborhoods. The CRL Commission has agreed to help students secure safe housing. There are safe neighborhoods nearby that students can walk to work from, or take a $2-5 Uber ride.

- Rentals in the area vary in price, but students should budget around $700-900/month for rent. This could be shared with another UW student if they wish to have a roommate.

- Fee: no known fee at this time.

- Duration: 8 week minimum.
Initiative for Strategic Litigation in Africa (ISLA)
(https://www.the-isla.org/)

Where

- Johannesburg, South Africa

Mission

- ISLA is a non-profit organization seeking to improve and advance women’s human rights, sexual rights, and economic justice across Africa through strategic litigation. ISLA brings cases in national courts in the region as well as in the African Commission on Human and Peoples’ Rights. ISLA focuses on topics ranging from trafficking to women in conflict with the law to violence against women with disabilities. In its sexual rights work, ISLA focuses on freedom of association and discrimination on the basis of sexual orientation and gender identity. Its economic justice division works on topics such as
inheritance, property after the dissolution of a marriage, and the extractives industry.

Nature of Work

- Interns would work remotely for the majority of the week and join their supervisor in the downtown Johannesburg office once a week.

- ISLA focuses on gender and sexuality cases, including protection of LGBTQI rights, sexual and reproductive health and rights, equality in family laws, violence against women, and sex worker’s rights.

- Interns will primarily conduct legal research for ISLA’s strategic litigation as well as provide support for the other pillars of ISLA’s work:
  - knowledge production;
  - strengthening civil society capacity to litigate strategically; and
  - collaborations and community engagement.

Housing/Fees/Duration of Internship

- ISLA can recommend/help secure safe housing for students. Since the majority of the internship would be working remotely, students could choose to live in the safest neighborhoods in Johannesburg (Rosebank).

-Rentals in the area vary in price, but students should budget around $700-900/month for rent. This could be shared with another UW student if they wish to have a roommate.

- 10 week minimum, but 8 weeks is negotiable.
Southern Defenders ([https://www.southernafricadefenders.africa/](https://www.southernafricadefenders.africa/))

Where:

- Rosebank, Johannesburg, South Africa (other locations at their offices throughout Southern Africa are also a possibility depending on the security status of each country). To see a full list of countries where Southern Defenders works, click [here](https://www.southernafricadefenders.africa/).

Mission:

- Southern Defenders strives to protect individuals throughout Southern Africa who are defenders of human rights. It coordinates regional efforts to provide rapid, practical, comprehensive, and inclusive protection support to human rights defenders (HRDs) at high risk, defend civic space, and empower HRDs to mitigate the effects of repression.
Nature of Work:

- Southern Defenders works with various Human Rights Commissions and Human Rights Legal Centers throughout Southern Africa to coordinate protection efforts. They became an autonomous organization in 2018 and are excited to build an ongoing internship partnership with the UW College of Law.

- Depending on the safety of each project, work may include:
  - Trial monitoring
  - Demonstration monitoring (unlikely, due to safety concerns)
  - Election monitoring (also on a case-by-case basis due to safety concerns)
  - Writing reports based on information gathered by the organization’s human rights monitoring
  - Assisting the organization’s Fellow in their duties to fulfill the aforementioned
  - Conducting know-your-rights workshops and trainings to HRDs.

Housing/Fees/Duration of Internship:

- Southern Defenders’ office is located in Rosebank, the safest neighborhood in Johannesburg. It is also located across the street from SALC (below).
- Southern Defenders will help students secure safe housing (approx. $700/month for a two-bedroom).
- Minimum 8-weeks.
SALC (Southern Africa Litigation Center)
(https://www.southernafricalitigationcentre.org/)

Where

- Rosebank, Johannesburg, South Africa

Mission

- SALC promotes and advances human rights and the rule of law in Southern Africa, primarily through strategic litigation and capacity-strengthening support to local and regional lawyers and community-based organizations to strengthen human rights and the rule of law in the region.

- SALC works in the following countries:
Angola, Botswana, Democratic Republic of Congo, Lesotho, Malawi, Mozambique, Namibia, Eswatini, Tanzania, Zambia, and Zimbabwe.

- In addition, SALC supports litigation in South African courts that advances human rights in the southern African region.

**Nature of Work**
- Interns would support SALC’s strategic litigation efforts by providing extensive legal research, drafting court documents, and participating in active cases.
- SALC requests to see a letter of interest from student interns selected by the law school prior to confirming the internship.

**Housing/Fees/Duration of Internship**
- SALC’s office is located in Rosebank, the safest neighborhood in Johannesburg. It is also located across the street from the Southern Defender’s office (above).
- SAHRDN will help students secure safe housing (approx. $700/month for a two-bedroom).
- SAHRDN requests that interns work for at least 8-weeks.
Refugee Law Project (https://www.refugeelawproject.org)

Where?:

- Refugee Law Project (RLP) has nine offices throughout Uganda.

Mission:

- Uganda hosts the largest number of refugees in Africa – more than 1.45 million, mostly from South Sudan but also from the Democratic Republic of the Congo and Burundi.

- RLP works to empower asylum seekers, refugees, deportees, independently displaced persons, and host communities to enjoy their human rights and lead dignified lives.
Nature of Work:

RLP's programs offer the opportunity to work in the following areas:

- Refugee Law/Access to justice
- Transitional Justice (research/policy work)
- Research of conflict trends and early indicators, human rights post-conflict
- LGBTQ+ Rights
- Documentation and research of past conflict

RLP's main law-based programs include:

- Access to Justice for Forced Migrants
  - This program provides free legal assistance to forced migrants on many different issues -- criminal justice, employment and work environment, child rights and protection, refugee status determination, land rights, family rights, tenant rights, and deportation. They identify migrants in police stations and other detention facilities and represent them before courts of law.
  - Capacity building for policymakers: RLP conducts trainings to equip policymakers, service providers, magistrates, police officers, prison officials, and local government authorities with knowledge of Uganda’s laws and international laws and policies relating to forced migration.
  - Human rights awareness and community empowerment: RLP empowers communities by providing information sessions, community policing sessions, English for Adult classes, RESPECT University courses, and information materials. RLP also trains community interpreters and assist in the formation of support groups so that forced migrants can advocate for their
Research and advocacy: RLP conducts studies on access to justice and uses findings to seek solutions by engaging with decision-makers in the police, directorate of public prosecutions, prisons, the judiciary, UNHCR, and Office of the Prime Minister (OPM).

- Conflict, Transitional Justice & Governance
  - This program involves:
    - Research on issues of justice, identity, ownership, belonging, and rights in post-conflict settings
    - Gathering and documentation of conflict evidence, such as information on conflict sites, and specific atrocities committed with partner organizations including local historical documentation centers
    - In-depth analysis of conflict trends and early warning systems
    - Advocacy on behalf of forced migrants and survivors of mass atrocities
    - Engagement with government stakeholders, the media, and impacted local communities
    - Policy recommendations at the local, national, and international levels with which to build peace, achieve justice, and promote reconciliation.

- Gender and Sexuality Program
  - This program involves:
    - Provision of direct legal and psychosocial support to RLP clients (whether refugees, IDPs, deportees, victims, and perpetrators) who are experiencing problems as a result of sexual and gender-based violence, or as a result of their sexual orientation or gender identity
- Documentation of the causes, immediate impact, and long-term consequences of sexual and gender-based violence, research of gender and sexuality dynamics at a grass-roots level
- Analysis of how the legacies of conflict-related sexual violence inform transitional justice efforts
- Policy advocacy at local, national, and international levels that is informed by lessons learned from RLP’s research and direct service work
- Training of forced migrants, police, immigration, military, civil society, humanitarian workers
- The work of the Gender & Sexuality Programme influences the research agenda of the Conflict, Transitional Justice & Governance Programme by, for example, focusing on issues around gender identities (particularly masculinities) in post-conflict recovery periods. RLP works with the Access to Justice Programme to advocate for the legal reforms needed to ensure that all survivors of sexual violence, as well as sexual and gender minorities, are able to pursue justice through formal mechanisms. RLP collaborates with our colleagues in Mental Health & Psychosocial Wellbeing Programme to develop best practices in responding to situations of harm and exclusion arising from sexual violence and/or discrimination.

**Nature of Work:**

- Upon award of a Bernstein Grant, students must subsequently attend a virtual meeting with RLP to discuss which program would be the best fit for them. RLP requests that the student come prepared to this meeting, having familiarized themselves with the RLP website, and have an idea of the program they would like to work for and why. The student should also attend the meeting with an idea of where they would like to live in Uganda (if they prefer rural or urban options).
- RLP’s HR department will assist students with their visa applications.
- Students are required to have medical and accidental insurance.
Housing/Fees/Duration of Internship:

- RLP will identify safe housing options for the student.
- Rent ranges from $90-$300 depending on if you are based in Kampala or a rural area.
- RLP charges interns a fee of $180/month for their efforts to train and monitor interns. RLP has had internship partnerships in the past, and has a strong system in place for working with interns and making sure they have a valuable experience.
- Due to the effort RLP puts into training interns, they request interns stay for **12- weeks**. This may be negotiable on a case-by-case basis.
Women’s Probono Initiative ([https://womenprobono.org/](https://womenprobono.org/))

Where:

- Kampala, Uganda

Mission:

- Women’s Probono Initiative (WPI) provides free legal services to women and girls in Uganda, with a particular focus on women’s health. WPI recently made international news for bringing a lawsuit against a US missionary with no medical training who ran a medical clinic in Uganda.
  
Nature of Work:

- Interns would assist local staff in defending women victims of domestic abuse, unjust divorce laws, land issues, and trafficking.

- Work may include attending court, speaking on behalf of clients in court, conducting legal research/writing for public interest cases, and partaking in community outreach efforts to gather evidence for public interest litigation.

- Though WPI will likely accept any intern who receives the Berstein Grant. However, WPI requests a short, virtual interview with the student before confirming placement at their organization. WPI will admit students who demonstrate strong research, writing, and public speaking skills. Students should come to the interview prepared, having reviewed WPI’s website, and able to articulate their reasons for wishing to work for WPI. In the unlikely event WPI rejects a Bernstein recipient, Golten Fellow will help place them with an alternate partner organization.

Housing/Fees/Duration of Internship:

- WPI will help students secure safe housing (appx. $280/month)
- RLP charges interns a fee of $120/month for their efforts to train and monitor interns.
- WPI requests that interns work for at least 10-weeks.
Timor-Leste (East Timor)
JUS (https://www.jus.tl/)

Where

- Dili, Timor-Leste

Mission

- JUS provides legal consulting services specializing in Human Rights, Gender Equality, Children Rights, Socio-Economic Rights, Access to Justice, and Rule of Law in Timor-Leste.

Nature of Work

- The student would support the JUS staff with legal research, drafting of reports, supporting training efforts, and participating in meetings with international organizations. The work would be in the area of
human rights, civil society participation, LGBTI, and women and children rights.

Housing/Fees/Duration of Internship

- The organization offers to lease a bedroom in their office for $250-400 a month. The office is in the best location for a person to live in Dili, near every facility, and is very safe.

- The organization requests the student to intern for a minimum of 10-weeks and prefers 12-weeks, as Timor-Leste requires a bit of time to get used to.
Non-Partner Organizations

Law students may apply for the Bernstein Grant to fund an independently secured internship. Any independently secured internships must be with an international entity and must involve work and travel outside the US for the majority of the summer. Interns will be expected to spend at least eight 8-weeks at their independently procured internship.

The following is a list of organizations that have previously hosted interns from UW, have expressed a willingness to host interns, or have a relationship with the Center for International Human Rights Law and Advocacy. Feel free to make an appointment with Golten Fellow Martha Jenkins (mjenki14@uwyo.edu) if you would like to discuss the internships on this list or any additional opportunity of your finding.

Students who choose this option must secure the internship before applying for the grant. As such, students must provide the following information in their grant application:

- A letter of support from the host organization. Please provide a short email message of support from the host organization demonstrating that the organization is prepared to have you as an intern.
- Briefly describe the host organization and duties of your proposed internship.
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**Multiple Locations**

**Women’s Learning Partnership**

- WLP helps fund sixteen (16) women’s rights partnerships around the world (listed below) to coordinate advocacy campaigns to protect women's rights, including advocacy for legal reform. Please email Golten Fellow, Martha Jenkins (mjenki14@uwyo.edu) if you are interested in working for any of these organizations.
- Some internships would focus on research projects relating to international law, gender-based violence, refugee rights, and specific laws pertaining to women’s rights in different countries.
- The partnership organization selected would be dependent on the student’s language skills.
- WLP has offered to facilitate the internships through their office (weekly check-ins, etc) or to allow the student to organize the individual internships through the partnership organization.
- WLP’s partnership organizations are in:
  - BRAZIL Citizenship, Study, Research, Information, and Action;
  - EGYPT Forum for Women in Development;
  - INDONESIA Women and Youth Development Institute of Indonesia;
  - IRAN Activists and Scholars;
  - JORDAN Solidarity is Global Institute/Jordan;
  - KAZAKHSTAN Shymkent Women's Resource Center;
  - KYRGYZSTAN Bir Duino;
  - MALAYSIA All Women's Action Society;
  - MAURITANIA Association of Female Heads of Households;
  - MOROCCO Democratic Association of Moroccan Women;
  - MOZAMBIQUE Fórum Mulher;
  - NIGERIA Center for Advancement of Development Rights;
  - PAKISTAN Aurat Foundation;
  - SENEGAL Groupe d’Initiatives pour le Progrès Social/West Africa Region;
  - TURKEY Foundation for the Support of Women's Work;
  - ZIMBABWE Women's Self-Promotion Movement
Africa

Morocco

Project Soar

- This is a women’s rights organization in Morocco. Project Soar empowers girls to become leaders who will become empowered women, capable of lifting their families, communities, and ultimately their nations.

- If you are interested in this organization, please speak to Golten Fellow, Martha Jenkins (mjenki14@uwyo.edu), who can put you directly in touch with a director of the organization.

Asia

Cambodia

Extraordinary Chambers in the Courts of Cambodia/UN Assistance to the Khmer Rouge Tribunals

- The ECCC is located in Phnom Penh, Cambodia. It is a special Cambodian domestic court supported by international staff and jurists, dedicated to trying crimes serious crimes committed during the Khmer Rouge regime (1975-1979). The court applies Cambodian and international law. (The website lists a standard internship time frame of July 2020 – 30 September 2020 which doesn’t fit the UW school year; apply anyway if you’re interested)
Below are possible internship opportunities that were developed by a colleague at Arizona State’s Sandra Day O’Connor School of Law. She has generously shared the descriptions in the event that UW students wish to reach out to the organizations.

Philippines

Ateneo Human Rights Center: AHRC
- founded in 1986 and is affiliated with the law school at Ateneo de Manila University. Since its establishment, AHRC has had a structured internship program that exposes domestic and foreign law students to some of the challenges to fundamental rights in the Philippines as well as to a variety of types of human rights work. Educating future lawyers about human rights is one of AHRC’s main areas of work; other such areas include but are not limited to civil and political rights, gender issues, and building the human rights mechanism in the Association of Southeast Asian Nations (ASEAN). The internships begin with an orientation session, including a formation program during which interns see the work of human rights advocates in another part of the Philippines. If you plan to apply to the AHRC, please let us know so that our ASU colleague can alert the Center to look out for your application.

Alternative Law Groups (ALG)
- a network of about twenty independent NGOs bound by the concept of alternative lawyering. The NGOs are located across the three main parts of the Philippines: Luzon, Visayas, and Mindanao. The secretariat, which is based on the Ateneo de Manila University campus in Quezon City (Metro Manila), looks for opportunities to find funding for programs that individual groups will implement. The organizations’ work falls into four thematic categories:
  1. Environment
  2. Women and gender
  3. Children
  4. Indigenous populations

Examples of their work are as follow:
  1. Court monitoring;
2. A litigation support program for environmental defense activists and organizations who are subject to SLAPP cases filed by landlords, mining companies, and others;
3. A human rights defense project for union leaders and others against whom SLAPP suits are filed;
4. Community-based dialogues, started in 2008, with the Armed Forces of the Philippines, the Commission on Human Rights, Philippine Alliance of Human Rights Advocates (PAHRA), and the police to improve relations between the state and communities.
5. Documenting cases of EJKs;
6. A side project on transitional justice with the Transitional Justice Asia Network, focused on developing more local expertise on transitional justice. CHR is also a part of this work; and
7. Partnering with local empowerment networks in the Southeast Asian region, such as the Asia Pro Bono Conference, which will be held in Cebu this year.

Interns get initial training with AGL in Manila before being deployed to a member organization that focuses on a thematic area in which they are interested. ALG’s email address is secretariat@alternativelawgroups.ph.

Timor-Leste

Judicial System Monitoring Program

- JSMP is a well-established NGO working to improve the justice system and citizens’ understanding of the courts and parliament. Working at JSMP in Timor-Leste’s capital city, Dili, will provide students with invaluable hands-on experience in the field of international rule of law in a developing country. It will supplement your legal education by exposing you to the challenges facing the legal infrastructure in developing countries while doing meaningful work with local lawyers to improve it.

Legal Research Unit:

- The intern will do at least one research and writing project. In 2019, the intern in this unit analyzed the Rome Statute of the International Criminal Court and compared the obligations accepted by other treaty signatory states to Timor-Leste’s laws to identify areas where Timor-Leste
was in compliance with its obligations and where additional work needed to be done. The report was distributed to various government ministries.

- The intern will also share information about how to do research.

Training and Advocacy Unit:

- The intern will do at least one research and writing project. In 2019, the intern in this unit researched how laws on freedom of assembly, defamation laws, and facilities for individuals found not guilty for reasons of insanity (NGRI) are implemented in other countries, and wrote a report with recommendations for the government of Timor-Leste on amending its current legal structure to fit international best practices.
- The intern will also share information on how to effectively use online advocacy tools.

Parliamentary Watch Project:

- The intern will do at least one research and writing project. In 2019, the intern in this unit analyzed the current Law on Anti-Corruption and made recommendations based on laws and policies in other, similarly situated countries.
- The intern will also share information about how to do research.

Provedoria dos Direitos Humanos e Justiça

- PDHJ, or the Office of the Ombudsperson for Human Rights and Justice, is Timor-Leste’s national human rights institution. PDHJ was established by the Constitution of Timor-Leste to improve human rights and good governance in the country. The ombudsperson and her office work with local and international organizations to develop and enhance Timor-Leste’s human rights framework and to ensure that the country complies with international treaties it has signed. In 2019, an Arizona State University Law intern at PDHJ researched and wrote a paper on the rights of persons with disabilities, and presented the paper at the South East Asia National Human Rights Institutional Forum, which was held in Timor-Leste that year. In 2020, the intern will work on a similar research project.
South America

Colombia

The Center for Law, Justice and Society (Dejusticia)

- Dejusticia is a Colombia-based non-profit working on strengthening the rule of law and promoting human rights in Colombia and across the Global South. They are a think-do tank that combines rigorous research and effective activism, an innovative approach that makes their work both challenging and exciting. Since their founding in 2005, their work has evolved into ten thematic areas, divided among seven issues. Spanish is a plus but not required. Learn more about Dejusticia’s mission and what they are looking for in candidates here.

Fundación ProBono Colombia

- The Fundación ProBono focuses on establishing access to justice for those people or organizations that do not have economic resources to access and pay for high-quality legal services. This objective is accomplished through a network of members from firms, corporate legal groups, and independent lawyers that take cases in a voluntary, free manner. They were the pioneers and joint-drafters of the Pro Bono Work Statement for the American Continent with the Cyrus R. Vance Center for International Justice. They have seven thematic areas. A high proficiency in Spanish is required. Learn more about Fundación ProBono’s mission and what they are looking for in candidates here.