



# Staff Senate News

April 2012

## Dates to Remember

**April 11, 2012** Full Staff Senate Meeting, Union Senate Chambers, 1:15 to 3pm

**April 14-15, 2012** Relay for Life, Fieldhouse, 6pm to 8am

**April 18, 2012** Staff Recognition Day, Crane Hill Dining Hall, 10:00am to 12:00pm

## Agenda for the next Meeting

- I. Roll Call
- II. Approve Mar. Minutes  
Approve Apr. Agenda
- III. Administration Reports
  - a. VP of Admin
  - b. Associate VP of HR,  
Laura Alexander
- IV. Guest Speaker  
Nancy Fox, Director, EHS
- V. Officer Reports
  - a. President Frank
  - b. V.P. Logue
- VI. Old Business
- VII. New Business
- VIII. Liaison Reports
  - a. ASUW
  - b. Faculty Senate
- IX. Committee Reports
- X. Open Forum

225 Wyo Hall  
766-5300

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You can find us on the web!

- Points to Ponder from the March Senate Meeting:
  - There are openings on Staff Senate. Nominate yourself! We need as many people involved as possible. [Email](#) us if you are interested! See the attached flyer for more information.
  - Relay For Life will be held April 14 & 15 at the Fieldhouse. You can still sign up to participate with, or just contribute to the Staff Senate team [here](#).
  - Staff Recognition Day is Wednesday, April 18 from 10am to noon in the Crane Hill Dining Hall. Several items will be available for raffle, please see your [Staff Senator](#) for information and to purchase tickets.
- See the attached copy of the *unofficial* minutes if you would like to read them.
- Please submit your best photo that represents the theme “Spring Thaw” on our [Facebook page](#). The deadline is June 30th.
- Congratulations to the winner of our “Wyoming Winter” photo contest, Mark Davidson from Vet Science!
- **Did you know...?** UW Staff employees are encouraged to apply for positions that are considered “upward movement” even if the salary/wage of minimum +15% is at or below what you are currently making. Typically an employee will retain their current pay in an “upward movement” scenario if it is about minimum +15%. In general, there are circumstances where an employee may be hired above the minimum + 15% of the range, with approval by the Appointing Authority and VP of Administration, depending on the employee’s current pay, how the selected employee’s related education and years of directly related experience compares with other employees in the classification and their associated rates of pay. The minimum +15% should **not** discourage employees from applying internally for jobs that interest them.  
If an employee is applying for a lateral position (a position in the same pay grade/range) the employee may or may not retain their current salary/wage rate (if it is above minimum + 15%) depending on internal equity as it relates to other employees’ pay within the same classification, the related educational level and years of directly related experience of the top candidate as compared to others in the classification, as well as the department’s ability to pay.
- Staff Senate would like to thank Doug Vinzant for all his help and support in his time here.