2019 STAFF RECOGNITION DAY

Out of This World...

Save the Date: April 4

STAFF SENATE NEWS
JANUARY 2019

Points to Ponder
In our regular Points to Ponder news feature, we bring you administrative updates that were shared with us during our monthly Staff Senate meeting.

Campus Planning Update
The Division of Administration has selected a firm to oversee the development of a Campus Master Plan, and the same firm will be working with the Union Visioning Team as well. It was also noted that there is a parking study and housing planning occurring concurrently with the Master Plan development. The Division of Administration is hopeful that these overlapping processes will be coordinated in an efficient and effective way.

Auxiliary Services
The reorganization of Auxiliary Services is underway and has been completed for the most part. Auxiliary units that are located in the Union will now report to the Division of Student Affairs, while most other units have moved under the umbrella of Division of Administration.

Professional Development
Academic Affairs continues to emphasize the importance of providing and supporting opportunities for professional development for UW staff employees. With the recent conversion from HRMS to the WyoCloud HCM system, staff employees are encouraged to include their professional development activities under the Goals section in their performance evaluation.

Did You Know
House Bill 293 is under consideration in the current legislative session. It provides support and parameters for planning and development of new student housing on the UW campus. Under HB 0293, student housing will move west of 15th Street.

Also available on the LSO website is the full report of the Task Force on University of Wyoming Housing. This task force was convened in 2018 and produced its report in October. To view the report, click here.
Know Your Senator: Jennifer Heupel

Jennifer Heupel is an Accounting Associate Senior in Campus Recreation. She grew up in Pine Bluffs, on a farm and misses living on the farm! She has been married to her husband Neal for 18 years. She enjoys gardening, camping, reading, and spending time with family and her two corgis, Cody and Barney.

Jennifer’s goal for Staff Senate is "to help keep UW Staff informed of what is happening on campus, changes in policies, and basically anything that is important to staff."

Holiday Food Drive
The 2018 Holiday Food Drive was a great success. Food was collected from all areas of campus, and boxes were assembled by staff senators and distributed to twelve families. We truly appreciate your generosity in supporting the annual food drive!

Ask A Question: Staff Scholarships

I'm curious how the Staff Scholarships are selected. What are the criteria and who makes the selection?

There are three eligibility requirements for the UW Staff Scholarship. An applicant must:

1. be a full-time classified staff employee,
2. have completed the probation period, and
3. be enrolled in a course that is not required for their current position at UW.

When establishing the scholarship, senators felt that in cases where an employee is required to take a course, their department should cover the cost of course expenses.

Each semester the Communications Committee puts out the call for scholarship applications. Once the application period ends, the applicants are screened for eligibility. Human Resources partners with Staff Senate to confirm the employment status of the applicants, and a senator confirms the course enrollment status of the applicants.

Once the list of qualified applicants is finalized, if the number of applicants exceeds the number of scholarships available, recipients are chosen by lottery. Since the qualified applicants are listed in a spreadsheet with numbered rows, we simply use a random number generator to select the recipients. If the number of applicants exceeds the number of scholarships available, applicants who received the staff scholarship in the previous semester are excluded from the lottery. However, in the following semester they will be included again.

Fall 2018 was the first semester for the staff scholarship, and scholarships were given to five staff employees. To view their bios, click here.

Liaison Reports
A complete list of all staff campus liaisons, can be found on the Staff Senate committee assignments page by clicking here.

Athletics Planning Committee
Some items of interest from the December 6, 2018 meeting of the APC include:

- Total GPA for student athletes is 3.09, and women’s tennis has the highest GPA at 3.64.
- So far law enforcement has not been negatively impacted by beer sales at athletic events.

Salary Policy Task Force
The staff representatives on the SPTF brought a number of staff concerns into the follow up discussions following the first implementation of the new salary policy in 2018. The Task Force worked together to make a number of adjustments to the policy. We are aware of the governor’s budget recommendation regarding state and UW staff salary increases, and we will keep you updated as budget items are finalized.

Nominate Now

Upcoming Events
Staff Recognition Day is scheduled for April 4, 2019 with the theme "UW Staff: Out of This World." The nomination period for staff awards is open now through February 21st. A complete list of the awards, with their criteria and nomination links, can be found on the Staff Senate website by clicking here.

Two new staff awards of interest include the All-Star Team Award which recognizes two or more staff members who are notable for their collaborative skills and perseverance to complete a sizable task or accomplish a long-term goal, and the True Grit Award, which honors staff members who are noted for their flexibility, consistency, vision, grit, and/or problem-solving skills.

Voting for the Employee of the Year award is also underway. Click here to place your vote.