



Staff Newsletter

November 2021

photo courtesy of Cathy Moen

Save the Date! Staff Senate Holiday Market



The Staff Senate Holiday Market is BACK! The market will occur **December 10th from 9am-4pm in the Education Conference Center (across from the Gateway Building)**. The Holiday Market will feature over 40 local vendors. Staff will have **2.5 hours of release time** to attend the market.

Would you or someone you know like to be a vendor? [Request a booth here!](#)

Staff Senate 50/50 and Meat Raffles

Raffle Tickets: 1 for \$1 or 6 for \$5

Two raffles to choose from: **50/50 or Meat Raffle**
Drawing will be held on Friday, December 10th.
Purchase tickets at the market by cash or card.

Purchase raffle tickets before the event online [HERE](#).

The meat package will include the following:

- 4 New York Strip steaks
- 4 Sirloin steaks
- 4 Filet Mignon steaks
- 1 Traditional Beef Summer Sausage
- 1 Jalapeno Cheddar Summer Sausage
- 2 Honey BBQ Snack Stick (4 pack)
- 2 Beef Snack Stack (4 pack)
- 2 lbs Smoked Bacon
- 2 lbs Peppered Bacon



photo courtesy of Jen Paintin. Chris Maki, Fiji the dog, Brianna Casey, and Li Teng marching in the UW Homecoming Parade last month

- uwo.edu/staffsenate
- staffsen@uwo.edu
- [@UWStaffSenate](https://www.facebook.com/UWStaffSenate)



Employee of the Third Quarter



Shelby Kennedy, Project Coordinator in Service, Learning, and Community Engagement, has been selected as the Employee of the 3rd Quarter. Below are some things Shelby's colleagues said about her:

"The things Shelby has done this semester would be classified as above and beyond in normal times, but the fact that she did all of this in the midst of COVID and general university chaos is absolutely incredible."

"Faced with administrative pressure to pump out more in-person (quality) student programming, she rose to the occasion, giving up many Saturdays and evening hours to make this happen."

She coordinated several food drives, engaging many students, and collecting about 5,600 pounds of food and hygiene items. "Shelby is an extremely good representative of the UW brand, and integrity that is beyond comparison."

There were so many great comments about Shelby's work ethics, we couldn't include them all. She's also done an exceptional job on Staff Senate serving as our Credentials & Elections Committee Chairman.

Said Shelby after winning the award, "I would like to say thank you to my co-workers who nominated me for this award. I am so proud to be part of a team of professionals who worked diligently to create opportunities for student development and connection through incredibly difficult times."

Staff Senate Liaison Reports

No More Committee

- Sponsored volleyball game on October 16th.

Athletic Planning Committee

- 81% of student-athletes are vaccinated and tested 3 times a week.
- Reported 15 staff vacancies. Not sure when or if they will be filled.
- Reported average GPA for student-athletes is 3.25 versus the general student body at 3.12.

2-13 Restructuring Committee

- Asked for more transparency and a longer timeline before approving; the timeline for the reorganization has been extended for many of the larger changes.
- Still no answer to how many positions will be lost.
- The latest on the restructuring can be found [here](#).

Risk Management Committee

- Working on claims, mostly auto incidents.
- Safety Walk was recently held and found that the #1 risk on campus is cyber security.
- Reminder to get travel requests in early.

Legislation Corner

Staff Senate passed two resolutions at our November meeting.

- Resolution #[242](#), supporting Faculty Senate's Resolution #398 in Support of Extending Time for UW Campus Community to Evaluate Proposal to Reconstruct UW Colleges.
- Resolution #[243](#), in support of ASUW's UW Bill #2757 in support of receiving more information about costs and funding to support the School of Computing.

Reminder of Flexible Work renewal

Current Flexible Work Arrangements are set to expire at the end of the year on December 31, 2021. If an employee/supervisor would like to have a plan continued without interruptions, the plan needs to be completed and in HR's office prior to Winter Closure December 24th-January 2nd.

New Staff Senators

We are pleased to welcome our new Senators!

Jen Paintin	School of Pharmacy
Li Teng	Academic Affairs
Nicole Fifield	Residence Life & Dining

To nominate a staff member email Shelby Kennedy, Credentials & Elections Chair, shelby.kennedy@uwyo.edu

● December Staff Senate Meeting

Wednesday, December 1st at 1:15 PM

virtual meeting via Zoom

Meeting ID: 998 0483 0698

Landscaping Committee

- Website being created which will include map and masterplan
- Parking continues to be a concern. Parking garage being discussed for North Campus.
- Concerns about where to drop off Lab School students.
- Safety concerns with walking between new parking garage and Union and Half Acre at night.

Staff Relations Committee

- Job descriptions and titles are being created as they are updated in class/comp. HR is working on updating the website to reflect changes.
- Discussion on departments encouraging staff to work remotely if possible as a solution to the parking shortage.
- Discussion on updating pay matrix—won't happen until there is funding to support it.
- Discussion on how much and how long staff take on additional duties before an audit is triggered. Suggested employees or supervisors reach out to HR if there is a concern about overloaded positions.