



## **Statement of Diversity Equity and Inclusion (DEI)**

The Division of Communication Disorders values, celebrates, and respects the diversity of our community, including but not limited to diversity of race, gender, religion, color, national origin, disability, age, veteran status, sexual orientation, genetic information, creed, ancestry, political belief, status as a parent, socioeconomic status, neurotype and any other applicable protected category. We strive to create an environment that provides equity and access to all, and to be inclusive and accepting of each individual's experiences, perspective, and unique identity. Our educational community at large benefits from knowledge of individual differences and backgrounds.

DEI is integral to our mission of preparing students who will improve communication and hearing of others, and includes demonstrating excellence, respect, integrity, compassion, concern for the well-being of others, and accountability in all endeavors and creating an environment supportive of diversity in ideas, perspectives and experiences. All individuals in the UW Communication Disorders community are responsible for creating an inclusive environment where every person is valued and honored. If you have concerns regarding our DEI statement and/or its implementation, we encourage you to share your experiences with the Division Director.

### **Document History:**

Reviewed by the University of Wyoming chapter of the *National Student Speech, Language Hearing Association (NSSLHA)* and approved by the faculty 11/28/2023

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