

Employer FAQ's

- How do I post a job?
 - You can post a position with the Office of Career Services (OCS) job board through either an employer account or through our online form. This service is free.
 - The employer link (<https://law-uwyo.12twenty.com/hire>) through which you can register your employer account in our online POKES system. Once we approve your account access on our side you may post a position.
 - If you would prefer to avoid setting up the employer account, you may instead fill out our online form here: <http://www.uwyo.edu/law/career-services/forms/online-jobpost-form.html> and we will post the position to our internal database.
- What is the average internship salary?
 - This data is not formally collected through the OCS office. Our industry research and professional knowledge reflect that summer salaries can range depending on 1L or 2L summer, practice area, and location.
 - For Wyoming-based firms, we see summer compensation ranging from \$3,000-\$4,000 per month. In the Denver metro, that range is closer to \$4,500-\$6,000+ per month.
- How long is a summer internship?
 - Most internships run 10 weeks, however that can change depending on the employer and student. It can continue into the academic year based upon student availability and employer interest.
- What is the average first year attorney salary?
 - Employment data is collected yearly 10 months after graduation and reported to the ABA for accreditation. That information is available publicly through our website here: <http://www.uwyo.edu/law/career-services/employment-statistics.html>
 - The average start salary for an associate position in the Class of 2021 is \$61,000/year, plus benefits.
- What's OCI and is it a good fit for my firm or organization?
 - OCI, or On-Campus-Interviews, is facilitated by the school two times a year. Fall OCI typically runs through September with employer registration opening in July, and Spring OCI runs in February, with employer registration opening in December. OCI is a process in which employers sign up for a date/time and provide the school with a job listing. OCS will post and promote the position, collecting an application packet. That packet is sent to the employer for interview selections. The school then coordinates the interview schedule and provides a room on campus, in person or virtual, for students and employers to interview.

- Interested in learning more? Check out the OCI page here:
<http://www.uwyo.edu/law/career-services/on-campus-interviews.html>
- You can participate in OCI as an externship (for credit work) employer as well!
Discover more through our externship supervisor page here:
<http://www.uwyo.edu/law/experiential/legal-externships/employers.html>
 - How do I find a contract student to do research?
 - The school collects resumes of current students interested in contract or full time work and compiles that into a PDF, called the Resume Book. Wyoming licensed attorneys may request a copy through our online form here:
<http://www.uwyo.edu/law/career-services/forms/resume-book-collection-form.html>
 - I can't afford to pay an intern, can students get credit for work, so I don't have to pay them?
 - Working for credit in lieu of pay is called an Externship. Externships are restricted to judicial chambers, governmental offices, and legal non-profit organizations. To learn more or apply to be a field supervisor, check out the externship website here: <http://www.uwyo.edu/law/experiential/legal-externships/index.html>
 - Students may not earn credit working for private firms or organizations.
 - I posted a position and didn't get any applications, what can my organization do to get the top applicants?
 - This is a dynamic question with a complex and individualized answer. Generally, cultivating a presence on campus is helpful in generating excitement surrounding your firm/organization; this is a good starting point when posting a position. Confirm that your compensation model reflects the market and evaluate your firm's reputation. Considering past employees or interns, did they have a positive or negative experience? Beyond this, practice area, time of year, location, online presence (or lack thereof), and the job listing itself can all contribute to the application pool. To discuss ideas on how to obtain more applicants, contact our director at any time!
 - How do I get involved with the law school?
 - The College of Law and Office of Career Services welcomes your input and engagement in many capacities! You can find a complete list of ideas and contacts through our website here: <http://www.uwyo.edu/law/career-services/get-involved.html>