



Bay Area Hospital RN Residency Program

Bay Area Hospital's RN residency program is designed to support new graduate nurses with less than one year of experience in their role transition to the nursing profession, clinical practice, and the organization. This 12-month blended program provides new graduates with the necessary skills and techniques to manage patients safely, swiftly, and competently while introducing them to the professional role of the nurse.

Bay Area Hospital is a 129-bed, acute-care, Joint Commission accredited regional hospital located in Coos Bay, Oregon, on the beautiful southern coast. We provide a unique opportunity for new graduates to join our friendly team as they embark on their new careers in nursing. With us, you will work with the state of the art equipment within a specialty population role that is the best fit for you!

YOUR
**BRIDGE
TO
SUCCESS**
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Frequently Asked Questions

1

Who qualifies for the Bay Area Hospital RN residency program?

New graduate RNs with less than one year of work experience as a registered nurse.

2

When can I start the Bay Area Hospital RN residency program?

Bay Area Hospital has three cohort start dates for 2022 and spring 2023:

- **Cohort 1: August 1, 2022**
- **Cohort 2: October 24, 2022**
- **Cohort 3: February 27, 2023**

3

Why should I participate in Bay Area Hospital RN residency program?

Research has demonstrated that individuals who are supported by a formal transition to practice program bridges the academic-practice gap. Structured orientation and preceptorship residency programs improve teamwork and patient outcomes; while reducing new nurse anxiety and stress.

4

How is the BAH RN Residency Program Structured?

The Bay Area Hospital RN residency program provides classroom and simulation training in skill competency and professional development. The program also includes an implementation project designed to engage the RN resident in evidence-based practice. The RN resident will be mentored on the expanded roles and expertise of the nurse, looking beyond their one-year residency period.

5

What areas can I work in?

Employment opportunities may be available within any clinical department at Bay Area Hospital.

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How do I apply?

Submit your resume or application on Bay Area Hospital's website, bit.ly/BAH-New-RNs or contact Senior Talent Acquisition Specialist, Donna Lopez, at donna.lopez@bayareahospital.org or (541) 269-8108.