



Full Senate Meeting
1:15 p.m.
Wyoming Union Senate Chambers
July 6, 2016
Minutes

Meeting called to order at 1:15 p.m. by President Mark Gunnerson.

I Roll call – Quorum was present.

Present: Allen Tanner, Debbie Allred, Renee Ballard, Kristin Blevins, Gary Browning, Shelby Bull, Raul Chavez, Kevin Coleman, Sarah Dahlberg, Heather Earl, Justin Flori, Denise Gable, Lindsay Galey, Mannie Gallegos, Jason Gonzales, Mark Gunnerson, Jennie Hedrick, Robert Holzwarth, David Keto, Carl Mehta, Cecilia Schlup, Leland Schroyer, Susan Schulz, Alison Shaver, Rachel Stevens, Arron Sullivent, Kassie Thomas, Elizabeth Traver.

Excused: Kathy Kirkaldie, Angela Reddick

Absent: Mike Eaton, Edward Moeller

II Approve June minutes – Approved as circulated.

III Approve July agenda – Approved as circulated.

IV Special Business

A Confirm Allen Tanner, Seat #10, Enhanced Oil Recovery Institute –

Motion by Senator Blevins, seconded by Senator Thomas, to confirm Allen Tanner to Seat #10. Motion carried.

V Administration reports

A Division of Administration – Bill Mai

Financial Crisis Advisory Committee (FCAC) has been set up and has just begun their work. There is lots to do between now and September. The Committee has been tasked with advising President Nichols on potential actions to be taken on budget needs. VP Mai will keep Staff Senate posted with developments. The budget situation is very serious. Program evaluations will begin on both the academic and non-academic “sides of the house” and most departments will begin a structure review. The early retirement incentive package is not producing the results as was hoped. Very few of those electing early retirement are professors. The “lower” paid folks are not going to produce the numbers that are needed for the reductions. August 5 is the deadline for election to participate in the early retirement program. There are currently 70 positions that have been “frozen”. President Nichols has allowed some positions to be refilled – mostly in IT, UW Operations, and RLDS – and those positions are expected to be released in the next few weeks. FCAC is working to have a plan by mid-September for FY 18. Presentation of this plan is scheduled for the BOT in October. There has not been much time between June 15 and today to formulate a plan for reductions.

Will UW see a State of Exigency if not enough retirements? UW will do everything possible to not have to go into exigency and avoid it.

If separation doesn't occur at the rate needed, will UW “sweeten the pot”? Haven't heard anything about that.

B Human Resources – Eric Goldenstein

1. He has mostly been meeting with those who have elected the early retirement option. HR has contacted the various groups at the State, and other UW vendors, regarding those individuals eligible for early retirement that they may see an increase in inquiries.
2. There was a discussion at last month's Staff Senate meeting regarding clarification on the memo regarding exempt employee timekeeping. The memo has been interpreted to mean that any time an exempt employee is out of the office, regardless if they have met the 40 hour/week minimum, they would be required to utilize either vacation or sick leave and that flexing of hours was not permitted. Eric will follow up with Mark Bercheni regarding the status of clarification of the language in the memo.

VI Guests and Special Programs - None

VII Liaison Reports

A ASUW – President Michael Rotellini

ASUW is currently working on:

1. Building their executive positions. There are 7 positions available, 5 of which are vacant.
2. Filling judicial positions – There are currently 4 openings. Applications have been sent out.
3. Working on getting the Student Wellness Advisory Committee up and running again.
4. Development of a "Help" board to help identify resources available to students.

B Student Media Board Rep - None

VIII Officer Reports

A President, Mark Gunnerson –

1. The retreat on June 27 went well. Thank you to those who attended. There were items that came from the retreat that Staff Senate can focus on:
 - a. Include the status of resolutions in the agenda/minutes.
 - b. Regular contact with Administration regarding the status of resolutions.
 - c. Request an HR representative be present at Staff Relations Committee meetings.
 - d. More support campus wide for Staff to take classes.
 - e. Ombudsman position.
 - f. More outreach and communication to Senators.
2. President Gunnerson attended the Deans/Director's meetings. There was talk of complete position development searches so all PDQs are accurate on the academic side. Hoped to be done by Aug 1.

B Vice President, Rachel Stevens

1. A reminder that Staff Senate has a meeting w/ President Nichols @ 3:30pm, Thursday, July 7, in the Staff Senate Chambers
2. An application has been submitted for a Staff Senate Homecoming Parade float. Theme is "Once a Cowboy, Always a Cowboy." If you have ideas for this year's float, please forward to Vice-President Stevens.
3. A date for Highway Cleanup is in the works for this summer. A Doodle poll will be sent out to determine what dates Senators will be available.
4. Kevin Coleman is also on FCAC. All of the proceedings are open to the public – minus executive decisions.

IX Old Business - None

X New Business - None

XI Committee Reports

A Communications Committee – Senators Keto and Stevens

i Meeting – July 7, 11:00, Union, 203

B Credentials and Elections Committee – Senator Blevins

i Meeting – July 19, 2:00, Wyo Hall, 402

C Finance Committee – Senator Earl

i Meeting – July 19, 8:30-10:30, Merica Hall, 217

D Recognition Committee – Senators Schulz and Thomas

i Meeting – July 20, 9:00 Union, 202

E Staff Relations – Senators Gallegos and Stevens

i Meeting – July 18, 10:30, Union, 202, 766-3813

XII Open forum –

Meeting adjourned at 3:03p.m.

Respectfully submitted,

Heather Earl

Staff Senate Secretary

STAFF SENATE

UNIVERSITY OF WYOMING