



Contact Us

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11/2 Meeting Agenda

- I. Roll call
- II. Approve September minutes
- III. Approve October agenda
- IV. Administration reports
 - A. Div. of Admin.
 - B. Human Resources
- V. Officer Reports
- VI. Old Business
- VII. New Business
- VIII. Liaison Reports
- IX. Committee Reports
- X. Open forum

Dates to Remember

November 11, 2016

Veterans Day Reception
Fireplace Lounge, Union
10am - noon

November 28, 2016

Holiday Food Drive Begins

November 30, 2016

Open Enrollment Due Date

December 7, 2016

Staff Senate Meeting



Fall Campus

STAFF SENATE NEWS

October 2016

Staff Senate Raffles

Don't miss Staff Senate's fall raffles, which will be wrapping up at the December Staff Senate meeting in the Senate Chambers in the Union on December 7th at 1:15 pm.. This year there is a 50/50 cash raffle as well as a drawing for a meat package from the UW College of Agriculture Meat Lab. The meat package includes

- 4 Ribeye Steaks
- 4 Pork Chops
- 2 Spare Ribs
- 4 lbs Smoked Bacon
- 4 lbs of Ground Beef
- 4 lbs of Breakfast Sausage
- 1 lb Traditional Beef Summer Sausage
- 1 lb Jalapeno Cheddar Beef Summer Sausage

Tickets are \$1 each or 6 for \$5. They are available from your staff senator or in Merica Hall room 102. Senators will also be selling raffle tickets at a table in the Union breezeway during November.

Ask A Question: Got a question of about the University of Wyoming or your employment here? Ask away at: staffsen@uwyo.edu.

QUESTION: "When will UW staff be able to view the Huron report on the savings and efficiencies that are proposed for campus?"

ANSWER:

The staff senators who are currently serving on the Financial Crisis Advisory Committee have brought this question forward. At this time Staff Senate has been assured that the Huron report will be shared with the campus community soon. However, there are some reporting inaccuracies and subsequent recommendations that the administrative team is currently working to correct prior to its release. We will continue to request access to the report and will share it with you as soon as we can.



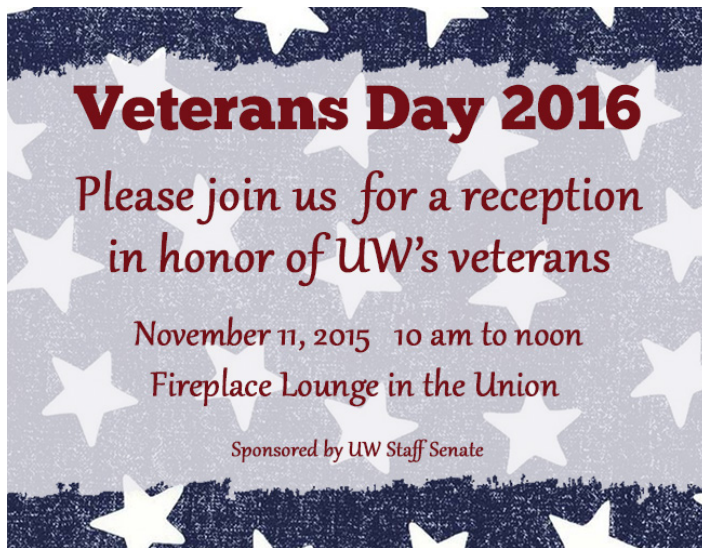
UNIVERSITY OF WYOMING

Points to Ponder:

The Strategic Planning Council is currently holding listening sessions on various topics across campus and in Colleges and departments. President Nichols has approved release time for all UW employees to attend.

UW welcomes new Associate Vice President for Human Resources, Jeanne Durr. AVP Durr arrived on campus on October 16th. Staff Senate looks forward to working with her.

Staff Senate has received many questions on the changes to the overtime rule that will take effect on December 1st. We have forwarded all these questions to Human Resources and hope to be able to share this information out as soon as possible.



Staff Senate Activities

Morale

You may remember that Staff Senate conducted a survey on Staff Morale in February 2016. We received a lot of valuable feedback. Some suggestions we heard frequently were: give a staff discount and/or release time to use Half Acre gym, improve parking and give staff a discount on parking rates, hold campus-wide gatherings and encourage interaction between staff and administrators, revamp the employee evaluation system, ensure that PDQs are accurate and update the salary matrix, offer floating holidays or a staff release day during Spring Break, offer one hour of release time to make use of the Wellness Center, be open and responsive to comments and suggestions from staff, increase transparency when budget and policy decisions are made, offer flexible schedules wherever possible, allow



employees to work from home, provide better training for supervisors, and more. Staff Senate has taken up a number of these suggestions with administrators and will continue to work toward putting some of these suggestions into action.

Staff Recognition Day

The Recognition Committee is hard at work planning for 2017 Staff Recognition Day. They are still in the process of choosing an MC for this year's event and welcome nominations. Nomination can be sent to: staffsen@uwyo.edu.

Staff Senate Legislative Report

Staff Senate **Resolution 219** was passed in May 2016. It requests an updated policy requiring all UW employees who are supervisors of UW staff members to take comprehensive supervisor training that would bring them up to speed on UW policy and federal and state labor law. We have not heard back from administration on any developments in this area but will share any updates we receive.

Resolution 220 requested that the charter of the Traffic Appeals Committee be revised to provide for better transparency and accessibility. It was passed in September 2016.

Resolution 221 passed in the October 2016 meeting. It requests that all UW employees receive timely notification any time the Employee Handbook is updated.

Check out the **Staff Senate website** for more information on legislation and Senate activities.

Who's Your Senator?

Did you know that senators are elected to represent their division rather than by college or department? To find out who the representatives are in your division and to see where there are vacancies, check out the **senator chart** on the **Staff Senate website**.

If you have questions or comments for Staff Senate, send an email to staffsen@uwyo.edu, call 766-5300, or fill out our anonymous comment form at <http://goo.gl/forms/UOJqYP3Bcb>.



Staff Senate receives numerous questions about labor law and UW policy. In this **Policy Corner**, we share resources and information with you that may be of help. For further questions or concerns, employees can contact Human Resources or browse the information available from the **U.S. Department of Labor** or **Wyoming Workforce Services**.

When staff members use the tuition waiver do they still have to pay the program fees?

Under the current tuition waiver policy, course and program fees are not covered for UW employees taking courses. As the Revenue Subcommittee of the Financial Crisis Advisory Committee prepares to share its recommendations with campus constituencies, Staff Senate has received a number of questions about this issue.

We encourage UW staff to attend the upcoming information sessions on program fees and to share your questions and concerns with the committee. We will also continue to follow up with the committee

and with administrators as well. Staff Senate has requested that, at the very least, current employees be allowed to pay for program fees via payroll deduction. We will also consider the possibility of pursuing scholarship funding in the event that staff members are required to pay the increased program fees.

You can access information on this and other Policy Corner issues on the Staff Senate **Policy Corner webpage**.