

Robert A. Schuhmann, Ph.D.
Professor & MPA Director
The School of Politics, Public Affairs, and International Studies
University of Wyoming
1000 E. University Avenue, Dept. 3197
Laramie, Wyoming 82071-3197
Email: robert.schuhmann@uwyo.edu
307-766-6494 (office)
970-988-3770 (cell)

EDUCATION

Ph.D. Public Administration and Policy (1996)

Virginia Polytechnic Institute and State University / Virginia Tech – Blacksburg, VA

Masters of Public Administration (1989)

Appalachian State University – Boone, North Carolina

Bachelor of Science, Political Science (1987)

Appalachian State University – Boone, North Carolina

ACADEMIC POSITIONS (University of Wyoming)

University of Wyoming, Laramie, Wyoming – 1995 to Present

- **Director**, Masters of Public Administration Program – 2018 to present
- **Associate Dean**, College of Arts and Sciences – 2013 to 2018
- **Professor**, Department of Political Science – 2013 to present
- **Department Head**, Department of Political Science – 2013 to 2014
- **Department Head**, Department of Criminal Justice – 2010 to 2013
- **Adjunct Faculty**, Department of Criminal Justice – 2010 to present
- **Department Head**, Department of Political Science – 2004 to 2007
- **Associate Professor**, Department of Political Science – 2002 to 2013
- **Director**, Masters of Public Administration Program – 2001 to 2004
- **Assistant Professor**, Department of Political Science – 1995 to 2001

Other:

- **M.P.A. Coordinator**, Center for Public Administration and Policy, Virginia Tech – 1994 to 1995
- **Graduate Assistant**, Department of Political Science, Virginia Tech – 1991 to 1994
- **Research Associate**, Institute for Public Affairs and Policy Studies, College of Charleston – 1991
- **Visiting Instructor**, Department of Political Science/Criminal Justice, Appalachian State – 1990

GOVERNMENT POSITIONS

- **Town Manager**, Chatham, Virginia – 1989 to 1990
 - **Asst. Town Manager**, Fairmont, North Carolina – 1987
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PUBLICATIONS

In Preparation:

Book Manuscript

Schuhmann, Robert A. and Eric J. Wodahl. *The Prison Rape Elimination Act: The Politics and Policy of Prison Reform*. Lynne-Reiner Publishers. (Letter of “Commitment to Publish.”)

In Print:

Refereed

Schuhmann, Robert A. and Misty Springer. (2017). “Death Before Taxes.” *California Journal of Politics and Policy*, 9(4).

Schuhmann, Robert A. and Tracy A. Skopek. (2016). “Timid and Fearful? Wise and Safe?” *California Journal of Politics and Policy*, 8(1).

Schuhmann, Robert A. and Tracy A. Skopek. (2015). “More Good, Bad, and Ugly Than a Clint Eastwood Movie.” *California Journal of Politics and Policy*, 7(3).

Garland, Brett, Eric Wodahl, and Robert A. Schuhmann. (2011). “Value Conflict and Public Opinion Toward Prisoner Reentry Initiatives.” *Criminal Justice Policy Review*.”

Schuhmann, Robert A. and Karel van der Molen. (2011). “Real or Perceived.” In *The Ethics Challenge in Public Service*, 3rd Edition. Jossey-Bass, ed. Carol W. Lewis and Stuart Gilman (case study).

Schuhmann, Robert A. and Eric J. Wodahl. (2011). “Prison Reform Through Federal Legislative Intervention: The Case of the Prison Rape Elimination Act.” *Criminal Justice Policy Review*. 22(1) 111-128.

Schuhmann, Robert A. and Tracy A. Skopek. (2009). “Blurring the Lines: A Blending Learning Model in a Graduate MPA Program.” *Quarterly Review of Distance Education*. 10(2): 219-232.

Skopek, Tracy and Robert A. Schuhmann. (2008). “Traditional And Non-traditional Students In The Same Classroom? Additional Challenges of the Distance Education Environment.” *Online Journal of Distance Learning Administration*. Vol. 11(1).

Skopek, Tracy and Robert A. Schuhmann. (2005). "Wolf in Sheep's Clothing? State Implementation of the Gray Wolf Recovery Plan Under the Endangered Species Act." *Green Theory and Praxis*. Vol. 1(1).

Schuhmann, Robert A. and Larry. Hubbell. (2005). "The Enterprise of Public Administration: Scholarship as a Loosely Coupled System," *Public Administration and Management*. 9(4): 45-67.

Homer, Frederick D. and Robert A. Schuhmann. (2004). "The Municipal Balance of Power: Lessons From Federalist 51." *Public Administration and Management*. Vol. 10(3): 224-247.

Fox, Richard L. and Robert A. Schuhmann. (2001). "Mentoring Experiences of Women and Men City Managers: Are Women Disadvantaged?" *American Review of Public Administration*. 31(4): 381-392.

Schuhmann, Robert A., R. McGregor Cawley, Richard Green, and Alan Schenker. (2000). "The MPA and Distance Education: A Story As A Tool Of Engagement." *Public Administration and Management*. 5(4): 163-182.

Fox, Richard L. and Robert A. Schuhmann. (2000). "Gender and the Role of the City Manager." *Social Science Quarterly*. 81(2): 604-621.

Fox, Richard L. and Robert A. Schuhmann. (1999). "Bringing in the Community: Gender, Representation, and City Management." *Public Administration Review*. 59(3): 231-242.

Schuhmann, Robert A. and Richard L. Fox. (1998). "Women Chief Administrative Officers: Perceptions of Their Role in Government," in *The Municipal Yearbook*. Washington, DC: International City Management Association. 65: 16-22.

Schuhmann, Robert A. (1998). "Reorganization by Analogy: The Municipal Reform Movement's Influence on the Office of the President." *Administrative Theory and Praxis*. 20(1): 68-77.

Felts, Arthur A. and Robert A. Schuhmann. (1997). "Local Government Administrators: A Balance Wheel Breakdown." *American Review of Public Administration*. 27(4): 362-376.

Moncrief, Gary, Joel Thompson, and Robert A. Schuhmann. (1991). "Gender, Race, and the State Legislature: A Research Note on the Double Disadvantage Hypothesis." *Social Science Journal*. 28(4): 481-487.

Textbooks

King, James, Andrew Garner, Jason B. McConnell, and Robert A. Schuhmann (2017). *The Equality State: Government and Politics in Wyoming, 8th Edition*, Hayden-McNeil Publishing (5th, 6th, and 7th editions).

Chapters/Manuscripts in Edited Volumes

Fox, Richard L. and Robert A. Schuhmann. (2003). "Gender and Local Government: A Comparison of Women and Men City Managers." In *Local Government Management: Current Issues and Best Practices*, eds. Douglas J. Watson and Wendy L. Hassett. Armonk, NY: M.E. Sharpe.

Schuhmann, Robert A. (1998). "Home Rule in Wyoming," in Dale Krane, Platon N. Rigos, and Melvin Hill (Eds.), *Home Rule in America: A Fifty-State Handbook*. Washington, DC: Congressional Quarterly, Inc.

Moncrief, Gary, Joel Thompson, and Robert A. Schuhmann. (1995). "Gender, race, and the State Legislature: A Research Note on the Double Disadvantage Hypothesis." In *The Politics of Race: African Americans and the Political System*, ed. Theodore Rueter. Armonk, NY: M.E. Sharpe.

Non-Refereed Journal Articles/Entries:

Schuhmann, Robert A. and Tracy A. Skopek (2011). "Wyoming's Budget: From Champagne to Soda Pop." *California Journal of Politics and Policy*. Vol. 3(2).

Schuhmann, Robert A. (2002). *Encyclopedia of Public Administration and Public Policy*, ed. David Schultz.

Schuhmann, Robert A. (2008). "State Politics in Wyoming" in *Political Encyclopedia of U.S. States and Regions*, CQ Press.

Schuhmann, Robert A. (2008). "Municipal Government Structure" in *Encyclopedia of American Government and Civics*, eds. Michael A. Genovese and Lori Cox Han, Facts on File.

Published Proceedings:

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2010" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States, 2010*.

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2009" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States, 2009*.

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2008" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States, 2008*.

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2007" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States, 2007*.

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2006" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States, 2006*.

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2005" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States, 2005*.

Schuhmann, Robert A. and Tracy A. Skopek. "Budgeting in Wyoming – 2004" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 2004.

Engstrom, Richard and Robert A. Schuhmann. "Budgeting in Wyoming – 2003" Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 2003.

Engstrom, Richard and Robert A. Schuhmann. "Budgeting in Wyoming – 2002." Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 2002.

Engstrom, Richard and Robert A. Schuhmann. "Budgeting in Wyoming – 2001." Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 2001.

Engstrom, Richard and Robert A. Schuhmann. "Budgeting in Wyoming – 2000." Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 2000.

Schuhmann, Robert A. and B. M. Sielaff. "Budgeting in Wyoming – 1999." Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 1999.

Schuhmann, Robert A. and B. M. Sielaff. "Budgeting in Wyoming – 1998." Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 1998.

Cawley, Gregg, Richard Green, Alan Schenker, and Robert A. Schuhmann. *The MPA and Distance Education: Reflections on Ten Years of Experience in Wyoming*, Proceedings, 21st National Conference on Teaching in Public Administration, 1998.

Schuhmann, Robert A. "Budgeting In Wyoming – 1997." Western Political Science Association, *Roundtable Proceedings: State Budgeting in the 13 Western States*, 1997.

Felts, Arthur A. and Robert A. Schuhmann. "Local Government Administrators: A Balance Wheel Breakdown." Public Administration Theory Network, *Proceedings of the Ninth National Symposium on Public Administration Theory*, 1996.

CONFERENCE PAPERS /INVITED LECTURES/DISCUSSANT

Conference Participation:

Schuhmann, Robert A. and Misty Springer. (2017) Budgeting in Wyoming – 2016. Paper Presented at the Annual Meeting of the Western Political Science Association. Vancouver, British Columbia.

Schuhmann, Robert A. (2016) Budgeting in Wyoming – 2015. Paper Presented at the Annual Meeting of the Western Political Science Association. San Diego, CA.

Schuhmann, Robert A. and Tracy A. Skopek. (2015) Budgeting in Wyoming – 2014. Paper Presented at the Annual Meeting of the Western Political Science Association. Las Vegas, NV.

Schuhmann, Robert A. and Tracy A. Skopek. (2014) Budgeting in Wyoming – 2013. Paper Presented at the Annual Meeting of the Western Political Science Association. Seattle, WA.

Schuhmann, Robert A. and Tracy A. Skopek. (2013) Budgeting in Wyoming – 2012. Paper Presented at the Annual Meeting of the Western Political Science Association, Hollywood, CA.

Schuhmann, Robert A. and Tracy A. Skopek. (2012) Budgeting in Wyoming – 2011. Paper Presented at the Annual Meeting of the Western Political Science Association, Portland, OR.

Schuhmann, Robert A. and Tracy A. Skopek. (2011) Budgeting in Wyoming – 2010. Paper Presented at the Annual Meeting of the Western Political Science Association, San Antonio, TX.

Schuhmann, Robert A. and Tracy A. Skopek. (2010) Budgeting in Wyoming – 2009. Paper Presented at the Annual Meeting of the Western Political Science Association, San Francisco, CA.

Schuhmann, Robert A. and Tracy A. Skopek. (2009) Budgeting in Wyoming – 2008. Paper Presented at the Annual Meeting of the Western Political Science Association, Toronto, Canada.

Schuhmann, Robert A. and Tracy A. Skopek. (2008) Budgeting in Wyoming – 2007. Paper presented at the Annual Meeting of the Western Political Science Association, San Diego, CA.

Schuhmann, Robert A. and Tracy A. Skopek. (2007) Budgeting in Wyoming – 2006. Paper presented at the Annual Meeting of the Western Political Science Association, Las Vegas, NV.

Ketel, Belinda and Robert A. Schuhmann. (2006). Differences Between Men and Women Public Servants: A Comparative Study. Paper Presented at the Annual Winelands Conference, Stellenbosch, South Africa.

Schuhmann, Robert A. and Tracy A. Skopek. (2006). Budgeting in Wyoming – 2005. Paper presented at the Annual Meeting of the Western Political Science Association, Albuquerque, NM.

Schuhmann, Robert A. and Tracy A. Skopek. (2005). Budgeting in Wyoming – 2004. Paper presented at the Annual Meeting of the Western Political Science Association, Oakland, California.

Engstrom, Richard and Robert A. Schuhmann. (2004). Budgeting in Wyoming – 2003. Paper presented at the Annual Meeting of the Western Political Science Association, Portland, Oregon.

Schuhmann, Robert A. and Frederic Homer. (2003). *Municipal Balance of Power: A New Look at Communication Patterns Between Elected and Non-Elected Officials*. Paper presented at the Annual Meeting of the Western Political Science Association, Denver, Colorado.

Engstrom, Richard N. and Robert A. Schuhmann. (2003). Budgeting in Wyoming – 2002. Paper presented at the Annual Meeting of the Western Political Science Association, Denver, Colorado.

Schuhmann, Robert A. (2003). Panel Discussant: *Legislative Voting Behavior*. Annual Meeting of the Western Political Science Association, Denver, Colorado.

Schuhmann, Robert A. (2002). Panel Chair: *Public Administration as a Professional Discipline*. Annual Meeting of the Western Political Science Association, Long Beach, California.

Engstrom, Richard N. and Robert A. Schuhmann. (2002). Budgeting in Wyoming – 2001, paper accepted for presentation at the Annual Meeting of the Western Political Science Association, Long Beach, California.

Schuhmann, Robert A. and Larry Hubbell. (2002). “Public Administration In Search Of an Identity: Loose Coupling, Heterodoxy, and Its Consequences,” paper accepted for presentation at the Annual Meeting of the Western Political Science Association, Long Beach, California.

Engstrom, Richard and Robert A. Schuhmann. (2001). Budgeting in Wyoming – 2000, paper accepted for presentation at the Annual Meeting of the Western Political Science Association, Las Vegas, Nevada.

Schuhmann, Robert A. (2000). Panel Chair and Discussant: *Public Initiatives and Innovations: Prospects for “Success.”* Annual Meeting of the Southern Political Science Association.

Fox, Richard L. and Robert A. Schuhmann. (2000). *From Home Grown to Full Blown: A Typology of Women City Managers*, paper accepted for presentation at the Annual Meeting of the Western Political Science Association, San Jose, California.

Schuhmann, Robert A. (2000). *Budgeting in Wyoming – 1999*, paper accepted for presentation at the Annual Meeting of the Western Political Science Association, San Jose, California.

Fox, Richard L. and Robert A. Schuhmann. (1999). *City Managers: A Comparison of Mentoring Experiences by Gender*, paper presented at the Annual Meeting of the Western Political Science Association, Seattle, Washington.

Schuhmann, Robert A. and B. M. Sielaff. (1999). *Budgeting in Wyoming – 1998*, paper presented at the Annual Meeting of the Western Political Science Association, Seattle, Washington.

Cawley, Gregg, Richard Green, Alan Schenker, and Robert A. Schuhmann. (1998). *Reflections on Distance Education in Wyoming*, paper presented at the Annual Public Administration Teaching Conference, Colorado Springs, Colorado

Schuhmann, Robert A. and B. M. Sielaff. (1998). *Budgeting in Wyoming – 1997*, paper presented at the Annual Meeting of the Western Political Science Association, Los Angeles, California.

Fox, Richard L. and Robert A. Schuhmann. (1997). *Gender and City Management: How Women and Men Conceive of the Role of City Manager*, paper presented at the Annual Meeting of the American Political Science Association, Washington, DC

Fox, Richard L. and Robert A. Schuhmann. (1996). *Gender and the Policy Agendas of City Managers*, paper presented at the Annual Meeting of the Southern Political Science Association, Atlanta, Georgia

Felts, Arthur A. and Robert A. Schuhmann. (1996). *Local Government Administrators: A Balance Wheel Breakdown*, paper presented at the Annual Meeting of the Public Administration Theory Network, Savannah, Georgia

Felts, Arthur A. and Robert A. Schuhmann. (1995). *Teaching Civic Virtue to Public Administrators*, paper presented at the Annual Meeting of the South Eastern Conference of Public Administration, Savannah, Georgia

Moncrief, Gary, Joel Thompson, and Robert A. Schuhmann. (1990). *Race, Gender, and the State Legislature*, paper presented at the Annual Meeting of the Western Social Science Association, Portland, Oregon

Invited Lectures:

2012, *Relationships Between Public Officials and the Budget Process*, University of Wyoming Extension Service, Community Development Educator Training (November).

2012, *Myths and Realities of the Government Experience*, University of Wyoming Extension Service, Community Development Educator Training (November).

2009, *Classroom Sneak Peak*. Invited presentations to Freshman Orientation, University of Wyoming (August).

2008, *Innovations in Government*. Invited workshop to the Executive Leadership and Development Program (ELDP), University of Stellenbosch, Stellenbosch, South Africa (October).

2007, *Classroom Sneak Peak*. Invited presentations to Freshman Orientation, University of Wyoming (July-August).

2003, *Policy Windows and Their Implications for Rural Health*. Invited Lecture given to the Wyoming Rural Health Association Annual Conference, Cheyenne, Wyoming.

2001, *Was Justice Served? Improving Your Decision Making*. Invited speaker, 46th Annual Wyoming Association of Municipalities Convention, Green River, Wyoming.

2001, *History of Ward and At-Large Election System*, invited speaker for the League of Women Voters, Laramie, Wyoming.

2000, *Public Policy Toolbox*, invited workshop/lecture presented at the Chief Elected Officer Conference of the Wyoming Association of Municipalities, V-Bar Ranch, Laramie, Wyoming

2000, *Laramie Municipal Ballot Proposition: Ward or At-Large Elections*, invited to give Pro and Con statements for the League of Women Voters, Laramie, Wyoming.

1999, *Navigating the Local Government Environment*, presentation given to Leadership Laramie, Laramie, Wyoming.

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1998, *Democracy and Local Government*, presentation given to the League of Women Voters, Laramie, Wyoming.

1998, *Grassroots Democracy*, presentation given to Leadership Laramie, Laramie, Wyoming.

1997, *Policy Impacts of Local Government Structure*, presentation given to Leadership Laramie, Laramie, Wyoming.

1996, *Local Government Structures: Differences That Make A Difference*, lecture presented to Leadership Laramie, Laramie, Wyoming.

Miscellaneous:

2018, 2017, 2016, 2014, 2012 *We the People*, Judge for Wyoming State Finals Competition, Laramie, WY.

2015, UW LEAD, University of Wyoming Leadership Development Program.

2012, Manuscript Reviewer, "Politics and the English Language," for the textbook *Literature of Propaganda*, Thomas Riggs & Company, 2012.

2008, Visiting Scholar, School of Public of Public Management, University of Stellenbosch, Stellenbosch, South Africa.

2008, *The Seventh Penny Proposal*, author of Pro- Con- information brochure, League of Women Voters.

2004-2007, Academic Partner, International Institute of Municipal Clerks.

2004, Department Chair Conference, Council of Colleges of Arts and Sciences, St. Louis, MO.

2001, Expert Witness Testimony, U.S. District Court, *City of Laramie v. Mr. Will Worthy*.

TEACHING EXPERIENCE

Undergraduate Teaching:

- American Government
- Public Administration and Law
- Introduction to Criminal Justice
- Introduction to Public Administration

Graduate Teaching:

- Government Budgeting and Finance

- Public Policy and Program Mgt.
- Survey of Public Administration
- Local Government Administration
- Administrative Law
- Public Administration in Literature and Film
- Public Administration and Law

DEPARTMENT AND UNIVERSITY SERVICE

University-Level Committees:

Member, Advising Design Rapid Response Team	2016 to present
Member, University Presents Committee	2016 to present
Chair, Fiscal Integrity Committee (APC)	2016 to present
Member, University Athletics Planning Committee (APC)	2013 to present
Search Committee, Financial Aid Director	2015
Search Committee, Elbogen Center for Teaching and Learning Director	2015
Search Committee, University of Wyoming Outreach School Dean	2013
University of Wyoming Book Store Task Force	2007 to 2008
Laramie Main Street Board, University Representative	2005 to 2007
U.S. and Wyoming Constitution Committee	2005 to 2006
Faculty Senate Budget Committee	2003 to 2005
Faculty Mentor, <i>Wyoming Initiative for Student Empowerment</i>	2000 to 2001

College-Level Committees:

A&S Student Appeals Committee	2009 to 2013
A&S Debate Couch Recruitment Committee	2009 to 2010
A&S Board of Visitors	2004 to 2007
A&S Heads Council	2005 to 2007
A&S Scholarship Committee	2001 to 2004

Department-Level Committees:

Simpson Fund Committee	2010 to 2014
Department Safety Coordinator	2010 to 2014
NASPAA Principle Representative	2002 to present
William D. Griffith and Shell Memorial Committee	1999 to 2014
Faculty Performance Review Committee	2007 to 2014
Simpson Fund Committee (chair)	2009 to 2010
Faculty Performance Review Committee (chair)	2008
American Politics Faculty Recruitment Committee	2007
Public Law Faculty Recruitment Committee	2007
Simpson Fund Committee	2007 to 2009
Tenure and Promotion Committee, Department of Criminal Justice	2003 to 2010

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Public Administration Recruitment Committee	2003
Public Administration Recruitment Committee (chair)	2002
Political Science Faculty Recruitment Committee	2001 to 2002
MPA Internship Coordinator	2000 to 2004
Simpson Fund Committee	2000 to 2004
Political Science Club Advisor	1999 to 2001
Faculty Advisor for the Washington Semester Program	1997 to 2004
Department Library Liaison	1996 to 2003
Political Science Faculty Recruitment Committee	2000 to 2001
Political Science Faculty Recruitment Committee	1999 to 2000
Ad Hoc Committee on Advising	1997

Virginia Tech:

Faculty Sponsor, <i>Praxis</i>	1994 to 1995
MPA Academic Advisor	1994 to 1995
MPA Internship Coordinator	1994 to 1995
Member, University Honorifics Committee	1992 to 1993

RESEARCH AND TEACHING INTERESTS

Policy Models and Implementation
Presidency/Executive Branch
Administrative Law
Local and State Government
Public Administration History
Public Administration in Literature and Film
Ethics
Public Budgeting
Constitution Law and Theory
Public Administration Theory
Gender Issues in Public Decision-making

CONSULTING

- **Mesa County**, Mesa County Colorado (strategic planning)
- **Wyoming Dept. of Health**, Div. of Aging, Cheyenne, Wyoming (strategic planning)
- **Wyoming Association of Municipalities**, Cheyenne, Wyoming (workshops, classification/compensation plan)
- **Hiring Review Board, City of Laramie**, Laramie, Wyoming (recreation director search)
- **City of Laramie**, Laramie, Wyoming (strategic planning)

- **Planning Commission**, City of Laramie, Laramie, Wyoming (comprehensive plan/citizen surveys)
 - **Midwest Trail Riders Association** (data collection/survey development)
 - **Communi-Care Pro Rehabilitation Services** (rehabilitation data review)
 - **National Insurance Institute for Highway Safety** (laser speed detection data collection and analysis)
-

GRANTS/HONORS/AWARDS

- 2008/2009 Seibold Professorship, College of Arts and Sciences, University of Wyoming
 - 2004 Sabbatical, University of Wyoming
 - 2004 International Travel Grant, University of Wyoming
 - 2002 Hollon Award for Teaching Excellence, University of Wyoming
 - 2002 Award for Extraordinary Teaching Merit, College of Arts and Sciences, University of Wyoming
 - 2002 Award for Outstanding Teaching in Political Science, The American Political Science Association
 - 2002 International Travel Grant, University of Wyoming
 - 2001 Grant, Wyoming Association of Municipalities
 - 1996/1997 Basic Research Grant, College of Arts and Sciences, University of Wyoming
 - 1996 Nomination for "Best Paper on Women and Politics," Southern Political Science Association
 - Pi Sigma Alpha
 - Pi Gamma Mu
 - 1988 Alumni Fellowship, Appalachian State University
-

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- Editorial Review Board: *Journal of Public Administration Education*
- Manuscript Reviewer: *Journal of Women, Politics, and Policy*.
- Program Reviewer: MPA Program(s) Montana State University 2014
- Manuscript Reviewer: *Thomas Riggs & Company*
- Manuscript Reviewer: *Pearson-Longman*
- Manuscript Reviewer: *American Review of Public Administration*
- Manuscript Reviewer: *Congressional Quarterly Press*
- Manuscript Reviewer: *Journal of Women, Politics, and Policy*
- Manuscript Reviewer: *Houghton-Mifflin Press*
- Manuscript Reviewer: *International Journal of Public Administration*

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- Manuscript Reviewer: *Administration and Society*
- Member, Western Political Science Association