

Wyoming Workers' Compensation Symposia

Friday, September 22, 2017

1. Notice and Statute of Limitations in Workers' Compensation Cases

Presenters: Attorney Jack Edwards and Professor Michael Duff

Professor Duff will cover hornbook law from the Larson's Treatise on the nature of notice and limitations periods in workers' compensation cases: Why is an employee's notice of injury to an employer required? When is the want of notice excused? What are typical notice periods around the country? What are typical statute of limitations periods around the country? What events tend to toll limitations periods? Attorney Edwards will cover Wyoming black letter law and principal cases revealing nuances in these areas.

Friday, November 10, 2017

2. Scope of Coverage and Causation in Workers' Compensation Cases

Presenters: Attorney Justin Kallal and Professor Michael Duff

Professor Duff will cover hornbook law from the Larson's Treatise on the scope of coverage. Workers' compensation usually covers injuries suffered by employees that are caused by (arise out of and in the course of) employment. But this formulation is rife with exceptions and highly state specific. Attorney Kallal will discuss the conditions that are and are not covered by Wyoming law and address recent scope of coverage developments in Wyoming.

Friday February 9, 2018

3. Workers' Compensation Extent of Disability: Permanent versus Temporary and Partial versus Total Benefits

Presenters: Attorney Mike Newman and Professor Michael Duff

Professor Duff will cover the basic distinctions between permanent versus temporary and partial versus total benefits. While this is a fairly straightforward discussion Professor Duff will need to explain the four basic models for calculating partial benefits in use in the United States. Attorney Newman will explain unique aspects of the Wyoming workers' compensation system within this general American construct. Mr. Newman will address in particular the distinctions under Wyoming law between permanent partial *impairment* and permanent partial *disability*, distinctions that are unique to Wyoming law.

Friday April 13, 2018

4. Select Workers' Compensation Administrative and Evidentiary Issues

Presenters: Attorney George Santini and Professor Michael Duff

Professor Duff will give a brief review of both the typical administrative law structure of workers' compensation agencies in the United States and the general philosophy of the handling of evidence before administrative tribunals. Mr. Santini will then review a series of administrative and evidentiary issues under Wyoming law that have been perennial topics of interest in the state. In particular, Mr. Santini will address Workers' Safety and Compensation Division on its rules and recent trends in the application of the Division's medical guidelines.